

Services



Hourly consulting is best suited for:

- Immediate HR needs
- Advisory support for founders and leadership
- Policy review and guidance
- Employee relations issues
- HRIS and payroll support

******Minimum Engagement: 3 Hours******

**INVESTMENT
\$150/HOUR**

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Services



HR Foundation Package (Companies with 20 or less employees)

Investment: \$1,500 – \$2,500

This package establishes essential HR infrastructure for startups and small organizations. Includes: HR compliance assessment, core policies or handbook review, job description creation, onboarding framework, personalized recommendations.

HR Clean-up & Compliance Reset

Investment: \$2,500 – \$4,500

This package supports organizations that have grown quickly or need HR systems realigned. Includes: Review of existing HR processes and files, policy updates and documentation cleanup, compliance risk identification, one leadership consultation session, and a written corrective action plan.

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Services



Fractional HR Support

Monthly Investment: \$2,500 – \$4,500

For companies that need reliable HR guidance but don't have the need for a full-time HR department, our Fractional HR Support package provides ongoing assistance to help you navigate day-to-day HR challenges.

Ideal For:

- Growing small businesses or startups
- Teams needing ongoing HR expertise without a full-time hire
- Organizations looking for cost-effective HR solutions

Key Benefits:

- Ongoing HR Guidance & Support: Consistent support to help you navigate HR challenges as your business evolves.
- Employee Relations Advisement: Strategies for managing employee relations and fostering a positive workplace culture.
- Policy Maintenance & Compliance Monitoring: Ensure your business stays compliant with changing laws and industry standards.
- Monthly Leadership Check-Ins: Monthly touchpoints to keep your leadership aligned and on track with HR best practices.
- Email & Limited On-Call Access: Fast and responsive support when you need it most.

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Fractional HR Director

Monthly Investment: \$4,500 – \$7,500

For businesses that need strategic, high-level HR leadership, our Fractional HR Director package offers a seasoned HR executive who can drive organizational change, optimize workforce performance, and help align your HR strategy with your business goals.

Ideal For:

- Mid-sized businesses or growing companies requiring strategic HR direction
- Organizations looking for a seasoned HR leader without the cost of a full-time executive
- Teams needing support with organizational development, leadership coaching, and change management

Key Benefits:

- Strategic HR Leadership Partnership: A dedicated HR leader who collaborates with your team to set and execute HR strategy.
- Organizational & Workforce Planning: Tailored strategies to optimize your workforce and ensure your team is set up for success.
- Performance Management Design: Design and implementation of effective performance management systems to drive results.
- Leadership Coaching & Advisement: Empower your leaders with the tools and support to succeed in their roles.
- Change Management & Culture Initiatives: Support through transitions, ensuring smooth changes and fostering a strong, positive company culture.

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Services



Leadership & Manager Coaching

Investment: \$250/Hour or 4 Sessions for \$800

Empower leaders with tailored coaching to enhance decision-making, communication, and team management. Develop leadership skills that align with organizational goals and foster a positive work culture.

Team Workshops & Group Meeting Facilitation

Investment: \$2,000 - \$4,000 Per 8 Hour Session

Engage teams in interactive workshops to improve collaboration, communication, and performance. Tailored facilitation for productive, results-driven sessions aligned with your goals. Pricing varies based on activity and group size.

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