



NCPAC



The North Carolina Professional Appraisers Coalition
is a Proud Sponsor of
THE APPRAISAL FOUNDATION
dedicated to progress in the interest of appraisal
education and development.

The North Carolina Professional Appraisers Coalition

The Scope

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JAN 2024

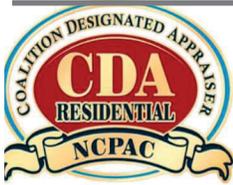
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What is the cost of becoming an NCPAC member? \$100 per year for general membership.

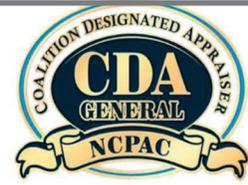
What are the benefits of being an NCPAC member?

The North Carolina Professional Appraisers Coalition (NCPAC) was organized for the purpose of serving and protecting the collective interest of all professional appraisers in North Carolina. To this end, it will encourage professional appraisal practice and promote professional appraisal services by providing a number of services to its members, including, but not limited to, the following:

- Continued development and maintenance of a system for sharing information among its members through newsletters, Internet, personal contact, periodic group meetings, or other reasonably available means.
- Identifying and disseminating representative views of its appraiser members on matters of common interest, including but not limited to: Changes in **USPAP**; Changes in the **NC Appraisers Act**; Changes in **NCAB** rules; and Appointments to the **NCAB**.
- Representing the views of its appraiser members to the **NC Legislature**, to the **NCAB**, to federal appraisal oversight agencies, and to any other entity that affects professional appraisal practice in NC.
- Seeking and obtaining group discounts for goods and services typically used by appraisers,
- Providing a website together with a monitored Internet bulletin board (on Facebook) for use of its members.
- Providing a public access website that includes (among other things) a directory of all members of **NCPAC**.
- **NCPAC** has been at the forefront of providing transparency of the **NCAB** meetings by streaming them live on FB and on YouTube, as well as recording them to be viewed at your convenience. NCPAC Past-President Stephen Craddock organized and spearheaded this benefit. Prior to this, if you were coming from the mountains and/or the coast it could be up to a 7 hour drive each way and an overnight hotel stay for many people to attend the meetings in person. When the NCAB meetings have been live NCPAC has always tried to have some members of our leadership team in attendance to take note of and help craft responses to any specific issues that arise.
- **NCPAC** has had the benefit of a retained attorney for the last few years to counsel us on and appear on our behalf at the **NCAB**, **NC Legislature** and **The Appraisal Foundation** (TAF) when required.
- **NCPAC** holds an Annual Conference and Business Meeting to provide opportunities for Education, Networking and Professional Development.
- Due to **NCPAC's** sponsorship of **The Appraisal Foundation** and our numerous volunteer members we have representatives at the state and federal level.
- **NCPAC** provides a copy of the Student Manual for the 7-Hour USPAP course to each member.
- **NCPAC** provides a **Peer Review Committee** for assistance with difficult assignments and they can provide you with advice if you have to appear before **NCAB**.



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- One of NCPAC’s co-founder’s, Past-President, and current Board member, Doug Winner helped create and support **the NCPAC Library Project** which has enabled a written copy of Appraisal related material to be maintained at the NCAB as a reference for any appraiser when needed. This can be especially helpful when working on Retrospective Assignments.
- **NCPAC** sends a member who is our **AARO (Association of Appraiser Regulatory Officials)** Representative and attends their meetings and speaks on behalf of NCPAC and appraisers on the national issues which are brought up at these meetings.
- Via our local NCPAC chapters throughout the state, we provide opportunities to meet, learn from and discuss topics with other local appraisers in your area.
- **NCPAC** offers a track towards Designation and becoming a **Coalition Designated Appraiser (CDA)** for both Residential and Commercial Appraisers. [CDA Designation Program - The North Carolina Professional Appraisers Coalition \(NCPAC\) - Online](#)
- By attending the conference and the CDA tour we hope you have been able to see different aspects of the state and the influence of industry, nature, farming, etc... on housing and employment in different areas of the state and relate that in some way back to your own area and appraisal practice.
- **NCPAC** designated appraisers (**CDA**) can now be recognized through NAR with their designation as either a **General Accredited Appraiser (GAA)** or **Residential Accredited Appraiser (RAA)**. We are also seeking additional designation opportunities!
- **NCPAC**, as a **Sponsor of The Appraisal Foundation (TAF)** with a seat on **The Advisory Council (TAFAC)**, we have been able to help ensure that the average appraiser is able to have their voice heard on a national level. NCPAC was able to take part in “Vision 2030” which was the long-term planning initiative for TAF. NCPAC is a member of the “Group of 40”, advisors composed of trustees, association representatives and senior staff. We were able to provide input which will be critical as TAF explores the current professional environment and the future of our profession. Without the support of your dues we would never be able to keep our

position as a Sponsor of TAF and maintain a seat on TAFAC.

- **NCPAC** is now an authorized CE provider in NC and will start scheduling Live CE Classes during the latter part of 2023.
- **NCPAC** members can post to a **job board on the NCPAC Website** if they are a trainee or appraiser looking for a firm to affiliate with or are a firm looking for a new candidate to add to their organization. Currently several positions are available!
- **NCPAC** has negotiated with **OREP Insurance to provide an additional benefit to members of NCPAC at no cost.** OREP E&O coverage for NCPAC members will include an additional \$50,000 in Discrimination Claim Coverage at no cost to NCPAC members. [NCPAC Member Benefit: Enhanced Coverage - OREP Insurance for Professionals](#)
- **Due to NCPAC’s position on the Board of Governors for the National Appraiser of Appraisers (NAA)** we have been able to negotiate a 15% discount on any CE taken from Appraiser eLearning for NCPAC Members for the next year. This is only valid for NCPAC Members. Reach out to ncpac@live.com for your discount code!

With the number of new trainees coming into our Profession we have decided to provide a free membership to all new trainees for their 1st membership cycle going forward.

USPAP, USPAP, USPAP – NCPAC is offering USPAP in Charlotte Jan 16 & Jan 17 2024!

Course: 2024-2025 7-Hour National USPAP Update Course (7 actual hours/7 credit hours) - Approved for NC and SC - This is a Mandatory Course every 2 years and must be completed by May 31, 2024. Instructor: Russel Rice - He is an AQB-Certified USPAP Instructor, he was appointed to the West Virginia Real Estate Licensing and Certification Board, h was the 2023 Chair for the Appraisal Foundation Advisory Council (TAFAC), he is also a member of NAA, ASFMRA and the International Right of Way Association.

Location: Canopy REALTOR Association Building, 1120 Pearl Park Way, Charlotte, NC 28204

ATTENDANCE CAPACITY IS LIMITED TO 60 STUDENTS
Registration is at 830 am.



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Class begins at 9 am. Class is 9-12 and 1-5 with a 1-hour lunch between 12 and 1.

Required Books (3): 2024 USPAP Book (hardcopy or digital), 2024 Guidance and Reference Manual (hardcopy or digital), 2024-2025 Student Manual (hardcopy only)

NCPAC Member Course Cost: \$150 (with 1 of the 3 books)
The NCPAC member price includes the required 2024-2025 Student Manual hardcopy (a \$35 value for free for being a member). NCPAC Members must purchase the 2 other books: the 2024 USPAP book (\$35) and the 2024 Guidance and Reference Manual (\$75) for a cost of \$110, through

<https://appraisalfoundation.org/.../TAF/Products.aspx...>

Non-NCPAC Member Course Cost: \$200 (with no books)
Non-NCPAC members must purchase all 3 required USPAP books (2024 USPAP Book (hardcopy or digital \$35), 2024 Guidance and Reference Manual (hardcopy or digital \$75), 2024-2025 Student Manual (hardcopy only \$35), at a cost of \$145 through

<https://appraisalfoundation.org/.../TAF/Products.aspx...>

ALL STUDENTS MUST HAVE ALL 3 BOOKS (HARDCOPY OR DIGITAL) TO ATTEND THIS COURSE

CLICK HERE TO SIGN UP FOR THIS COURSE.

<https://www.surveymonkey.com/r/STQ585F>

NCPAC EMERGENCY CONTACT NUMBER ON THIS DAY FOR THIS CLASS: 800-310-8860

CALL US, LEAVE A MESSAGE, AND WE WILL RETURN YOUR CALL PROMPTLY.

Disclaimer: This event is not sponsored or endorsed by Canopy REALTOR Association or any of its affiliates. Canopy REALTOR Association is only providing NCPAC with classroom space via Efir Appraisals of Charlotte, NC.

Seats are filling up fast as are rooms (we were able to set up a block of rooms at a local hotel and parking is included @ \$134/night see the link below to make a reservation).

Book a room at -

<https://www.hilton.com/en/book/reservation/rooms/...>

To contact NCPAC with any questions please email ncpac@live.com or visit us at www.ncpac.us and www.facebook.com/ncpac.us.

1. Presidents Corner:

Hello, my fellow appraisers, I am Steven W. Craddock, the new President of NCPAC for 2023-2024.

I hope that everyone had a Merry Christmas and a Happy New Year! We are all hoping for things to turn around in 2024. Please come out to support NCPAC's efforts to provide live education as

we start the year with a Live USPAP offering in Charlotte on January 16th and 17th.

From NCPAC President: Steven W. Craddock, CDA, RAA, HMS



2. Article

Appraisal Volume, Waivers and Property Data Collections By Isaac Peck

Appraisers don't need a data scientist to tell them that the appraiser profession is experiencing a record-breaking slowdown. Indeed, we have not seen anything like this in recent history – at least for the last 12 to 15 years.

The American Enterprise Institute (AEI) publishes data tracking the mortgage and appraisal production numbers of both Fannie Mae and Freddie Mac (the GSE's) going back to 2013. AEI's data shows that GSE appraisal volume is at the lowest point since they started tracking it. For example, in February 2023, total GSE valuations dipped to just 111,000 for the entire month, with appraisal waivers and property data collections making up 14,000 of those "valuations". This left appraisers with just 97,000 appraisals from the GSE's. According to Freddie Mac's "Appraiser Capacity" report, just over 30,000 appraisers were active on UCDP in February. The simple math works out to roughly 3.2 appraisals per appraiser for those appraisers still working for the GSE's. AEI's data shows a "peak" of 544,000 actual appraisals completed in November of 2020. Compared to



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February 2023, the decline in appraisal volume is over 82 percent. In other words, the appraisers still standing only have 18 percent of the business that they did during the heights of the COVID-19 “boom” times. Of course, AEI’s data doesn’t capture the entire appraisal landscape. The Department of Veteran Affairs (VA), the Federal Housing Administration (FHA), private lender appraisal works, direct lender appraisals, and commercial appraisals all exist outside the GSE’s domain. Nevertheless, the GSE’s handle over 60 percent of all mortgage transactions – meaning that the data is largely representative of the market as a whole.

Appraisal Volume

Appraisal volume through the GSE’s has been dropping precipitously over the last 2 years. Appraisers saw unprecedented volume during the COVID-19 boom years of 2020 and 2021. Total mortgage and appraisal volumes began to taper off in 2022 and bottomed out in February 2023. See Figure 1: Appraisal Volume from July 2021-July 2023 to see how the number of appraisals ordered by the GSE’s has changed over the last 2 years. Since February 2023, appraisal volume appears to have rebounded slightly. Real estate market pundits have predicted that the American public will ultimately adjust to higher interest rates and/or that the Fed may ease rates in the next year or two.

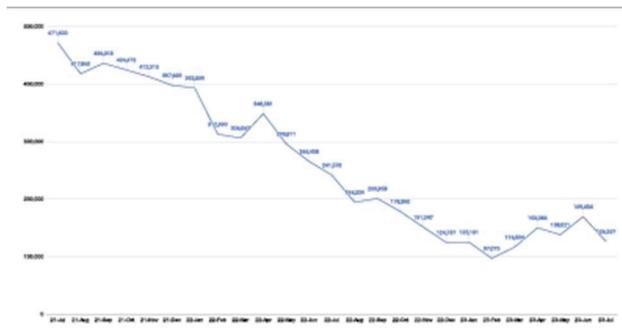


Figure 1

Appraisal Waivers

The use of appraisal waivers by the GSEs reached 49% during the heights of COVID-19. Thankfully, the use of waivers has dropped dramatically. Over the last 6 months, appraisal waivers have been hovering around 12 to 13 percent of all GSE mortgage transactions. See Figure 2: Appraisal Waivers from July 2021-July 2023 to see how the use of appraisal waivers has changed on a percentage basis over the last 24 months.

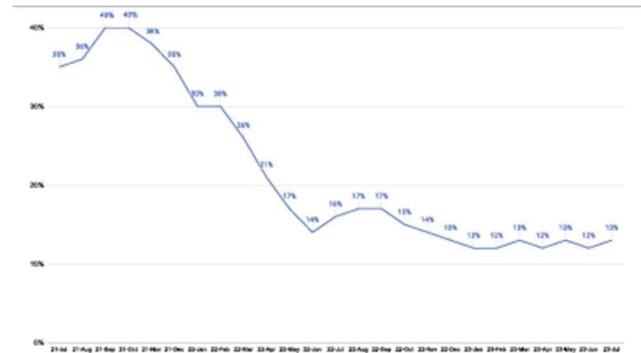


Figure 2

Property Data Collections

Many residential appraisers are very alarmed about the recent promotion of the GSE’s Appraisal Waiver + Property Data Collection (PDC) options, however AEI’s data reveals that the actual number of PDC’s being performed is so small as to be nearly insignificant. In fact, in the last 12 months, the number of PDCs ordered by both GSEs combined has averaged less than 1,000 per month. See Figure 3: Property Data Collection Reports from June 2022-July 2023. In terms of the total valuations (including waivers) the GSEs have processed in the last 12 months, PDCs have made up between 0.17 percent and 0.57 percent of the total, depending on the month. Despite the incredibly low numbers of PDCs being accepted by the GSEs, over a dozen technology companies and appraisal management companies (AMCs) have been chomping at the bit to develop and roll out a plethora of home measuring applications and an army of property data collectors.

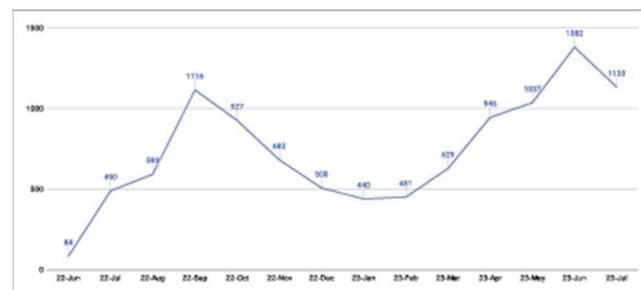


Figure 3

Perhaps they know something we don’t? In any case, many of the companies that have been vigorously preparing for a world of heavy PDC volume over the last several years must no doubt be-at least for the moment-incredibly disappointed. Of course,



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PDCs (or similar versions of them) are currently being used in the private market for portfolio analysis, HELOCs, collateral checks, hard money and investor purposes, and other lender functions, so the fact that the GSEs are barely using them does not mean that there isn't any business to be had. It is also possible that the GSEs are still running pilot programs that are not being disclosed and hence, not included in the AEI reports. In response to suggestions by technology company executives that a rapid expansion of PDCs is just around the corner, in private conversations GSE representatives have parroted what Lyle Radke, Senior Director of Collateral Policy at Fannie Mae, has said earlier this year in his public appearances. Fannie Mae is not targeting specific percentages for the use of PDCs—they have an eligibility box and if a loan is within that box, it is eligible. Right now, not many loans are within the eligibility box. So far, the GSEs seem sensitive (at least somewhat) to the plight of the boots-on-the-ground appraiser and are keeping waivers and PDCs as a smaller percentage of the total volume. Another consideration is that many larger lenders do not have the systems in place to be ordering PDCs. Wells, Fargo, for example, is currently ordering a full appraisal when give a "Waiver+PDC" option from the GSEs because their systems are not in place to procure PDCs. Consequently, it is reasonable to expect the percentage of PDCs to creep up, even if only marginally, over the next year or two. What does the future hold long-term? For now we will have to wait and see.

About the Author

Isaac Peck is the Publisher of Working RE magazine and the President of OREP, a leading provider of E&O insurance for real estate professionals.

A Special Thank You goes out to our 2023 Conference Sponsors:

Gold Sponsors:



Silver Sponsors:



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3. The Appraisal Foundation Advisory Council (TAFAC)

The Appraisal Foundation Advisory Council (TAFAC)

The Appraisal Foundation Advisory Council (TAFAC) is composed of over 60 non-profit organizations and government agencies (67 currently). TAFAC member organizations represent various professions and occupations with an interest in valuation including appraisers, home builders, real estate brokers, financial institution regulators, federal land acquisition agencies, the secondary mortgage market and the private mortgage insurance industry.

At this time over 50% of the groups are not directly appraisal related such as Mortgage Bankers Association, National Association of Federal Credit Unions, National Association of Realtors (NAR), Real Estate Valuation Advocacy Association (REVAA), etc... This is part of the reason it is so important for actual appraiser organizations, such as **North Carolina Professional Appraisers Coalition (NCPAC)** to have representatives attend these meetings to ensure that our voices are heard among the many groups that are speaking about our profession from a banker, realtor or mortgage brokers viewpoint! NCPAC has been ensuring that we have a spokesperson at these meetings to clearly support Appraisers. What does TAFAC do?

- 1 TAFAC provides guidance and recommendations to the Board of Trustees (BOT), The Appraisal Standards Board (ASB), The Appraiser Qualifications Board (AQB) and the Appraisal Practices Board (APB).
 2. To foster the development of quality appraisal standards and appraiser qualifications by having clearly communicated procedures.
 3. To increase the credibility and stature of the work products of the BOT, ASB, AQB and APB by providing the expert input of the TAFAC members.
 4. To foster and enhance the appraisal profession generally.
- To see the full description of their operating procedures go to - <https://appraisalfoundation.sharefile.com/d-s7a485e9953349578>

Here is a brief synopsis of NCPAC's most recent TAFAC meetings:



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The Appraisal Foundation Advisory Council Meeting November 30th and December 1st 2023

NCPAC Board Members Linda Nelson, Jamie Norman and Graham Smith attended the Appraisal Foundation Advisory Council (TAFAC) Meeting in Arlington Virginia last week. The meetings began with the second face to face meeting of the Council to Advance Residential Equity (CARE). This meeting was very informative as the council worked through how they would be structured and how they would build a panel of advisors. The meeting lasted most of Thursday morning and was attended by representatives from most of the professional trade organizations. One of the most interesting items to come out of the meeting was the announcement by the National Society of Real Estate Appraisers (NSREA), they have partnered with Fayetteville State University to pilot a program for minority and military persons interested in beginning a career in the appraisal profession. I spoke with the representative from NSREA and plan to follow up with him in the coming days.

The Appraiser Qualifications Advisory Council meeting was held following the CARE meeting. We received an update from Mr. Brad Swinney (AQB Chair) on the current events and issues. The business plan for 2024 was discussed. The top items for discussion or consideration in the coming year are qualifying education, qualifying hours and experience. All of these are items that have not been looked at in a number of years and have come up for review. There was a lot of discussion from all parties about the qualifying education requirements. Most interested parties were of the opinion that the college degree requirement was a large barrier to entry for aspiring appraisers. There were multiple comments about areas of the country that were rezoning single family homes/lot to higher density that may cross the threshold of what a residential appraiser are allowed to appraise. In many cases this may not be known until a highest and best use analysis is completed. In many cases they were changing to six units per building lot.

Linda Nelson attended the Membership Committee meeting and the Appraisal Standards Board (ASB) Meeting. At the membership meeting, four new candidates were introduced. We had the opportunity to ask questions, and they provided detailed explanations of who they are and what their organization does. They discussed their strategies for attracting new members and expressed the importance of each of us bringing at least one new person to the next meeting. Additionally, they emphasized the need for more assistance on the membership council.

ASB – Meeting. They covered in detail the USPAP book and its changes, mainly addressing what we discussed in the CARES meeting. People expressed interest in learning more about what goes into fair housing and whether it will be updated. It was brought up in class that since the USPAP book is available online, do we have to buy it for the class? The answer was no; as long as you have a copy of all three books for the class, purchasing the online version is not necessary. We also delved into the misleading rule in detail.

After the meetings on Thursday a social event was held by the 10,000 Minority Appraisers organization lead by Mr. Thaddaus Dawson, Jr. The function was titled “Appraise and Mingle” and was well attended. The link to 10K Minority Appraisers (10KMA) is <https://10kminorityappraisers.org/about-us/>. The 10KMA applied and was made a new member of TAFAC on December 1, 2023.

One of the more interesting items to come from the meeting was the discussion around the new Appraisal Foundation Board of Trustee’s structure. The board will hold a public meeting on December 12th, 2023 to approve the new structure. The new structure will remove the name of “Sponsors” as well as remove the direct appointments to the BOT by eight of the twelve sponsors. All “Sponsors” that have historically paid \$3,000 per year along with \$3.00 per member will no longer pay the money to the Appraisal Foundation. Any of the “Sponsors” continuing the relationship with the Appraisal Foundation will be called “Partners” and no monetary obligation will be required. NCPAC was not one of the original sponsors of the foundation and we did not have a direct appointment to the BOT. We plan to continue to be “Partners” with the Appraisal Foundation and work with them to advance the profession while representing ALL appraisers in North Carolina.

The change to the BOT has been in discussion for months and was not a quick process. The changes require the BOT to vote to change the Appraisal Foundation Bylaws. This will change the make-up and structure of the board. All members will have to participate in the application and public interview process prior to being selected to serve a now four year term. The terms will be extended and term limits shortened. The proposed board make up will be made up of 9-10 partner organization positions and 9-11 public interest trustees. Three of the public interest positions will be nominated by the Foundation’s three councils (TAFAC, IAC & CARE). For more information about the proposed changes please read the Board Structure Working Group Report here:



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<https://appraisalfoundation.sharefile.com/share/view/s86a3a384b3ec4044adb2954bb1d61d01>

Or join the public meeting of the Appraisal Foundation Board of Trustees on December 12th, 2023 at 1:00 pm EST. The link to register is attached-

https://us02web.zoom.us/webinar/register/WN_QNexYigySuip5kKUyhNulA#/registration

Beneficial Ownership Information Reporting Requirements Starts January 1st, 2024

John Russell from the American Society of Appraisers noted-

On January 1st, 2024, the Financial Crimes Enforcement Network (FinCEN) will be collecting Beneficial Ownership Information (BOI) reports as required by Section 6403 of the Corporate Transparency Act. This new reporting requirement applies to most companies and LLCs and requires the disclosure of individuals who either:

- Exercise substantial control over a reporting company; OR
- Owns or controls at least 25 percent of the ownership interests of a reporting company.

FinCEN will collect information on both the company and its beneficial owners, including a relevant taxpayer/employer identification number (TIN/EIN) from the Internal Revenue Service for the company, and individually identifiable information on beneficial owners such as a drivers license or passport number. There is an option to apply for and use a FinCEN identifier as well. Failure to file a report by December 31st, 2024, could lead to civil money penalties up to \$500 per day, and criminal penalties of up to two years imprisonment and/or a \$10,000 fine.

Links to more information:

https://www.fincen.gov/sites/default/files/shared/BOI_Small_Co Compliance_Guide_FINAL_Sept_508C.pdf

<https://www.fincen.gov/boi-faqs>

During the general session 4 new organizations joined TAFAC. Ms. Malinda Griffin, from SCPAC & NAA, was elected to fill the Vice Chair seat vacated by Mr. Netterville, he accepted the position of Chair of the CARE Council and Ms. Lisa Meinczinger from Relocation Appraisers & Consultants was elected to the office of

secretary of TAFAC. Congratulations and we look forward to working with both of you.

Thank you to Mr. Russell Rice, outgoing Chairman of TAFAC, for his service to TAFAC and his work to better the appraisal profession.

The next scheduled meeting is back in Crystal City on February 1st and 2nd, 2024.

4. Appraiser News:

NCPAC is continuing to live stream and record the NCAB meetings for all appraisers who are unable to attend the meetings. You can view the meetings on our NCPAC Facebook page, website – ncpac.us and on YouTube. The next 2 North Carolina Appraisal Board (NCAB) meetings will be 06 Feb 2024 (Virtual) and 05 Mar 2024 (Live). The 2024 meeting schedule has been announced and is expected to alternate between Live & Virtual.

The current appointees to the board are:

Appraisal Board Members	
Mike Warren, Chair	Beaufort
Timothy N. Tallent, Vice-Chair	Concord
Claire M. Aufrance	Greensboro
Sarah J. Burnham	Hickory
Lynn Carmichael	Arden
Darius R. Chase	Waxhaw
Jack C. (Cal) Morgan, III	Wilmington
Viviree Scotton	Chapel Hill
H. Clay Taylor, III	Raleigh

NCAB OPEN FORUM POLICY

The Appraisal Board will have a Public Forum scheduled for each Board meeting. To appear at the meeting, a speaker must:

1. Name the speaker;
2. Identify if the speaker is appearing on behalf of a group or entity;
3. Identify the topic of the speaker's comments;
4. Limit the comments to five minutes; and



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5. Make the request to speak no later than 5:00 pm on the Thursday prior to the Board meeting.

The speaker may not address any pending disciplinary matter or application. If you are requesting that the Board take action on any issue or item, please provide a summary of the requested action in writing when requesting to speak or at the time of the presentation.

Board and staff members will not respond to the speaker during the comments, but may ask for clarification.

The Public Forum will be scheduled at the end of the meeting; however, it may be moved to another time at the direction of the Chairman.

Speakers must maintain a professional demeanor and proper decorum during their comments. Failure to do so may result in the Chairman terminating the speaker's time for comment.

AARO

The Association of Appraiser Regulatory Officials (AARO) Spring 2024 conference will be in Nashville TN 03-05 May 2024. The Fall 2024 Conference will be in Boston MA 28-30 Oct 2024. We plan to have NCPAC members in attendance for each Conference. Why is this important? Independent Appraisers from around the country are trying to ensure that our voices are heard and that the AMC's and Lenders are not the only viewpoint being offered.

5. Appraisal Classes:

Virtual Courses/Online Trainee Courses - The North Carolina Appraisal Board (NCAB) met on March 17, 2021 and voted to adopt emergency rule 21 NCAC 57B .615. This allows sponsors to offer all continuing and qualifying education courses approved for in class offerings virtually and also allows online asynchronous courses to become a trainee.

All registered, licensed and certified appraisers are required to have 28 hours of CE, including the 2022-2023 7-Hour National USPAP Update course completed by May 31, 2024, in order to renew on time. The current CE cycle is June 1, 2022 – May 31, 2024. Online renewals for the 2024-2025 licensing year will be permitted in early May for those that have met the CE requirements.

Only licensees **originally** registered, licensed, or certified after January 1, 2023, will be exempt from continuing education this cycle, but not from renewal. Licensees that upgraded will still be required to meet the continuing education requirement.

North Carolina Professional Appraisers Coalition (NCPAC) -800-310-8860 www.ncpac.us

McKissock - 800-328-2008 www.mckissock.com

Triangle Appraisal School - 252-291-1200
www.triangleappraisalschool.com

Hignite Training Service – 252-764-0107 -
www.hignitetrainingservice.com

Appraisal Institute North Carolina Chapter - 336-297-9511 -
www.ncappraisalinstitute.org

Appraiser Elearning – 615-965-5705 –
www.appraiserelearning.com

6. NCPAC Chapter Information:

If you have any interest in establishing an NCPAC Chapter in your area please contact NCPAC.

President ncpacpresident@gmail.com.

Southern Appalachian Chapter - Covers Macon, Jackson & Swain Counties in NC. Officers – President - Dana Murray, Vice-President – Sandra Gibby, Secretary – Jen Pressley.

7. Job Postings

NCPAC members can now post to the job board on the NCPAC Website if they are a trainee or appraiser looking for a firm to affiliate with or are a firm looking for a new candidate to add to their organization. Do you have a position to fill? Are you looking for a new challenge? Do you want to put your position on the site and have it included in "The Scope"? Go to the NCPAC contact us page - www.ncpac.us/contact-us.html

[Click on the following link to see all of the available jobs!](#)

[NCPAC Member Job Postings](#)