

EXTENSION AGREEMENT

Between

THE PARTICIPATING HOSPITALS

And

ONTARIO PUBLIC SERVICE EMPLOYEES UNION

1. Subject to ratification by both parties, and subject to the terms of settlement stipulated herein, this Agreement forms the basis of the full and final settlement of an extension of the existing terms of the Central Agreement between the Participating Hospitals and OPSEU. The ratification process will be completed by both parties by November 10, 2017, unless agreed otherwise. Ratification of the Agreement shall be deemed to have occurred on the latest date on which ratification occurs by the employees in the bargaining unit and by the Participating Hospitals ("date of ratification").
2. Both parties agree not to serve notice on the other that it wishes to bargain for a new Central Agreement covering the period of April 1, 2019 to March 31, 2022 in accordance with the Labour Relations Act, 1995 or Hospital Labour Disputes Arbitration Act, 1990 provided this Agreement is ratified by both parties.
3. The terms of this Agreement shall be effective on April 1, 2019, except as otherwise provided in this Agreement.
4. The undersigned unanimously agree to recommend the terms of settlement as outlined in Appendix A to their respective principals and, in the case of the signatories for the Union, to the bargaining unit employees.
5. The terms of this agreement shall remain confidential until 4:00 p.m. October 12, 2017.

Dated at Toronto, this 11th day of October, 2017

For the Union

Sandi Blanche
B. Palmieri
Skabelle
[Signature]
[Signature]

For the Participating Hospitals

[Signature]
[Signature]
[Signature]

Appendix A

Term:

- Three (3) year term (April 1, 2019 – March 31, 2022)

Wages (Across the Board)

- April 1, 2019 – 1.75% ATB
- April 1, 2020 – 1.75% ATB
- April 1, 2021 – 1.75% ATB

Amend Article 14.05 to reflect:

Effective January 1, 2018, the Hospital will pay the employee eighty-four percent (84%) of her regular weekly earnings during the one (1) week period of the leave while waiting to receive Employment Insurance benefits. The amount of any sub payment (exclusive of the above payment) shall not increase or decrease as a result of an employee's option to extend any leave under changes to existing Employment Insurance legislation. The parties agree to meet to amend the applicable language in the Collective Agreement.

Classification Committee

- The Central parties agree to establish a committee to examine the issue of standardization of non-central wage grids with the goal of making joint recommendations to the central bargaining teams in advance of the next round of central bargaining.

Housekeeping Matters

- The Central parties agree to meet to discuss housekeeping matters, including, but not limited to, clarifying the definition of Registered Technologist under the OPSEU central wage rates.

Local Collective Agreements

- Local negotiations will commence no earlier than April 1, 2019 unless otherwise agreed by the local parties. The Central parties will meet to establish timelines and details for the exchange and vetting of local proposals and local interest arbitration proceedings.

All other Central Terms and Conditions

- Confirm all other terms and conditions of the current Central Collective Agreement will remain status quo for the term of the Extension Agreement.