

RECCE
Site Investigation Limited

CORPORATE RESPONSIBILITY POLICY

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Company Address	Matrix House,12-16 Lionel Road, Canvey Island, Essex, SS8 9DE
Telephone	(+44)7395827899
Email	ops@recce-si.co.uk

Policy brief & purpose

Our Corporate Responsibility Policy outlines RECCE Site Investigation Limited's commitment to conducting business in a socially responsible, ethical and sustainable manner. We recognise our responsibilities to our employees, customers, suppliers, local communities and the environment.

Introduction

Our Corporate Social Responsibility (CSR) company policy outlines our commitment to maintaining socially responsible behaviour within our organisation.

As a provider of UXO risk mitigation, site investigation and related services, RECCE Site Investigation Limited recognises the importance of operating responsibly, protecting the environment, supporting local communities and maintaining the highest standards of health, safety, quality and ethical conduct.

Scope

This policy applies to all employees, directors, agency workers, contractors, consultants and any other individuals working on behalf of RECCE Site Investigation Limited. The principles of this policy also extend to suppliers, subcontractors and business partners where appropriate.

Policy elements

We aim to be a responsible business that meets the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

Compliance

Legality

1. RECCE Site Investigation Limited will:
 - Respect and abide by all laws and legislation
 - Honour its internal policies
 - Ensure that all its business operations are legitimate
 - Keep every partnership and collaboration open and transparent

Business ethics

RECCE Site Investigation Limited will always conduct business with integrity and respect to human rights. We will promote:

- Safety and fair dealing
- Respect toward our customers
- Anti-bribery and anti-corruption practices
- Ethical procurement and responsible supply chain management
- Prevention of modern slavery and human trafficking

Examples of Corporate Social Responsibility

Protecting the environment

RECCE Site Investigation Limited recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing of waste products and using chemical substances. Stewardship will also play an important role.

Protecting people

We'll ensure that we:

- Don't risk the health and safety of our employees and the community.
- Avoid disrupting the lives of local people and the general public.
- Support diversity and inclusion.

Human rights

RECCE Site Investigation Limited is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all policies and legislation. We'll ensure that our activities do not directly or indirectly violate human rights in any country in which we operate.

Proactiveness

Charity commitment

Our company may allocate a budget to make monetary donations to a chosen charity. These donations will aim to:

- Support charities and charitable events.
- Support CASCs (charities and community amateur sports clubs) which helps to support local communities.

Volunteering

RECCE Site Investigation Limited will encourage its employees to volunteer. They can volunteer through programmes organised internally or externally. RECCE Site Investigation Limited may sponsor volunteering events from other organisations.

Protecting the environment

In addition to our legal obligations, RECCE Site Investigation Limited will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Reducing carbon emissions
- Monitoring and reducing fuel consumption and business travel impacts
- Supporting sustainable procurement and resource efficiency
- Using technologies to help to reduce our impact on the environment

Supporting the community

RECCE Site Investigation Limited may initiate and support community investment and educational programs. It can provide support to nonprofit organisations or movements to promote cultural and economic development of global and local communities.

Learning

The continued success of RECCE Site Investigation Limited relies upon the professional development and competence of our team. We are always open to suggestions and listen carefully to ideas on how to improve our business and the services we provide. We are committed to continually improving the way we operate.

RECCE Site Investigation Limited is committed to the principles of corporate social responsibility. We will readily act to promote our identity as a socially aware and responsible business. Management must communicate this policy on all levels. Managers are also responsible for resolving any CSR issues.

Monitoring and Review

RECCE Site Investigation Limited will monitor corporate responsibility initiatives, community engagement activities, environmental objectives, training requirements and improvement opportunities.

Relevant information shall be reviewed during Management Review meetings to ensure the continued effectiveness of this policy.

This policy shall be reviewed at least annually, or sooner where legislative, organisational or operational changes require review.

Related Documents

- Environmental Policy
- Sustainability Policy
- Modern Slavery and Human Trafficking Policy
- Anti-Bribery and Anti-Corruption Policy
- Equality and Anti-Discrimination Policy
- Ethical and Sustainable Procurement Policy

Craig Barnett

Managing Director

