

May 28, 2013

Brent Bjornn
1782 Skylane Drive
Twin Falls, ID 83301

Dear Brent,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20th day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot
Board Clerk

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 25th day of November year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent Bjornn ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Junior High Basketball for a period of 12 months and/or _____ days, beginning on the First day of November, in the year of 2013, and extending to the Last day of February, in the year of 2014, at the compensation rate or fixed amount of Eight Hundred Sixty Three Dollars and no/100 (\$ 863) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2014, and ending in the month of February in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent T. Bjornn ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Two Hundred Thirty Five Dollars (\$ 43,235) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Diana L. Butler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Two Hundred Thirty Five Dollars (\$ 43,235) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

May 28, 2013

Diana Butler
Spring Cove Raod
Bliss, Idaho 83314

Dear Diana,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20th day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot
Board Clerk

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 25th day of July year of 2013, by and between Bliss School District No. 234, Bliss Idaho ("the District"), and Sarah Butler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2013 school year, consisting of a period of 185 days, and agrees to pay the teacher for said services a sum of Thirty One Thousand and no/100 Dollars (\$ 31,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2013, to August, year of 2014, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
 TEACHER BOARD OF TRUSTEES
 Attest: _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 25th day of July year of 2013, by and between Bliss School District No. 234, Bliss Idaho ("the District"), and Sarah Butler ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Vocational Extra Duties (20) Days at Base Pay Daily Rate for a period of 12 months and/or days, beginning on the First day of September, in the year of 2013, and extending to the Last day of August, in the year of 2014, at the compensation rate or fixed amount of Three Thousand Three Hundred Fifty One Dollars and 20/100 (\$ 3,351.20) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2013, and ending in the month of August in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 25th day of July year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Sarah Butler ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FFA Stipend for a period of 12 months and/or _____ days, beginning on the First day of September, in the year of 2013, and extending to the Last day of August, in the year of 2014, at the compensation rate or fixed amount of Seven Hundred Fifty Seven Dollars and no/100 (\$ 757) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2013, and ending in the month of August in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Caudill ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Four Hundred Fifteen Dollars (\$ 33,415) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 25th day of November year of 2013, by and between Bliss School District No. 234, Bliss Idaho ("the District"), and Devin Brown ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Boys High School Basketball for a period of 12 months and/or _____ days, beginning on the First day of November, in the year of 2013, and extending to the Last day of February, in the year of 2014, at the compensation rate or fixed amount of Two Thousand Dollars and no/100 (\$ 2,000) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2014, and ending in the month of February in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Laren K. Erkins ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Two Hundred Thirty Five Dollars (\$ 43,235) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

May 28, 2013

Laren Erkins
PO Box 210
Bliss, Idaho 83314

Dear Laren,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and No/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20th day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot
Board Clerk

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Terri A. Harbison ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand and no/100 Dollars (\$ 31,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this 30
th day of July year of 2013, by and between
Bliss School District No. 234, Bliss, Idaho
("the District"), and Kathy Johnson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2013 school year, consisting of a period of 185 days, and agrees to pay the teacher for said services a sum of Thirty One Thousand and no/100 Dollars (\$ 31,000), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2013, to August, year of 2014, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Duties as assigned by the Superintendent and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between
Bliss School District No. 234, Bliss, Idaho ("the District"), and
Jack Lancaster ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 185/2 days, and agrees to pay the Teacher for said services a sum of Sixteen Thousand Five Hundred Five Dollars (\$ 21,185) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ 21,185

Placement on Salary Schedule: Education BA+60 Experience +30

Extended Days _____ \$ _____

TOTAL \$ 21,185

2. Teaching assignment(s): Duties as assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

May 28, 2013

Jack Lancaster
PO Box 571
Wendell, ID 83355

Dear Jack,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

One Thousand Six Dollars and 95/100, \$ 1,006.95

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20th day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot
Board Clerk

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho in Gooding, Elmore, Twin Falls County(ies), State of Idaho (hereinafter called the District), and Kevin Lancaster (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Bliss School District No. 234, Gooding, Idaho in Gooding, Elmore, Twin Falls County(ies), State of Idaho, for a period of 3 years (twelve months per year), beginning July 1, in the year of 2013, and extending to June 30 in the year of 2016, at a salary of Ninety Five Thousand Two Hundred Twenty Six Dollars and no/100 (\$ 95,226) the first year, with Seven Thousand Nine Hundred Thirty Five Dollars and 50/100 (\$ 7,935.50) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 20th day of each month for such services, the first payment to be made on July in the year of 2013.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at 601 E US Hwy 30, Bliss, Idaho on July 1 in the year of 2013, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, IDAHO, AND GOODING, ELMROE, TWIN FALLS
COUNTY(IES), STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

DATE

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 24th day of May _____ year of 2014, by and between
Bliss School District No. 234, Bliss, Idaho
("the District"), and Matt Valadao ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Track Stipend for a period of 12 months and/or _____ days, beginning on the First day of March, in the year of 2014, and extending to the Last day of May, in the year of 2014, at the compensation rate or fixed amount of Five Hundred Five Dollars and no/100 (\$ 505) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of May in the year of 2014, and ending in the month of May in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 25th day of July year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Sarah Butler ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FFA Stipend for a period of 12 months and/or _____ days, beginning on the First day of September, in the year of 2013, and extending to the Last day of August, in the year of 2014, at the compensation rate or fixed amount of Seven Hundred Fifty Seven Dollars and no/100 (\$ 757) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2013, and ending in the month of August in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Angela Overturf ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Six Hundred Seventy and no/100 Dollars (\$ 34,670) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

May 28, 2013

Angela Overturf
1798 E 4400 N
Buhl, Idaho 83316

Dear Angela,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

One Thousand Seven Hundred Eight Dollars and no/100, \$ 1,708

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20th day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot
Board Clerk

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Suzanne Perron ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Two Hundred Thirty Five Dollars (\$ 43,235) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

May 28, 2013

Suzanne Perron
248 Willow Lane
Hagerman, Idaho 83332

Dear Suzanne,

According to the agreement made during negotiations for compensation for the 2013-2014 school year, the Bliss School Board has agreed to pay you additional compensation of the amount of

Two Thousand Fifty Five Dollars and no/100, \$ 2,055

This compensation rate is based on the "Additional Pay Scale Matrix" developed by the board for this purpose. Said compensation shall be paid in monthly installments on the 20th day of each month along with your contract compensation for the 2013-14 school year.

The terms of this agreement are in effect for the 2013-14 school year and are apart from any annual, renewable or limited one (1) year contract.

No property rights shall attach to this additional compensation agreement.

Sincerely,

Michele Elliot
Board Clerk

STATE OF IDAHO RETIRED ADMINISTRATOR CONTRACT

THIS CONTRACT is made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code on a limited one school-year at-will basis, to perform the duties of _____ so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the Administrator for said services a sum of _____ Dollars (\$_____), of which _____ shall be payable on the _____ day(s) of the months _____, year of _____, to _____, year of _____, inclusive, and such other benefits as indicated herein.
2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at _____, Idaho on _____, in the year _____, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will ___ will not ___ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Administrator during the contract period:
 - ___ Health Insurance
 - ___ Life Insurance
 - ___ Other (_____)
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ by _____, CHAIRMAN
ADMINISTRATOR BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this 25th day of November year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Robert Lamn ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Girls High School Basketball for a period of 12 months and/or _____ days, beginning on the First day of November, in the year of 2013, and extending to the Last day of February, in the year of 2014, at the compensation rate or fixed amount of Two Thousand Dollars and no/100 (\$ 2,000) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of February in the year of 2014, and ending in the month of February in the year of 2014.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234, GOODING, TWIN FALLS, ELMORE COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Andrea Robbins ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Six Hundred Sixty Eight Dollars and no/100 Dollars (\$ 34,668) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tina Roseborough ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand and no/100 Dollars (\$ 31,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 8th day of May year of 2013, by and between Bliss School District No. 234, Gooding, Idaho ("the District"), and Chase Shoemaker ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as FFA for a period of 12 months and/or ___ days, beginning on the 1st day of September, in the year of 2013, and extending to the 30th day of August, in the year of 2014, at the compensation rate or fixed amount of Six Hundred Ninety Four Dollars and 00/100 (\$ 694) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2013, and ending in the month of August in the year of 2014.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO 234, GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 8th day of May year of 2013, by and between Bliss School District No. 234, Gooding, Idaho ("the District"), and Chase Shoemaker ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Vocational Extended Days for a period of _____ months and/or 20 days, beginning on the 1st day of September, in the year of 2013, and extending to the 30th day of August, in the year of 2014, at the compensation rate or fixed amount of Three Thousand Three Hundred Fifty One Dollars and 35/100 (\$ 3,351.35) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 20th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2013, and ending in the month of August in the year of 2014.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ BLISS SCHOOL DISTRICT NO 234, _____ GOODING, ELMORE, TWIN FALLS _____ COUNTY(IES) STATE OF IDAHO

_____ EMPLOYEE By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho in _____ County(ies), State of Idaho (hereinafter called the District), and _____ (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of _____ School District No. _____, _____, Idaho in _____ County(ies), State of Idaho, for a period of _____ years (twelve months per year), beginning _____, in the year of _____, and extending to June 30 in the year of _____, at a salary of _____ (\$_____) the first year, with _____ (\$_____) increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the _____ day of each month for such services, the first payment to be made on _____ in the year of _____.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at _____, Idaho on _____ in the year of _____, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____, IDAHO, AND _____
COUNTY(IES), STATE OF IDAHO

Attest:

BY

CHAIRMAN, BOARD OF TRUSTEES

DATE

CLERK, BOARD OF TRUSTEES

DATE

SUPERINTENDENT

DATE

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as _____ for a period of ____ months and/or ____ days, beginning on the _____ day of _____, in the year of _____, and extending to the _____ day of _____, in the year of _____, at the compensation rate or fixed amount of _____ (\$_____) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the _____ day of each month for the performance of the extra duty assignment, beginning in the month of _____ in the year of _____, and ending in the month of _____ in the year of _____.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____, _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Taylor ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Four Hundred Fifteen Dollars (\$ 33,415) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District") , and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the teacher for said services a sum of _____ Dollars (\$_____), of which _____ shall be payable on the _____ day(s) of the months _____, year of _____, to _____, year of _____, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 1 TEACHER CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the _____ school year, ending on or about _____, consisting of a period of _____ days and agrees to pay the teacher for said services a sum of _____ Dollars (\$_____), of which _____ shall be payable on the _____ day(s) of the months _____, year of _____, to _____, year of _____, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ _____

Placement on Salary Schedule: Education _____ Experience _____

Extended Days _____ \$ _____

TOTAL \$ _____

2. Teaching assignment(s): _____, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the Teacher for said services a sum of _____ Dollars (\$_____) of which _____ shall be payable on the _____ day(s) of the months _____ year of _____ to _____ year of _____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 8th day of May year of 2013, by and between Bliss School District No. 234, 2013, Idaho ("the District"), and Chase Shoemaker ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand Dollars (\$ 31,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary <u>Step (0)</u>	\$ <u>31,000</u>
Placement on Salary Schedule: Education <u>BA+0</u> Experience <u>1</u>	
Extended Days _____	\$ _____
TOTAL	\$ <u>31,000</u>

2. Teaching assignment(s): Duties as Assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the Teacher for said services a sum of _____ Dollars (\$_____) of which _____ shall be payable on the _____ day(s) of the months _____ year of _____ to _____ year of _____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ _____

Placement on Salary Schedule: Education _____ Experience _____

Extended Days _____ \$ _____

TOTAL \$ _____

2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN

TEACHER

BOARD OF TRUSTEES

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of _____ Dollars (\$_____) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the Teacher for said services a sum of _____ Dollars (\$_____) of which _____ shall be payable on the _____ day(s) of the months _____ year of _____ to _____ year of _____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ _____

Placement on Salary Schedule: Education _____ Experience _____

Extended Days _____ \$ _____

TOTAL \$ _____

2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the teacher for said services a base sum of _____ Dollars (\$_____), of which _____ shall be payable on the _____ day(s) of the months _____, year of _____, to _____, year of _____, inclusive, and such other benefits as indicated herein.
2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will ___ will not ___ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period:
 - ___ Health Insurance
 - ___ Life Insurance
 - ___ Other (_____)
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ by _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Matt Valadao ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2013-2014 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand Dollars and no/100
- Dollars (\$ 31,000) of which 1/12th shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of May year of 2013, by and between
Bliss School District No. 234, Bliss, Idaho ("the District"), and
Kim White ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 185/2 days, and agrees to pay the Teacher for said services a sum of Sixteen Thousand Five Hundred Five Dollars (\$ 16,505) of which 1/12 shall be payable on the 20th day(s) of the months September year of 2013 to August year of 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ 15,500

Placement on Salary Schedule: Education BA+0 Experience 2

Extended Days 5 F.T.E. 2 Full Days per week and 3 days before school and 3 days after school \$ 1,005

TOTAL \$ 16,505

2. Teaching assignment(s): Duties as assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.

3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.

5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.

6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK