



HMFSC Membership Application

SEASON: _____

APPLICANT INFORMATION

Full Name: _____

Date of Birth: ____ / ____ / ____

Gender: ☐ Female ☐ Male ☐ Prefer not to say

U.S. Figure Skating (USFS) Number (if applicable): _____

Email Address: _____

Phone Number: _____

Mailing Address:

Address: _____

City: _____ State: _____ Zip: _____

MEMBERSHIP TYPE (Select One)

Please see our website at heartmountainfsc.org under Membership → Club Membership Levels for a full description of membership categories and benefits.

☐ **Primary Home Club Member — \$125**

For individual adults (18+) or the primary member of a family membership. Includes voting privileges.

Does not include U.S. Figure Skating membership dues.

☐ **Secondary Home Club Member — \$60**

For additional household members of a Primary Home Club Member. Secondary members do not vote unless representing the Primary Member per Club bylaws.

Does not include U.S. Figure Skating membership dues.

☐ **Associate Member — \$65**

For skaters whose Home Club is another U.S. Figure Skating member club. Does not include voting privileges.

Does not include U.S. Figure Skating membership dues.

☐ **Introductory Member — \$40**

For beginning skaters who are not currently participating in U.S. Figure Skating testing or



competitions. Does not include voting privileges.

Does not include U.S. Figure Skating membership dues.

☐ **Friend of HMFSC — \$25**

Friends of HMFSC are valued supporters who help champion the mission of our club. While this membership level does not include voting privileges or access to club ice, Friends receive our monthly newsletter, stay informed about upcoming events, and are invited to participate in volunteer opportunities and community outreach efforts. It's a wonderful way for family members, alumni, and skating enthusiasts to stay connected and involved with the Heart Mountain Figure Skating Club.

SKATING BACKGROUND

U.S. Figure Skating Number: _____

Highest Test Level Passed:

Moves in the Field: _____

Freestyle: _____

Dance: _____

Coach(es) Name(s): _____

Previous Club Affiliation (if any): _____

MEDICAL INFORMATION

Emergency Contact Name: _____

Emergency Contact Phone Number: _____

Allergies or Medical Conditions: _____

PARENT/GUARDIAN INFORMATION (If applicant is under 18)

Parent/Guardian Name(s): _____

Phone: _____ Email: _____



COACHING INFORMATION (If applicable)

Are you a coach? ☐ Yes ☐ No

If yes, indicate your status:

☐ Full HMFSC Coaching Member

☐ Affiliate Coaching Member

(Separate coaching application and USFS compliance documentation required.)

VOLUNTEER & FUNDRAISING

Members of HMFSC are required to contribute as volunteers and to fundraise in accordance with membership levels. Corresponding annual deposit requirements which will be held in a fiduciary account. In lieu of volunteer hours and fundraising, members may elect to contribute the full amount of their deposits. Please see the HMFSC Volunteer & Fundraising Policy for details.

Would you or a family member be interested in volunteering with HMFSC?

☐ Yes ☐ No

If yes, please check any areas of interest:

☐ Events ☐ Fundraising ☐ Ice Monitoring ☐ Hospitality ☐ Board/Committee Service

AGREEMENTS

☐ I have read and agree to abide by the rules and policies of the Heart Mountain Figure Skating Club and U.S. Figure Skating, including but not limited to: the **HMFSC Member Code of Conduct and Disciplinary Policy**, the **HMFSC Ice Etiquette and Safety Protocol Policy**, the **HMFSC Membership Policy**, the **HMFSC Volunteer & Fundraising Policy** and the **U.S. Figure Skating Code of Conduct**.

☐ I understand that membership applications are subject to approval by the Board of Directors.

Signature of Applicant (or Parent/Guardian if under 18):

Date: ____ / ____ / ____



LIABILITY WAIVER:

I acknowledge the risks inherent in figure skating and agree not to hold HMFSC, its Board of Directors, coaches, or volunteers liable for any injury or loss incurred while participating in club activities.

Applicant Signature: _____ Date: _____

Parent/Guardian Signature (if under 18): _____ Date: _____

MEDIA RELEASE:

I grant HMFSC permission to use photographs or videos of me/my child for promotional purposes.

☐ Yes ☐ No

Applicant Signature: _____ Date: _____

Parent/Guardian Signature (if under 18): _____ Date: _____

Kindly email the completed application to info@heartmountainfsc.org.

FOR CLUB USE ONLY

Dues paid: _____

Additional fees paid (e.g. Fundraising, volunteer deposits, etc.): _____

Total received: _____

Date Received: ____ / ____ / ____

Payment Method: ☐ Cash ☐ Check ☐ Credit Card ☐ Online

Approved By: _____



HMFSC Code of Conduct and Disciplinary Policy

Purpose:

The Heart Mountain Figure Skating Club (HMFSC) is committed to fostering a positive, inclusive, respectful, and supportive environment for all members. This policy outlines expectations for conduct and the disciplinary process for addressing violations.

Scope:

This policy applies to all HMFSC members, including skaters, parents, coaches, board members, and volunteers participating in any club-related activities, both on and off the ice.

Code of Conduct All Members are Expected To:

- Treat others with respect, courtesy, and kindness.
- Abide by U.S. Figure Skating and SafeSport policies.
- Promote a safe, inclusive, and harassment-free environment.
- Show good sportsmanship at all times.
- Respect coaches, officials, fellow skaters, and club property.
- Communicate constructively and resolve conflicts peacefully.

Unacceptable Conduct Includes, But Is Not Limited To:

- Bullying, harassment, discrimination, or intimidation.
- Disruptive, aggressive, or disrespectful behavior.
- Defacing or damaging club or rink property.
- Use of profanity or inappropriate language.
- Repeated failure to follow club rules or coach instructions.
- Violation of U.S. Figure Skating and SafeSport policies.

Disciplinary Policy:

Three Strikes Model To ensure fairness and consistency, HMFSC follows a progressive discipline model for addressing violations of the Code of Conduct:

Strike 1 – Verbal or Written Warning

- A member who violates the Code of Conduct will receive a verbal or written warning.
- The nature of the violation will be clearly communicated.



- Expectations for corrective behavior will be discussed.
- The incident will be documented and kept on file.

Strike 2 – Written Warning and Temporary Suspension

- A second violation will result in a formal written warning.
- The member may be suspended from club activities for a specified period.
- A meeting with designated board member(s) will be required to discuss the issue and plan for improvement.

Strike 3 – Termination of Membership

A third violation may result in termination of HMFSC membership without refund of dues or fees. This decision will be made by the Board of Directors following a review of the prior violations and a final hearing with the member, if requested.

Immediate Suspension for Egregious Conduct

The Heart Mountain Figure Skating Club (HMFSC) reserves the right to immediately suspend any member, skater, coach, volunteer, or guest from club activities, including but not limited to ice sessions, events, and facility access, in cases of egregious misconduct. This includes, but is not limited to, verified or witnessed SafeSport violations, acts of physical violence, threats of harm, intentional property damage, or any behavior deemed dangerous or severely disruptive to the safety and well-being of others.

Such suspensions may be enacted without prior warning or progressive discipline when the conduct in question poses a clear and immediate risk. An incident report will be filed, and the individual will be notified in writing of the suspension. The HMFSC Board of Directors will review the incident and determine any further disciplinary actions, including possible termination of membership, in accordance with club policy and applicable U.S. Figure Skating regulations.

Members may appeal suspension or termination decisions in accordance with the HMFSC Appeals Policy and Procedure.



HMFSC Club Ice Etiquette and Safety Protocol Policy

At Heart Mountain Figure Skating Club (HMFSC), we are committed to maintaining a safe, respectful, and productive training environment for all skaters. This protocol outlines expectations for conduct on shared freestyle sessions, whether on club-sponsored ice or community freestyle sessions.

1. General Conduct and Safety

- Right of Way: Skaters performing their program to music (with belt or vest marker if used) always have the right of way. All other skaters must yield.
- Awareness: All skaters are expected to skate with spatial awareness. This includes looking before skating across the ice, checking behind when entering the flow, and being attentive to other skaters' patterns.
- Avoid Standing Still: Standing in the middle of the ice is not permitted. Skaters should use the boards or leave the ice when not actively skating.
- Yield to Less Experienced Skaters: Advanced skaters must exercise extra care around younger or less experienced skaters, offering grace and space to encourage safety and learning.
- No Horseplay or Social Blocking: Excessive socializing, blocking areas of the ice, or creating hazards through group clustering is not allowed.

2. Music Use

- Headphones: For safety reasons, skaters may only use one earbud during practice. Headphones or earbuds covering both ears are not permitted.
- Program Music Priority: A fair rotation system for program music must be followed. Music may not be played on repeat unless the ice is empty.

3. Ice Monitors and Enforcement

- If an ice monitor is present (volunteer, coach, or board-approved supervisor), their instructions must be followed.
- The ice monitor is responsible for upholding safety, ensuring fair music rotation, and maintaining a positive training environment.



4. Consequences

Failure to follow this protocol may result in:

- A verbal warning;
- Temporary removal from the ice;
- Written incident report filed with the HMFSC Board;
- Possible restriction from future club sessions at the discretion of the Board.

From the 2024-25 U.S. Figure Skating Rulebook

GR 1.02 Code of Conduct

The following code of conduct applies to all participants in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating including but not limited to competitions, exhibitions and training camps:

I recognize that my participation in all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating, including but not limited to competitions, exhibitions and training camps, is an honor and privilege that carries certain responsibilities. I agree to fully abide by the rules and guidelines set forth by U.S. Figure Skating or its properly designated agents. As a precondition to participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating,

I will adhere to the following tenets in good faith:

- A. I will exhibit the highest standards of fairness, ethical behavior and genuine good sportsmanship in all of my relations with others.
- B. I will not discriminate against any member or participant on the basis of race, color, religion, age, gender, gender identity, sexual orientation, national origin, or any other status protected by federal, state or local law, where applicable.
- C. I will not damage public or private property. I understand that I may be held financially responsible for damage deemed to be wantonly or willfully executed on my part, and that I may be subject to disciplinary action by U.S. Figure Skating.
- D. I will not use or possess illegal drugs, and I will not engage in criminal activity. I understand that, if I am found to use or possess illegal drugs, or if I am found to engage in any criminal activity during any activity hosted, supported, sponsored or engaged in by U.S. Figure Skating, I may be subject to criminal penalties as well as penalties imposed by U.S. Figure Skating.
- E. I will adhere to the rules of U.S. Figure Skating and the host organization at all activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
- F. I will comply with all applicable anti-doping rules including, but not limited to, ISU anti-doping rules.
- G. I will conduct myself in a manner not detrimental to the welfare of figure skating. I understand that my actions reflect on U.S. Figure Skating and the sport of figure skating both positively and negatively. I understand that if my acts, statements, or conduct are considered detrimental to the welfare of figure skating by the appropriate authority, I may be subject to penalties imposed by U.S. Figure Skating pursuant to GR 1.04.
- H. I understand that the penalties that may be imposed may include, but are not limited to, loss of future international selections, loss of financial support from U.S. Figure Skating and its Memorial Fund, and loss of participation in activities hosted, supported, sponsored or engaged in by U.S. Figure Skating.
- I. I understand that all disciplinary proceedings will be conducted pursuant to Article XXV, Section 1, of the U.S. Figure Skating bylaws, and that my rights and remedies are derived therefrom.

GR 1.03 U.S. Figure Skating will not tolerate or condone any form of harassment (including sexual harassment), misconduct, (including sexual, physical and emotional misconduct), bullying or hazing of any of its members including coaches, officials, directors, employees, parents, athletes and volunteers — or any other persons — while they are participating in or preparing for a figure skating activity or event conducted under the auspices of U.S. Figure Skating. The U.S. Figure Skating Policy Statement on Harassment and Abuse may be found in its entirety online at usfigureskating.org. Harassment of such nature between or among U.S. Figure Skating members must be reported to the chair of the Ethics, Grievance or SkateSafe Committee as soon as is practicably possible, per rules ECR 2.00, GCR 2.00 and SFR 3.00.

- A. If any form of child abuse is observed or suspected, the observer should immediately contact either local law enforcement or a public child welfare agency and make a report.
- B. Any person who violates this rule, who fails to appropriately report or who makes a false report or otherwise violates U.S. Figure Skating's Policy on Harassment and Abuse will be subject to disciplinary action in accordance with Article XXV, Section 1, of the U.S. Figure Skating bylaws.

GR 1.04 Any person whose acts, statements or conduct violate the provisions of the preceding General Rules or otherwise violate the person's applicable duties and responsibilities to U.S. Figure Skating or whose acts, statements or conduct are otherwise considered detrimental to the welfare of figure skating is subject to the loss of the privilege of registration by U.S. Figure Skating in accordance with the procedure outlined in Article XXV, Section 1, of the U.S. Figure Skating bylaws relating to loss of membership privileges, suspension and expulsion.

GR 1.05 Retaliatory Conduct

- A. Retaliatory conduct is prohibited toward any person who in good faith (i) reports, or bears witness to, an action that is a possible violation of the rules or bylaws of U.S. Figure Skating or (ii) participates in the grievance, disciplinary or SkateSafe[®] processes of U.S. Figure Skating.
- B. Retaliatory conduct includes threatening, intimidating, harassing, coercing, or any other conduct that would discourage a reasonable person from (i) reporting, or bearing witness to, an action that is a possible violation of the rules or bylaws of U.S. Figure Skating or (ii) participating in the grievance, disciplinary or SkateSafe[®] processes of U.S. Figure Skating, when the conduct is reasonably related to the report or engagement with the grievance, disciplinary or SkateSafe[®] processes of U.S. Figure Skating. Retaliation may be present even when there is a finding that no violation of the rules or bylaws of U.S. Figure Skating occurred. Retaliation does not include good faith actions lawfully pursued in response to a report of a violation of the rules or bylaws of U.S. Figure Skating.
- C. Retaliatory conduct must be reported to the chair of the Ethics, Grievance or SkateSafe[®] Committee. Any member engaging in retaliatory conduct will be subject to disciplinary action in accordance with Article XXV, Section 1, of the U.S. Figure Skating bylaws.

GR 1.06 Jurisdiction

U.S. Figure Skating is a member of the International Skating Union (ISU), an Olympic/Pan American member of the United States Olympic and Paralympic Committee (USOPC) and an allied member of the Amateur Athletic Union of the United States (AAU). U.S. Figure Skating is recognized by the ISU, USOPC and AAU as the governing body of figure skating on ice in the United States. As such, U.S. Figure Skating observes the rules of the ISU, including but not limited to the ISU anti-doping rules, and administers its own rules so as to ensure the eligibility of qualified United States skaters and officials to participate in international skating events. In addition, the purpose of the official rules of U.S. Figure Skating, and in particular those rules relating to eligibility and sanctions, is to protect the eligibility of registered members so as to enable them to fully participate in the benefits of such membership.

GR 1.07 Any current or past member (living or deceased) who has been permanently banned from U.S. Figure Skating by U.S. Figure Skating or in accordance with measures enacted by the U.S. Center for SafeSport will be removed from the U.S. Figure Skating Hall of Fame and stripped of all U.S. Hall of Fame recognitions. In accord, any banned member is ineligible for consideration by the Nominating Committee to the U.S. Figure Skating Hall of Fame.

GR 1.08 Job Recommendations for Individuals Who Have Violated Policies of the U.S. Center for SafeSport

No individual who is an employee, member, or contractor of U.S. Figure Skating may assist a member or former member of U.S. Figure Skating in obtaining a new job (excluding the routine employment verification and/or transmission of administrative or personnel files) if the individual knows that the member or former member has done one or more of the following:

- A. Violated the policies or procedures of the U.S. Center for SafeSport related to sexual misconduct;
- B. Been convicted of a crime involving sexual misconduct with a minor in violation of applicable law or the policies and procedures of the U.S. Center for SafeSport.

GR 1.09 Enforcement

Failure by any U.S. Figure Skating member or representative to enforce any bylaw or rule of U.S. Figure Skating does not preclude the bylaw or rule from being enforced in the future.

GR 2.00 Registration

All persons who participate in the activities of U.S. Figure Skating must be registered members of U.S. Figure Skating in accordance with Article XXIII, Section 1, of the bylaws.

GR 3.00 Suspended Member

A "suspended member" is a member of U.S. Figure Skating whose rights and privileges as a member have been temporarily restricted due to disciplinary action taken against the member by U.S. Figure Skating for violation of U.S. Figure Skating bylaws and/or official rules. The suspended member will be restricted from all U.S. Figure Skating activities including, but not limited to, testing, competing, coaching, partnering tests, officiating at U.S. Figure Skating sanctioned events or serving as an officer, director or committee member for U.S. Figure Skating or one of its member clubs, collegiate clubs or school-affiliated clubs until such time as the member is removed from the suspended member list.



As a nonprofit, volunteer-driven organization, the Heart Mountain Figure Skating Club (HMFSC) relies on the active participation and support of its members and families. This policy outlines the annual volunteer and fundraising commitments required of members and the deposit structure used to ensure accountability and equitable contribution across the Club.

Membership Level	Volunteer Commitment	Fundraising Commitment	Deposit Structure
Primary Member	20 volunteer hours per membership year	\$200 in fundraising (monetary or in-kind)	\$100 Volunteer Deposit \$200 Fundraising Deposit
Secondary Member	10 volunteer hours per membership year	\$100 in fundraising (monetary or in-kind)	\$50 Volunteer Deposit \$100 Fundraising Deposit
Introductory Member	Encouraged but not required	Encouraged but not required	None
Associate Member	Optional	Optional	None
Full Coaching Member	Must assist at one HMFSC event or activity per year	Encouraged but not required	No deposit; activity-based commitment
Affiliate Coaching Member	No formal requirement	Encouraged to participate in fundraising events	None

*Household Cap: Total deposits are capped at \$150 and 30 hours for volunteering and \$300 for fundraising per household, regardless of the number of members.



How Commitments May Be Fulfilled

Volunteer hours may be fulfilled by:

- Helping at club events and competitions (setup, check-in, hospitality, teardown)
- Supporting fundraisers and test sessions
- Serving on a special project
- Assisting with administrative or communications tasks

Fundraising commitments may be fulfilled by:

- Participating in club-sponsored fundraisers
- Donating or soliciting raffle or auction items
- Securing local sponsorships for the club
- Making a direct financial contribution

Deposits, Tracking & Refunds

- **Deposit Collection:** Deposits are collected at the time of membership registration.
- **Tracking:** Members are responsible for tracking and submitting hours and contributions using the official HMFSC tracking system (online or via form).
- **Refunds:** Deposits will be refunded or credited by July 31 of each year upon confirmation that all commitments have been met.
- **Unmet Requirements:** Deposits will be retained by HMFSC to support club programming and operations if requirements are not fulfilled.

Special Circumstances

Members who anticipate challenges in meeting these commitments may submit a written request to the HMFSC Board for consideration. The Board may offer alternate arrangements on a case-by-case basis.



Acknowledgment and Signature

By signing below, I acknowledge that I have read, understand, and agree to abide by the Heart Mountain Figure Skating Club Volunteer and Fundraising Policy. I understand the annual deposit structure and the requirements needed to receive a refund at the end of the membership year.

I agree to fulfill my family's volunteer and fundraising commitments or communicate with the Board if alternative arrangements are needed.

Member Name (Printed): _____

Signature: _____ Date: _____

Additional Household Members (if applicable):



HMFSC Membership Policy

Purpose:

The Heart Mountain Figure Skating Club (HMFSC) exists to foster a supportive and inclusive environment that promotes the sport of figure skating. This Membership Policy outlines the terms, expectations, and benefits associated with club membership. All members agree to uphold the mission, values, and bylaws of HMFSC.

1. Membership Categories

HMFSC offers multiple membership categories to meet the needs of skaters, coaches, and supporters. Each membership level is defined on our website under Membership > Club Membership Levels, including benefits and associated costs.

2. Membership Term

Membership is valid from July 1 through June 30 of the following year. Renewal is required annually.

3. Volunteer and Fundraising Commitment

As a nonprofit, volunteer-driven organization, HMFSC depends on the active participation of its members and families to support club operations, events, and programming.

All membership types (with the exception of Associate, Affiliate Coaching, and Introductory levels) are expected to contribute to the club's success through:

- Volunteer hours – Assisting with events, fundraising, club activities, or operational needs.



- Fundraising participation – Supporting designated fundraisers through contributions, promotion, or in-kind assistance.

These expectations are detailed in the HMFSC Volunteer and Fundraising Policy, which outlines the minimum hour and fundraising commitments per membership type, as well as options for buyout or alternate contributions. Members must review and sign this policy as part of their membership agreement.

4. Code of Conduct and Member Expectations

All members and their families are expected to:

- Uphold the values of sportsmanship, respect, and integrity.
- Abide by the U.S. Figure Skating Code of Conduct and the HMFSC Member Code of Conduct.
- Treat coaches, skaters, officials, and volunteers with respect at all times.

5. Coaching Members

Coaches who wish to be affiliated with or teach on behalf of HMFSC must apply for either Full Coaching Membership or Affiliate Coaching Membership, as defined in the HMFSC Coaching Policy. All coaching members must be in compliance with U.S. Figure Skating coaching requirements and submit verification of credentials.

6. Board Approval

Membership applications are subject to review and approval by the HMFSC Board of Directors in accordance with the Club's bylaws.



7. Agreement

By submitting a membership application, members acknowledge they have read, understood, and agree to abide by the:

- HMFSC Membership Policy
- HMFSC Member Code of Conduct
- HMFSC Club Ice Etiquette and Safety Protocol Policy
- HMFSC Volunteer and Fundraising Policy
- HMFSC Bylaws
- U.S. Figure Skating rules and policies



HMFSC Membership Application and Evaluation Policy

Establishing a comprehensive **Membership Application and Evaluation Policy** ensures that Heart Mountain Figure Skating Club (HMFSC) aligns with its bylaws and U.S. Figure Skating (USFSA) standards. This policy outlines the procedures and criteria for prospective members seeking to join the club.

1. Purpose

To define the application and evaluation process for individuals interested in becoming members of HMFSC, ensuring adherence to both club and USFSA bylaws.

2. Scope

This policy applies to all prospective members of Heart Mountain Figure Skating Club (HMFSC).

3. Membership Eligibility

Applicants must demonstrate an interest in the objectives and purposes of HMFSC and comply with USFSA registration requirements.

4. Application Procedure

Submission of Application

- **Application Form:** Complete and submit the official HMFSC membership application form, available on the club's website or through the Membership Committee.
- **Supporting Documents:** Provide signed agreements which are designated as required in the application.
- **Dues and Fees:** Pay dues and fees designated in the application in accordance with membership level.

Board Review and Decision

- **Review Period:** The Board of Directors will review the application and come to a decision within 7 days of receipt of the candidate's application.
- **Voting:** A two-thirds (2/3) majority vote is required for membership approval.



Notification of Decision

- **Approval:** Approved applicants will receive an acceptance letter outlining membership dues, fees, and further instructions. Membership becomes effective upon receipt of payment.
- **Denial:** Applicants who are not approved will be notified electronically within seven (7) days of the decision made by the HMFSC Board of Directors with information on the appeals process.

5. Appeals Process

Applicants may appeal a membership denial by submitting a written appeal to the Board within fourteen (14) days of notification. The Board will review and respond to the appeal in accordance with the club's Appeals Policy and Procedure.

6. Compliance and Conduct

Members are required to abide by the bylaws, official rules, policies, procedures, code of conduct, and code of ethics of both HMFSC and USFSA.

7. Record Keeping

All application materials, evaluation reports, and related correspondence will be securely maintained by the Membership Committee for a minimum of three (3) years.

8. Policy Review

This policy will be reviewed annually to ensure compliance with club objectives and USFSA bylaws.

By implementing this **Membership Application and Evaluation Policy**, HMFSC ensures a fair and standardized process for all prospective members, upholding the integrity and values of both the club and U.S. Figure Skating.

The HMFSC Board of Directors reserves the right to waive, amend, or make exceptions to this policy on a case-by-case basis when doing so is in the best interest of the club and consistent with its mission and values. Any such decision must be approved by a majority vote of the Board and documented in the meeting minutes.



HMFSFC Denial of Membership Policy

1. Board Determination & Notification

Membership in the Club is a privilege, not a right. If an application is denied, the applicant shall receive written notification within **seven (7) days** of the Board's decision, including the reason for the denial.

2. Grounds for Denial

The Board of Directors may deny membership if it determines that:

1. The applicant's **conduct is inconsistent** with the mission of the organization.
2. Acceptance of the applicant is **not in the best interest** of the sport or the Club.
3. The applicant **has a history of conduct that is inconsistent** with the club's code of conduct for members.
4. The applicant has **violated Club policies, bylaws, SafeSport policies, or U.S. Figure Skating regulations**.
5. The applicant does not meet **eligibility requirements** set forth by the Club or U.S. Figure Skating.

3. Right to Appeal

1. The applicant has **fourteen (14) days** from receiving the denial notice to submit a written appeal to the Board of Directors.
2. The Board shall review the appeal and provide a final written decision within **thirty (30) days**.

4. Policy Review

This policy will be reviewed annually to ensure alignment with USFSA bylaws and to incorporate any updates to coaching standards and compliance requirements.