



“BLUE LIGHT-ING” Your Organization

Gain a rich understanding of “what *great* looks like” and a new vision for what is possible within your sphere of influence.

Mission

- What is the “mission” of your organization?



“Blue Light”

- What is “Blue Light” for your organization?



Utah Department of Corrections
Adult Probation and Parole
Throughput Operating Strategy
Draft 11.22.13 latest

Control Point:

- *Agents are spending a higher percentage of time properly implementing evidence based practices
- *Agents are effectively managing offenders more and more

Goal:

Protect the public and reduce recidivism through evidence based practices.

Q = Supervised offenders who discharge as low risk or with a 15% reduction in their risk assessment score

T = Supervised offenders discharged from AP&P

O/E= AP&P costs



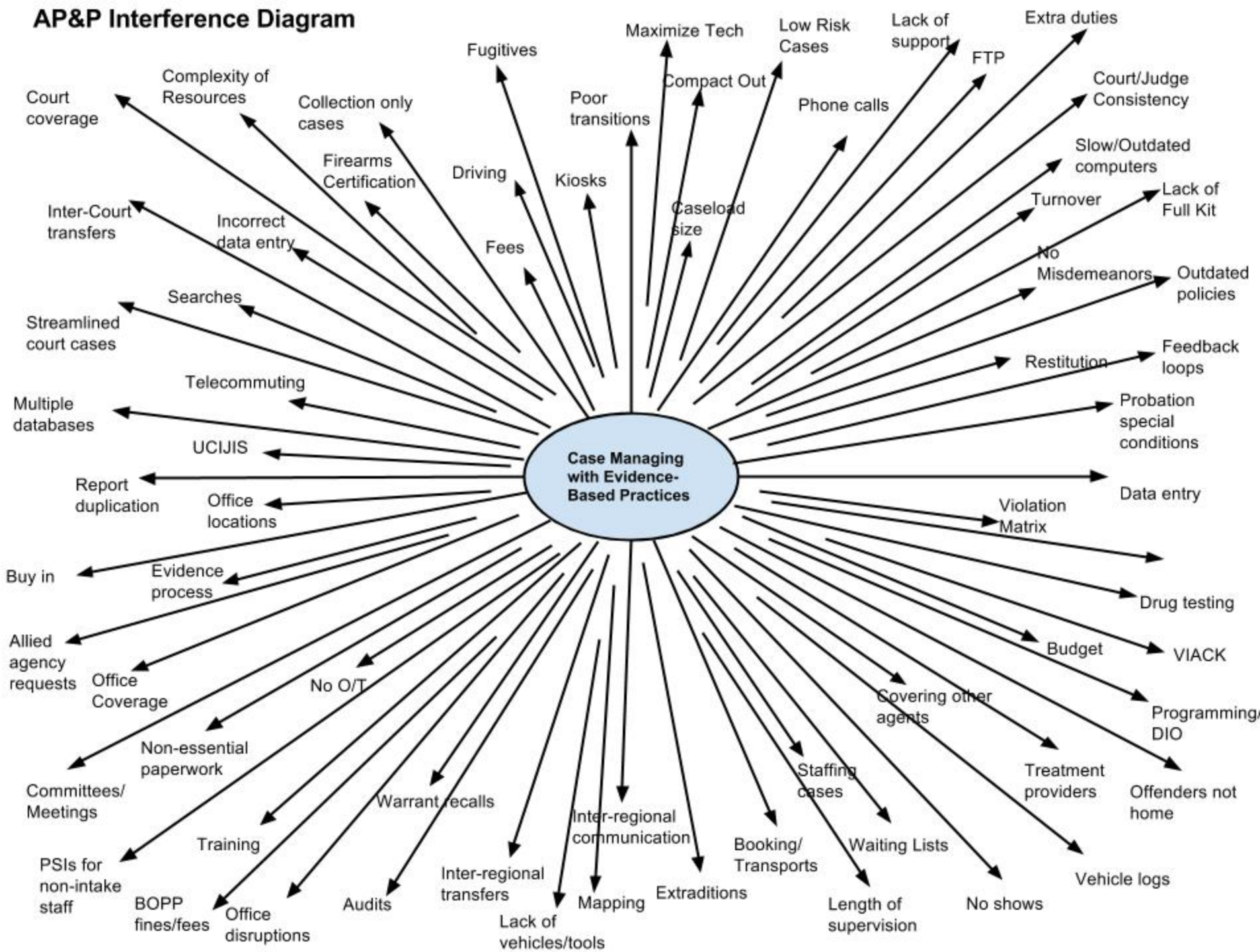
Feeding the Control Point:

- *Agents have a completed and fully accessible case file
- *Offender databases are complete and updated
- *Case Action Plans are effectively transitioned between institution and community supervision
- *Restitution is determined prior to supervision
- *Supervision of offenders is prioritized according to EBP
- *Data entry required by agents is minimized
- *Case appropriate risk assessments are available and utilized
- *More manageable caseload sizes

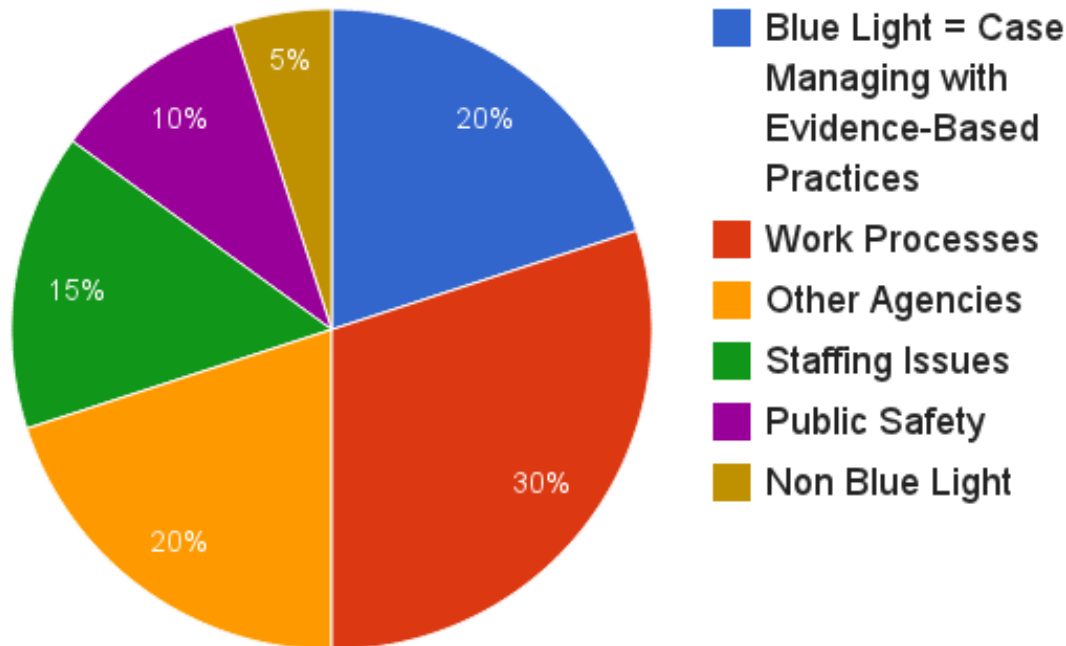
Following the Control Point:

- *Timely updates of legal status and location occur
- *Courts and BOPP provide immediate/appropriate sanctions and responses
- *Revokes/Restarts are updated in case set up
- *Courts apply standards consistently
- *Offenders have post supervision plans and are accessing supportive resources when needed
- *AP&P staff is providing offenders with positive reinforcement

AP&P Interference Diagram



Adult Probation and Parole- Gap Analysis



Agent Quote: *I want to use Evidence Based Practices. Help me find the time and I'll do whatever I can to reduce recidivism!*

Projects

- Define Measurements
- Restructure Workflow
- Reduce Unnecessary Work
- Evaluate All Duties & Jobs
- Give “REAL” Feedback
- Empower
- Technology
- Train

Measurement

QT/OE, Trendline Index



Technology Improvements

- Digital Files
- Assessments
- My-Track
- Mapping
- Evidence Based Practices Evaluation
- Pre-Sentence Investigation Wizard

Challenges

- What are some of the challenges you may face?
- What are some of your concerns?