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Catherine M. Burzik  
*President*  
*Chief Executive Officer*

January 4, 2012

**Re: Duncan Vincent of Vincent Professional Consulting, LLC.**

To whom it may concern:

Duncan Vincent was initially engaged by KCI in August 2010 to provide high-level advice and financial modeling to the Executive Committee regarding the options available for the procurement of a new global HQ building. Duncan's role continued here at KCI as he further developed the planning and budgets culminating in the Board's decision to proceed with a new building.

Duncan has continued to lead the internal KCI departments, the design and construction teams effectively and efficiently so that the project has remained on schedule and under budget.

He has demonstrated a unique ability to communicate clearly to me and the Executive members while possessing a high level of practical and technical skills. He has the ability to understand and implement the corporate wishes and to drive the same down throughout the team.

His management of the whole program has been excellent and I highly recommend him to any complex or high visibility program you may have.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Burzik". The signature is fluid and cursive, with the first name "Catherine" and last name "Burzik" clearly distinguishable.