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November 14, 2008

To Whom It May Concern:

It is with pleasure that I recap in this letter the many accomplishments Mr. Robert Bonfiglio achieved during his employment with Rancho Mirage Surgery Center from March 2008 to November 2008.

Mr. Bonfiglio was hired as Administrator for a start up surgery center and took us from nothing to a licensed facility. He had never been through this process before and did an exceptional job of working with our consultants to complete all policy and procedure manuals in a timely manner. All documentation was highly regarded by the State Inspection Team resulting in no items needing correction.

He supervised all equipment purchases and all construction of leasehold improvements. He met weekly with the contractors, resolved issues and facilitated the timely completion of the facility and the delivery of equipment.

His responsibilities included the hiring of our staff including nurses, technicians and administrative personnel. He demonstrated excellent skills in hiring against a budget and in selecting quality people in all fields.

As expected with this type of project, many day to day challenges arise and need a very responsible and resourceful individual to deal with them. Mr. Bonfiglio was excellent and far exceeded any expectations we had.

He has the capability to take charge and accomplish time tables and goals. I strongly recommend Mr. Bonfiglio as a capable and dedicated leader.

Sincerely,

RANCHO MIRAGE SURGERY CENTER

Charles P. Copeland
Chairman, Governing Board