ORGANIZATION AI READINESS PARTNERSHIP
From Executive conversation to Employee AI-readiness.

AI for Job Security Foundation

Ensuring PEOPLE stay at the center of the future workforce.

The People Who Shape Innovative Success Through AI Are Already In Your Organizations.

Leigh Felton
President, AI for Job Security Foundation

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

AI is already reshaping how your people work.

Organizational Partnership & Engagement Overview

READY TO CREATE	READY TO COACH	READY TO LEAD
EMPLOYEES	**MANAGERS**	**EXECUTIVES**

Each offering designed for the specific needs of your audiences.

ORGANIZATION AI READINESS PARTNERSHIP

Not another generic AI series on how to "prompt" better.

A practical program that makes AI an instrument of innovation and productivity for executives, managers, and teams.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

Organizations should not be watching the AI future happen to them.

They should be preparing the people who will question it, build with it, govern it and decide what it becomes.

READY TO CREATE

EMPLOYEES

Understand what AI changes about their work and value. Learn to question outputs, hold a quality bar, use AI responsibly and move from producing faster to creating better.

READY TO COACH

MANAGERS

Build enough understanding to guide AI use on their teams. Set quality standards, review AI-assisted work, spot output that looks finished but is not, and protect what must stay human.

READY TO LEAD

EXECUTIVES

Create conditions for responsible adoption without forcing false certainty. Clarify expectations, support team experimentation, align governance and decide where authority belongs.

ONE ORGANIZATION. EVERY LEVEL. COMPLETE READINESS

Keynote / executive conversation • Interactive sessions • Hands-on workshops • Multi-day intensive • Tailored series • Built for your industry

Not "how to use AI." How to use it to think better, produce better work and lead responsibly in its presence.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

WHO THIS IS FOR

Every function has a different place to start.

Budgets and responsibility sit in different parts of the organization. So does the right first engagement.

CEO & Executive Team

START WITH

Executive sessions or full-day

Direction, governance, and where authority over AI decisions belongs.

Learning & Development

START WITH

Manager sessions

Manager fluency on guiding AI use, quality, and review on their teams.

Business Unit Leaders

START WITH

Ongoing partnership

A sustained program across the unit, built on enterprise-ready curriculum.

HR & Talent

START WITH

Keynote or interactive sessions

Current AI-and-work guidance employees can use now.

Operations & Strategy

START WITH

Sessions or workshops

Practice deciding what to do with AI, not only permission to use it.

AI Councils & Task Forces

START WITH

Multi-day intensive or residency

Cross-functional work on your own scenarios and decisions.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

THE CHOICE

AI is already in the environment. Ignoring it does not remove it.

Treating AI only as a threat, a shortcut, or a compliance problem leaves leaders and employees less prepared to make consequential choices about it.

Pretend it is not here

Employees use AI on their own anyway, without the benefit of guidance, quality standards, or leadership expectations.

Treat it as a shortcut

People learn prompts without learning judgment or limits. Output gets faster and thinner, and someone else has to fix it.

Use it to innovate

Leaders and employees learn to examine AI critically, apply it deliberately, and use it to raise the quality of their work, not only the speed.

The goal is not adoption for its own sake. It is better work.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

AI FOR JOB SECURITY FOUNDATION
Where **Humanity** is the *anchor*, **AI** is the *tool*, and **Innovation** is the *outcome*.

501(C)(3) NONPROFIT ORGANIZATION EQUIPPING THE FUTURE WORKFORCE

That is where AI for Job Security Foundation comes in.

We bring current enterprise experience into your organization without asking you to pause work and rebuild your operating model first. For organizations ready to go deeper, we can embed a sustained AI readiness program with your teams.

CURRENT

What organizations are actually doing with AI now.

TRANSLATED

What those changes mean for people, work, quality, and leadership.

APPLIED

A way to interrogate the implications in your organization's own context.

We support AI adoption that fits the unique audiences inside your organization.

Helping leaders at every level understand their role in the future workforce. Equipping people to embrace, understand, AND control AI as an instrument of innovation and productivity.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

https://aiforjobsecurity.org • leighfelton@aiforjobsecurity.org

WAYS TO BRING THIS TO YOUR ORGANIZATION

Start with an engagement, then build toward a program.

Each option can stand alone as leadership and workforce development or grow into a sustained partnership.

KEYNOTE	**45min-90min**	Tailored to your audience and business needs (virtual or onsite)
MANAGER SESSIONS	**4x 1-Hour Sessions**	Guiding AI use, quality standards, review, boundaries, team-level implications
EXECUTIVE SESSIONS	**4x 1-Hour Sessions**	Direction, governance, authority, risk, enterprise decision-making
COORDINATED FULL-DAY	**Managers & Executives**	Shared opening + separate sessions + synthesis (works best for onsite delivery)
TWO-DAY INTENSIVE	**Organization cohort onsite**	Select group across each audience. Deeper application, scenarios, and organization-specific work (virtual or onsite)
ORGANIZATION RESIDENCY	**5 days onsite**	Executives + managers + employees across functions (we will work with you to structure it)
ONGOING PARTNERSHIP	**One quarter or longer**	A sustained AI readiness program built on enterprise-informed curriculum, designed with your leadership team and business units.

Format and scope can be tailored to your organization. Pricing is quoted to the selected engagement design.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

AI FOR JOB SECURITY FOUNDATION

Where **Humanity** is the *anchor*, **AI** is the *tool*, and **Innovation** is the *outcome*.

TRACK RECORD

Where this work is already happening.

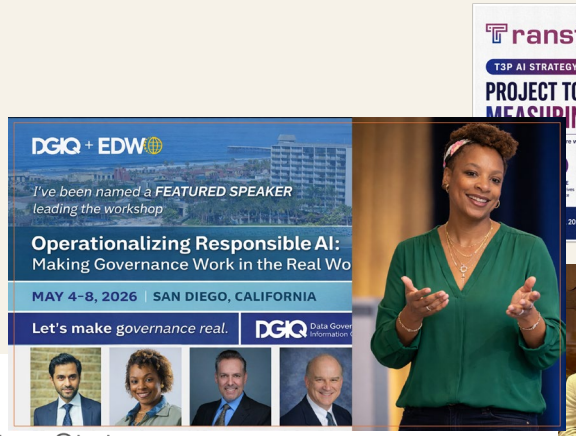
On industry stages, in regulated industries, and inside the institutions where the approach was built.

BUILT INSIDE

FORTUNE 100 · Responsible AI Trainer

REGULATED INDUSTRIES · Strategy & Operations

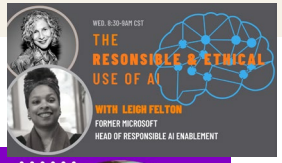
PUBLIC SECTOR · Workforce Development & Competitiveness



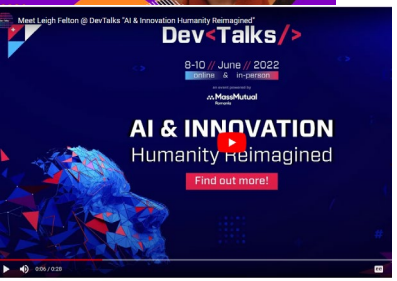


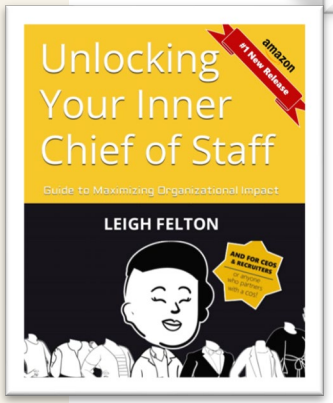






















© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

About the Founder

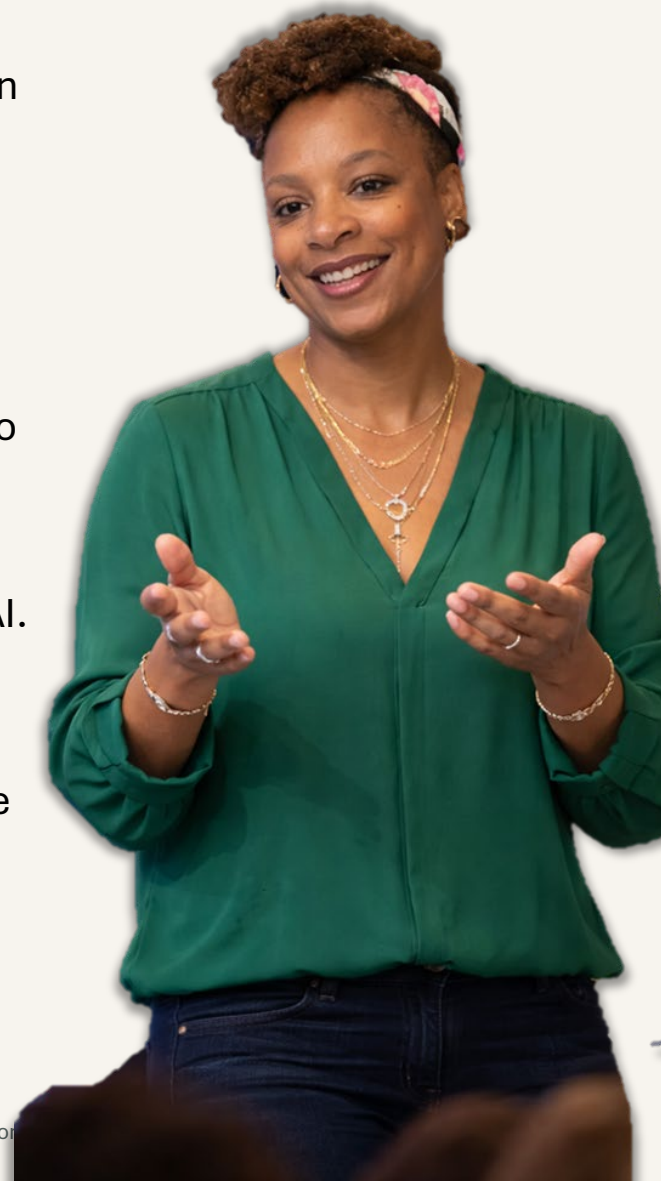
Leigh Felton is President and Chair of the AI for Job Security Foundation, a 501(c)(3) nonprofit organization focused on centering people at the future of work. She is an industry influencer in the fields of AI Readiness and Governance. Leigh is the former Head of Responsible AI Enablement & Implementation at Microsoft Corporation.

At Microsoft, Leigh led the inaugural Ethics in AI program, almost 11 years ago, where she managed the enterprise-wide implementation of Responsible AI across engineering, legal, compliance, HR, and executive teams. She co-created the Responsible AI Champs model, which embeds responsible AI practice inside the teams doing the work rather than leaving it to a central office. That model has since been replicated across industries.

Her career has run through the institutions where AI decisions land, and she provides real frameworks, methodologies, and tools in the hands of real people who will lead in the era of AI.

Leigh is the author of the *I Could've Been CEO Yesterday* series on AI adoption and governance. She is a recognized keynote speaker, Masterclass instructor, and industry leader in the fields of AI deployment, adoption and governance. She is the creator of the Co-Adaptive Anthropotechnical Environments (CAAE) framework, which helps people and institutions better understand and adopt AI and advanced technologies with confidence.

The Organization AI Readiness Partnership brings the approach she built inside Fortune 100 organizations, to yours.



© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

This is not anti-AI.

It is pro-AI-strategy.

If AI is powerful enough to act on behalf of the organization, ***leadership has to be strong enough to govern the action*.**



© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

WHERE TO START

The first step is a 30-minute scoping call.

Every engagement begins with what is actually changing inside your organization, not a pitch about AI in general.

1 Scoping call

30 MINUTES

Your audiences, the AI guidance already in place, your business calendar, and which function holds the budget.

2 Recommendation

AFTER THE CALL

A recommended engagement design matched to your goals, with a flat quote.

3 Scheduling

YOUR CALENDAR

Dates set around your business calendar, virtual or onsite.

leighfelton@aiforjobsecurity.org | https://aiforjobsecurity.org

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

ABOUT THE FOUNDATION

Mission, Vision, Values

MISSION

AI for Job Security Foundation ensures artificial intelligence strengthens human potential rather than replaces it, through education, tools, and programs that help individuals, institutions, and organizations adopt AI responsibly, equitably, and with confidence.

VISION

A future where technology amplifies human creativity and judgment, where innovation advances alongside humanity, not ahead of it.

VALUES

1

The future cannot be built on the limits of the past.

2

Systems must represent the people they serve.

3

Technology should amplify your brilliance, not replace it.

4

AI advances humanity only when humans advance in parallel.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

Current enterprise AI experience translated for executives, managers, employees, and the teams that support them.

The organizations that lead in the AI era will **not be the ones that deploy the most agents**.

They will be the ones that **know** where authority sits when the agent acts, who is carrying the cost of that change, and whether the organization has the **authority** to intervene before quiet failures become **normal operations**.



© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.

LET'S TALK

Let's talk about where to start.

Every engagement begins with a conversation about what's actually changing inside your organization, and helping you responsibly bring AI into the areas and to the audiences that need it most.

leighfelton@aiforjobsecurity.org | https://aiforjobsecurity.org

Schedule a call or request more information through email. We look forward to hearing from you and preparing your leaders, managers, and employees to thrive in this era of AI.

Please reach out directly for pricing and more information on specific options.

© 2026 Leigh Felton | AI for Job Security Foundation | All rights reserved.