



EBENEZER MISSIONARY BAPTIST CHURCH

“Strong, United, and Moving Forward!”

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Rev. Henry D. Kennedy, Senior Pastor

Pastor, Youth & Young Adults Ministry

Ebenezer Missionary Baptist Church
777 Elm Street Macon, GA 31201

POSITION DESCRIPTION:

Youth Pastor

STATUS: Part-time, salary

HOURS: 20-25 Hours per week

COMPENSATION: TBD

OPENING DATE: TBA

CLOSING DATE: Until filled

Job Description:

We are seeking an experienced individual who will be responsible for the Youth Ministry at Ebenezer Missionary Baptist Church. We expect the successful candidate to be able to build and mentor a team of volunteers to fulfill the mission of the ministry. A candidate must exhibit a personal and growing relationship with God, a teachable spirit, and a healthy family life. They must evidence a growing personal relationship with Jesus Christ through spiritual disciplines i.e. prayer, Bible study, etc. Above all else, this person will be a Spirit-led follower of Jesus Christ with a passion for youth and a clear calling to our church.

Basic Job Description:

Provide leadership and oversight for all aspects of the Youth Ministry at Ebenezer Missionary Baptist Church so that students can know and follow Jesus Christ.

Ministry:

- Create and execute a long-term church aligned vision for Ebenezer Missionary Baptist Church's youth ministry.
- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteers with diverse gifts and personalities.
- Promote an environment where students feel connected to each other as a church family; where each student is valued and celebrated.
- Invest and engage relationally with youth.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Support Ebenezer's parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.

- Provide biblical counseling and spiritual direction to team leaders and students on an individual basis as needed
- Create fun and meaningful opportunities for all youth to connect and grow together.
- Ensure safe and healthy classroom/small group environments
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Provide clear weekly communication to youth and parents of events/activities.
- Explore and implement outreach events to connect students and families in the local community to our church community. Foster cross collaboration between ministries and area churches
- Promote the unity, direction and vision of Ebenezer by participating in staff and leadership meetings.
- Develop a full year calendar that will accomplish our mission and vision as a ministry as well as complement our mission and vision as a church.
- Carefully plan and manage the Youth Ministry budgets
- Stay current with youth ministry practices by reading, attending youth leadership conferences, etc.
- Other duties as required. (Media Personnel)

Skills/Qualifications:

- Gifted and called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
- 5-7years prior professional leadership experience in a growing youth ministry with preference given to those with experience in a church of 200-500 or who have worked with a ministry with over 50 youth in weekly attendance.
- Is an engaging teacher, with a strong biblical and theological background, who is in agreement with Ebenezer Church's Statement of Faith.
- Organized, prepared, punctual, proactive, self-starter with a positive attitude.
- Possesses a minimum of a bachelor's degree in a related field (masters preferred), experience in senior high youth ministry, basic administrative skills, and a personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7).
- Willing to become an engaged member of the Ebenezer Missionary Baptist Church community.
- Thrives within a team environment; with the pastoral staff, the elders, church staff, administrative team and volunteers.
- Self-motivated and able to work without close supervision; flexible to changes in procedures and/or direction.
- Possesses qualities catalytic to teen ministry; for example, has a sense of humor, energetic, and authentic.
- Demonstrates a strong interpersonal and written communication skills
- Possesses strong computer skills & familiarity with social media tools and their use for ministering to youth.
- Lead staff efforts to maintain the youth ministry social media presence i.e. Facebook, Twitter, Instagram, etc.
- Has basic experience working with multimedia, tech and presentation software.