



MMTG Winter Break Anti-trust Policy Statement

It is the policy of the Moisture Mob Training Group, the hosts of Winter Break Week (herein referred to as MMTG) to comply with the letter and spirit of all applicable federal, state, and international trade regulations and antitrust laws.

All activities or discussions occurring under the auspices of MMTG shall be conducted in compliance with the letter and spirit of MMTG anti-trust policy and shall refrain from discussing topics which might be construed as tending to:

- (1) raise, lower, or stabilize prices
- (2) regulate production
- (3) allocate markets
- (4) encourage boycotts
- (5) foster unfair trade practices
- (6) assist in monopolization
- (7) or in any way violate federal, state, or applicable international trade regulations and antitrust laws.

Any activities and/or actions of the MMTG “delivery team” which may include but is not limited to its hosts, organizing team, invited speakers, moderators, sponsors, vendors and/or other participants and contributors which violate these regulations and laws are detrimental to the assessment, remediation, reconstruction, property restoration, and related industry sectors and contrary to MMTG policy.

Professional Decorum Statement

It is the policy of MMTG to ask educational event attendees, instructors, guest presenters, and other participants and sponsors to refrain from making verbal or written slanderous or derogatory comments about individuals, companies, or other industry entities.

During formal presentations, audience interaction (Q&A sessions) and informal meetings connected with WB events (at the delivery site venue or for off-site functions) it is encouraged that restraint be made from mentioning specific names if not required when asking a question or making a comment.

Please be respectful of other viewpoints during live or digital (on-line) presentations, interviews and at in-person events, and state questions or make comments in a generic form, when possible, to avoid complaints and disputes amongst MMTG invited guests, attendees, event participants, and industry stakeholders. Thank you for complying with this policy designed to encourage a free exchange of ideas and opinions in a spirit of learning by an interaction among attendees with different backgrounds and experiences.



Copyright Statement

The MMTG and/or its instructional presenters may present general resource and professional referral information to education event attendees and event participants in the form of printed and/or digital materials to serve as a resource for the purpose of professional development and company growth. All rights reserved. All materials are subject to copyright laws, and any advice or information contained should be reviewed by an attorney in the demographic it is to be used. The MMTG “delivery team” is not responsible for the use and/or application of the information and materials provided. The copyright exclusion does NOT apply to materials that do not include a copyright statement and are intended for utilization by the recipient as an education tool with associates, customers, and other interested parties. It is suggested before circulating materials to consider evaluation for applicability and intended purpose. This may include but is not limited to seeking counsel from an attorney, financial adviser, insurance professional, and/or other subject matter expert.

Professional Disclaimer

The MMTG “delivery team” and/or its instructional presenters will not be held liable for the use, interpretation, and application of any resource information. Furthermore, it is not the intent of the MMTG “delivery team” or its instructors, presenters or other contributors and supporters to provide professional, legal, medical or insurance advice during conference sessions, workshops, or education event proceedings. Counsel on insurance issues, legal matters and/or professional advice surrounding restoration, remediation, IAQ issues and safety and health considerations should be sought by an expert in your service region's jurisdiction with knowledge of best practices and local statutes. The MMTG “delivery team” does not necessarily endorse the companies or individuals opinion and viewpoint during an in-person or on-line live event. Any statements made should NOT be considered the policy of The MMTG Hosts or “delivery team”!

Recordings and Photos: Privacy Statement

To allow for a free flow of information at live in-person or on-line digital events, attendees should refrain from unauthorized recording live proceedings or interaction between presenters, guests, and attendees. Furthermore, permission should be asked and granted before taking and/or sending photos over the internet or through electronic means at events under The MMTG auspices. **Thank you for complying with this policy designed to facilitate open dialogue without a concern of statements being taken out of context or have an embarrassing “hot mic” moment posted on social media!**