

BATTLE CREEK
**Obstetrics &
Gynecology**
ASSOCIATES, P.C.

Stefanie Flora, M.D.
Brian Krauss, M.D.

Travis Terrell, M.D.
Nadine Weisser, M.D.

Dear Sir/Madam,

December 27, 2005

It is my pleasure to write this letter of recommendation for Robert Bonofiglo. He has served as our Administrator since approximately October 2002. He was originally hired to manage significant changes that we were planning; including building a 6800 sq. ft. office, acquiring a fourth partner, and implementing a new practice management system. He has been instrumental in negotiating physician recruitment contracts with the local hospital system, contracting with insurance companies, and implementing many cost saving changes to our business.

Mr. Bonofiglo's responsibilities also included employee management, financial management, and special projects. His ability to work well with others, his loyalty to the owners and his outstanding work ethic has made him one of the best employees that have ever worked for our company. I have worked very closely with him over the years and know he will be a great asset to any employer.

Unfortunately, due to circumstances beyond his and our control, it was necessary to eliminate our Administrator position. My partners and I have enjoyed working with Mr. Bonofiglo and wish him well. If you have any additional questions regarding Robert Bonofiglo, please contact me at 269-979-6432

Sincerely,



Brian Krauss, MD
President, Battle Creek Obstetrics & Gynecology Associates