



Council of Academic Family Medicine



January 16, 2026

CAFIM statement to our members reaffirming our commitment to serve all patients and train healthcare workers from all backgrounds

The organizations of the Council of Academic Family Medicine reaffirm our commitment to training physicians of all backgrounds to serve patient populations from all backgrounds. Evidence shows that a primary care workforce that promotes health of all individuals, families and communities improves health outcomes and decreases health disparities, particularly for historically marginalized populations. To that end, training must embrace faculty and staff that reflect the communities they serve and embrace instilling in future physicians the importance of cultural humility (a lifelong commitment to self-reflection and critique, recognizing one's own biases, and approaching others with openness and respect).