

Leading with Archetypes Workshop Experience

Overview

In this 2-hour experience, participants revisit their Story Profiles to examine how Archetypes influence their leadership impact.

The group tours the 12 Archetypes again; this time with a focus on leadership style, including the motivations that drive beliefs, strengths people count on, and shadow behavior that emerges when they feel challenged or threatened.

A Leadership Action Plan will identify opportunities for growth and styles to lean into for greatest impact.

Key Outcomes

- Deepen self-awareness about leadership style and potential to help or hinder.
- Identify key skills for development.
- Recognize how to motivate the team and other leaders quickly.
- Notice reactive patterns and create a plan to reduce them.
- Become more agile in working with different people.

Agenda

Prework	*Team Storytelling Workshop* • Everyone should have a Story Profile
Part 1 1-hour	*Introducing Leadership Archetypes* • Every Archetype can be a leader, but each leads with a unique style with potential for success or setbacks. • Participants will consider their own Archetypes as they relate to leadership examples and see these storylines in action.

Self-Reflection
1/2-hour
	How Do I Lead?
	• Each will complete a Leadership Action Plan:
	  ◦ Strengths and Shadows of their Archetype
	  ◦ How to enhance their success as leaders
	• These plans also include an Accountability component.

Part 2 1/2-hour	*Exchange Leadership Action Plans* • The group will break into pairs with each person getting 15 minutes to share their reflections about their own leadership styles and their action plan for elevating impact.

My CultureTalk profile gave me full insight into myself. It opened my eyes to who I am – motivators and shadows – and how to develop myself.

WORKSHOP PARTICIPANT