

STATE OF IDAHO: CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 12th day of August, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Cintia Altamirano ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), and 33-514A, Idaho Code, on a limited one school-year basis, solely for the duration of the 2025- 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (R1)Fifty Thousand Two Hundred Fifty-Two Dollars*** (\$50,252), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025, to August, year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(R1) Rung \$50,252
2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514 and 33-514A, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Lynn Arriaga ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP2) Sixty-Eight Thousand Five Hundred and Twenty-Seven Dollars (\$68,527), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP2) Rung \$66,527 + Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Brent Bjornn ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2025 – 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a base sum of (AP5) Seventy-Six Thousand Three Hundred and Twenty-Seven Dollars (\$76,327), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other benefits as indicated herein.

(AP5) Rung \$72,827 + Education Allocation (MA) \$3500

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will _____ will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. Sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:

____ Health Insurance ☒ Life Insurance ____ Other (_____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

Attest: _____
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF TRUSTEES
SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Caudill ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP5) Seventy-Four Thousand Eight Hundred and Twenty-Seven Dollars (\$74,827), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP5) Rung \$72,827+ Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tracy Dalin ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP5).5 Thirty-Seven Thousand Four Hundred Thirteen Dollars and 50/100 (\$37,413.50), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP5) Rung .50 \$36,413.50 + Education Allocation (BA+24) .50 \$1,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 10th day of June year of 2025, by and between
Bliss School District No. 234, Bliss, Idaho ("the District"),
and Tracy Dalin ("the Employee").

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Federal Programs Director for a period of 12 months and/or additional days as needed days, beginning on the 20th day of September, in the year of 2025, and extending to the 1st day of August, in the year of 2026, at the compensation rate or fixed amount of Ten Thousand Nine Hundred Twenty-Seven Dollars and No/100 ***** (\$ 10,927) until this Contract has been fulfilled. Said compensation shall be paid in for the performance of the extra duty assignment or extra days, beginning in the month of September in the year of 2025, and ending in the month of August in the year of 2026.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in Gooding, Elmore Twin Falls COUNTY(IES), STATE OF IDAHO

EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 20th day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Troy Easterday ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP5) Seventy-Six Thousand Three Hundred Twenty-Seven Dollars (76,327), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP5) Rung \$ 72,827 + Education Allocation (MA) \$3,500
2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

Attest: _____
CERTIFIED PERSONNEL
CHAIRMAN, BOARD OF TRUSTEES
SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kevin Fogo ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (R3) Fifty-Five Two Three Hundred and Fifty-Two Dollars (\$52,352), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

(R3) Rung \$52,352

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 10th day of June, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Kevin Fogo ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as CTE for a period of 10 months and/or 166 days, beginning on the 1st day of August, in the year of 2025, and extending to the 29th day of May, in the year of 2026 at the compensation rate or fixed amount of three thousand dollars and NO/100**** (\$3000) until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

CERTIFICATED PROFESSIONAL EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of August year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Cynthia Gonzales ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP5) Seventy-Six Thousand and Three Hundred and Twenty Seven Dollars*** (\$76,327), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

(AP5) Rung \$72,827 + Education Allocation (MA) \$3,500
2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of August year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Nick Gonzales ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP1) Sixty Six Thousand and Four Hundred Twenty-Seven Dollars*** (\$66,427), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

(AP1) Rung \$64,427 + Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tyler Jessup ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP1) Sixty-Six Thousand Four Hundred Twenty-Seven Dollars (\$66,427), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP1) Rung \$64,427 + Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Crystal Lewis ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP3) Sixty-Eight Thousand Six Hundred and Twenty-Seven Dollars (\$68,627), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP3) Rung \$68,627

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tracy Morrison ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (R3) Fifty-Two Thousand Three Hundred and Fifty-Two Dollars (\$52,352), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

(R3) Rung \$52,352

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c) Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 4th day of August year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stacey Oden ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(b), Idaho Code, for the duration of the 2025-2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP2) Seventy Thousand and Twenty-Seven Dollars*** (\$70,027), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

(AP2) Rung \$66,527 + Education Allocation (MA) \$3,500

2. Assignment(s): As assigned by the Superintendent and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Angela Overturf ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP3) Seventy Thousand Six Hundred and Twenty-Seven Dollars and 00/100 (\$70,627), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP3) Rung \$68,627 + Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 10th day of June, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Emily Roe ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP2) Seventy-Three Thousand Four Hundred and One Dollars and 80/100**** Dollars (\$73,401.80), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP2) Rung \$66,527 + Masters Education Allocation \$3500 + 8 days at a daily rate of \$421.85(\$3,374.80)= \$73,401.80

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

Please Return By June 23, 2025

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ CERTIFIED PERSONNEL

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10th day of June year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Emily Roe ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Assistant Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 1 years (12 months or days per year), beginning in the month and day of September, year of 2025, through the month and day of August, year of 2026, at a base salary of Ten Thousand and No/100**** (\$10,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$833.33 on the 20th day(s) of each month beginning in September, year of 2025, to August, year of 2026, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at 601 E US Hwy 30, Bliss, Idaho on August 4th, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2025-2026 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Please Return By June 23, 2025

_____ BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Tina Roseborough ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP5) Seventy-four Thousand Eight Hundred and Twenty-Seven Dollars and 00/100 (\$74,827), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP5) Rung \$72,827 + Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 21st day of May, year of 2025, by and between Bliss School District No. 234, Bliss, Idaho ("the District"), and Stephanie Taylor ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2025 - 2026 school year, consisting of a period of 166 days, and agrees to pay the Certified Personnel for said services a sum of (AP5) Seventy-Four Thousand Eight Hundred and Twenty-Seven Dollars (\$74,827), of which 1/12th shall be payable on the 20th day(s) of the months September, year of 2025 to August year of 2026, inclusive, and such other monetary benefits as according to its certificated employees by the District.

(AP5) Rung \$72,827 + Education Allocation (BA+24) \$2,000

2. Assignment(s): As assigned by the Superintendent of Schools and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

_____	CERTIFIED PERSONNEL
_____	CHAIRMAN, BOARD OF TRUSTEES
Attest: _____	SUPERINTENDENT OR CLERK

Please return prior to May 30, 2025

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 12th day of August year of 2025, by and between
Bliss School District No. 234, Bliss, Idaho
 ("the District"), and Matues Valadao ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Superintendent/Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of 2 years (208 days per year), beginning in the month and day of July, year of 2025, through the month and day of June, year of 2027, at a base salary of One Hundred Twenty Thousand and no/100 (\$120,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 10,000 on the 20th day(s) of each month beginning in July, year of 2025, to June, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at 601 E US Hwy 30 Bliss, Idaho on July 1, in the year 2025, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2025-2027 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

BLISS SCHOOL DISTRICT NO. 234 in GOODING, ELMORE, TWIN FALLS COUNTY(IES), STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK