

LEADERSHIP DEVELOPMENT PACKAGES

*Build Your
Learning Path*

buildbetterculture.com



PACKAGES

Foundations

- Leadership Skills for Reluctant Supervisors
- Personal Accountability & Ownership
- Communication Skills for Leaders
- Growth Mindset/Personal Growth
- Professional Brand & Networking
- Interpersonal Skills & Emotional Intelligence

Tactical Leadership

- Leading Teams/Team Management
- Effective One-on-Ones & Performance
- Coaching and Mentoring for Success
- Time Management & Delegation
- Conflict Resolution
- Goal Setting/Personal SOAR Plan

Strategic Leadership & Resilience

- Leading Change (based on The Energy Bus)
- Nimble Resilience
- Leading with Vulnerability
- Building Stronger Employee Engagement
- Managing a Multi-Generational Workforce
- Unconscious Bias: Leading Beyond Instinct

FRAMEWORK

Through intentional learning design, I've created these programs to build upon one another, helping your team develop longer lasting leadership muscles they can apply daily.

Virtually every topic is touched twice, with intended overlap as we get further and further into the program. By repeating elements, we reinforce core topics toward mastery.

How it works:

Each content area is presented in two sessions. The first, in a traditional training session. Each time, participants are assigned small homework items related to the topic. The second is a practical, hands-on lab format. They report back and discuss their real-world application of their homework, as well as help one another with those thoughts and ideas as a group. Together, it increases knowledge transfer and retention.

By using live examples, we develop a group learning mindset where participants share how they've had success and stumbles. This allows each participant to shape their own, unique approach going forward.

Custom Approach:

While the packages are presented to you in a standard format, we are able to add or substitute different components based on your audiences learning and growth needs. Schedule a discovery call to learn more.