



## Miami County Recycling District Board Meeting

The Miami County Recycling District held a meeting of the Board of Directors on  
Monday, October 20th, 2025, At 11:00pm

### **Attending in Person:**

Keith Musselman-*Chairman & County Commissioner*, Brenda Weaver- *County Commissioner*, Mark Horner- *County Commissioner*, Tim Fisher- *City Council*, Don Sturch-*Mayor*, Sandy Chittum-*Vice Chairman, County Council*.

### **Absent:**

### **Staff Attending in Person:**

Jenny Gatliff- *Director*, Gabby Varnell- *Assistant Director*

**Absent:** Bill Berkshire-*Attorney*

### **Public Attending:**

### **Call to Order:**

Mr. Musselman called the meeting to order at 11:01AM

### **Approval of Minutes:**

Mr. Keith Musselman waived the reading of the Board minutes. Board members received a copy of the minutes from September 15th, 2025, Board of Directors meeting in their board packets. Ms. Sandy Chittum motioned to approve the meeting minutes; Mr. Mark Horner seconded. Roll Call No. 102025 Motion to approve the MCRD Board Meeting Minutes from September 15th; Motion Carried (6-0).

### **Approval of Financial Report & Claims:**

Board Members reviewed claims and financial reports for September & October 2025. Ms. Sandy Chittum motioned to approve; Mrs. Brenda Weaver seconded. Roll Call No. 102025A Approval of September & October Financials; Motion Carried (6-0).

**Director's Report:** Kara Nelson with Opportunities for Positive Growth, Inc. is currently working with David in collaboration with Indiana Vocational Rehabilitation (VR). Indiana VR is a federally funded program that supports individuals facing barriers to employment. David has extensive experience in HVAC and other skilled trades; however, a recent decline in his vision has limited his access to opportunities that allow him to engage in the type of work he knows and enjoys.

*The mission of the Miami County Solid Waste Management District is to implement and provide source reduction and recycling programs that will reduce the amount of solid waste disposed of in landfills, encourage recycling efforts, provide guidance for waste stream reduction, and increase awareness of proper hazardous waste disposal.*



## Miami County Recycling District Board Meeting

To assist David in identifying a path back to meaningful employment, Kara and Indiana VR are seeking approval for an unpaid assessment opportunity. They hope to partner with Miami County Solid Waste for this assessment, with the goal of evaluating David's current capabilities in a practical work environment. The results will help VR better understand his strengths and identify areas for continued development.

This type of hand-on experience is essential for determining how best to support David in achieving long-term, sustainable employment. VR maintains liability insurance coverage, ensuring that both Kara and David are fully protected while on-site.

We've agreed to have David and Kara at the district on Tuesday, October 21<sup>st</sup>, and Thursday, October 23<sup>rd</sup> for a few hours each day. During this time, David will observe in both the office and warehouse areas, participating in appropriate tasks such as sorting batteries, pain, and other suitable materials. David also uses adaptive glasses that assist him in reading and recognizing items as needed.

**Approval of Voided/ Dropped Invoices:** Board Members reviewed voided/dropped invoices for September & October 2025. Mr. Mark Horner motioned to approve the voided/dropped invoices; Ms. Sandy Chittum seconded. Roll Call No. 102025B Motion to approve voided/dropped invoices; Motion Carried (6-0).

The total amount for invoices sent out was \$449,455.00 that was billed out for 2025. We still have a total of \$124,417.00 unpaid. Total unpaid late fees \$55,525.00.

**Lawyers Report:** None.

**Old Business:**

**New Business:**

**Public Comment:**

**Next Meeting:**

Board of Directors- Monday, November 17th, 2025, at 11am  
Miami County Court House- GAR Room., 25 N. Broadway Peru, IN 46970.

**Adjournment:**

Adjournment was unanimous 11:11 am.

*The mission of the Miami County Solid Waste Management District is to implement and provide source reduction and recycling programs that will reduce the amount of solid waste disposed of in landfills, encourage recycling efforts, provide guidance for waste stream reduction, and increase awareness of proper hazardous waste disposal.*



## Miami County Recycling District Board Meeting

**Jenny Gatliff** *Director*

**Keith Musselman** *Chairman*

*The mission of the Miami County Solid Waste Management District is to implement and provide source reduction and recycling programs that will reduce the amount of solid waste disposed of in landfills, encourage recycling efforts, provide guidance for waste stream reduction, and increase awareness of proper hazardous waste disposal.*