**Employment Application**

267 John Knox Road Ste. 206 Phone: 850-320-4658

Tallahassee, FL 32303 Mobile: 850-320-4658 Email: [admin@mosessecurity.com](mailto:admin@mosessecurity.com)

Date of Application: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Personal Information** | | | | | | | | |
| Last | First |  | MI | | SSN# | | Email |  |
|  |  | |  | |  | |  | |
| Street Address |  | City | | ST | | Zip | Home Phone | Mobile Phone |
|  | |  | |  | |  |  |  |
| Are you entitled to work in the United States? | | | | Are you 18 or older? | | | If yes, Date of Birth | |
|  | | | |  | | |  | |
| What position are you applying for? | | | | How did you hear about this position? | | | | |
|  | | | |  | | | | |
| Expected Hourly Rate | Expected Weekly Earnings | | | Date Available: | | | | |
|  |  | | |  | | | | |
| Days Available: Sun Mon Tues Wed Thurs Friday Saturday Weekly Available Hours: | | | | | | | | |
| **Prior Work Experience** | | | | | | | | |
|  | **Current or Most Recent** | | | **Prior** | | | **Prior** | |
| **Employer** |  | | |  | | |  | |
| **Address** |  | | |  | | |  | |
| **City, ST, ZIP** |  | | |  | | |  | |
| **Telephone** |  | | |  | | |  | |
| **Name of Immediate Supervisor** |  | | |  | | |  | |
| **Dates of Employment** | **From** | **To** | | **From** | | **To** | **From** | **To** |
|  |  | |  | |  |  |  |
| **Position/Job Title** |  | | |  | | |  | |
| **Pay Per Hour** |  | | |  | | |  | |
| **Reason for Leaving** |  | | |  | | |  | |
| **May We Contact** |  | | |  | | |  | |
| **Education** | | | | | | | | |
|  | **Name/Location** |  | | **Last Year Complete** | | | **Degree** | **Major** |
| **High School** |  | | | 9 10 11 12 | | |  |  |
| **College/University** |  | | | 1 2 3 4 | | |  |  |
| **Trade School** |  | | |  | | |  |  |
| **Other** |  | | |  | | |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Special Training (Military, Certifications, Specific Courses, etc.)** | | | | | |
| **School/Agency** | **Certificate/Subject** | | | **Length of Training** | |
|  |  | | |  | |
|  |  | | |  | |
|  |  | | |  | |
| List any applicable special skills, training or proficiencies. |  | | | | |
| **Current Department of Agriculture Certificates** | | | | | |
| **Type** | **Certificate Number** | | | **Expiration Date** | |
|  |  | | |  | |
|  |  | | |  | |
|  |  | | |  | |
|  |  | | |  | |
| **Personal References (only list references that are not related to you)** | | | | | |
| **Name & Address** | **Relationship** | | | **Telephone** | |
|  |  | | |  | |
|  |  | | |  | |
|  |  | | |  | |
| **Background Information** | | | | | |
| **Have you ever been arrested or are you now out on bond: Yes No** | | If yes, please provide date of arrest and list charges: | | | |
|  | |  | | | |
| **Have you been convicted of a felony or a first-degree misdemeanor within the past three years?** | | If yes, please provide date of conviction and list location: | | | |
| **Yes No** | |  | | | |
| **Have you ever pled no contest or pled guilty to a crime which is a felony or a first-degree misdemeanor within the past three years?** | | If yes, please provide date of conviction and list location: | | | |
| **Yes No** | |  | | | |
| **Have you ever had the adjudication of guilt withheld to a crime which is a felony or a first-degree misdemeanor within the past three years?** | | If yes, please provide date of conviction and list charges: | | | |
| **Yes No** | |  | | | |
| **ADDITIONAL INFORMATION:**  Do you have problems submitting to authority?  Yes  No  Are you willing to work overtime?  Yes  No  Are you willing to work rotating shifts?  Yes  No  Are you willing to work weekends?  Yes  No  Are you able to stand/walk for long periods of time?  Yes  No  Are you willing to submit to random drug testing?  Yes  No  Are you willing to comply with all policies and procedures of Moses Security Services?  Yes  No  **Note: A “yes” answer to the above questions will not automatically bar you from employment. The nature, job, relatedness, severity and date of the office in relation to the position for which you are applying are considered.** | | | | | |
| **Disclaimer - By signing, I am aware that any omissions, falsifications, misstatements, or misrepresentations above may disqualify me for employment consideration and, if I am hired, may be grounds for immediate determination. I understand that any information I give may be investigated as allowed by law. I consent to the release of information about my ability and employment history for employment by employers, schools, law enforcement agencies, and other individuals and organizations for employment purposes. This consent shall continue to be effective during my employment if I am hired. I certify that to the best of my knowledge and belief all of the statements contained herein and on any attachments are true, correct, complete and made in good faith.** | | | | | |
| \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |  |
| Signature | | | Date | |  |

**Also, please submit the following documents with your application:**

Copy of Valid Driver’s License

Copy of Social Security Card

Copy of Valid Security Guard License Class “D” or valid temporary card

Copy of Valid Security Guard License Class “G” (if, applicable)

**CONFLICT OF INTEREST STATEMENT**

All employees are required to adhere to the Conflict of Interest Statement as outlined below to ensure ethics in decision making; all employees must disclose any conflict of interest or any potential conflict of interest to Chief Moses or Administrative Manager, such as but not limited to:

**GIFTS**

Gifts of any nature, from Moses Security Services, Inc. clients, site residents; family members; associates of clients and or friends of residents are not to be accepted for any reason. Gifts including but not limited to:

* Cash, money orders, jewelry, clothing, electronics (TVs, computers, iPads, phones, etc.)
* Furniture, furnishings, décor items, vehicles, bicycles, etc.
* Favors of any sort

**OTHER EMPLOYMENT**

Employees seeking employment and consultation with other companies providing the same services and/or similar services as Moses Security Services, Inc. is prohibited.

**RELATED PARTIES**

* Personal relationships with clients, residents, family members of residents.
* Personal relationships with co-workers (dating or marriage).
* Promoting any business owned by or affiliated with relatives and/or friends.
* Not making a decision for the betterment of Moses Security Services, Inc.

Failure to inform Chief Moses and/or the Administrative Manager may result in disciplinary action and/or termination.

**YOUR OBLIGATION TO DISCLOSE A POTENTIAL CONFLICT:**

I understand that if I fall to disclose in advance any conflict of interest, I will be subject to termination of employment. I understand that all conflict may not affect Moses Security Services, Inc. I understand that I have the obligation to inform the administration of Moses Security of any potential conflict of interest as deemed by Moses Security Services, Inc.

I sign this statement indicating my responsibility to follow this standard of conduct, disclose any potential conflict of interest and comply with any decision Moses Security Services, Inc. makes relating to these areas.

Employee Signature: \_\_Click or tap here to enter text.\_\_\_\_\_\_\_\_\_\_ Date: \_\_Click or tap here to enter text.\_\_\_

Witness Signature: \_\_Click or tap here to enter text.\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_Click or tap here to enter text.\_\_\_

**EMPLOYEE NON-COMPETE AGREEMENT**

For good and valuable consideration the receipt of which is hereby acknowledged, I \_Click or tap here to enter text.(Employee), the undersigned employee hereby agrees not to directly or indirectly complete with the business of Moses Security Services, Inc. and its successors and assigns during the period of employment and for a period of twenty-four (24) months following termination of employment and notwithstanding the cause or reason for termination.

Employee shall not own, manage, operate, consult or to be employed in business substantially similar t or competitive with, Moses Security Services, Inc. or such other business activity in which Moses Security may substantially engage during the term of employment.

Employee acknowledges that Moses Security Services, Inc. may in reliance of this agreement, provide the Employee access to trade secrets, customers and other confidential data and goodwill. Employee agrees to retain said information as confidential and not to use said information on their behalf or disclose same to any third party.

This non-compete agreement shall extend for a radius of 500 miles of Moses Security Services, Inc. present location and shall be in full force and effect for twenty-four (24) months, commencing with the date of termination of employment.

This agreement shall be binding upon and to ensure the benefits of the parties, their successors, assignees and personal representatives.

|  |  |
| --- | --- |
| Employee Signature: Click or tap here to enter text. | Date: Click or tap here to enter text. |

|  |
| --- |
| Clarence Moses, Jr. |

Clarence Moses, Jr. Chief Executive Officer