



Family Promise

OF WESTERN NEW YORK

Celebrating 25 Years of Keeping Families Together

OUR MISSION

We keep families experiencing homelessness together

by offering emergency housing and compassionate support as they work to find their way back home.



WE KEEP FAMILIES TOGETHER -

we are one of just two emergency family homeless shelters in Erie County



WE ARE ACCESSIBLE -

Our shelter is ADA accessible, features spacious rooms ideal for larger families and allows parents to cook for their kids

WE BELIEVE SMALLER IS BETTER

- Because we serve just 6 families at a time, we keep things personal for our kidswho make up 75% of our guests



WE SERVE ALL FAMILIES -

We can shelter
single moms and
single dads,
two-parent families
and multigenerational families



Family Promise of WNY, 75 Hickory Street, Buffalo NY 14204 716-771-3007 • fpwny.org • facebook.com/fpwny

Note from the Director

I am well into my sixth year as Executive Director of Family Promise of Western New York.

And as I write this note, I just got off the phone with a graduate from our program going back to the beginning of 2020 - a single mom with 6 kids. Her family was housed right before Covid hit our community and I have stayed connected with her over the years because our children go to the same school. **This mom had a dream that started way back when she was living here at Family Promise - to open her own family homeless shelter based on love and respect.** Well, she called to let me know that for her 40th birthday she officially founded a 501(c)(3) and wants to talk through a game plan for how to go about founding a new shelter. We are meeting tomorrow.

And last month, one of our employees, Hannah, who was being sheltered here with her family back when I started in 2017 let me know that **they had just been approved to purchase a home.** The pictures below are of Hannah's family when they got the key to their new apartment back in 2017 and of Hannah last month receiving flowers from all of us here at Family Promise to congratulate her on her journey into home ownership!





Their stories are a result of families finding success in our program.

But they are just as much a result of running a program that empowers families to believe they are not only capable but worthy of better outcomes.

And that is what we do here at Family Promise each and every day - show up, put in the work and wrap families in support as they fight to find their way back home and on to brighter futures.

2023 saw us deepen and refine our programming across the boards. Here are a few examples:

We added 3 new members to our leadership team, favoring promoting from within for all three! These leaders are Akela, our Shelter Manager (seen holding up the Bills socks at far left), Jenn, our Outreach Manager (seen in the middle) and Roberta, our Shelter Supervisor (seen wearing a crown at far right). We re-worked our Shelter Manager position to focus on maintaining the shelter facility, running inventory and providing morning support for our program. Our Shelter Supervisor is a new position that is focused on being the point for our front-line staff in the shelter and runs second shift in the evenings. And our Outreach Manager is in charge of engaging our community in all the good work we are doing - if you have been involved with us recently, you have probably interfaced with Jenn!







This past year, we also launched our Bridge Day Care Fund with the support of YOU - our donors! This program was created because without income, families do not have a pathway to securing an apartment. Our Bridge Day Care Fund helps single parents get back to work by providing day care funding for the first 4 weeks of a new job, allowing them time to apply for child care assistance through the Department of Social Services.

We launched the program with a single mom here in our shelter, Maria, who had 5 children. Maria came into shelter with employment but was in danger of losing her job because she had relied on a former neighbor to watch her kids. Here is what Maria says about the program:

"I would like to thank the donors for this program. It has helped me out to be able to keep my job as I'm waiting for other assistance. If it wasn't for this help, I would have probably lost my job. Thank you - I really appreciate it!"

I am happy to note that **Maria was able to find an apartment within 2 weeks** of starting this program - something that would have been impossible to do had she lost her job!

Finally, based on feedback we received from New York State this past summer, we have begun to develop a more robust children's engagement program here at the shelter. We had been doing piece-meal programming but wanted to coordinate that under a dedicated team. Jenn, our Outreach Manager, is leading the charge with our new Children's Coordinator, Shana, who was brought on to our team this past fall. Our programming will include a summer camp for the kids in our shelter, after-school programming in partnership with the Old First Ward Community Center, weekend volunteer engagement activities, field trips and homework assistance for kids while living in shelter.

We look forward to being more intentional about serving the largest subset of our

guests here - children - who make up 75% of our guests! Check out this picture from one of the 20 field trips we took with our kids this past year:

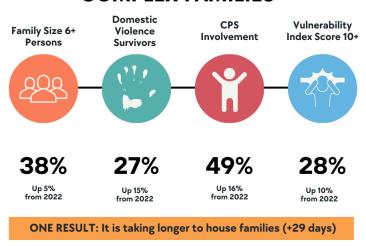
2023 was a strong year for us, but not without its challenges.

One in particular was that we have seen more complex families coming into shelter this year - with escalated rates of



trauma, domestic violence and CPS involvement. The Covid pandemic has pushed many families into homelessness over the past 18 months and no doubt we are seeing fallout from families who have had to face crisis after crisis. We have also been sheltering more families made up of 6 or more persons, which are difficult to house due to the size-constraints of most apartments and housing programs in Buffalo. Check out these stats:

WE ARE SERVING MORE COMPLEX FAMILIES



As spiking family homeless levels in Erie County continue to strain the homeless system, Erie County approached our shelter about a year ago, asking us to consider opening a second site. The Family Promise Board spent the Spring going through a strategic planning process to consider this request, and in doing so, we were forced to refine what distinguishes our shelter in this community and how we want to look if we replicate - things like staying intentionally small-scale, prioritizing accessibility and continuing to be able to house larger-size families.

After considering if we had capacity to meet the increased need for emergency family shelter in our community, our board overwhelmingly answered -

YES!

We have spent the latter half of the year assembling our team of development consultants, architects, general contractors and lawyers and have begun to explore potential sites for a second shelter. **This will be a primary focus in 2024** and we hope to have a site engaged and funding intact by the close of the calendar year so that we can begin construction in 2025!

A HUGE THANK YOU to all the foundations, donors and community members who have stepped up to support our program this past year.

Anything "extra" that we do here - from birthdays to security deposits to graduate care to programming for children - is never possible within the confines of our operating budget. It is only possible because we have received extra love from you! **Thank you for believing in us and believing in the families we serve!**

Lots of love in the 2024 year -

Luanne Firestone Executive Director



2023 at a Glance

198 People Sheltered

Families successfully housed

Days families who found housing spent in shelter

Families who received emergency mattress assistance

Families who needed and received security deposit assistance

9,316 Bed Nights Fulfilled

51,062,197 Total income generated

Senior Leadership

Leadership Team

- Luanne Firestone, Executive Director
- Susana Breese, Office Manager
- Brianna Kirk, Case Manager
- Akela Allums, Shelter Manager
- Roberta Pickens, Shelter Supervisor
- Jenn Kegler, Outreach Manager
- Isohie Ogiugo, Stability Case Worker

Board of Trustees

Officers

- President: CJ Van Note, CPA, International Tax Manager, Aprio
- Vice President: Melissa Keith, Media Director, Abbey Mecca
- Treasurer: Kaylei Russell, CPA, Controller, Beyond Support Network
- Secretary: Clara Moran, Development Officer, MMRI

Board Members

- Dawn Askew, MBA, Equal Opportunity Specialist 2, New York State Insurance Fund
- Matthew Becton, Senior Manager of Learning and Development, Verizon
- Steven Blass, Financial Service Representative, Vision Financial Group
- Jim Connolly, retired
- Marissa Desidario, LCSW, Senior EAP Clinician & Training Coor, Child and Family Services
- J. Christian Hoffman, Director of Communication, Community Missions of Niagara Frontier
- Margo Knab, JD, Senior Associate, Colligan Law LLP
- Danielle Maurice, Social Worker, Erie County Court System
- Michael Murak, Commercial Real Estate Financing Team Lead and Senior Relationship Manager, Evans Bank
- Shannon Fagan, Director of Therapeutic Services, Brylin Hospital

Advisory Board

- Kevin and Cathy Barron, Admin, Cardinal O'Hara Retirement and Pastry Chef, NCC
- Anthony Buttino, former FPWNY Board President
- Kelli Cavo, Office Manager, Northwestern Mutual
- Frank Cammarata, Executive Director, Erie County Office for People with Disabilities
- Pat Crowley, Special Events Advisor
- Eric Ensminger, Vice President of Sales and Marketing, Marketing Technologies of WNY
- Gigi Jankowski, Agent, Nichol City Realty
- Rob Hackford, Journalist, WGRZ-TV Buffalo
- Joe Heary, Executive Director, Friends of Night People
- Kathy and Bob Hayes, Community Coordinators, Saint Vincent De Paul Catholic Church
- Rev. Joan Montagnes, Minister, Unitarian Universalist Church of Buffalo
- Aundrea Sanders, Supervisor for Student Support Service, BPS
- David Zapfel, President/CEO, Gerard Place

2023 Children's Engagement

20 field trips enjoyed

27 haircuts provided

33 birthdays celebrated

in-house volunteer activities hosted

days of summer camp provided

391 unique participation days at the Old First Ward Community Center after-school program



What our Guests are Saying

Mychaela and Warren

"The best thing about Family Promise was how small and intimate the setting was. I felt safe. I loved the facility - the art, the rooms - everything!"





Latisha

"Ms. Lu, thank you! Family Promise is very beautiful here, very welcoming. Thank you all for everything - I really appreciate you. I genuinely love all of you and everything you did to help my family."





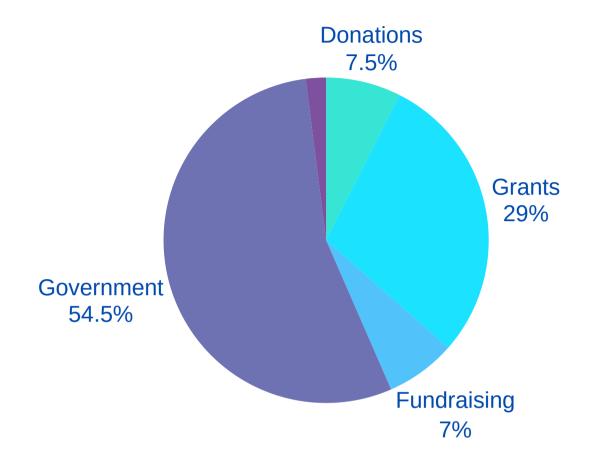
Ms. Jonitia

"My family and I felt safe and secure here. We love the shelter! The services that are provided here are excellent. Thank you so much for helping my family and I feel whole again! The staff made us feel very welcomed and not judged. This place is a safe haven to finally be able to make progress on a great transition. I really appreciate how nice and clean things are kept, and kid-friendly. Thank you, thank you, thank you!"

Dom

"I just wanted to say thank you for everything - especially when I was having bad days. I am very excited to move into our own house but I will miss the staff and friends that I've made here."

2023 Income



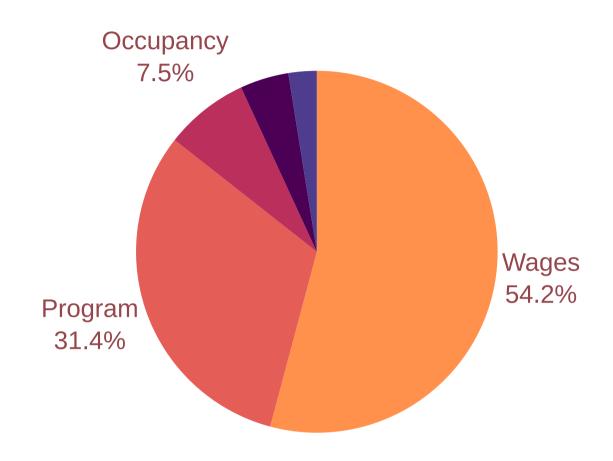
Corporate -	\$20,278
Fundraising -	\$70,411
Donations -	\$75.599

(individual, club, congregation)

Grants - \$292,908 Government - \$550,842

TOTAL INCOME: \$1,010,038

2023 Expenses



Management -	\$21,317
Fundraising -	\$36,647
Occupancy -	\$63,360
Program -	\$264,840
Wages -	\$456,276

TOTAL EXPENSES: \$840,000

2023 In-Kind Budget

\$3,744 Birthdays

\$8,765 Apartment Essentials

\$1,650 Shelter Supplies

\$6,975 Gift Cards

\$4,014 Bedding

\$4,570 School / Art Supplies

\$5,810 Clothing

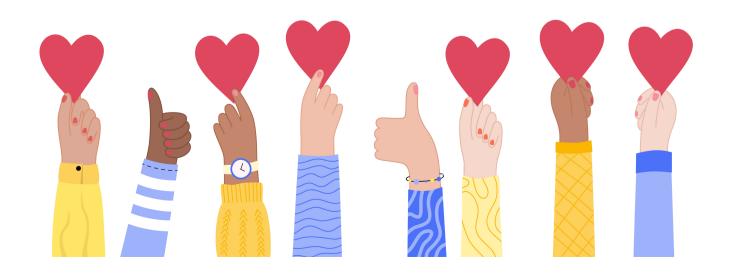
\$11,595 Groceries

\$49,315 Holiday Gifts

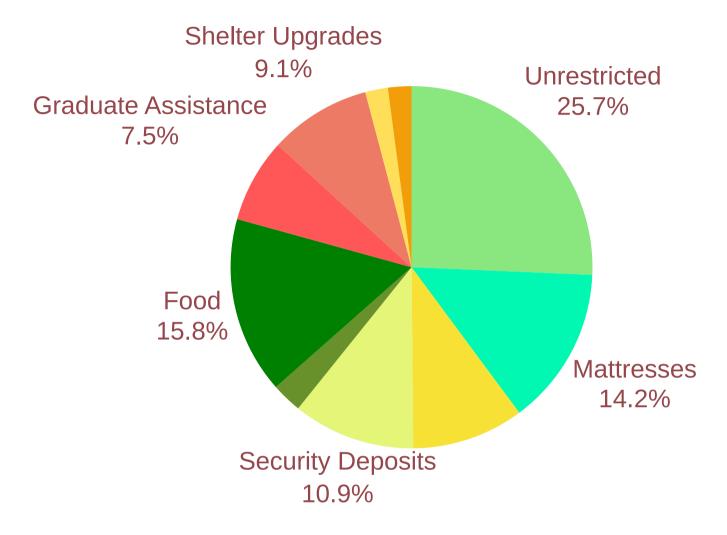
\$92,090

TOTAL
RAISED IN
IN-KIND SUPPORT

(or 8.7% of our operating budget!)



2023 Grants



Pay Day Program	\$5,000
Bridge Day Care Funding	\$5,175
Appliance Assist	\$6,700
Graduate Assistance	\$18,500
Shelter Upgrades	\$22,486
Children's Engagement	\$24,700
Security Deposit Fund	\$27,000
Mattress Assistance	\$35,000
Food	\$39,000
Unrestricted -	\$63,405

TOTAL GRANT SUPPORT: \$292,908

2023 Donors

Gifts of \$20,000+

Margaret L. Wendt Foundation

Keybank Foundation

Garman Family Foundation

E & W G Foundation

East Hill Foundation

Gifts of \$10,000-\$19,999

Greatbatch, Michele

Firestone, Paula

Monsignor Richard S. Amico Memorial Charitable Trust

The Galasso Foundation

The Josephine and Michael Ervolina Charitable Fund

The TJX Foundation, Inc.

Three Sixteen Foundation

Gifts of \$5,000-\$9,999

The Stenclik Family Charitable Fund

HDE Electric Inc

The Marks Family Foundation

The John R. Oishei Foundation

Schaeffer, Christopher

UHG

Aprio Foundation

Big Lots Foundation of The Columbus Foundation

Catholic Charities

Children's Foundation of Erie County, Inc.

Evans-Devereux Memorial

Health Foundation for Western & Central New York

Josephine Goodyear Foundation

Leo, Jack & Luanne

Nobel, Sanford M.

The Carol J. Adragna Family Foundation

The M&T Charitable Foundation

John Newman Mission Community Inc.

Gifts of \$1,000-\$4,999

Sokody Sales Team

Vaughn, Lewis

Niland, Eileen and James

Orchard Park Presbyterian Church

Joseph & Kathleen Curatolo Foundation

St. Johns Lutheran Church

Community Foundation for Greater Buffalo

National Fuel Gas Distribution Corporation

Five Star Bank

Helf, Lisa

The Kamis Family Ministries Fund

Beardi, James & Linda

Lebarge, Cali

Moot. Anne

St. Martin's RC Church Society

The Almar Family Foundation Inc.

McAllister, Timothy and Noreen

BankonBuffalo

Pefley, Tarinee

Hybrid Building Solutions

KeyBank

Brunner, Kathy

Tay Tahk, Charlotte

Saint Matthias Church

Church of the Nativity

Eagan, Gayle

Harris Hill United Methodist Church

McCarthy, Mary

Chason, Martin

United Way

Compass Minerals

Dickman, Paul

Encore Funding

Hyde, Alison

Interim Employment Solutions LLC

Mark A Nickerson CPA PLLC

Old First Ward Community Center

Orchard Park Friends Meeting

Stewart, Ryan & Megan

The Christos Foundation Inc.

Vallone Law Firm PLLC

Gifts of \$500-\$999

Mass Mutual

Stylze by Stass

Van Note, CJ

O'Connor, Keith & Wendy

Clifford, David and Cheryl

Cavo, Kelli

Jackson, Pavlakis

Johnson, Maxine

Exchange, Paloma

Kegler, Gary & Marcia

Keith, Melissa

McKay, Bruce and Phoebe Gardens Buffalo Niagara Evans, Stanley & Anne

Thrivent Financial Santiago, Melissa Stone, Jordan

Buttino, Thomas J. & Amy G.

Johnson, Amy Blackman, Bruce Beecher, Ilia

Springville Elementary School

NRT Sales

Boys Club of St. Francis Inc.

Buttino, Anthony

Callan, Timothy & Kathy

Darcy, Sean

David Zapfel Charitable Fund

DeMarti, Cindy

Elma United Methodist Church

Envision Real Estate

Evans Bank

Franciscan Sisters of St. Joseph

Friends of Night People

Hamburg United Methodist Church

Heritage Global Inc.

Hogenboom, Timothy & Jennifer Lamparelli Construction Co., Inc.

Lappin, Kelly

Law Offices of Jessica A Kulpit Lincoln Investment Planning, LLC

Metzger, Sarah

Parker, Richard & Mary
Peters, Michael & Nancy
Premium Mortgage
Raytheon Technologies
Schaaf, Norman & Joann

Schoenborn, Jeffrey and Margot

Ss. Peter & Paul Church Stage, Jordan & Paul

Tannehill, Sue

The Woodforest Charitable Foundation

Winer, Sharon WNY Lions Club

Gifts of \$100-\$499

Graves Towers, Lynn Aldrich, Timothy & Donata John Svec & Kandy Krampitz

Brady, Karen Anderson, Diana Andrews, Derek McSweeney, Gerald Aebly & Associates

All Saints Lutheran Church

Betschen, Richard Busch, Francis The Bonadio Group Blackley, Carol AmazonSmile Pawarski, Bonnie Luehrsen, Jenna Dingboom, Grace Rizzo, Marta

Fay, Thomas & Mary

Kucharski, Steven & Arleen

Frazer, Betsy Moran, Nellie

Schutte, Mary and Al

Maras, Amber Battistoni, Linda Beyer, Jim

Makey, Brian and Ellen Montgomery, Paul Oczytko, Barbara Zahm, Jeffrey Wixson, Stephen Paladino, Katherine

Eberl Iron Works, Inc.

Schutte, Geoff and Melissa

Tracy, Megan Turner, Stephen

Nickerson, Kaylei & Mark

Bank of America Charitable Gift Fund

Christ United Methodist Church

Grace, Lee Ann Hartigan, Patti & Paul

Joy, Shirley

Kenline-Blette, Beverly R. Kney, Jeffrey & Jane

Orchard Park Presbyterian Women

Pilon, Suzanne

Marschke, Stephanie

Citizens Bank

Luppino-Gholston, Kristen

The Congregation of The Sisters of St. Joseph

Burke, Patricia Alcamo, Thomas

Amherst Community Church Anastas, Tony & Catherine Cappello, Robert J. & Julie M. Clarence Contemporary Club Dann, Jeffrey and Maureen Desiderio, David & Mary Ann

Egan, Mary and Edmund

Knights of Columbus - John Cardinal O'Hara Council

Lyons, Sarah Martin, Mary

Meader, W. John and Barbara Penfold, Richard C. & Karen E.

Porpora, Sandra Schwab, Jennifer

Sieracki, Roger & Kathleen

Suttell, Daniel Weir, Bill & Joan Wynne, Jane

Wynne, Robert & Audra

Capezzi, Rita
Pitchford, Ashley
Grimaldi, Eileen
Peek, Brian & Maria
Walcott, Karen
Angelbeck, Elizabeth
Romance, Terrence

Moran, Clara Smith, Gary & Judy Golabek, Grace

Kenmore Lions Club

NAWIC Buffalo Niagara Bukowski, Edward and Anne Fabiano, Jude & Eileen Cercone, Caroline

Mallak, Robert

Snyder, Suzanne & Kirby

Interlichia, Kate Damon, Jason Madoff, Ben St. James UCC

Ortiz Weinmann, Amelida

Forster, Michael

Spohn, Mary and Ronald

Forehand, Scott Ackerson, Catharine Aungst, Babette Connolly Studios LLC Connolly, James & Patricia

Genco, Laura Jowsey, Jennifer Liriano, Tracy Marrano, Carol

Scanlon, Terry & Mary Sozanski, John M. & Marilyn

Spear, Stephen Stroud, Meagan

Wolf, David & Catherine

Bauer, Dale

Alberalla, Thomas & Mary Ann

Bartley, Jim

Bauer, Carl & Carmille Bauman, Matthew & Ann

Becton, Matthew Benton, Mary Lynn Bestpitch, Thomas Boyle, Julie

Brown, Charles & Alice Burritt, William & Judith

Collins, Bonnie

Colvin, Deborah and Joseph Connolly, Shawn & Amy Crowley, Patricia

Custom Rehab Services, LLC Dannebrock, William & Audrey

Deubell, Dustin & Amy

Dow, Miriam

Fronczak Agency Inc.
Henderson, Bob and Norma
Jarrett, John & Susan
Johnson, Karin E.
Keys, Judith
Lewis, John

Metivier, Victor & Barbara Misenheimer, Dana Mitrovits, Joseph

Monczynski, Donna & Peter Montagnes, Rosemary Moseley, Jessica Murak, Michael Ohl. Alice

Owens, Jim & Diane Paschka, Penny Pfister, Susan M.

Robbins, Jane & Westphal, Peter

Sager, Alan and Suzanne

Schneggenburger, Caroline & Gerald

Suchyna, Nancy and Mark Tunmore Oldsmobile Ventura, Mike & Bev West Seneca Lions Club

Woolingham, Dianne & Kenneth

Gifts under \$100

McCallister, Eileen

Hines, Michael & Candace

Zastrow, William

Greene-Palmer, Farrah

Bonisch, Manfred

Bronnenkant, Bruce & Carol Colligan, Mary Jo and Donald M.

Gensler, Terry & Maureen Hayes, Bob and Kathy House, Cheryl & Anthony

Matthews, Helen Peterson, Kathleen

The Buffalo Federation of Womens Clubs

Van Baak, David & Nancy Vizzi, Tony and Lynne

Rozeski, Rose CSX Foundation

Sadowski, Kristina & Jason

Sterman, James Stewart, Jamie

Bowman, Ray & Jeanne Cioci Adams, Michelle

Diflavio, Renee Eiseman, James Hahn, Lauri Pawarski, David Riley, Shewnda Taylor, Jeffrey

Vilardo, Thomas & Carmel Baier, Michael & Clarine Bierl, William & Michele

Bockrath, Diane

Bosinski, Linda and Paul Crawford, Lance and Sandra

Damiano, Mary

Dengler, William and Mary Dick, Homer & Margaret Durkin, Michael & Karan

Farrell, Mary Firestone, Pauline Galdun, David George, Ellen Hamm, Carol

Houck, Donald & Deborah

Kempski, Dina

Kielaszek, Roxanne & Daniel

Koelmel, Carolyn Krueger, Robyn Lacie, Beverly Lee, Dr. Richard J. Lennon, Mike & Marsha

Martin, Margaret Meli, Diane Mindel, Mary Murphy, Rosemary

Marphy, Rosemary

O'Connor, Christine A & Frank V

Poodry, Joseph & Doris Schlifke, Wayne & Marlene Sister Martha Olszewski Snyder, Kate & Ruth Trinity Lutheran Church Violanti, Richard

Ward, Rolanda

Wilson, James & Meredith

Wlos, Susan Zatlukal, Amy Mooney, Claudia Doyno, Ellen

Schmidt, David & Mary Linda

Villa, Sandra Morales, Luz Crowley, James Hirsch, Cindy Network for Good Blose, Brett & Barbara

Burton, Sean Jarrett, Alexis Ochterski, Barbara Pendergrass, Norvella Peterson, Heather Stevens, Kristin Balzano, Gregory Belter, Tina & Mark Blass, Stephen

Conner, Nancy and Daniel Cooley, Raymond & Jeanne

Diebold, Josie Kenney, Britt

LeFevre, Charles & Judith

Lillis, Judith

Molnar, Diane and Joseph

Mullaney, Eileen

Phillips, James & Lucille

Rivera, Carmen

Schillroth, James & Marilyn

Schleef, Derek

Somerville, Jeffrey & Lynda

Spahn, Joseph H. Truman, Donna

Wach, Donald & Linda

West, Sandra

Wozniak, Lawrence & Barbara

Yakovac, Joseph Zeitz, Linda Tunmore, Jay Smith, Dale Hiltz, Mary

Kerwin SSJ, Sr. Marie Margerom, Mary Desiderio, Marissa Reslow, Marion