



Council of Academic Family Medicine (CAFM) Statement on Use of Artificial Intelligence in Residency Selection Process

The Council of Academic Family Medicine (CAFM) reaffirms its commitment to the highest standards of integrity, transparency, and equity in the residency selection process. As Artificial Intelligence (AI)-driven tools play an evolving role in medical education, residency programs can consider how to best mitigate potential harm and optimize potential benefit of these tools in the areas of equity, transparency, privacy, and the continuous pursuit of excellence.

Equity: The use of technological tools should not supersede the holistic review of each applicant as a unique individual with diverse experiences and strengths.

Transparency: Programs should communicate their application processes, including whether and how AI tools may be used.

Security and Privacy: Programs should use tools with robust data security measures and adhere to the principles of the Family Education Rights and Privacy Act (FERPA).

Continuous Improvement: AI tools, including AI detection and other digital platforms used in residency selection, should be rigorously tested and validated to optimize effectiveness and reduce bias or unintended harm.

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