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**Safeguarding**

Diverse Sports is committed to safeguarding and promoting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment. We are committed to providing safe equipment and facilities so that children and vulnerable adults may participate in courses/programmes in a secure environment.

We promote ethical behaviour, providing children and vulnerable adults with a sense of being valued. On this basis, we aim to ensure safe recruitment practices are always followed, to establish the suitability of personnel to work with children and/or vulnerable adults.

In order, to provide safety, protection and security to students throughout our operations, we will adhere to our child and vulnerable adult protection policy/statement, annually review policies and procedure ensuring that Diverse Sports

* Provides a safe environment for students in which to learn.
* Identifies students who are suffering, or likely to suffer, significant harm and provides procedures for reporting concerns.
* Identifies students who are in need of support from other agencies to ensure their welfare and takes appropriate action.
* Takes appropriate action to promote and support the safety and welfare of students, at home, at college and in the work place.
* has established procedures for reporting and dealing with allegations of abuse against members of staff
* ensures the safe recruitment of staff in compliance with appropriate legislation

All staff will receive awareness training to familiarise them with safeguarding and protection issues, their responsibilities and the organisation policies and procedures with refresher training every three years.