



MULTICULTURAL SUBCOMMITTEE


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III. PURPOSE

The purpose of the Multicultural Subcommittee of the COVID-19 Task Force (MSCS) is to work in collaboration with existing frameworks to amplify efforts and alleviate the growing disparities faced by marginalized and underrepresented communities.


The MCSC aims to work towards long and short term goals that will begin to address the existing challenges the pandemic has compounded through both practical efforts and policy initiatives.





IV. OUR CHARGE

The subcommittee will

- **ELEVATE** best practices inspired by individual and collective achievements
 - **COORDINATE** an infrastructure for individuals and groups to work together statewide
 - **CONNECT** state and private resources to the community
 - **ACCELERATE** existing resources to programs for greatest impact
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LOCAL NEEDS AMONG UTAH'S
MULTICULTURAL COMMUNITIES
DURING THE COVID-19 PANDEMIC

TABLE 1.5

UNIQUE BARRIERS FACED BY CLIENTS IN LIGHT OF COVID-19 PANDEMIC

ACCESS TO COMPUTERS/TECHNOLOGY	75.27%
FOOD INSECURITY	74.19%
ACCESS TO INTERNET SERVICES	68.82%
MISINFORMATION	66.67%
HOUSING INSECURITY	63.44%
ACCESS TO HEALTH CARE SERVICES	60.22%
LANGUAGE BARRIERS	59.14%
FEAR OF DEPORTATION	51.61%
FEAR OF NEGATIVE REPERCUSSIONS TO IMMIGRANT-STATUS (I.E., PUBLIC CHARGE)	50.54%
LANDLORD/TENANT CONCERNS	45.16%
ACCESS TO EMERGENCY SERVICES	41.94%
ACCESS TO FAMILY-FRIENDLY WORKPLACE POLICIES	40.86%
ACCESS TO SERVICES FOR AGING POPULATION	29.03%
ACCESS TO SERVICES FOR LGBTQIA+	27.96%
ACCESS TO SERVICES FOR PEOPLE WITH DISABILITY	24.73%
OTHER	15.05%
ACCESS TO VETERAN SERVICES	8.60%

*Respondents were encouraged to select all factors that apply, so the percentages do not equal 100.




V. KEY ISSUES

- Food and Housing Insecurity
- Language Accessible Information
- Inclusive Messaging
- Coordinated Dissemination of information
- Health Access
- Digital Divide



VI. KEY DELIVERABLES

SHORT TERM:

- Increase language accessible information through translation, interpretation, and literacy skills considerations
 - Assist in the coordination of disseminating information through non-traditional channels for mass access
 - Increase service engagement in underserved communities to address essential needs (food, housing, and social services)
 - Amplify and elevate the efforts community advocates are already engaged in including our Community Health Workers and grassroots initiatives
 - Establish a practice of transparency in subcommittee efforts to increase trust within underrepresented communities
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LONG TERM:

- Influence state and local efforts that address the pre-existing disparity caused by social determinants of health
- Influence policy initiatives that prioritize equitable distribution of state and local resources
- Develop a Language Access Plan
- Establish a lasting and sustainable framework that builds on the elevation, coordination, connection, and acceleration of multicultural communities
- Build capacity in Utah workforce to work with diverse communities through diversity, equity, and inclusion training

COMMUNITY SUGGESTIONS TO STREAMLINE INFORMATION

Visual Summary of Qualitative Responses

