TEXAS PARKS AND WILDLIFE

PREVAILING WAGE RATE DETERMINATION INFORMATION

Chapter 2258, Texas Government Code, Title 10 requires that state agencies, (including universities), cities, counties, independent school districts, and all other political subdivisions that engage in public works construction projects produce and include prevailing wage rate determinations in the project bidding and contract documents.

Chapter 2258 requires that the contractor who is awarded a contract by a public body and a contractor's subcontractor shall pay not less than the rates determined by such state agencies to workers employed for the execution of such work. Pursuant to Chapter 2258, Texas Parks and Wildlife has ascertained the following wages to be paid for the various classifications of workers, in the locality of this project. In determining these wages, TPWD has utilized the Prevailing Wage Rates as determined by the U.S. DOL in accordance with the Davis-Bacon Act.

General Decision Number: TX190192 03/15/2019 TX192

Superseded General Decision Number: TX20180224

State: Texas

Construction Type: Building

Counties: Baylor, Cottle, Dickens, Hockley, **Jack**, Knox, Stonewall, Wilbarger and Yoakum Counties in Texas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/04/2019

1 02/08/2019

2 03/15/2019

ASBE0021-012 06/01/2016

BAYLOR AND WILBARGER COUNTY

| BAILOR AND WILBARGER COUNTI | | |
|---|------------------|---------------|
| | Rates | Fringes |
| Heat and Frost Insulator/Asbestos Worker | .\$ 24.32 | 7.52 |
| * ASBE0022-003 12/01/2018 | | |
| | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FROST INSULATOR | .\$ 24.38 | 13.30 |
| ASBE0066-010 03/01/2014 | | |
| Cottle, Dickens, Hockley, Stoney | wall and Yoakum | Counties |
| | Rates | Fringes |
| ASBESTOS WORKER/HEAT & FROST INSULATOR | .\$ 20.79 | 11.12 |
| BOIL0074-003 01/01/2017 | | |
| | Rates | Fringes |
| BOILERMAKER | .\$ 28.00 | 22.35 |
| BOIL0531-004 01/01/2017 | | |
| Baylor, Cottle, Dickens, Hockley, and Yoakum Counties | , Knox, Stonewal | l, Wilbarger, |
| | Rates | Fringes |
| Boilermaker | .\$ 28.00 | 22.35 |
| IRON0263-019 06/01/2017 | | |
| | Rates | Fringes |
| Ironworker, reinforcing and structural | | 7.32 |
| Baylor, Cottle, Dickens, Hockley, and Yoakum Counties | , Knox, Stonewal | l, Wilbarger, |
| | Rates | Fringes |
| Laborers: (Mason Tender - Cement/Concrete) | | 3.20 |
| | | |

Jack County

| | Rates | Fringes | | |
|--|-----------|---------|--|--|
| Laborers: (Mason Tender - Cement/Concrete)\$ 14.25 2.90 | | | | |
| PLUM0404-001 09/01/2018 | | | | |
| | Rates | Fringes | | |
| PLUMBER | | 8.71 | | |
| SUTX2009-079 04/20/2009 | | | | |
| | Rates | Fringes | | |
| BRICKLAYER | \$ 19.46 | 0.00 | | |
| CARPENTER | .\$ 13.00 | 0.00 | | |
| CEMENT MASON/CONCRETE FINISHER | .\$ 13.27 | 0.00 | | |
| ELECTRICIAN | .\$ 18.06 | 4.87 | | |
| LABORER: Common or General | .\$ 11.23 | 2.80 | | |
| LABORER: Landscape & Irrigation | .\$ 8.50 | 0.22 | | |
| LABORER: Mason Tender - Brick | .\$ 12.02 | 0.00 | | |
| LABORER: Mortar Mixer | \$ 12.00 | 0.00 | | |
| OPERATOR: Backhoe/Excavator/Trackhoe | .\$ 13.75 | 0.00 | | |
| OPERATOR: Bulldozer | .\$ 12.80 | 0.43 | | |
| OPERATOR: Crane | .\$ 21.33 | 0.00 | | |
| OPERATOR: Forklift | \$ 14.58 | 0.00 | | |
| OPERATOR: Loader (Front End) | \$ 10.54 | 0.00 | | |
| PAINTER: Brush, Roller and Spray | .\$ 12.26 | 0.00 | | |
| ROOFER | .\$ 13.64 | 1.80 | | |
| SHEET METAL WORKER | .\$ 17.00 | 0.00 | | |
| TILE SETTER | \$ 15.00 | 0.00 | | |
| TRUCK DRIVER | | 0.35 | | |
| WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental. | | | | |
| | | | | |

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and

non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

END OF GENERAL DECISION

General Decision Number: TX190089 01/04/2019 TX89

Superseded General Decision Number: TX20180121

State: Texas

Construction Type: Heavy

Counties: Bailey, Baylor, Cochran, Cottle, Dickens, Floyd, Foard, Garza, Hale, Hardeman, Haskell, Hockley, **Jack**, Kent, King, Knox, Lamb, Lynn, Motley, Stonewall, Terry, Wilbarger, Yoakum and Young Counties in Texas.

HEAVY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number Publication Date 0 01/04/2019

SUTX2009-124 04/21/2009

| | F | Rates | Fringes |
|-----------|-------------------------|-------|---------|
| CEMENT MA | SON/CONCRETE FINISHER\$ | 13.00 | 0.00 |
| LABORER: | Common or General\$ | 9.99 | 0.18 |
| LABORER: | Pipelayer\$ | 10.65 | 0.00 |
| OPERATOR: | Backhoe/Trackhoe\$ | 13.86 | 0.00 |
| OPERATOR: | Bulldozer\$ | 14.25 | 0.00 |
| OPERATOR: | Front End Loader\$ | 11.52 | 0.00 |
| TRUCK DRI | VER\$ | 10.80 | 0.26 |

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

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END OF GENERAL DECISION