Section A

Describe one of your current leadership-oriented goals. What is it, where are you at with it?

If you had to assign a completion percentage, where would you be now? ***HONESTLY*** *(no one sees this but you) – based on your current trajectory, where will you finish with this goal by the end of the year*?

What’s holding you back from reaching 100% of that goal?

OR (if you’re trending far ahead), what would make the goal more challenging?

**Section B**

Dear future Self\_\_\_\_\_\_\_\_\_\_\_ Today’s Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

It’s May 2026. What a year it’s been. You should be really proud of yourself. Last year, you told yourself you wanted to:

And guess what, you did it! Way to go. I’m so proud of me. Here’s **what** I’m most proud of:

-

-

-

Here’s **why** I’m so proud of you:

-

-

-

I appreciate how you did these things to ensure you didn’t get distracted or detoured:

-

-

-

Lovingly self-fiving you from the future!

\_\_\_\_\_\_\_\_\_\_\_

(you)

**SECTION C**

|  |  |
| --- | --- |
| Co-Pilot: | Navigator: |
| Gunner: | Engineer: |
| Devil(s): | Ground Control: |

(extra in case you need more)

|  |  |
| --- | --- |
| Co-Pilot: | Navigator: |
| Gunner: | Engineer: |
| Devil(s): | Ground Control: |

**Section D – Planning for detours**

**Who’s your partner?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Phone #\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

List some expected challenges in making changes to your leadership development needs

Focusing on the top 2 or 3, what can YOU do to STILL get to your end goal?

What/Who are good resources to lean into to help?

Thinking about your obstacle being someone you need to convince, what things do they need to hear to consider moving forward?

What’s the objection? What can you deliver to meet them where they’re at?