

RECCE
Site Investigation

CORPORATE RESPONSIBILITY POLICY

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POLICY BRIEF & PURPOSE

Our Corporate Social Responsibility (CSR) company policy refers to our responsibility toward our environment. RECCE Site Investigation Ltd is part of a bigger system of companies, people, values, other organisations and the natural environment. The social responsibility of a business is to give back to the world just as it gives to us.

INTRODUCTION

Our Corporate Social Responsibility (CSR) company policy outlines our commitment to maintaining socially responsible behaviour within our organisation.

SCOPE

This policy applies to our company and its subsidiaries. It may also refer to suppliers and partners.

POLICY ELEMENTS

We aim to be a responsible business that meets the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: **compliance** and **proactiveness**. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

COMPLIANCE

Legality

1. RECCE Site Investigation Ltd will:
 - Respect and abide by all laws and legislation
 - Honor its internal policies
 - Ensure that all its business operations are legitimate
 - Keep every partnership and collaboration open and transparent

Business ethics

RECCE Site Investigation Ltd will always conduct business with integrity and respect to human rights. We will promote:

- Safety and fair dealing
- Respect toward our customers
- Anti-bribery and anti-corruption practices

EXAMPLES OF CORPORATE SOCIAL RESPONSIBILITY

Protecting the environment

RECCE Site Investigation Ltd recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all. We'll always follow best practices when disposing of waste products and using chemical substances. Stewardship will also play an important role.

Protecting people

We'll ensure that we:

- Don't risk the health and safety of our employees and the community.
- Avoid disrupting the lives of local people and the general public.
- Support diversity and inclusion.

Human rights

RECCE Site Investigation Ltd is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all policies and legislation. We'll ensure that our activities do not directly or indirectly violate human rights in any country in which we operate.

PROACTIVENESS

Charity commitment

Our company may preserve a budget to make monetary donations to a chosen charity. These donations will aim to:

- Support charities and charitable events.
- Support CASC's (charities and community amateur sports clubs) which helps to support local communities.

Volunteering

RECCE Site Investigation Ltd will encourage its employees to volunteer. They can volunteer through programmes organised internally or externally. RECCE Site Investigation Ltd may sponsor volunteering events from other organisations.

Protecting the environment

In addition to our legal obligations, RECCE Site Investigation Ltd will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Reducing carbon emissions
- Using technologies to help to reduce our impact on the environment

Supporting the community

RECCE Site Investigation Ltd may initiate and support community investment and educational programs. It can provide support to nonprofit organisations or movements to promote cultural and economic development of global and local communities.

Learning

RECCE Site Investigation Ltd actively invests in CPD. Our company development relies on the professional development of our entire team. We are always open to suggestions and listen carefully to ideas on how to improve our business and the services we provide. Our company aim is to continuously improve the way it operates.

RECCE Site Investigation Ltd is committed to the principles of corporate social responsibility. We will readily act to promote our identity as a socially aware and responsible business. Management must communicate this policy on all levels. Managers are also responsible for resolving any CSR issues.

Craig Barnett

Managing Director

