

# OPSEU Hospital Professionals

Bargaining news for OPSEU members at Niagara Health



## SUMMARY of Local amendments April 1 2019-March 31, 2022:

---

### Art. 39.01 - Scheduling Language:

- **Posting of Schedules:** Revised language: **Work schedules will be posted a minimum of 8 weeks in advance inclusive of the current 2 week period.**
- **New\*\* Change to master rotation:** **Should a master schedule change, twelve (12) weeks notice will be given to the Union and employees.**
- **39.01 (L)-** the definitions of Day, Evening and Night shifts were moved out of the vacation article (41.04) and moved into the scheduling article (39.01 L).
- **39.01 (J)-** *Should there be a change to your schedule, the option to communicate this by email has been removed. **Language allows for communication in person or by phone (conversation, voicemail or text).***

### Art. 41-Vacation Requests:

Vacation picks would be submitted twice per year, beginning January 1, 2020 (for June 1 - November 30, 2020)

<b>Vacation Period</b>	<b>Submit Vacation Request by:</b>	<b>Approval of vacation requests will occur by:</b>
June 1- November 30	by January 1st	February 1st
December 1-May 31	by September 1st	October 1st

What remains Unchanged:

- Prime time definitions;
- The ability of the manager to approve more than 3 weeks prime time if staffing allows;
- The ability to submit vacation requests after the approvals are made.
- ability to roll over unused vacation into the next vacation year.

## Art. 45.01 - Transportation Allowance:

The language reflects the current hospital policy rate of \$.45 per km (members continue to receive the hospital policy rate or the CA rate which ever is higher).

## Art. 48 - Uniforms:

For members requiring uniforms, the language is revised to a **monetary amount** on a **yearly basis** (previously every 2 years). This will better support new hires and there is a more significant gain for our part time employees. \$40 per year for full time, \$35 per year for part time employees (regular and casual). Payable in December each year.

## Art. 49- Notification of Absence :

An adjustment to the current language such that members provide the current timelines of advance notification when calling in absent ***on the first day absent*** not just subsequent days.

As a reminder:

- 1.5 hours advance notice for the day shift and
- 6 hours notice for an afternoon or night shift.
- When returning to work, notify your manager 6 hours before the start of an evening or night shift; and 1900 before the start of a day shift.

## Wage Classifications:

- (i) Infection Prevention and Control Practitioners-a previously unsigned LOU that places uncertified practitioners on a lower pay grid will no longer be relied upon.
- (ii) Anaesthetic Assistants-a revised pay scale with a 1.63% increase.

## Renew Letters of Understanding 1-6.

Letters of understanding in the local language were renewed.