

S.R. Tracy, Inc.

P.O. Box 530 / 8 Summit Road
Northeast Harbor, ME 04662
Phone(207)276-3338
(207)276-4211
office@srtracy.com

Painting Application
An Equal Opportunity Employer

Personal Information

First Name: _____ Last Name: _____ M/I: _____

Physical Address: _____

Town: _____ State: _____ Zip: _____

Cell Phone: (____) _____ - _____ Email: _____

Are you 18 years or older? _____ Are you a U.S Citizen?: _____

How did you hear about S.R. Tracy, Inc? _____

Employment Information

Current Employer (if applicable): _____

Years of work experience directly related to the position you are applying for? _____

In which are you most experienced in? Residential _____ Commercial _____

What percentage of your time has been on: Exterior _____ % Interior _____ %

New Build _____ % Restoration _____ %

Desired Compensation: _____ Date available to start work: _____

Are you willing to work overtime when necessary? _____

Education

Type of School	Name of School	Location	# of Years	Degree & Major
High School				
College/University				
College/University				
Other				

Work Experience

Please List your work experience for the past 5 years, beginning with your most recent job.

Name of Employer: Address:	Name of Supervisor	Employment Date (From-To)	Pay/Salary
Phone:	Your last job title:		
Specific reason for leaving:			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of Employer: Address:	Name of Supervisor	Employment Date (From-To)	Pay/Salary
Phone:	Your last job title:		
Specific reason for leaving:			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

S.R. Tracy, Inc.

P.O. Box 530 / 8 Summit Road
 Northeast Harbor, ME 04662
 Phone(207)276-3338
 (207)276-4211
 office@srtracy.com

Painting Application
 An Equal Opportunity Employer

Name of Employer: Address: Phone:	Name of Supervisor	Employment Date (From-To)	Pay/Salary
	Your last job title:		
Specific reason for leaving:			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

References

Please list 2 people you have worked with who can attest to your “on-the-job” experience and performance (different than employers listed above).

Please list 2 people who can attest to your overall character. These individuals should not be family.

Name: _____ Position: _____ Company: _____ Telephone: () _____ Email: _____	Name: _____ Position: _____ Company: _____ Telephone: () _____ Email: _____
Name: _____ Position: _____ Company: _____ Telephone: () _____ Email: _____	Name: _____ Position: _____ Company: _____ Telephone: () _____ Email: _____

Criminal History

Have you ever been convicted of a felony or misdemeanor? NO YES

If yes, please explain and attach any relevant documentation: _____

Have you been summoned to appear before a judge in the last 5 years? NO YES

If yes, please explain and attach and relevant documentation: _____

Driver's License Information

Do you have a valid Driver's License? YES NO

Do you have reliable transportation to work (please be specific)? _____

Do you have a clean driving record? YES NO

List any moving violations and/or accidents from the last 3 years: _____

Military Service

Have you ever been in the Armed Forces? YES NO Branch: _____

Are you currently a member of the Nation Guard or Reserves? YES NO

Specialty: _____ Date Entered: _____ Date Discharged: _____

Our company thanks you for your service!

Skills Questionnaire

Are you able to efficiently work unsupervised? YES NO

Are you able to receive constructive criticism and grow as an employee from it? YES NO

S.R. Tracy, Inc.

P.O. Box 530 / 8 Summit Road
Northeast Harbor, ME 04662
Phone(207)276-3338
(207)276-4211
office@srtracy.com

Painting Application

An Equal Opportunity Employer

Are you able to get along with others in a working environment? YES NO (please write something about yourself) _____

Do you own your own tools, brushes, supplies, etc? YES NO (Please indicate what supplies you own): _____

What percentage of a job do you consider to be the preparation phase? _____%

Can you look at a surface and tell if it was painted with Oil or Latex paint? YES NO

Indicate the percentage in which you have worked with: Latex _____% Oil _____%

Are you proficient working with the following (please check all that apply):

<input type="checkbox"/> Machine Floor Sanding	<input type="checkbox"/> Wallpaper	<input type="checkbox"/> Paint Sprayers
<input type="checkbox"/> Refinish Furniture	<input type="checkbox"/> Tape Sheetrock	<input type="checkbox"/> Match Rough Plaster
<input type="checkbox"/> High End Carpentry	<input type="checkbox"/> Graining	<input type="checkbox"/> Glazing Sash
<input type="checkbox"/> Retail	<input type="checkbox"/> Stenciling	<input type="checkbox"/> Cleaning Brushes

Are you qualified and have experience with (please check all that apply):

<input type="checkbox"/> Machine Floor Sanding	<input type="checkbox"/> Wallpaper	<input type="checkbox"/> Paint Sprayers
<input type="checkbox"/> Refinish Furniture	<input type="checkbox"/> Tape Sheetrock	<input type="checkbox"/> Match Rough Plaster
<input type="checkbox"/> High End Carpentry	<input type="checkbox"/> Graining	<input type="checkbox"/> Glazing Sash
<input type="checkbox"/> Retail	<input type="checkbox"/> Stenciling	<input type="checkbox"/> Cleaning Brushes

Have you ever been in charge of running a job or crew? YES NO (If yes, how many people were you in charge of and how long was the job?) _____

Do you feel you have more to learn about the painting trade? YES NO

Please list any aspects of the trade in which you are not currently skills or proficient in but are eager to learn more about: _____

S.R. Tracy, Inc.

P.O. Box 530 / 8 Summit Road
Northeast Harbor, ME 04662
Phone(207)276-3338
(207)276-4211
office@srtracy.com

Painting Application

An Equal Opportunity Employer

Please use this space to write anything about yourself you feel would be helpful and important for us to know: _____

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with S.R. Tracy, Inc creates an actual or implied contract of employment. I understand that, if I accept employment with S.R. Tracy, Inc, it will be on an at-will basis. This means that either S.R. Tracy, Inc or I have the right to terminate the employment relationship at any time, for any reason, with or without cause.

I authorize S.R. Tracy, Inc to investigate information concerning my education, licensing, certifications, driving record, criminal history, employment experiences and all other aspects of my background relevant to my proposed employment.

I understand there is a 30 day trial period in which I will be working alongside supervisors before I may be left on my own.

Signature of Applicant: _____ Date ____ / ____ / ____

Printed Name: _____