

Meeting Date: October 23rd, 2024 - 88539 Overseas Highway, Tavernier, FL 33070 - 6:00pm - 8:30pm

Agenda

- Welcome & Check In
- Community Input
 - Bring New Ideas & Issues to table to doc in meeting for Discussion - Add Into Agenda at the End
- Registration
- HS Officials/Parent Liaison/HS Big Brother-Big Sister Program
- Fundraising For Season
- 2025 Budget Running Cost, Equipment,
 Uniforms, Bags, Storage, Phone Account
- 2025 League Needs
- 2025 League Wants
- Coaches
- Volunteer Jobs
 - Registration Director
 - Marketing Director
 - Team Support Specialist (During Season)
 - Budgeting Committee**
 - Website Coordinator
 - Concessions Manager
 - Events Coordinator & Committee
 - Social Media Specialist
- Board Members
 - New Common Serve Members
 - Attorney

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Writing of By Laws

Attendees

- Dominique Hickory
- Kyle Kraus
- Isaiah Leake
- Craig McBay
- Andrew
- Dave Morris
- Megan Shugarman
- Dennis Danseglio
- Malien Santa Cruz
- Brett Ekblom
- Christopher Hanbury (Phone)
- Barnaby Rich (Phone)

Action Items/Agenda Notes

- Welcome & Check In
 - Dominique Hickory, Kyle Kraus, Isaiah Leake, Craig McBay, Andrew H., Dave Morris,
 Megan Shugarman, Brett Ekblom, Jack Micciche, Mailen Santa Cruz By Phone: Chris Hanbury, Barnaby Rich
- Community Input
 - N/A
- Registration
 - o Opens November 1st, 2024 Closes January 6th, 2025
 - o FREE to ALL
 - o \$50 USA Lacrosse Membership Insurance for UKYLL
 - Scholarship Available for Families who cannot Afford this fee
 - PLEASE START WORD OF MOUTH ABOUT REGISTRATION OPENING Banners will be hung at All Upper Keys Schools and Parks
 - Registration will be Digital
 - https://docs.google.com/document/d/1PKKbjGEH2ItIEHR rRPeLaAqlOnWz pY23-3zwJo47M/edit?usp=sharing
 - Registration Email will go out every Friday for the registrations that happened the previous week(Friday-Thursday)
 - Paperwork will be available for those who did not complete registration before Meet the Coaches/Equipment Pick Up Night - Digital on IPad

Equipment

- League Provided Equipment to ALL Registered Athletes
 - Sticks, Helmet, Chest Protector, Elbow Pads, Gloves
- "By Donation" Suggested based of other Lacrosse League Gear Rentals \$75 DONATION NOT REQUIRED
- Returned at the end of season Fees apply for Damaged, Lost, Stolen, Etc. Contact Provided
 - We will attempt to create a team store for those parents who would like to buy equipment. (Lacrosse Unlimited)

Uniforms

- League Owned Uniforms Provided to ALL Registered Athletes
 - Reversible Jersey Top, Shorts, & Shooter
- Returned at the end of season Fees apply for Damaged, Lost, Stolen, Etc. Contact Provided
- Purchase of Uniforms for Families who wish to have their own
 - Link Provided in Registration and on Website Under "League Apparel"
 - Deadline for Uniform Purchase December 16th
 - \$75 per Uniform Set
 - https://teams.powelllacrosse.com/upper keys youth lacrosse/shop/home
 - Uniforms will stay the same design for a minimum of 5 Seasons
 - No concerns on numbers being duplicated-will personally contact families with any number discrepancies

- 4U & up will utilize the same uniform for a minimum of 5 years.
- Barns asked about parent swag, they will be ordered through the team's Etsy store. Orders will be placed every 2 weeks, as needed.

<u>www.etsy.com/laxmommahick</u> or by in person orders(no shipping or tax)

- HS Officials/Parent Liaison/HS Big Brother-Big Sister Program Megan S./Andrew H.
 - Sign Up for HS Officiating Program Deadline December 20th
 - Training Provided by UKYLL
 - o Sign Up for Big Brother/Big Sister Program January 10th
 - Twice a month after school meet up with HS/UKYLL Lacrosse Athletes to learn and grow Will not interfere with scheduled practice times for both Coral Shores High School lacrosse or Upper Keys Youth Lacrosse League
 - HS students will receive community service hours with participation.
 - The HS will have a sign-up.
 - Shirt for HS students who will volunteer as a BB/BS.
 - All Community Service Hours
- Fundraising/Grants Ideas & Deadlines Claudia, Brett, James, Barnaby
 - Islamorada Grant \$3,000 New uniforms Asked for \$10,000
 - o Conch Scramble Funding is in \$25,000
 - Lacrosse Specific Event for fundraising Black Tie/Dress Up Doable before Season?
 - Scavenger Hunt Idea for Lacrosse Event Lee Young
 - Renting the Turtle Monday Night Story Night Formal Dinner -
 - Auction of Womens Items Dinner Invite All
 - Want to invite past and potential sponsors
 - Sticker out our "Thank you to our Sponsors" Trailed Equipment Trailer while walking into the event
 - Asking the community to donate rather than attend the event/or do both.
 - Publix Bagging Malien
 - Winn Dixie Tavernier
 - Grants
 - Ocean Reef Community Foundation Grant Deadline November 1st
 - Need Updated Equipment
 - Backstops for on field safety due to multi sport field usage
 - Extra Helmets
 - Full Goalie Set Ups Helmets Included 8U & Up
 - 6 Full Size Practice/Game Goals
 - 6 Small Size Practice/Game Goals
 - Operational Grant
 - Administrative Grant
 - Community Foundation of the Florida Keys Written Awaiting on announcement of Acceptance.
 - Yearly Sponsorships
 - Practice Pennies, Shorts, Coaches Equipment, Training Fees, Officiating Fees, Concession costs, Field Paint, New Small Equipment
 - New Goals(Written in Grant) Weather Rusted New Storage will fix this issue for longer equipment life
 - Long Defense Poles

- Publix grant was completed, pending until January
- Costco grant for snacks and drinks.
 - Mailen Assist in Applying for this Grant?

2025 Budget

- Fields Space/Lines
- Operations/Administrative
 - Accounting Quickbooks
 - Marketing Newspapers Magazines
 - Legal LLC Non Profit
 - Website Licensing
 - Phone Account (AT&T)
 - T-mobile
 - Look into AT&T Contract for the end of terms before switching Can we keep our number?
 - P.O. Box (new addition this season when Legal update arrives Islamorada Post Office)
 - Design Software for branding (Photoshop)
- Uniforms Ordered
- Bags In Process(already approved)
- Extra Equipment Helmets Specifically
- Hackies Sticks Safety Equipment for 4U & 6U Programs
 - Sample purchased (Votes: all around yes)
 - Elevates the use of smaller equipment purchases for that age group with no contact but safety is a concern

• 2025 Lacrosse Needs

- Coaches
 - More Adults involved on field
- o More Participation from Youth Athletes not already involved with UKYLL
 - How can we reach more families and athletes
- 2025 League Wants
 - Snow Cone Machine for concessions VOTE
 - 1 more tent for the league 4 total VOTE
 - Coaches Recommended Equipment and Gear
 - Polo Coaches Shirts
 - Keys Custom Tees Prints, print names of coaches on shirts

League Teams

- Numbers Provided will be based off of registration and availability
- 4U Guppies
 - Split as needed and based on Coaching staff for this age level
 - Discover Lacrosse Curriculum will be used for the first part of the season.
 - All of the coaches will receive a copy of the curriculum.
- o 6U Reef Donkeys
 - Split into Groups of 10
 - Discover Lacrosse Curriculum will be used for the first part of the season.
 - All of the coaches will receive a copy of the curriculum.

- o 8U Frigates
 - Split into Groups of 10
- 10U Green Gorillas
 - Split into Groups of 15
- o 12U Morays
 - 23 per team
- 14U Panthers (Update website/registration information with new change)
 - 23 per team if team doesn't have the numbers we will drop down to Speed Lacrosse
 Style of play and do inner city/KW for games

Coaches

- Confirming Coaches TODAY for the 2025 Season (in attendance)
 - MULTIPLE TEAMS POSSIBLE FOR 4U 6U 8U
 - 10U 12U 14U Most Likely one team for each age group
 - 4U (Head) (Assistant) *Multiple Needed
 - 6U (Jack) (Dave Morris?) *Multiple Needed
 - 8U (Chris, James) (Jeff, Scott) * Multiple Needed
 - 10U (Head) (Assistant)
 - 12U (Dennis) (Assistant) need Assistant(s)
 - 14U (Isaiah) (Kyle K)
- More Coaches to confirm once registration opens
- Coaches Meeting January 10th, 2024
 - Rosters will be given at this meeting
 - Will split teams based on numbers at this time
 - Parent coaches will be placed with their athlete but all other placements will be randomized and equally distributed
 - Coaches Equipment will be distributed
 - Expectation and Rulings Set for Season
 - Field Assignments
 - Confirmation of Season assignments before first practice
- Updated Rules for Every Age Group Will Follow the USA Lacrosse Youth Guidelines
 - 4U-6U WILL follow USA Lacrosse Discover Lacrosse Curriculum Guidelines : Sample Provided in Binder
 - 8U-10U-12U-14U will follow USA Lacrosse Guidelines as followed
 - https://www.usalacrosse.com/sites/default/files/documents/Rules/2024-boys-youth-guidebook.pdf
 - Handouts for each Head Coach Provided
 - Rules are LAW
 - NO CHANGES
 - AGES GROUPS STAY THE SAME
 - no moves to play up or down**
 - The guidebook was discussed and shown to all members.
 - Barn: Suggested parent training practice to explain the rules and help them understand the game. Also, help the coaches when needed. - HOME SHOWCASE will be this Game*
 - Inviting parents during the last few minutes of the first practice to allow the kids and coaches to help the parents understand the rules and game.
 - This will be discussed during the coach's meeting.

- Provided List of Coaches Equipment
 - Bucket Balls Cones 5 Sticks Whistle Play Board & Dry Erase Marker Long
 Poles for 10U and Up
 - Attendance MUST BE COMPLETED EVERY PRACTICE
 - Will be available on Excel Sheets App or On Paper Coaches Preference
 - Copy of UKYLL Liability & Player Registrations MUST be with Coaches for ALL GAMES
- Fielding & Practices
 - Founders Park Main Field Practices & Games
 - Founders Park Schedule for Brett
 - Need a survey done to optimize space
 - cannot schedule practices until this is completed per Founders Park Admin.
- Games/Schedules
 - Games for 8U, 10U, 12U, & 14U
 - See Google Doc for Game Schedule
 - Will be on Website
 - South Florida Chapter Meeting
 - Coaching Certification, Officials Support, Insurance for your Programs, Succession
 Plans and any new ways we can help support your programs.
 - Tuesday December 3rd 7:00pm 8:00pm
 - Microsoft Teams
 - Meeting ID: 263 001 736 527
 - Passcode: PNsPBV
- Volunteer Jobs (Not Assigned)
 - Marketing Director Including Schools
 - Dominique Hickory
 - Team Support Specialist (During Season) Team Mom/Dad/Guardian
 - Budgeting Committee
 - Dominique Hickory, Brett Ekblom, Craig McBay, 1 More?
 - Concessions Manager -
 - Events Coordinator & Committee End of the Year Awards Banquet*
 - Dominique Hickory
 - o Social Media Specialist Hanna?
 - Registration Director
 - Dominique Hickory
 - Mailén Santa Cruz
- Board Members
 - Understood that these are board meeting but the legal paperwork hasn't been updated until this coming seasonal change
 - Interested in having a seat on the board please verbally confirm at this meeting and a follow up email directly to you for information will follow
 - Dominique Hickory
 - Mailén Santa Cruz
 - Christopher Hanbury
- Writing of ByLaws Jeff Baumgartner
 - With Legal Updates our ByLaws need to be updated

- Conclusion
 - Wall Ball drawing to discuss with Founders the possibility of constructing this for practice - Building a non permanent structure as an option for season - Founders Park

Action Items	
Jobs	Persons
Board Members	 Dominique Hickory • • • •
• Volunteers	 Game Scheduling - Chris Hanbury Fundraising Lead - Equipment Coordinator - Craig McBay Website Design - Dominique Hickory Registration Director - Dominique Hickory Fielding - Native Construction - Brett Ekblom High School Liaison - Megan Shugarman Concessions Manager

Final Reminders

- Registration Opens November 1st
- Uniform Purchase Deadline December 16th
- Ocean Reef Grant Due November 1st
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