

## Position Summary:

R.K. Steel, INC., is seeking a **Plant Maintenance Technician** for our Fredonia, KS facility. This is an experienced-level position focused on overseeing and managing the maintenance operations within our facility to ensure equipment, machinery, and infrastructure are in good working condition. The Plant Maintenance Technician plays a key role in increasing efficiency, and reducing downtime, while also communicating to management on upcoming expenditures and proactive recommendations for improvements.

## Key Responsibilities:

- **Preventive Maintenance:** Develop and implement preventive maintenance programs to reduce unplanned downtime and extend the life of equipment.
- **Equipment Management:** Ensure the upkeep of CNC machinery, equipment, forklifts and infrastructure within the facility. This includes managing repair schedules and overseeing equipment upgrades or replacements.
- **Safety Compliance:** Ensure that all maintenance work complies with relevant safety regulations, codes, and standards. Promote a culture of safety within the department.
- **Problem-Solving:** Troubleshoot and resolve complex maintenance issues. Implement long-term solutions to recurring problems.
- **Vendor Management:** Work with external contractors or vendors for specialized services, equipment repairs, or materials.
- **Data Analysis & Reporting:** Collect and analyze maintenance data to identify trends, improve performance, and reduce costs. Report to upper management on key performance indicators (KPIs).
- **Strategic Planning:** Participate in long-term planning and decisions for facility improvements, equipment replacements, or expansions.

## Skills & Qualifications:

- **Experience:** Five or more years of experience in maintenance or facilities management, with expertise in electrical, plumbing, HVAC, and CNC machines, with at least some experience in a leadership or management role.
- **Technical Knowledge:** Familiarity with a wide range of CNC machinery, equipment forklifts, hoists and systems. Knowledge of maintenance software tools (e.g., CMMS - Computerized Maintenance Management System) and email are essential.
- **Problem-Solving:** Strong troubleshooting and analytical skills to handle complex mechanical, equipment, or structural issues.
- **Communication:** Ability to communicate effectively with staff, vendors, and upper management.
- **Leadership:** Strong leadership and team management skills, with the ability to motivate and develop team members.

## Compensation/Benefits:

- Pay is commensurate with experience.
- Benefits after 90 Day Introductory Period include Health/Dental Insurance (multiple plans), optional Supplemental Insurance, Retirement Plan eligible after two years, Paid Time Off (accrued), and Paid Holidays.
- Send resumes and reference to [hr@rksteelinc.com](mailto:hr@rksteelinc.com).
- Pre-employment physical and drug screen required.