

# Thomas Bock, Ph.D.

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“Dr. Thomas Bock is an incredible employee to work with. His performance is always top-notch and his strong work ethic is an inspiration to us all. As a government civilian, I was afforded the opportunity to work with Dr. Bock and the Data Mapping Team (DMT) during one of the most critical migration efforts scheduled. Dr. Bock and his team did an incredible job hitting this goal and there never was a doubt in mind that he and his team wouldn’t accomplish it. Dr. Bock is a great asset to any organization, and I would highly recommend him for any position that he desires. It was an honor to work with him and I welcome opportunities to collaborate with him again.” (2024)

Dr. Angel Cross-Williams  
RMI Project Director | (“Acting”) Assistant Program Manager (APM)  
Naval Information Warfare Center (NIWC) Atlantic, Norfolk, VA

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“Tom has been a key player of the Data [Architecture] Team who created a fully automated data migration tool to support the data migration for not just the current RMI shipyard project but also to be used with future data migration requirements for the RMI contract. He is a detail-minded person, and his work is always completed with high quality. He shares his knowledge of industry trends and best practices to achieve enhanced outcomes not only for his job but also that of his team members. Tom is a very valuable asset to this program, and we are very fortunate to have him on the RMI Team.” (2022)

LaTarsha Rice, MBA, PMP  
Sr. Program Director | Risk Management Information (RMI)/PMW 250  
Kapsuun Group, Lorton, VA

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“Dr. Bock – many thanks for the collaborative engagement! Deeply appreciate the assistance in figuring out ways to manage data so that it can yield information to permit [Religious Ministry Teams] better understand the difference they are doing and provide better advice to their commanders. Practicable wisdom comes from better understanding trends and possible correlative events. We could not make this step without your help. I will pass along to [the Chief of Staff] the positive impact you are having on improving our ability to deliver religious ministry to the fleet.” (2020)

J. A. Hinson, CAPT, ChC, USN  
Fleet Chaplain  
U. S. Fleet Forces Command, Norfolk, VA

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“Dr. Thomas Bock has been a friend and associate for over 13 years. We teamed up during our masters program in Modeling & Simulation, forming a close and personal bond. We both work in the defense industry as contractors supporting major defense programs. Dr. Bock has my most highest personal recommendation for positions requiring intelligence, trust and interpersonal skills.” (2018)

Thomas E. Jarrell, LCDR/USN (ret.)  
Senior Project Manager  
Prevailance, Virginia Beach, VA

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“When Dr. Bock joined the program full-time we just lost our Senior ORSA due to retirement; we had a significant schedule change and we needed to develop a new data analysis methodology. Dr. Bock quickly assimilated the issues and helped to create a viable data analysis methodology, inputs to the detailed test plan and data management plans. Dr. Bock’s commitment to develop a quality product in very short led to the success of field test 1.” (2015)

Ray Nichols, CAPT/USN (ret.)  
Task Lead  
American Systems, Suffolk, VA

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“Tom Bock has been the consummate professional during his involvement working the AIM-9X/AIM-120 Missile Program at COMOPTEVFOR. As an AMERICAN SYSTEMS Senior Modeling and Simulation Analyst his superb work ethics provide invaluable expertise of testing and evaluation this complex system. Tom constantly met or exceeded the customer's expectation and provided innovative solutions to some complex problems that came to light during testing. Above all his positive attitude, wit, and team work spirit are all qualities that make him succeed in any endeavor.” (2013)

William T. Cooney, CAPT/USN (ret.)  
Program Manager  
American Systems, Chesapeake, VA

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“Thomas has performed in an outstanding manner in support of the TRADOC G2 Knowledge Management section as well as in supporting the establishment of an exceptional reputation for BAE Systems contract performance. We have all learned to rely on his expertise and support as the principle data steward and data management analyst for KM and he has been critically essential in accomplishing every mission set. An exceptional employee with a bright future in BAE Systems and primed for additional responsibilities and trust.” (2012)

Jim Diehl, COL/USA (ret.)  
Senior Technical Operations Manager  
BAE Systems, Hampton, VA

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“Thomas Bock is a quality individual and a real go-to guy. He is very thorough, conscientious, detail-oriented and operates with the highest level of integrity. A hard worker who gives the extra in whatever task he's given to get the job done beyond expectations. It has been a privilege to work with him.” (2012)

Timothy Quillin, COL/USA  
Director Future Operations  
TRADOC G35, Fort Eustis, VA

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“Tom has been a tremendous addition to the CKO team. His work is always top quality and completed well ahead of any due or suspense dates. Tom's attitude is great and always willing to go that extra mile. He is a great credit to BAE Systems and we are fortunate to have him as part of our team.” (2011)

Bob Allen, CMC/USN (ret.)  
Technical Operations Manager  
BAE Systems, Hampton, VA

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“If I had to describe Tom's work ethic in three words, they would be ‘Professional’, ‘Proactive’, and ‘Precise’. Tom and I worked together on a challenging project that broke new ground for testing new Dept of Defense acquisitions in a joint mission environment. Tom excelled at innovating new methods for data management and led the approach that made the major project event successful. He was a constant source of inspiration when the team was confused about our direction and kept up our morale by rolling up his sleeves and diving into the work with a selfless attitude that lifted our spirits and motivated us to conquer obstacles. Tom's professionalism was always on display—never a negative thought and always looking for a new and better way forward. He was a joy to work with, and has left an important legacy to our team and our program.” (2010)

Dr. Daniel P. Grenier, COL/USAF (ret.)  
Senior System Engineer  
Scientific Research Corporation, Suffolk, VA

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“Having Tom working with you on a project is like having Mariano Rivera on your team - when you see him come through the door, you know you’re guaranteed a win. His work ethic is unparalleled - but more importantly, he possesses the rare combination of expert knowledge and the ability / patience to raise those around him to his level. As a colleague or supervisor, Tom will immediately become recognized as the cornerstone for success.” (2010)

John “Hoot” Gibson, MAJ/USAF (ret.)  
Operations Research Systems Analyst  
Scientific Research Corporation, Suffolk, VA

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“Mr. Bock is, in my opinion, an outstanding individual with uncompromising work ethic, unquestionable values, and complete dedication to high standards of performance. He has repeatedly demonstrated his skills as a professional in the field of data development and management while providing technical skills far above his peers.” (2008)

James R. Mitcham, COL/USA (ret.)  
JMETC LNO to JFCOM  
Scientific Research Corporation, Suffolk, VA

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“Bottomline – Tom Bock has made positive and lasting positive contribution to the success of the JTEM JT&E test. He can be counted on to go the extra mile to support the task at hand and the customer.

- He has a great attitude and work ethic.
- His work is technically superior and always ‘on the mark’.
- He is a credit to himself and SRC. ” (2008)

William P. Comstock, COL/USAF (ret.)  
Program Manager  
Scientific Research Corporation, Suffolk, VA

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“Tom’s performance was superb in all respects. His ‘can do’ spirit was exceptional and he could be counted on to get the job done. Tom demonstrated from early on that he understood what business is all about. He kept a sharp eye on the bottom line, but realized too that customer satisfaction is essential.” (2006)

James C. Tappen, CDR/USN (ret.)  
Senior Vice President  
The Sigmon Group, Chesapeake, VA

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“Tom delivers the ideal employee qualities – hard-working, contributing member of a team who requires no supervision and little direction to expertly translate customer ‘desirements’ into tangible products and services. Tom’s interpretation of the true requirements, coupled with his technical skills never fail to impress his customers!” (2006)

William Newton, IV  
CPI Program Manager  
The Sigmon Group, Chesapeake, VA

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“What has impressed me most about Thomas’ work is his ability to understand the project requirements, to advise on what is both possible and practicable with respect to the data handling and management, and then to design and implement an impressive array of solutions. Thomas is an exceptionally valuable member of my team. Through his day-to-day work he has demonstrated on countless occasions a flexible and innovative approach to problems and solutions; he has the ability to bring order out of chaos.” (2005)

Simon F. Warren, Group Captain, Royal Air Force  
Director, Strategic Management  
Headquarters Allied Command Transformation, Norfolk, VA

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“Tom possesses a rare combination of methodical and careful work habits, creative problem-solving ability, excellent customer relations management skills and, for want of a better term, ‘savvy’ in understanding organizational realities. In short, he’s not just ‘book smart’, but he’s ‘street smart’ as well.” (2005)

Anthony L. Hite, Ph.D.  
Director, Organizational Design  
The Sigmon Group, Chesapeake, VA

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“Tom has proven himself an invaluable member of the team from his first day. [His] solutions developed to support the customer have surpassed the customer’s expectations every time! He finds innovative ways to solve complex problems and simplify procedures making meaningful positive impacts on clients. His can-do spirit and positive attitude make difficult tasks enjoyable and less of a challenge.” (2003)

Richard Mehaffey, MAJ/USMC (ret.)  
Senior IPPD Facilitator  
The Sigmon Group, Chesapeake, VA

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“Tom Bock was an important member of a team that directly impacted GTP’s (Global Transformation Project) ability to successfully go-live. Tom’s specific data validation efforts of the ‘Open Order’, ‘Closed Order’, and ‘Backorder’ conversions ensured that one of the most complicated and most important conversions was ready for Release 1.0. Tom’s efforts on the Cutover Readiness Team helped create and manage the cutover plan, which was executed for a successful go-live. His efforts have made a positive impact to his teams and the overall project. Additionally, Tom was commended by many people for the crisp nature of [his] written communications, including one team member who noted ‘another fantastically thorough report yet again!’.” (2002)

Michael E. VanVooren  
Senior Manager  
Accenture, St. Louis, MO

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“Thomas Bock was a standout performer among the 30 Chief Petty Officers on USS Kalamazoo [AOR-6]. Comparing him to the 180 Chiefs I subsequently had aboard my aircraft carrier, USS Constellation [CV-64], I realize what a remarkable individual he truly is. If you are looking for an employee who will set a new standard for exceptional performance, I can recommend no finer candidate than him.” (1995)

Rocklun A. Deal, CAPT/USN  
Commanding Officer  
COMNAVAIRPAC (N7), San Diego, CA

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