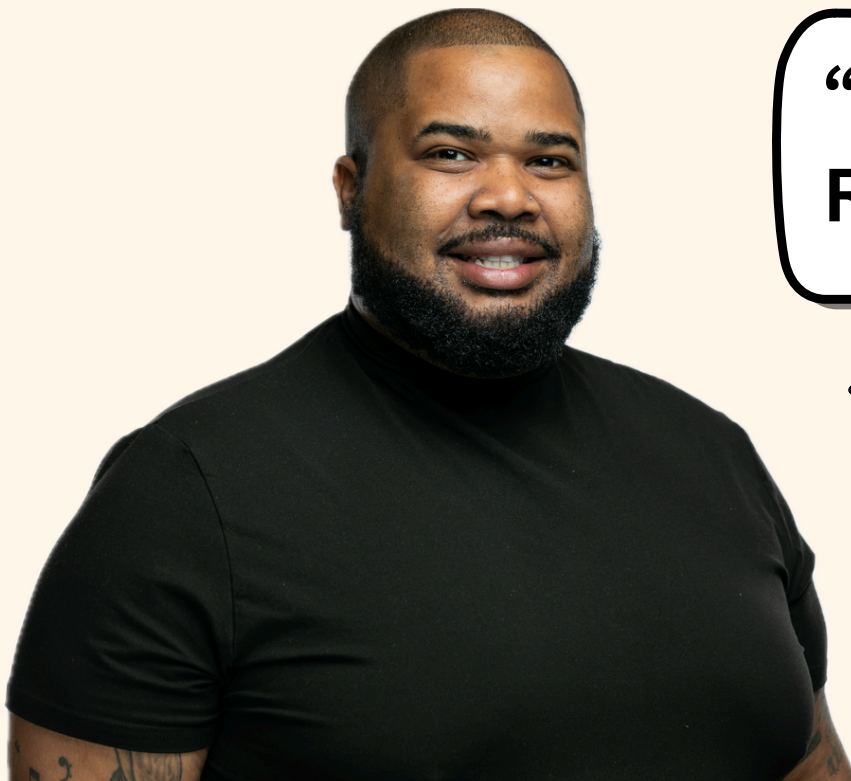




FRANKLIN HARRIS CONSULTING

Helping you define success!

CAREER DEVELOPMENT PLAN



**“Hey
Recruit!”**

CAREER DEVELOPMENT PLAN



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INTRODUCTION

Purpose: To gather information we can use to create a roadmap for your career advancement.

Instructions: Take your time to thoughtfully complete each section, reflecting on your current skills and competencies as well as your future aspirations.

PERSONAL INFORMATION

Full name:

Current Job Title:

Goal Job Title:

CAREER GOALS

Short-term Goals (Next 30 - 90 Days)

Goal 1 *[Description and why it's important]:*

Goal 2 *[Description and why it's important]:*

Long-term Goals (Next 1-2 Years)

Goal 1 *[Description and why it's important]:*

Goal 2 *[Description and why it's important]:*

CAREER DEVELOPMENT PLAN



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Mentorship and Networking *[Identify networking groups or potential mentors]:*

Materials and Tools *[Specify any tools or materials needed for development, e.g., books, software]:*

PERFORMANCES METRICS

Success Indicators *[Define how success will be measured for each goal]*

Review Points *[Set specific times to review progress towards goals]*

CHALLENGES AND SOLUTIONS

Potential Obstacles *[Identify possible challenges in achieving the plan]*

Mitigation Strategies *[Propose solutions or steps to overcome the identified obstacles]*

Additional Notes: