* Full Armour Volleyball Club Policies   
  We are honored that you have chosen to be a part of our FAVBC Family. We are a non proﬁt   
  organization dedicated to training, building and encouraging spiritual, mental and physical   
  development on a Christ centered foundation. Our Club Policies have been established to promote and support the club mission, and to help create and maintain a  
  strong, respectable volleyball program. These are not optional guidelines. All parents, players, staﬀ, and coaches will be held responsible for adhering to all club policies. Anyone found in violation of these policies may be restricted and/or removed from Full Armour Volleyball Club. In addition to these policies, coaches may establish team speciﬁc expectations and consequences for their players approved by the directors. By agreement to participate this season you agree to abide by these club policies.  
  **General Policies**   
  • Players and Parents should always maintain a positive and respectful attitude toward all   
  aspects of the club.  
  • Athletes and Parents are expected to treat ALL coaches, referees, players, parents,   
  spectators and facility staﬀ with respect.   
  • Players will feed oﬀ the unity of parents and coaches. If a parent speaks poorly of a staﬀ   
  member, it will trickle down to the player with his/ her feelings towards that staﬀ member.   
  • Parents and athletes are expected to make both FAVBC and academics a priority. We  
  expect athletes to manage their time accordingly so that they can attend and be on time to   
  practices, tournaments and other related functions that fall within the team schedule. MANDATORY school functions take priority over club functions.  
  • Any printing of the Full Armour Volleyball Club or logo must have Directors approval.  
  • Players must only communicate with the coaches via TeamReach unless it’s on a group   
  message.   
  • Any negative or derogatory texting or social media posts pertaining to any FAVBC staﬀ, or the club will not be tolerated. Consequences will be determined by Coaches and Directors.  
  • Coaches are not allowed to be alone with a player or parent at any time.  
  • Any inappropriate or illegal behavior with coaches or FAVBC staﬀ will not be tolerated and is subject to immediate dismissal and will be reported to the appropriate authorities.  
  **Practice Policies**   
  • It is mandatory that every player arrive 10 minutes early. Consequence for late players is up to the discretion of the coach, but there will be a consequence. If a player is perpetually late, a parent-player-coach meeting will be arranged.  
  • All player cell phones must be put away for the entire duration of the tournament unless the player receives permission from the coach for family phone calls. This does not include listening to music on your cell phone.  
  • While waiting for game(down time), we stand as a team, we sit as a team.  
  • No Phones at the ref. table!  
  • Parents should remain in the upstairs viewing area during practices (Hillside). Parents should refrain from communicating with players during practices to avoid distractions, unless they have coach approval, or it is an urgent matter.
* • Players must wear appropriate gear for practices. Court shoes/ shirts/ spandex  
   • All player must have coverups over spandex when leaving the court. Consequences will be assigned by team coach.   
  • For all player absences (including illness and school events), players will make up any missed practice time by attending another team’s practice before the next tournament. Make-up practice times and days will be determined by  
  the coach, the player and the other team’s availability. Make-up practices must be conﬁrmed with your coach. For more than 3 unexcused missed practices will result in sitting the next tournament. If a practice prior to a tournament is missed, it will result in sitting the first match. If at any time we have players missing that drops us below 5, we automatically forfeit the game.   
  • Open practice for parents wanting to watch is on day 1 practice of the week. Day 2 practice is a closed practice.   
  **Tournament Policies**• Players must arrive to tournaments at least 45 minutes prior to game/ ref time. Coaches will inform you of required times and locations.  
  • If players arrive to a tournament late there will be a consequence issued by the coach at the next practice. If players arrive less than 20 minutes prior to the start of the match they will not be allowed to play in the ﬁrst set of that match.  
  • The Director will advise the team on tournament details and arrival times at playing sites as soon as they receive the information. The tournament details are not usually posted until the Wednesday before the tournament so please do not ask.   
  • When you arrive at your playing site, the team will pick out a spot and line up their bags in a neat, orderly fashion. This is a good representation of FAVBC and adds security. Please close all compartments on bag and do not leave easy access.   
  • Players are required to have all uniform items with them at every tournament…. BOTH   
  JERSEYS!  
  • Teams must always be in matching apparel And Mizuno as we are sponsored by Mizuno.   
  • If you chose to wear leggings instead of the issued spandex then the leggings must be navy.   
  • All player cell phones must be put away for the entire duration of the tournament unless the player receives permission from the coach for family phone calls. This includes listening to music on your cell phone. This promotes team bonding.  
  • A coach or player may lead with a quick prayer before each game. If a player decides not to participate that is ok.   
  • Teams must clean up both bench areas/ backpack area after every match.  
  • While at tournaments and events, athletes must stay together as a team. Players are not   
  allowed to leave tournament sites until the tournament is over and the coach has dismissed the players (this includes completion of team referee assignments).Please let your coach know of your location when away from the team.  
  • Tournaments are our opportunity to represent FAVBC to the public. Please show   
  respectful behavior and good sportsmanship. This includes at hotel stays as well.   
  **Oﬃciating**   
   All players will be trained as scorekeepers and Ref duties.   
  • Scorekeepers must send a picture or copy of 2 completed scoresheets from their matches to the region. This should be completed by March 1st to meet requirements for the regional tournament. This certiﬁcation will last 2 seasons.
* • Players must equally share oﬃciating responsibilities. Players act as linesmen and   
  scorekeepers for all tournaments. Players under 15 are not allowed to act as an R2.  
  • Players must know the expectations for their oﬃciating duties -- no cell phones, eating,   
  talking, listening to headphones, daydreaming, etc. while oﬃciating/ scorekeeping. There will be no more than 3 players at the score keeping table. Score tables should be clear of all backpack/waterbottles.  
  **Travel Guidelines**• FAVBC provides a block of hotel rooms for each out-of-town tournament is STAY TO PLAY. Most out of town tournaments are “Stay to Play” events, which means there will be a required percentage of rooms that must be ﬁlled to participate in the tournament. Teams should not make any group plans to stay at a diﬀerent hotel due to this requirement.  
  • While at hotels, athletes must respect the property and privacy of others. Loud or rowdy   
  behavior is not tolerated.  
  Parents should encourage players to maintain healthy sleeping and eating habits at   
  tournaments.  
  • No hot tubs 24 hrs prior to game play. Swimming is allowed if no games are expected to be played with in the next 8 hrs.   
  • Transportation of players to and from tournaments will be the responsibility of parents.  
  • Athletes are not allowed to be in a coach’s hotel room at any point. Meetings and team   
  gatherings must be held in a player/parent’s hotel room, the hotel lobby, or another public area.  
  • When a player’s parent is not present at a tournament, the athlete must coordinate with the team parent and coach regarding their transportation, hotel arrangements and their location during non-playing periods.  
  • FAVBC athletes must abstain from the use of tobacco, drugs, alcohol, and vaping while   
  attending any school/ FAVBC event.  
  • Any athlete found to be in possession of an illegal substance must be reported to the Director immediately and may be suspended and or removed from the club.  
  **Managing Conﬂict**• Parents are expected to be active and involved members of the program and should be   
  respectful of coach decisions. Player’s fees provide guaranteed equal practice time, but not guaranteed equal playing time at tournaments. Playing time and positions are determined by the coaches.   
  • The line of communication should be from coach to athlete to parent for all issues involving athletes and/or teams.  
  Athletes are encouraged and expected to talk with their coaches directly about any concerns they may have.  
  • Should parents and/or players have a concern they must follow the club policy:  
  a. Do not approach coaches or staﬀ members during or after a game. You must wait 24 hours following a tournament or incident in question unless it is a safety concern. Please contact director immediately   
  b. Should a player wish to discuss any concerns, they will need to meet player to coach ﬁrst.  
  c. If the player is still concerned, the parent and player may request a meeting with the   
  coaches.  
  d. If neither of those eﬀorts resolve your concerns, you may request a meeting with a director   
  and your coaches.
* To fully address concerns the player, coaches, both parents and Directors should be present at this meeting.  
  • To resolve conﬂicts, Parents and Players are expected to communicate concerns with the   
  appropriate parties not with other Parents or Players. If we are not aware of problems, we are not able to address them.  
  • Notify a director immediately if you have any concerns for a player’s safety or well-being.  
  **Disciplinary System** Disciplinary issues will be handled by Directors on a case-by-case basis and consequences may range from written/verbal warning to removal from the club.  
  **Equipment & Facilities**   
  • Each team is given 10 team volleyballs, a ball bag and ﬁrst aid kit at the beginning of the   
  season. This equipment is  
  marked so that they can be easily located. Equipment must be accounted for at all practices and tournaments before your team is dismissed.  
  • Each practice facility or tournament facility has their own rules and expectations. Please   
  abide and be respectful   
  • Teams should make sure all facilities are left in better condition than when we arrived. All   
  equipment must be put away properly and all trash must be picked up.
* **Team Parent**  
  It is vital for all parents to support your team and team parent. All parents are expected to   
  contribute to team snack bags/food table, team outings, Sister program gifts, and other team items. However, each team will have a parent  
  representative to serve as team team parent. Team bonding/ dinner are planned out and coaches/ director/ team parent invest a lot of time   
  doing so. Please make sure you take advantage of these times as it just makes the bonding with players easier and better for team unity while playing.   
  **Payments for Player**   
  Please communicate in advance regarding payment issues. Coaches are not allowed to accept any cash payments from players or parents under any circumstances. Invoices are automatically email/ text out on the 1st of every month. You have until the 5th to pay. We are a no pay no play club. If you are not up to date on payments, then your player does not get to play until paid up to date. If a tournament falls on many days during the 1st-5th, player can play. Our contracts are legally binding. It is up to the Directors and owners to take legal action if payment is not made.   
  We strive to uphold these policies in our players and their families, so that Full Armour   
  Volleyball Club will maintain  
  its culture & reputation as a highly respected club. Your willingness to comply will help!