

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of July year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Andrew Bacha ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars and no/100 Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute Sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

July 19, 2012

Andrew Bacha  
656.5 Barnett  
Dillon, MT 59725

Dear Andrew,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliott  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of July year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Andrew Bacha ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars and no/100 Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute Sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

July 19, 2012

Andrew Bacha  
656.5 Barnett  
Dillon, MT 59725

Dear Andrew,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliott  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent Bjornn ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

May 22, 2012

Brent Bjornn  
1782 Skylane Drive  
Twin Falls, ID 83301

Dear Brent,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

**STATE OF IDAHO**  
**SUPPLEMENTAL CONTRACT FORM**

THIS AGREEMENT, Made this 24th day of JUne year of 2011, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent Bjorn ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Track Stipend for a period of 12 months and/or \_\_\_\_\_ days, beginning on the First day of March, in the year of 2013, and extending to the Last day of May, in the year of 2013, at the compensation rate or fixed amount of Nine Hundred Seventy Three Dollars and no/100 (\$ 973) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of May in the year of 2013, and ending in the month of May in the year of 2013.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Diana Butler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars and no/100 Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days



May 22, 2012

Diana Butler  
Spring Cove Raod  
Bliss, Idaho 83314

Dear Diana,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

May 22, 2012

Stephanie Caudill  
PO Box 83  
Bliss, Idaho 83314

Dear Stephanie,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

One Thousand Four Hundred Seventy Five Dollars and no/100, \$ 1,475

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Caudill ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty One Thousand Forty Five Dollars and no/100 Dollars (\$31,045) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Chester Bradshaw ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

May 22, 2012

Chester Bradshaw  
1956 East 1550 South  
Gooding, Idaho 83330

Dear Chester,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss Idaho ("the District"), and Chester Bradshaw ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Vocational Extra Duties for a period of 12 months and/or \_\_\_\_\_ days, beginning on the First day of September, in the year of 2012, and extending to the Last day of August, in the year of 2013, at the compensation rate or fixed amount of Seven Thousand Three Hundred Forty Four Dollars and no/100 (\$ 7,344) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending in the month of August in the year of 2013.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 24th day of JUne year of 2011, by and between Bliss School District No. 234, Bliss Idaho ("the District"), and Chester Bradshaw ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FFA Stipend for a period of 12 months and/or \_\_\_\_\_ days, beginning on the First day of September, in the year of 2012, and extending to the Last day of August, in the year of 2013, at the compensation rate or fixed amount of Eight Hundred Eighty Dollars and no/100 (\$ 880) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2012, and ending in the month of August in the year of 2013.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tracy Dalin ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011/12 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Fourteen Thousand Thirty Four Dollars and no/100 Dollars (\$ 14,034 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days



May 22, 2012

Tracy Dalin  
1958 E 1400 S  
Gooding, Idaho 83330

Dear Tracy,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Six Hundred Sixty Seven Dollars and No/100, \$ 667

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Laren Erkins ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars and no/100 Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

May 22, 2012

Laren Erkins  
PO Box 210  
Bliss, Idaho 83314

Dear Laren,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Terri Harbison ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO.234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

May 22, 2012

Tracy Dalin  
1958 E 1400 S  
Gooding, Idaho 83330

Dear Tracy,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Six Hundred Sixty Seven Dollars and No/100, \$ 667

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 25th day of June year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kevin Lancaster ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Superintendent/K-12 Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 3 years (12 months or days per year), beginning in the month and day of July, year of 2012, through the month and day of August, year of 2015, at a base salary of
2. Ninety Five Thousand Two Hundred Twenty Six Dollars and no/100 ( \$95,226 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 7,935.50 on the 20th day(s) of each month beginning in July, year of 2012, to August, year of 2013, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Bliss School District #234, Idaho on July 1, in the year 2012, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2012/2013 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Bliss School District No. 234

Attest: \_\_\_\_\_

SUPERINTENDENT OR CLERK

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 24th day of JUne year of 2011, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Matt Valadao ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Track Stipend for a period of 12 months and/or \_\_\_\_\_ days, beginning on the First day of March, in the year of 2013, and extending to the Last day of May, in the year of 2013, at the compensation rate or fixed amount of Nine Hundred Seventy Three Dollars and no/100 (\$ 973) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of May in the year of 2013, and ending in the month of May in the year of 2013.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
EMPLOYEE By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Angela Overturf ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty Five Thousand nine hundred Sixty Eight Dollars and no/100 Dollars (\$ 35,968 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days



May 28, 2013

Angela Overturf  
1798 E 4400 N  
Buhl, Idaho 83316

Dear Angela,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

One Thousand Seven Hundred Eight Dollars and no/100, \$ 1,708

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

***Bliss School District #234***

---

**601 EAST U.S. Hwy 30  
PO Box 115  
Bliss, Idaho 83314  
Phone (208) 352-4447**

May 22, 2012

Angela Overturf  
1798 E 4400 N  
Buhl, Idaho 83316

Dear Angela,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of One Thousand Seven Hundred Eight Dollars and no/100, \$ 1,708

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22th day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Suzanne Perron ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Forty Three Thousand Two Hundred Thirty Five Dollars and no/100 Dollars (\$ 43,235 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

May 22, 2012

Suzanne Perron  
248 Willow Lane  
Hagerman, Idaho 83332

Dear Suzanne,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and no/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Andrea Robbins ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty One Thousand Forty Five Dollars and no/100 Dollars (\$ 31,045 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

June 24, 2010

Andrea Robbins  
1524 E 4400 N  
Buhl, ID 83316

Dear Andrea,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

One Thousand Four Hundred Dollars and no/100, \$ 1,475

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tina Roseborough ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars and no/100 Dollars (\$ 30,500 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Taylor ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty One Thousand Forty Five Dollars and no/100 Dollars (\$ 31,045 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days



May 22, 2012

Stephanie Taylor  
1905 S 1200 E  
Bliss, ID 83314

Dear Stephanie,

According to the agreement made during negotiations for compensation for the 2012-2013 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

One Thousand Four Hundred Seventy Five Dollars and no/100, \$ 1,475

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20<sup>th</sup> day of each month along with your contract compensation for the 2012-13 school year.

The terms of this agreement are in effect for the 2012-13 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot  
Board Clerk

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this \_\_\_\_\_ day of \_\_\_\_\_ year of \_\_\_\_\_, by and between \_\_\_\_\_ School District No. \_\_\_\_\_, \_\_\_\_\_, Idaho ("the District"), and \_\_\_\_\_ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the \_\_\_\_\_ school year, consisting of a period of \_\_\_\_\_ days, and agrees to pay the Teacher for said services a base sum of \_\_\_\_\_ Dollars (\$\_\_\_\_\_) of which \_\_\_\_\_ shall be payable on the \_\_\_\_\_ day(s) of the months \_\_\_\_\_ year of \_\_\_\_\_ to \_\_\_\_\_ year of \_\_\_\_\_ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): \_\_\_\_\_ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

\_\_\_\_\_ SCHOOL DISTRICT NO. \_\_\_\_\_ COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 22nd day of May year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Matues A. Valadao ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars and no/100 Dollars (\$ 30,500 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

Please return within 10 days

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of August year of 2012, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kim White ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012/13 school year, consisting of a period of 185/2 .50 of a F.T.E.      days, and agrees to pay the Teacher for said services a base sum of Sixteen Thousand Two Hundred Forty Dollars (\$ 16,240 ) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as Assigned by the Superintendent .5 F.T.E. 2 Full Days per week and 3 days before school and 3 days after school. and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO.234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK