

Annual
2016
Report

Immanuel Lutheran Church

Immanuel Annual Report 2016

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Agenda

Agenda

IMMANUEL LUTHERAN CHURCH ANNUAL MEETING FOR THE YEAR 2016

February 12, 2017 at Noon in Luther Hall

Potluck Lunch – Bring your favorite thing for a potluck!

1. Call to Order and Determination of a Quorum (10% of the voting members*)
2. Adoption of the Agenda
3. Opening Prayer
4. Minutes of the 2016 Annual Meeting
5. Reports
 - a. Interim Pastor
 - b. Congregation President
 - c. Treasurer
 - d. Financial Secretary
 - e. Endowment Trust Fund
 - f. Nominating Committee
6. New Business
 - a. Elections
 - b. Budget for 2017
 - c. Amendments to the Model Constitution for Congregations as approved at the 2016 ELCA Churchwide Assembly
7. Other Business
 - a. Recognition of New Life – Baptism and Deaths
 - b. Recognition of Council members completely their terms
 - c. Resolutions – see the next page
8. Closing Prayer and Adjournment

** Under Immanuel's Constitution, a voting member is a confirmed member who has communed and made a contribution of record in the current or preceding year.*

1. RESOLVED, that we offer thanks to God for the gift of Jesus Christ, his Word and his Love; that we ask forgiveness for our sins; that we pray for growth in our Christian faith; and that we seek strength and guidance from God to serve faithfully in the coming year.

2. RESOLVED, that we give thanks to Pastor Kerr for his faithfulness to God's Word and for his leadership in guiding Immanuel during this interim time, encouraging us and challenging us to examine ourselves and our community practices so that we may be ready to extend the Christian mission of Immanuel.

3. RESOLVED, that we thank our 2016 ministry staff – Ann Rundquist and Vicki Bartholomew – and our 2016 worship and music staff – Ted Stewart, John McDonald and Mi Ou Lee – and their families for their faithful service, their gifts in ministry, and their leadership in God's ministry at Immanuel.

4. RESOLVED, that the Church Council is authorized to review and approve minutes of the Annual Meeting.

Council President's Letter

Council President

January 2017

Sisters and brothers in Christ,

We live in faith. We live in hope. We awake to a new year full of God's blessings beyond measure, awake to the promise of being made new each day.

Immanuel continues its call process. We should all thank our call committee, led by Linda Fewell, for its steady work in a process that, of necessity, takes time. The group has been diligent and patient in identifying the person God has been leading toward us.

I'd also like to single out interim Pastor Michael Kerr for his focus, energy, perspective and patience, all of which continue to be invaluable to Immanuel during this time of transition, reflection, discernment and renewal.

Our financial challenges continue to be significant. This is a generous and giving congregation that has responded well during a time of transition and financial stress. Nevertheless, our budget deficit year to year is unsustainable for the long term. The Church Council has held to a stay-the-course approach during this interim time, though it's make cuts were prudent, but in the time ahead the congregation will face difficult choices to get spending in line with revenues.

Let's rejoice in the events that will come in 2017, the 500th anniversary of the beginning of the Lutheran Reformation. Immanuel plans to have events, as do the Central States Synod and other organizations.

Please note the congregation is to vote on changes to the Model Constitution approved at the 2016 Churchwide Assembly. The changes are relatively straightforward, and information about them has been distributed to the congregation.

Jeff Fox
Church Council president
Immanuel Lutheran Church

Altar Guild

Members: Desiray & Kathy Boehmer, Ellen & Sarah Wilcox, Karen Bame, Carol Powers, Melodee Blobaum, Milan Hanson, Suzanne Steffen, Lori Kueker, Adria Hunter & Sharyl Serafin

Altar Guild at Immanuel is made up of a group of dedicated members who strive to make the worship experience proceed as smoothly as possible.

On a weekly basis, a team of two or three members meets on Saturday morning to bake bread, prepare Communion trays, set up the hymn board, and prepare the Altar for worship on Sunday. This team also meets on Sunday morning between services to refresh communion trays, the chalice, and update the Altar for the 10:30 service. They meet again after the 10:30 service to complete clean-up duties in order to be ready for the following week.

We use the church year calendar as a guide for observing the seasons of the church year and festival Sundays which may require changes in paraments or set-up.

On a monthly basis, the entire Altar Guild meets to discuss upcoming events and handle tasks such as ordering Easter lilies, palms for Palm Sunday, and poinsettias for the Christmas services. We also schedule volunteers to sell lilies and poinsettias, buy wine and candles, and manage other duties necessary for a meaningful worship experience.

We are responsible for decorating the church for the Advent season, the Christmas season, and Easter.

Altar Guild also has volunteers who handle special preparations for weddings and funerals.

We welcome anyone who would like to join us. Please speak with any member if you are interested in learning more about Altar Guild.

Archives *Archives*

Members: Gretchen Bishop, Norma Carr & Leonard Carr, BJ Laven, Milan Hanson & Scott Thompson

The archives committee has met several times in 2016. In April Lorna and Lenora from the Old Mill Museum in Lindsborg, KS were here April 7th and 8th to scan some of Immanuel's old records dating back to the late 1800's. The project is made possible with a grant from a Swedish genealogy service that is attempting to scan many of the records from Swedish congregations in Kansas City and the upper Midwest. The information can be used by families in Sweden hoping to trace their ancestors in the United States (Per Swedish laws, only personal records such as births and deaths over 70 years old will be available online). This project also helps Immanuel preserve and safeguard our records since Immanuel will also be receiving image copies of all records scanned at no cost to us.

We have done several displays with the art committee. In the glass cabinet across from the office we did displays of the youth group trip to Detroit. We did displays of God's Work our Hands. We did a tribute to Ted Stewart with pictures of Ted and former pastors. We also displayed copies of commissioned music that was presented to Ted for anniversaries. These anthems were performed by our choir. A display was made of old congregational photos some of a picnic and a ground breaking of Sunday school addition in the 1950's.

In December we did displays of crismons on wreaths. These crismons were made by former members. We did a display in the narthex and the display cabinet. We continue sorting and filing all the archive documents we have and the new ones members have brought to us

A special thank you goes to Mary Lynn Coleman-Renoë and Milan Hanson for all their work in making the displays look perfect!

Budget Proposal for 2017

Budget Proposal

Immanuel Lutheran Church Budget Worksheet

	2016	2016 Annual	2017 Annual
	Actual	Budget	Budget
Revenues			
Offerings			
3110 Envelopes & Growth in Giving	\$ 331,235.98	\$ 311,000.00	\$ 333,160.00
3120 Loose Offerings	2,279.86	3,000.00	2,200.00
3130 Children's Offerings	5.01	-	
3140 Initial Offerings & "The Lutheran"	615.00	775.00	650.00
3150 Special Offerings	7,166.94	6,500.00	6,500.00
3190 Other Misc. Offerings	224.00	250.00	250.00
Total Offerings	341,526.79	321,525.00	342,760.00
Other Revenues			
3210 Facility Use Fees	12,429.00	20,000.00	10,000.00
3220 Parking Lot Rental	8,400.00	7,200.00	7,200.00
3230 Genesee Rental	10,643.00	12,000.00	12,000.00
3240 Interest Income	-	25.00	25.00
3290 Other Misc. Revenues	907.00	-	
Total Other Revenues	32,379.00	39,225.00	29,225.00
Transfers from Restricted / Designated			
3510 ETF - General	50,000.00	66,142.67	
3520 ETF - Debt Service	85,000.00	120,156.00	
3530 ELCA - Synod for Oromo Ministry	21,876.00	32,000.00	-
Total Transfers from Restricted / Design	156,876.00	218,298.67	-
Total Revenues	530,781.79	579,048.67	371,985.00

Expenses

Global Outreach				
4110	Bethany College	540.00	540.00	600.00
4115	Mosaic (formerly Bethphage Mission)	270.00	270.00	300.00
4120	ELCA Seminaries	630.00	630.00	700.00
4125	Synod, ELCA Natl, World	24,558.69	23,700.00	24,000.00
4130	Oaks Indian Center	270.00	270.00	300.00
4135	Mauritania School	400.00	400.00	400.00
4140	World Missions	-	-	
	Total Global Outreach	26,668.69	25,810.00	26,300.00
Local Outreach				
4310	Cross-Lines	450.00	450.00	500.00
4315	Emergency Needs	-	100.00	100.00
4320	Hollis Renewal Center	720.00	720.00	800.00
4325	Inner City Missions	-	180.00	200.00
4330	Community LINC	990.00	990.00	1,000.00
4335	Metro Lutheran Ministry	1,600.00	3,150.00	3,300.00
4340	Social Ministry	115.00	175.00	100.00
4345	Budget & Financial Mngt. Assistance	400.00	810.00	900.00
4350	Shepherd's Center	500.00	1,980.00	2,200.00
4355	CCO	-	1,710.00	1,800.00
	Total Local Outreach	4,775.00	10,265.00	10,900.00
Congregational Ministries				
Christian Education				
4502	Adult Education	100.00	-	100.00
4504	Christian Education - Youth	17.90	-	
4506	Sunday School	1,079.63	1,000.00	1,000.00
4508	First Communion	-	-	
4510	Confirmation	939.31	2,500.00	2,500.00
4512	Special Events	-	-	2,000.00
4514	Alleluia Music & Arts	-	-	

4538	Christian Education - Other	117.03	-	
	Total Christian Education	2,253.87	3,500.00	5,600.00
	Outreach & Fellowship			
4552	Fellowship	299.13	300.00	300.00
4554	Outreach	39.46	-	
4568	Outreach & Fellowship - Other	450.91	-	
	Total Outreach & Fellowship	789.50	300.00	300.00
	Music			
4572	Intrumentalist Fees	1,739.36	5,500.00	2,900.00
4578	Bell Choir	47.90	300.00	150.00
4580	Choral Music	45.00	1,000.00	250.00
4581	Choral Scholars	785.00	2,120.00	2,120.00
4582	Licenses/Copyright permission	513.00	800.00	800.00
4598	Music - Other	662.33	900.00	1,290.00
	Total Music	3,792.59	10,620.00	7,510.00
	Worship			
4601	Altar Guild	584.66	500.00	500.00
4602	Arts Committee	-	500.00	250.00
4610	Flowers	822.26	3,000.00	-
4628	Worship - Other	370.23	400.00	250.00
	Total Worship	1,777.15	4,400.00	1,000.00
	Publications & Library			
4632	The Lutheran	1,051.65	1,200.00	1,200.00
4634	Devotionals	547.80	-	
4636	Library	-	-	500.00
4648	Publications & Library - Other	-	-	
	Total Publications & Library	1,599.45	1,200.00	1,700.00
	Postage & Communications			
4652	Postage	1,197.34	2,500.00	1,500.00
4654	Advertising	-	500.00	

4656	Telephone	3,058.84	3,000.00	2,100.00
4658	Internet	1,550.19	1,066.67	1,100.00
	Total Postage & Communications	5,806.37	7,066.67	4,700.00
	Other Congregational Ministries			
4710	Child Care	1,379.58	1,500.00	1,500.00
4712	Stewardship	783.92	1,250.00	500.00
4714	Archives	-	-	
4716	Centered Life/Prayer	100.00	400.00	400.00
4718	Congregational Life	344.96	500.00	-
4720	Evangelism	-	250.00	250.00
	Total Other Congregational Ministries	2,608.46	3,900.00	2,650.00
	Total Congregational Ministries	18,627.39	30,986.67	23,460.00
	Parish Administration Personnel			
5110..5120	Wages	157,548.07	156,749.00	142,499.00
5130	Melaku (Oromo fiscal sponsorship)	33,045.48	32,000.00	-
5140	Pulpit Supply	503.34	800.00	800.00
5145	Honoraria	-	-	
5150	Custodial Services	8,315.21	10,000.00	10,000.00
5210	Medical & Pension	43,576.40	55,587.00	46,371.00
5215	Travel & Auto	991.07	1,500.00	1,500.00
5220	Staff Continuing Education	3,244.39	3,750.00	4,000.00
5225	Professional Expenses	1,584.47	1,200.00	1,200.00
5385	Workman's Comp Insurance	766.00	1,500.00	1,700.00
5390	Payroll Tax Expense	6,824.29	11,915.00	10,824.73
	Total Personnel	256,398.72	275,001.00	218,894.73
	Other Parish Administration			
5510	Assembly & Conferences	712.10	2,000.00	1,000.00
5515	Office Supplies	1,605.14	6,000.00	4,000.00
5520	Computer Support	977.73	-	1,000.00

5525	Office Equipment Leases	7,031.31	8,500.00	5,028.00
5530	Transition Expenses	1,680.52	5,000.00	5,000.00
5680	Accounting Services	9,120.00	8,880.00	9,120.00
5685	Bank & CC Processing Fees	702.72	-	500.00
5690	Miscellaneous Parish Administration	2,410.42	2,500.00	2,500.00
	Total Other Parish Administration	24,239.94	32,880.00	28,148.00
	Total Parish Administration	280,638.66	307,881.00	247,042.73
	Facilities			
	Repairs & Maintenance			
6110	Building	20,675.57	20,100.00	19,800.00
6115	Grounds	6,029.37	8,000.00	7,500.00
6120	Genessee Residence	815.50	1,150.00	750.00
6125	Equipment	-	-	
6130	Maintenance Supplies	1,009.76	3,400.00	2,500.00
6135	Trash Service	1,087.42	1,300.00	1,300.00
	Total Repairs & Maintenance	29,617.62	33,950.00	31,850.00
	Utilities			
6210	Electric	28,340.83	38,000.00	30,500.00
6215	Gas	3,080.69	-	3,000.00
6220	Water	4,947.48	-	4,500.00
	Total Utilities	36,369.00	38,000.00	38,000.00
	Other Facilities			
6310	Debt Service	119,764.28	120,156.00	115,380.12
6315	Insurance	11,794.00	12,000.00	11,800.00
6320	Security	986.16	-	750.00
	Total Other Facilities	132,544.44	132,156.00	127,930.12
	Total Facilities	198,531.06	204,106.00	197,780.12
	Total Expenses	529,240.80	579,048.67	505,482.85

	Net Balance from Operations	<u>\$ 1,540.99</u>	<u>\$ -</u>	<u>\$ (133,497.85)</u>
	Non-Operating (Income)/Expense			
8010	Prior Period Adjustment	<u>(2,604.71)</u>	<u>-</u>	<u>-</u>
	Total Non-Operating (Income)/Expense	(2,604.71)	-	-
Net Balance		<u>\$ 4,145.70</u>	<u>\$ -</u>	<u>\$ (133,497.85)</u>

2017 Salary Information
Immanuel Lutheran Church

<u>Position</u>	<u>Total Monthly Salary/Wages</u>	<u>Pastor's Housing Allowance</u>	<u>Professional Expense Reimburse.</u>	<u>Continuing Education</u>	<u>Pastor</u>			<u>Benefits, incl Health Insurance</u>	<u>Employer Share of FICA</u>	<u>Pension</u>	<u>Total</u>
					<u>Social Security Offset</u>	<u>Per Call</u>	<u>Per Call</u>				
Pastor	\$ 47,349.00	\$ 20,000.00	\$ 1,200.00	\$ 3,000.00	\$ 4,961.00	\$ 4,961.00	\$ 37,694.00	\$ -	\$ 8,677.00	\$ 122,881.00	
Ministry Associate (Ann)	\$ 26,000.00							\$ 1,989.00		\$ 27,989.00	
Organist	\$ 14,000.00			\$ 500.00				\$ 1,071.00		\$ 15,571.00	
Music & Choir Director	\$ 15,750.00			\$ 500.00				\$ 1,204.88		\$ 17,454.88	
Office Administrative Staff	\$ 18,200.00							\$ 1,392.30		\$ 19,592.30	
Child Care / Nursery	\$ 1,500.00							\$ 114.75		\$ 1,614.75	
Sexton	\$ 1,200.00							\$ 91.80		\$ 1,291.80	
Totals	\$ 123,999.00	\$ 20,000.00	\$ 1,200.00	\$ 4,000.00	\$ 4,961.00	\$ 4,961.00	\$ 37,694.00	\$ 5,863.73	\$ 8,677.00	\$ 206,394.73	

Totals to 2017 Budget:

<u>Acct No.</u>		
4710	Child care provider wages	\$ 1,500.00
5110..5120	Salaries & Housing	\$ 142,499.00
5390	Social Security	\$ 10,824.73
5210	Medical & Pension	\$ 46,371.00
5220	Staff Continuing Education	\$ 4,000.00
5225	Professional Expenses	\$ 1,200.00
	total	\$ 206,394.73

Budget Proposal 2016 Notes

- Overall budget deficit will be made up through ETF transfers for 2017
- Funding and expenses for the Oromo minister will no longer be included in the church budget beginning in 2017 because the ministry is not a direct ministry of Immanuel and is funded by the Synod. Melaku's salary will be managed by Immanuel with funding from the Synod.
- Outreach expenses will total 10% of the actual total offering and other revenues received in 2017.
- The Special Events line item is for the 500th Luther anniversary celebration.
- Reduced lease payments are due to renegotiated lease fees.
- The interest rate on the mortgage from the Mission Investment fund was reset (on its 5 year adjustment) to be 3.875%, resulting in reduced monthly payments of \$9,615.01 for the next 5 years.
- The budget for 2016 included funding of losses through use of the Endowment Trust Fund. The actual 2016 results imply, without context, that the budget was satisfied. However, \$50,000 was transferred from the ETF for operations and \$85,000 was transferred from the ETF for debt service payments. The goal for the church is to reduce and eliminate reliance on the ETF for fund shortfalls.

Call Committee

Members: Don Arney, Ken Beckmann, Kathy Boehmer, Janie Fee, Linda Fewell, Tori Friedrich, Milan Hanson, Brendan Kennedy, Jack Umbach & Ellen Wilcox

Call Committee continues its ministry with confidence and joy

Guidance from the Holy Spirit, and prayers and input from you — our Immanuel family — offer support and encouragement as the Call Committee continues to listen faithfully and work diligently to discern a candidate for the call to be Immanuel's next pastor.

During 2016, the committee:

- Concluded well-attended conversations to gather your input about whether we as a congregation would welcome a highly qualified candidate who also happens to be lesbian, gay, bisexual or transgender. The committee members then met with Pastor Kerr and Pastor Keith Hohly from the synod office to review and discuss that input. As Pastor Hohly put it, the congregation gave the call committee a significant mandate to consider all highly qualified pastoral candidates. Sexual orientation does not eliminate a candidate from consideration nor does it provide any advantage.
- Prepared to evaluate candidates by completing an early-February mock interview with Pastor Nate Haaland of Advent Lutheran Church in Olathe. He pretended to be a candidate for Immanuel's pastoral position while also evaluating the committee's interviewing skills. Pastor Nate gave the committee members high marks and helped us begin our still-continuing learning process about structuring interviews that are useful and revealing for all involved. We use what we learn from each interview to improve the next one.
- Welcomed Tori Friedrich to the committee. Tori replaced Amanda Rothe during August as the Rothe family prepared to move to Dallas. Immanuel's constitution requires that call committees have 10 active members, so the committee's work was temporarily put on hold during the transition. The congregational council is pondering changes that would avoid any such delays for future call committees.

- Had important conversations with synod staff members to reinforce their knowledge of Immanuel's pastoral needs and keep them updated about our process.
- Worked closely with the synod staff to ensure that all pastors referred/recommended by you or by other pastors were contacted and given due consideration. We are deeply grateful for those recommendations.
- Became even more resourceful about identifying prospective candidates. To further enhance our search efforts (especially during times when we did not have a slate of candidates to consider), Kathy Boehmer, our committee's online sleuth, led a process through which the 10 of us researched ELCA pastors by listening to scores of sermons, and reading pastors' congregational communications and other writings posted online. We created a brief written piece about Immanuel to send to pastors who we thought might be a good fit, and encouraged them to reach out to our synod staff if they thought so, too. (In line with synod guidelines, which we respect and observe, we can't receive pastors' information nor interview them until the synod completes the candidacy process for each one.)
- Received names of and information about 14 pastoral candidates from the synod — five during March, five during August and four during December.
- Conducted initial interviews with seven of those candidates during 2016. (The remaining four initial interviews occurred during early January 2017). Of the three we didn't get to interview:
 - o Two already were in active discernment with other congregations by the time we received their names, and they accepted other calls within days of our initial contact with them.
 - o One withdrew because of a family situation that prohibited moving. The situation later resolved, and that pastor called the synod to ask specifically about being in conversation with us. As a result, that candidate was part of the slate we received during December.
- Invited two candidates to continue discernment with us during second interviews here in Kansas City. We were enthusiastic about both of those pastors but, in the end, one decided it was not a good time to move, and another came to the conclusion that a congregation committed to contemporary worship styles would be a better fit. (A second interview with at least one of our newest candidates either have occurred or will occur during early 2017.)

Your Call Committee continues to focus on identifying a pastor who is a good fit for Immanuel, highly qualified, shares the gospel's challenges as well as its comforts and, to the best of his or her ability, possesses the top five strengths the congregation identified during surveys and conversations. You told us that Immanuel seeks a pastor who is:

- o **An effective communicator.** Preaching that clearly communicates the challenges of the gospel is crucial, as is clarity and leadership in writing, and in group and one-on-one conversations.
- o **An effective administrator.** Immanuel's staff and members need a leader who can effectively, efficiently keep us focused on God's work.
- o **Caring, nurturing, and active in visitation of members and non-members.** Although other Immanuel members and staff also must be involved, it's important to hear from and feel cared for by the pastor.
- o **A guide who can help people develop their spiritual lives.** Preaching, teaching and a focus on how scripture defines our mission will help us deepen our shared faith.
- o **Able to share leadership and work in a team.** We need a collaborative pastor who listens first and then leads with conviction.

In accordance with call process guidelines, the committee keeps pertinent information about and interaction with pastoral candidates in the strictest confidence. But we will continue to share all other information openly, transparently and truthfully. That's a two-way street, so feel free to approach any of us with questions, thoughts or comments at any time.

In what we pray will be the not-so-distant future, your Call Committee will submit the name of one final candidate to the congregation council — the committee's unanimous choice. If the council accepts the recommendation, the committee will make information about that candidate widely available to you, and the candidate will be invited to Immanuel to meet the council and the congregation. Finally, the congregation will vote about whether to call the candidate.

As we continue the call process together, please pray for our community of faith as we strive together to discern God's will, and join us in a spirit of joyful anticipation as we anticipate a new partnership in the gospel.

Congregational Life

Members: Scott & Candy Thompson, Sandra Tree, Peggy Dollard, EB Walker, Peggy Dollard, Sandy Bustamante & Jackie Turner

The Congregational Life committee had another successful year in 2016 promoting Christian fellowship and raising funds for various Immanuel ministries through family friendly social events such as Chris Cakes; Oromo Congregation authentic Ethiopian dinner; Hullabaloo Cook-off, and the Annual Octoberfest/Trunk or Treat. So far in 2017 we sponsored a Winter Warm-Up Chili and Soup lunch and we are planning another Chris Cakes event on Feb. 26th. Stay tuned for more events in the coming year.

2016 Endowment Trust Fund

Members: Leonard Carr, Milan Hansen, Lisa Hansen, B.J. Laven, Roland Pera, Jeff Fox (ex-officio), Pastor Michael Kerr (ex-officio)

The Endowment Trust Fund (ETF) was created in 1979 for the purpose of supporting the ministries of Immanuel Lutheran Church (ILC). In May of 2005, ILC entered into an agreement with UMB Trust Services to act as the professional investment manager of the ETF. Per ETF policies UMB is required to maintain a diversified portfolio. The ETF portfolio for 2016 was 7.79%. Annualized for the past three years the fund has earned 3.66%; over the past five years 11.78%, and over the past ten years 5.92%.

In 2015 the decision was made not to budget a contribution to the Operating Budget of ILC. The ETF contributed \$85,000 to debt service, \$50,000 for Operating Expenses, and \$17,000 to the Funds for the Future for bell tower repairs.

Should you wish to discuss a gift to the ETF (including gifts by will and planned giving), please contact any of the members of the committee.

Endowment Trust Fund
Balance Sheet
As of December 31, 2016

January 2017

<u>UMB Investment Account</u> (Includes ETF & All Sub Accounts)	<u>Cost Basis</u>	<u>Market Value</u>	<u>Unrealized Gain/(Loss)</u>	
Equity Securities - 53.54% of Portfolio				
<u>Common Stock - 0.00% of Portfolio</u>				
Total Holdings - None	\$ -	\$ -	\$ -	53.539%
<u>Equity Funds - 53.54% of Portfolio</u>				
Total of 7 Holdings	\$ 264,530.69	\$ 313,250.09	\$ 48,719.40	26.47%
Largest Holding Mkt Value is \$143,061.55 or 26.47% of Acct				1.66%
Smallest Holding Mkt Value is \$9,736.05 or 1.66% of Acct				
Total Equity Securities	\$ 264,530.69	\$ 313,250.09	\$ 48,719.40	
Fixed Income Securities - 43.31% of Portfolio				
<u>Gov't & Agency Bonds - 0.00% of Portfolio</u>				
Total Holdings - None	\$ -	\$ -	\$ -	
<u>Corporate Bonds - 0.00% of Portfolio</u>				
Total Holdings - None	\$ -	\$ -	\$ -	
<u>Fixed Income Funds - 43.31% of Portfolio</u>				
Total of 4 Holdings	\$ 257,522.75	\$ 253,427.90	(4,094.85)	
Total Fixed Income Securities	\$ 257,522.75	\$ 253,427.90	\$ (4,094.85)	
Cash & Equivalents - 3.15%				
<u>Money Market Funds - (One Fund)</u>				
	\$ 18,407.00	\$ 18,407.00	-	
<u>Cash</u>				
	\$ -	\$ -	-	
Total Cash & Equivalents	\$ 18,407.00	\$ 18,407.00	\$ -	
Total UMB Investment Account	\$ 540,460.44	\$ 585,084.99	\$ 44,624.55	
Other ETF Accounts (External to UMB)				
<u>Home Loan to Pastor</u>				
	-	-	-	
<u>ILC Dedicated Account - Gift Funds in Transfer</u>				
	-	-	-	
Other Accounts Total	\$ -	\$ -	\$ -	
Total ETF Accounts (Including All Sub Accounts)	\$ 540,460.44	\$ 585,084.99	\$ 44,624.55	

Note 1: The Estimated Annual Income (dividends and interest) for the above accounts is \$11,430 or 1.95% of Market Value.

1.95%

**Endowment Trust Fund
Investment Performance
Year Ended December 31, 2016**

January 2017

1.	Fund Total (Cost) January 1, 2016 (Includes All Sub Accounts & Gift Funds in Transfer)		\$ 639,444.60
2.	Funds Received (Note 5)		1,157.00
a.	Regular Gifts	1,157.00	
	Leroy Dykman Estate	1,157.00	
	Direct or Unidentified 2016 Gifts	-	
b.	Restricted Funds		
	None	-	
3.	Investment Income		
a.	Interest & Dividends (Not less expenses & adjustments)		10,536.75
	(1) UMB Dividends & Interest	18,036.75	
	(a). Dividends, Principal Cash, Capitalized Income (Lg&ST CG) & Other Income (Corrected	15,859.47	
	(b). Interest:	-	
	(2) Brokerage Fees & Other Credits/Debits	(7,500.00)	
	(a). UMB Fees:	(7,500.00)	
	(b). Other: None	-	
	(3) Miscellaneous Accounting Adjustments	-	
b.	Return on Beginning Balance (Line 3a / Line 1)		1.6%
c.	Realized Gain/(Loss)		24,322.09
	(1) UMB Securities (Total all Accounts)	24,339.72	
	(1a). Adjustment for n/a Gift Stock (Gain)/Loss	(17.63)	
	(1b). Gift Stock Proceed Adjustment (Excess)/Under Pmt	-	
d.	Total Earnings (Line 3a + 3c)		34,858.84
e.	Total Earnings Percent Return (Line 3d / Line 1)		5.5%
4.	Unrealized Gain/(Loss)		
a.	End of Year		44,624.55
	UMB Account	44,624.55	
	Other Accounts	-	
b.	Increase/(decrease) from previous year Ref: CY2015 Unrealized Gain/(Loss)	39,601.09	5,023.46
5.	Total Performance (Income 3d + Increase 4b)		39,882.30
6.	Total Performance Percent Return		6.2%
7.	Designated Earnings Transfer to Church Operating Budget		-
	(1) Designated Earnings Transfer 2016 (None)	-	
7a.	Transfer to Church Operating Budget (Council Approved)		(50,000.00)
	(1) Operating Expenses - 2/11/2016	(7,000.00)	
	(2) Operating Expenses - 3/10/2016	(5,000.00)	
	(3) Operating Expenses - 5/17/2016	(5,000.00)	
	(4) Operating Expenses - 6/27/2016	(2,000.00)	
	(5) Operating Expenses - 7/19/2016	(5,000.00)	
	(6) Operating Expenses - 8/24/2016	(4,000.00)	
	(7) Operating Expenses - 9/26/2016	(5,000.00)	
	(8) Bell Tower Repair - 12/13/2016	(17,000.00)	
7b.	Transfer for ILC Debt Service/Loan Support		(85,000.00)
	(1) Debt Service Support - 2/11/2016	(8,000.00)	
	(2) Debt Service Support - 3/10/2016	(8,000.00)	
	(3) Debt Service Support - 4/27/2016	(5,000.00)	
	(4) Debt Service Support - 5/17/2016	(8,000.00)	
	(5) Debt Service Support - 6/27/2016	(8,000.00)	
	(6) Debt Service Support - 7/19/2016	(8,000.00)	
	(7) Debt Service Support - 8/24/2016	(8,000.00)	
	(8) Debt Service Support - 9/26/2016	(8,000.00)	
	(9) Debt Service Support - 10/19/2016	(8,000.00)	
	(10) Debt Service Support - 11/22/2016	(8,000.00)	
	(11) Debt Service Support - 12/13/2016	(8,000.00)	
7c.	Transfer for ILC Maintenance & Repair Loan		-
	(1) None	-	
7d.	Louis & Ruth Sarli Scholarship Fund		-
	(1) Scholarship Awards 2016 - None	-	
7e.	Ref: Internal EFT Fund Transfers (non add)		-

**Endowment Trust Fund
Investment Performance
Year Ended December 31, 2016**

January 2017

(1). None		-
8. Fund Total (Cost) December 31, 2016 (Including All Sub Accounts) (Sum of Line 1,2,3d,7,7a,7b,7c)		\$ 540,460.44
9. Ending UMB Account Cost Balance December 31, 2016 (Includes All Sub Accounts)		\$ 540,460.44
10. Other ETF Accounts (at Cost) - None		\$ -
11. Fund Total (Cost) December 31, 2016 (Including All Sub Accounts)		\$ 540,460.44

- Note 1: The Total Fund Market Value, including Item 10 (Other ETF Accounts), at December 31, 2016 was \$585,084.99; a 13.8% decrease from the comparable December 31, 2015 account market value of \$679,045.69.
- Note 2: Items 10 & 11 include other ETF accounts (none currently exist).
- Note 3: The UMB ETF Account now consists of two sub accounts: The ETF Primary Account and The ILC Endowment Gift Stock Account. The ILC Reserve Fund and the Louis & Ruth Sari Scholarship Fund are reported as restricted funds within the ETF Primary Account. The allocation for each sub account, as determined by the ETF Committee, is detailed on the Statement of Operations page of this report.
- Note 4: The total recorded sum of gifts received by the ETF since inception (June 12, 1979) is \$1,007,281.69.
- Note 5: The sum of all 2016 ETF transfers to & repayments from ILC (Operating Budget; Debt Service; Maintenance & Repair Accounts) total \$135,000.00.
- Note 6: The sum of Debt Service/Loan Support transferred from the ETF to ILC since 2010 total \$638,240.

**Endowment Trust Fund
Statement of Operations
Year Ended December 31, 2016**

January 2017

Fund Total (at Cost) - January 1, 2016 (Including Sub Accounts)		\$ 639,444.60
Income		
Gifts	1,157.00	
Restricted Funds	-	
Interest, Dividends, Expenses & Adjustments	10,536.75	
Realized gain/(loss)	<u>24,322.09</u>	
		\$ 36,015.84
Disbursements		
Immanuel 2016 Budget	-	
Additional Transfer to Operating Budget	33,000.00	
ILC Debt Service Support	85,000.00	
ILC Maintenance & Repair (Net: Xfrs - Repayments)	17,000.00	
Sarli Scholarship Award	<u>-</u>	
		\$ 135,000.00
Internal ETF Fund Transfers (Non add)		
None	-	
Fund Total (at Cost) - December 31, 2016 (Including Sub Accounts)		<u>\$ 540,460.44</u>
Ending UMB Account Cost Balance - December 31, 2016		\$ 540,460.44
Other ETF Accounts (none currently exist)		-
Fund Total (at Cost) - December 31, 2016 (Including Sub Accounts)		<u>\$ 540,460.44</u>

**Endowment Trust Fund
Primary and Sub Account Allocation
Year Ended December 31, 2016**

Account Balance (at Cost)		
Endowment Trust Fund - Primary Account		\$ 506,884.45
ILC Regular Reserve Fund (5% of Current Budget - \$541,000)		27,050.00
ILC Endowment Gift Stock Sub Account		0.02
Louis & Ruth Sarli Scholarship Fund Sub Account		6,525.97
ILC Restricted Funds Sub Account		-
Fund Total (at Cost) - December 31, 2016 (Including Sub Accounts)		<u>\$ 540,460.44</u>

**Louis & Ruth Sarli Scholarship Fund ETF Sub Account
Statement of Operations
Year Ended December 31, 2016**

Sub Account Fund Total (at Cost) - January 1, 2016		\$ 6,185.75
Additions		
None		-
Disbursements		
Scholarship Awards - 2016 (None)		-
Income		
Apportioned Earnings (\$6185.75 Avg Daily Bal x ETF Total Earnings @ 5.5%)		<u>340.22</u>
Sub Account Fund Total (at Cost) - December 31, 2016		\$ 6,525.97

**ILC Restricted Funds Sub Account
Statement of Operations
Year Ended December 31, 2015**

Sub Account Fund Total (at Cost) - January 1, 2016		-
Additions		
(None)		-
Disbursements		
(None)		-
Sub Account Fund Total (at Cost) - December 31, 2016		<u>\$ -</u>

Financial Report

Financial Report

Immanuel Lutheran Church

Monthly Financial Statements
December 2016

Prepared by:



Training | Consulting | Accounting Services

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Management Responsibility

The organization's management is responsible for the information contained in these reports and for the development, implementation, and adherence of all financial policies and procedures. We recommend management carefully review all transactions contained in these reports to insure accuracy and clarity.

Table of Contents

➤ **Statement of Financial Position**

The statement of financial position gives a financial picture of the organization as of the end of the reporting period. It reflects the assets, liabilities, and net assets of the organization.

Definition of Fund Accounting Terms

Net Assets – Total Assets minus Total Liabilities. Net assets fall into one of three categories (from most restricted to least restricted):

1. **Permanently Restricted** – funds that may not be spent because of permanent restrictions by the donor. Depending on the donor's restrictions, investment "earnings" may be directed to a specific purpose (temporarily restricted) or may be used for unrestricted purposes.
2. **Temporarily Restricted** – funds that may be spent only for designated uses.
3. **Unrestricted** – funds available for general operations. These may be further separated as follows:
 - a. **Net Investment in Fixed Assets** - total fixed assets minus accumulated depreciation minus any loans related to the fixed assets.
 - b. **Board Designated** - although unrestricted, these amounts have been segregated by the board (or finance committee, elders, etc.) for special purposes.
 - c. **Unrestricted Funds – Prior Years** – cumulative net activity (revenues minus expenses) from all prior years.
 - d. **Unrestricted Funds – Current Year** – current year net activity (detailed on the Statement of Activities).

➤ **Statement of Activities**

The statement of activities reflects the revenues and expenses of the organization for the current period of time—typically the current month and year-to-date. It can also be used to compare actual revenues and expenses to those budgeted.



➤ **Detailed Trial Balance (Detailed General Ledger)**

The detailed trial balance reflects all transactions for every general ledger account for the reporting period. It is used as a supporting document for all Statement of Financial Position and Statement of Activities balances.

➤ **Invoice Distribution Report**

The report shows the vendor, invoice number, affected accounts, and amounts for each invoice. It is used to review payment transactions for accuracy or for a quick reference on how these transactions were coded to the General Ledger. It can also be used to look for any payment trends or inappropriate use of funds.

➤ **Check Register**

This report lists all EFTs and checks written from all checking accounts for the reporting period. It includes both computer-generated and manually-written checks. It is generally used for a quick reference guide or summary of EFTs and checks.

➤ **Bank Transaction Distribution Report**

This report lists all bank deposits / credits and bank charges / withdrawals, as well as all bank transfers for the reporting period. It is used to review bank transactions for accuracy or for a quick reference on how these transactions were coded to the General Ledger.

➤ **Journal Report**

This report lists all general journal entries made during the reporting period. It is used as an audit trail.

Note: Completed bank reconciliation reports for the current period (listing all checks, deposits, and other bank transactions, whether cleared or outstanding) are stapled to each bank statement.



Immanuel Lutheran Church
Statement of Financial Position
12/31/2016

Assets

Current Assets			
Checking / Savings			
	1010	General Checking	\$ 61,486.81
	1020	Dedicated Savings	29,962.20
		Total Checking / Savings	\$ 91,449.01
 Other Current Assets			
	1210	Prepaid Payroll	-
	1220	Misc. Receivable	-
		Total Other Current Assets	-
 Investments			
	1310	Endowment Trust Fund Securities	585,084.99
		Total Investments	585,084.99
		Total Current Assets	676,534.00
 Fixed Assets			
	1510	Land	76,500.00
	1520, 1522	Parking Lots	233,787.15
	1530	Church Building	5,755,038.73
	1540	Genesee Residence	82,513.92
		Total Fixed Assets	6,147,839.80
		Total Assets	\$ 6,824,373.80

Liabilities & Net Assets

Liabilities			
Current Liabilities			
	2005	Accounts Payable	\$ 9,245.24
	2010	Federal Taxes Payable	1,645.40
	2020	State Taxes Payable	351.00
	2030	City Taxes Payable	357.01
	2040	Retirement Payable	(326.56)
	2050	FSA Payable	8.82
	2060	Term Life Payable	(184.46)
	2090	Prepaid Pledges	-
		Total Current Liabilities	\$ 11,096.45
 Long-Term Liabilities			
	2100	Mortgage Loan	1,050,699.31
		Total Long-Term Liabilities	1,050,699.31
		Total Liabilities	1,061,795.76

Immanuel Lutheran Church
Statement of Financial Position
12/31/2016

Net Assets			
Temporarily Restricted			
2300..2399	Property Funds	14,811.57	
2400..2499	Ministry Funds	38,353.71	
2700..2799	Outreach Funds	7,421.24	
	Total Temporarily Restricted	60,586.52	60,586.52
Unrestricted			
	Net Investment in Fixed Assets	5,097,140.49	
2900..2989	Council Designated	600,729.81	
	Unrestricted - Prior Years	9,220.76	
	Unrestricted - Current Year	(5,099.54)	
	Total Unrestricted	5,701,991.52	5,701,991.52
	Total Net Assets	5,762,578.04	
	Total Liabilities & Net Assets	\$ 6,824,373.80	

Cash Available for General Operations	
Total Cash and Cash Equivalents	\$ 676,534.00
Less:	
Current Liabilities	11,096.45
Temporarily Restricted	60,586.52
Council Designated	600,729.81
Total Unavailable	672,412.78
Total Cash Available for General Operations	\$ 4,121.22

Immanuel Lutheran Church
Summary of Restricted / Designated Net Assets
For the Period Ended 12/31/16

	Current Month			Beginning Balance	Year-to-Date			Ending Balance
	Revenues	Expenses	Transfers		Revenues	Expenses	Transfers	
Temporarily Restricted								
Property Funds								
2310 Debt Reduction	\$ -	\$ -	\$ -	\$ 636.00	\$ 120.00	\$ -	\$ -	\$ 756.00
2315 Funds For the Future	4,462.98	-	-	1,832.79	11,122.78	-	-	12,955.57
2320 Luther Hall Wood Floor Repair	-	-	-	1,100.00	-	-	-	1,100.00
Total Property Funds	4,462.98	-	-	3,568.79	11,242.78	-	-	14,811.57
Ministry Funds								
2410 ELCA - Synod for Oromo Ministry	3,000.00	-	(3,000.00)	(8,124.00)	30,000.00	-	(21,876.00)	-
2411 Oromo Fund	-	-	2,000.00	-	465.00	1,254.23	3,205.00	2,410.77
2415 Immanuel Brass	-	-	-	-	-	300.00	300.00	-
2420 Kenyan Children's Fund	15,295.00	1,500.00	-	40,382.09	33,915.91	46,800.00	-	27,498.00
2425 Special Music	-	-	-	4,463.01	250.00	3,715.00	-	998.01
2430 Vespers Series	-	-	-	-	-	450.00	450.00	-
2435 Youth Fund	368.00	560.00	-	4,739.25	654.00	601.45	50.00	4,841.80
2440 Saints Alive	-	-	-	558.48	-	-	-	558.48
2450 Evangelism	60.00	-	-	660.00	720.00	-	-	1,380.00
2455 Funeral Ministry	-	-	-	768.62	-	101.97	-	666.65
Total Ministry Funds	18,723.00	2,060.00	(1,000.00)	43,447.45	66,004.91	53,222.65	(17,676.00)	38,353.71
Outreach Funds								
2710 ELCA World Hunger	815.00	-	-	-	1,730.24	18.00	-	1,712.24
2715 Disaster Relief	-	-	-	-	-	-	-	-
2720 Lutheran World Relief	-	-	-	-	-	-	-	-
2725 MLM Food Pantry	-	-	-	-	-	-	-	-
2790 Other Special Appeals	440.00	-	-	1,067.00	4,792.00	160.00	-	5,709.00
Total Outreach Funds	1,255.00	-	-	1,067.00	6,522.24	168.00	-	7,421.24
Total Temporarily Restricted	\$ 24,440.98	\$ 2,060.00	\$ (1,000.00)	\$ 48,083.24	\$ 83,769.93	\$ 53,390.65	\$ (17,676.00)	\$ 60,586.52
Council Designated								
2910 Memorial Fund	200.00	675.00	-	12,032.72	9,855.00	8,127.49	65.00	8,825.23
2915 Congregational Life	-	-	-	189.32	130.00	440.70	-	(121.38)
2920 Staff Continuing Education	-	-	-	920.97	-	-	-	920.97
2985 Endowment Trust Fund	11,779.21	-	(25,000.00)	679,045.69	51,684.30	5,625.00	(135,000.00)	590,104.99
Total Council Designated	\$ 11,979.21	\$ 675.00	\$ (25,000.00)	\$ 692,188.70	\$ 57,669.30	\$ 14,193.19	\$ (134,935.00)	\$ 650,729.81

Immanuel Lutheran Church
Summary Statement of Activities
For the Period Ended 12/31/16

	Current Month	Year-to-Date			Annual	Budget
	Actual	Actual	Budget	Variance	Budget	Remaining
Revenues						
Offerings	\$ 34,049.11	\$ 341,526.79	\$ 321,525.00	\$ 20,001.79	\$ 321,525.00	\$ (20,001.79)
Other Revenues	2,965.00	32,379.00	39,225.00	(6,846.00)	39,225.00	6,846.00
Transfers from Restricted / Designated	28,000.00	156,876.00	32,000.00	124,876.00	32,000.00	(124,876.00)
Total Revenues	65,014.11	530,781.79	392,750.00	138,031.79	392,750.00	(138,031.79)
Expenses						
Global Outreach	3,040.00	26,668.69	25,810.00	858.69	25,810.00	(858.69)
Local Outreach	4,705.00	8,220.00	10,265.00	(2,045.00)	10,265.00	2,045.00
Congregational Ministries						
Christian Education	51.16	2,253.87	3,500.00	(1,246.13)	3,500.00	1,246.13
Outreach & Fellowship	94.97	789.50	300.00	489.50	300.00	(489.50)
Music	611.14	4,263.73	10,620.00	(6,356.27)	10,620.00	6,356.27
Worship	(32.45)	2,081.85	4,400.00	(2,318.15)	4,400.00	2,318.15
Publications & Library	1,182.10	1,599.45	1,200.00	399.45	1,200.00	(399.45)
Postage & Communications	655.55	6,058.20	7,066.67	(1,008.47)	7,066.67	1,008.47
Other Congregational Ministries	115.89	2,608.46	3,900.00	(1,291.54)	3,900.00	1,291.54
Total Congregational Ministries	2,678.36	19,655.06	30,966.67	(11,331.61)	30,966.67	11,331.61
Parish Administration						
Personnel	9,401.79	256,573.72	275,001.00	(18,427.28)	275,001.00	18,427.28
Other Parish Administration	1,561.10	24,870.10	32,880.00	(8,009.90)	32,880.00	8,009.90
Total Parish Administration	10,962.89	281,443.82	307,881.00	(26,437.18)	307,881.00	26,437.18
Facilities						
Repairs & Maintenance	1,905.46	31,024.62	33,950.00	(2,925.38)	33,950.00	2,925.38
Utilities	5,454.43	38,840.41	38,000.00	840.41	38,000.00	(840.41)
Other Facilities	18,615.51	132,633.44	132,156.00	477.44	132,156.00	(477.44)
Total Facilities	25,975.40	202,498.47	204,106.00	(1,607.53)	204,106.00	1,607.53
Total Expenses	47,361.65	536,486.04	579,048.67	(40,562.63)	579,048.67	40,562.63
Net Balance from Operations	\$ 17,652.46	\$ (7,704.25)	\$ (186,298.67)	\$ 178,594.42	\$ (186,298.67)	* \$ (178,594.42)
Non-Operating (Income)/Expense						
Prior Period Adjustment	721.57	(2,604.71)	-	(2,604.71)	-	2,604.71
Total Non-Operating (Income)/Expense	721.57	(2,604.71)	-	(2,604.71)	-	2,604.71
Net Balance	\$ 16,930.89	\$ (5,099.54)	\$ (186,298.67)	\$ 181,199.13	\$ (186,298.67)	* \$ (181,199.13)

*Estimated Shortfall to be paid by Congregation or ETF as needed.

Immanuel Lutheran Church
Statement of Activities
For the Period Ended 12/31/16

	Current Month	Year-to-Date			Annual	Budget
	Actual	Actual	Budget	Variance	Budget	Remaining
Revenues						
Offerings						
3110 Envelopes & Growth in Giving	\$ 30,020.00	\$ 331,235.98	\$ 311,000.00	\$ 20,235.98	\$ 311,000.00	\$ (20,235.98)
3120 Loose Offerings	494.11	2,279.86	3,000.00	(720.14)	3,000.00	720.14
3130 Children's Offerings	-	5.01	-	5.01	-	(5.01)
3140 Initial Offerings & "The Lutheran"	-	815.00	775.00	(160.00)	775.00	180.00
3150 Special Offerings	3,535.00	7,166.94	6,500.00	666.94	6,500.00	(666.94)
3190 Other Misc. Offerings	-	224.00	250.00	(26.00)	250.00	26.00
Total Offerings	34,049.11	341,526.79	321,525.00	20,001.79	321,525.00	(20,001.79)
Other Revenues						
3210 Facility Use Fees	1,265.00	12,429.00	20,000.00	(7,571.00)	20,000.00	7,571.00
3220 Parking Lot Rental	700.00	8,400.00	7,200.00	1,200.00	7,200.00	(1,200.00)
3230 Genesee Rental	1,000.00	10,643.00	12,000.00	(1,357.00)	12,000.00	1,357.00
3240 Interest Income	-	-	25.00	(25.00)	25.00	25.00
3290 Other Misc. Revenues	-	907.00	-	907.00	-	(907.00)
Total Other Revenues	2,965.00	32,379.00	39,225.00	(6,846.00)	39,225.00	6,846.00
Transfers from Restricted / Designated						
3510 ETF - General	17,000.00	50,000.00	-	50,000.00	-	(50,000.00)
3520 ETF - Debt Service	8,000.00	85,000.00	-	85,000.00	-	(85,000.00)
3530 ELCA - Synod for Crossover Ministry	3,000.00	21,876.00	32,000.00	(10,124.00)	32,000.00	10,124.00
Total Transfers from Restricted / Design	28,000.00	156,876.00	32,000.00	124,876.00	32,000.00	(124,876.00)
Total Revenues	65,014.11	530,781.79	392,750.00	138,031.79	392,750.00	(138,031.79)
Expenses						
Global Outreach						
4110 Bethany College	270.00	540.00	540.00	-	540.00	-
4115 Mosaic (formerly Bethphage Mission)	-	270.00	270.00	-	270.00	-
4120 ELCA Seminaries	-	630.00	630.00	-	630.00	-
4125 Synod, ELCA Natl, World	2,370.00	24,558.69	23,700.00	858.69	23,700.00	(858.69)
4130 Oaks Indian Center	-	270.00	270.00	-	270.00	-
4135 Mauritania School	400.00	400.00	400.00	-	400.00	-
4140 World Missions	-	-	-	-	-	-
Total Global Outreach	3,040.00	26,668.69	25,810.00	858.69	25,810.00	(858.69)
Local Outreach						
4310 Cross-Lines	225.00	450.00	450.00	-	450.00	-
4315 Emergency Needs	-	-	100.00	(100.00)	100.00	100.00
4320 Hollis Renewal Center	360.00	720.00	720.00	-	720.00	-
4325 Inner City Missions	-	-	180.00	(180.00)	180.00	180.00
4330 Community LINC	660.00	990.00	990.00	-	990.00	-
4335 Metro Lutheran Ministry	1,550.00	3,150.00	3,150.00	-	3,150.00	-
4340 Social Ministry	20.00	120.00	175.00	(55.00)	175.00	55.00
4345 Budget & Financial Mngt. Assistance	410.00	810.00	810.00	-	810.00	-
4350 Shepherd's Center	1,480.00	1,980.00	1,980.00	-	1,980.00	-
4355 CCO	-	-	1,710.00	(1,710.00)	1,710.00	1,710.00
Total Local Outreach	4,705.00	8,220.00	10,265.00	(2,045.00)	10,265.00	2,045.00
Congregational Ministries						
Christian Education						
4502 Adult Education	-	100.00	-	100.00	-	(100.00)
4504 Christian Education - Youth	-	17.90	-	17.90	-	(17.90)
4506 Sunday School	-	1,079.63	1,000.00	79.63	1,000.00	(79.63)
4508 First Communion	-	-	-	-	-	-
4510 Confirmation	51.16	939.31	2,500.00	(1,560.69)	2,500.00	1,500.69
4512 Special Events	-	-	-	-	-	-
4514 Alleluia Music & Arts	-	-	-	-	-	-
4538 Christian Education - Other	-	117.03	-	117.03	-	(117.03)
Total Christian Education	51.16	2,253.87	3,500.00	(1,246.13)	3,500.00	1,246.13

Immanuel Lutheran Church
Statement of Activities
For the Period Ended 12/31/16

	Current Month Actual	Year-to-Date			Annual Budget	Budget Remaining
		Actual	Budget	Variance		
Outreach & Fellowship						
4552 Fellowship	59.97	299.13	300.00	(0.87)	300.00	0.87
4554 Outreach	-	39.46	-	39.46	-	(39.46)
4568 Outreach & Fellowship - Other	35.00	450.91	-	450.91	-	(450.91)
Total Outreach & Fellowship	94.97	789.50	300.00	489.50	300.00	(489.50)
Music						
4572 Instrumentalist Fees	-	1,739.36	5,500.00	(3,760.64)	5,500.00	3,760.64
4578 Bell Choir	24.95	72.85	300.00	(227.15)	300.00	227.15
4580 Choral Music	86.19	131.19	1,000.00	(868.81)	1,000.00	868.81
4581 Choral Interns	-	785.00	2,120.00	(1,335.00)	2,120.00	1,335.00
4582 Licenses/Copyright permission	-	513.00	800.00	(287.00)	800.00	287.00
4598 Music - Other	500.00	1,022.33	900.00	122.33	900.00	(122.33)
Total Music	611.14	4,263.73	10,620.00	(6,356.27)	10,620.00	6,356.27
Worship						
4601 Altar Guild	31.96	584.66	500.00	84.66	500.00	(84.66)
4602 Arts Committee	-	-	500.00	(500.00)	500.00	500.00
4610 Flowers	(80.30)	1,126.96	3,000.00	(1,873.04)	3,000.00	1,873.04
4628 Worship - Other	15.89	370.23	400.00	(29.77)	400.00	29.77
Total Worship	(32.45)	2,081.85	4,400.00	(2,318.15)	4,400.00	2,318.15
Publications & Library						
4632 The Lutheran	1,056.10	1,051.65	1,200.00	(148.35)	1,200.00	148.35
4634 Devotionals	126.00	547.80	-	547.80	-	(547.80)
4636 Library	-	-	-	-	-	-
4648 Publications & Library - Other	-	-	-	-	-	-
Total Publications & Library	1,182.10	1,599.45	1,200.00	399.45	1,200.00	(399.45)
Postage & Communications						
4652 Postage	336.21	1,398.34	2,500.00	(1,101.66)	2,500.00	1,101.66
4654 Advertising	-	-	500.00	(500.00)	500.00	500.00
4656 Telephone	169.76	3,058.84	3,000.00	58.84	3,000.00	(58.84)
4658 Internet	149.58	1,601.02	1,066.67	534.35	1,066.67	(534.35)
Total Postage & Communications	655.55	6,058.20	7,066.67	(1,008.47)	7,066.67	1,008.47
Other Congregational Ministries						
4710 Child Care	115.89	1,379.56	1,500.00	(120.42)	1,500.00	120.42
4712 Stewardship	-	783.92	1,250.00	(466.08)	1,250.00	466.08
4714 Archives	-	-	-	-	-	-
4716 Centered Life/Prayer	-	100.00	400.00	(300.00)	400.00	300.00
4718 Congregational Life	-	344.96	500.00	(155.04)	500.00	155.04
4720 Evangelism	-	-	250.00	(250.00)	250.00	250.00
Total Other Congregational Ministries	115.89	2,608.46	3,900.00	(1,291.54)	3,900.00	1,291.54
Total Congregational Ministries	2,678.36	19,655.06	30,986.67	(11,331.61)	30,986.67	11,331.61
Parish Administration						
Personnel						
5110..5120 Wages	12,590.86	157,548.07	156,749.00	799.07	156,749.00	(799.07)
5130 Melaku (Cromo fiscal sponsorship)	1,345.62	33,045.48	32,000.00	1,045.48	32,000.00	(1,045.48)
5140 Pulpit Supply	-	503.34	800.00	(296.66)	800.00	296.66
5145 Honoraria	-	-	-	-	-	-
5150 Custodial Services	825.00	8,490.21	10,000.00	(1,509.79)	10,000.00	1,509.79
5210 Medical & Pension	-	43,576.40	55,587.00	(12,010.60)	55,587.00	12,010.60
5215 Travel & Auto	84.24	991.07	1,500.00	(508.93)	1,500.00	508.93
5220 Staff Continuing Education	551.80	3,244.39	3,750.00	(505.61)	3,750.00	505.61
5225 Professional Expenses	325.18	1,584.47	1,200.00	384.47	1,200.00	(384.47)
5385 Workman's Comp Insurance	(6,832.00)	766.00	1,500.00	(734.00)	1,500.00	734.00
5390 Payroll Tax Expense	511.09	6,824.29	11,915.00	(5,090.71)	11,915.00	5,090.71
Total Personnel	9,401.79	256,573.72	275,001.00	(18,427.28)	275,001.00	18,427.28



Immanuel Lutheran Church
Statement of Activities
For the Period Ended 12/31/16

	Current Month	Year-to-Date			Annual	Budget
	Actual	Actual	Budget	Variance	Budget	Remaining
Other Parish Administration						
5510 Assembly & Conferences	-	712.10	2,000.00	(1,287.90)	2,000.00	1,287.90
5515 Office Supplies	379.10	1,846.30	6,000.00	(4,153.70)	6,000.00	4,153.70
5520 Computer Support	-	977.73	-	977.73	-	(977.73)
5525 Office Equipment Leases	389.00	7,420.31	8,500.00	(1,079.69)	8,500.00	1,079.69
5530 Transition Expenses	-	1,680.52	5,000.00	(3,319.48)	5,000.00	3,319.48
5680 Accounting Services	760.00	9,120.00	8,880.00	240.00	8,880.00	(240.00)
5685 Bank & CC Processing Fees	33.00	702.72	-	702.72	-	(702.72)
5690 Miscellaneous Parish Administration	-	2,410.42	2,500.00	(89.58)	2,500.00	89.58
Total Other Parish Administration	1,561.10	24,870.10	32,880.00	(8,009.90)	32,880.00	8,009.90
Total Parish Administration	10,962.89	281,443.82	307,881.00	(26,437.18)	307,881.00	26,437.18
Facilities						
Repairs & Maintenance						
6110 Building	636.59	21,070.57	20,100.00	970.57	20,100.00	(970.57)
6115 Grounds	1,162.00	7,041.37	8,000.00	(958.63)	8,000.00	958.63
6120 Genessee Residence	-	815.50	1,150.00	(334.50)	1,150.00	334.50
6125 Equipment	-	-	-	-	-	-
6130 Maintenance Supplies	15.99	1,009.76	3,400.00	(2,390.24)	3,400.00	2,390.24
6135 Trash Service	90.88	1,087.42	1,300.00	(212.58)	1,300.00	212.58
Total Repairs & Maintenance	1,905.46	31,024.62	33,950.00	(2,925.38)	33,950.00	2,925.38
Utilities						
6210 Electric	4,084.63	30,386.34	38,000.00	(7,613.66)	38,000.00	7,613.66
6215 Gas	270.35	3,080.69	-	3,080.69	-	(3,080.69)
6220 Water	1,099.25	5,373.38	-	5,373.38	-	(5,373.38)
Total Utilities	5,454.23	38,840.41	38,000.00	840.41	38,000.00	(840.41)
Other Facilities						
6310 Debt Service	9,615.01	119,764.28	120,156.00	(391.72)	120,156.00	391.72
6315 Property Insurance	8,845.50	11,794.00	12,000.00	(206.00)	12,000.00	206.00
6320 Security	155.00	1,075.16	-	1,075.16	-	(1,075.16)
Total Other Facilities	18,615.51	132,633.44	132,156.00	477.44	132,156.00	(477.44)
Total Facilities	25,975.40	262,498.47	264,106.00	(1,607.53)	264,106.00	1,607.53
Total Expenses	47,361.65	538,486.04	579,048.67	(40,562.63)	579,048.67	40,562.63
Net Balance from Operations	\$ 17,652.46	\$ (7,704.25)	\$ (186,298.67)	\$ 178,594.42	\$ (186,298.67)	* \$ (178,594.42)
Non-Operating (Income)/Expense						
8010 Prior Period Adjustment	721.57	(2,604.71)	-	(2,604.71)	-	2,604.71
Total Non-Operating (Income)/Expense	721.57	(2,604.71)	-	(2,604.71)	-	2,604.71
Net Balance	\$ 16,930.89	\$ (5,099.54)	\$ (186,298.67)	\$ 181,199.13	\$ (186,298.67)	* \$ (181,199.13)

*Estimated Shortfall to be paid by Congregation or Endowment Trust Fund as needed.



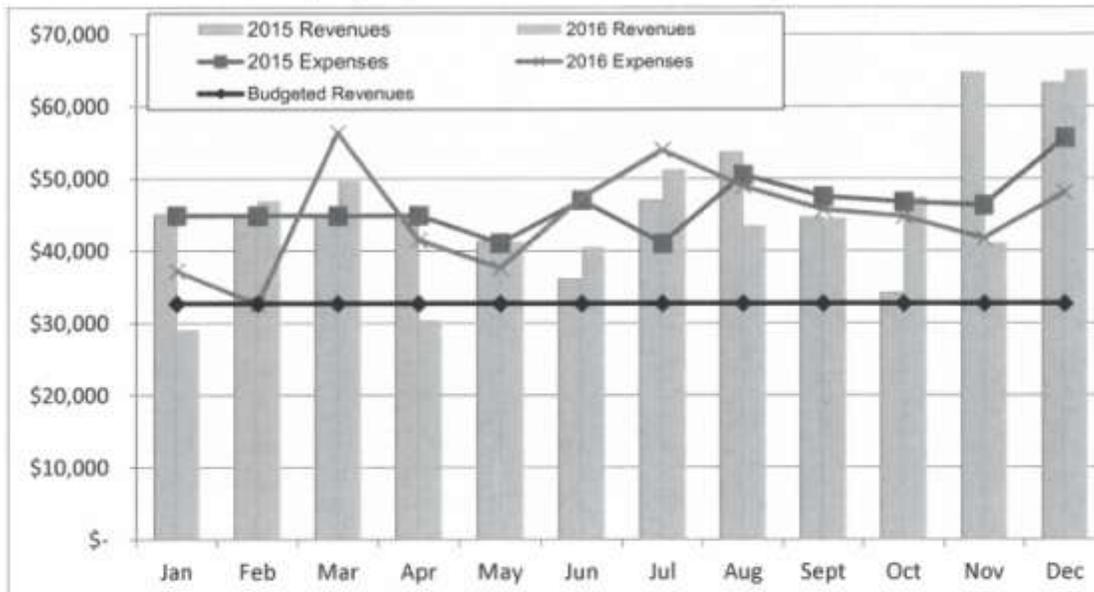
Immanuel Lutheran Church
Revenues & Expenses Comparison
For the Period Ended 12/31/16

Month	Weeks		Revenues		Expenses	
	2015	2016	2015	2016	2015	2016
January	4	5	\$ 45,054	\$ 29,074	\$ 44,894	\$ 37,202
February	4	4	45,054	46,960	44,894	32,638
March	5	4	45,054	49,753	44,894	56,385
April	4	4	45,054	30,359	44,894	41,472
May	5	5	41,320	41,326	41,086	37,613
June	4	4	36,041	40,524	47,005	47,378
July	4	5	46,988	51,262	41,050	53,973
August	5	4	53,640	43,479	50,517	48,936
September	4	4	44,572	44,521	47,545	45,725
October	4	5	34,177	47,403	46,794	44,772
November	5	4	64,645	41,106	46,335	41,704
December	4	4	63,212	65,014	55,657	48,083
YTD Totals	52	52	\$ 564,811	\$ 530,782	\$ 555,563	\$ 535,881
Totals	52	52	\$ 564,811	\$ 530,782	\$ 555,563	\$ 535,881

Weekly Average

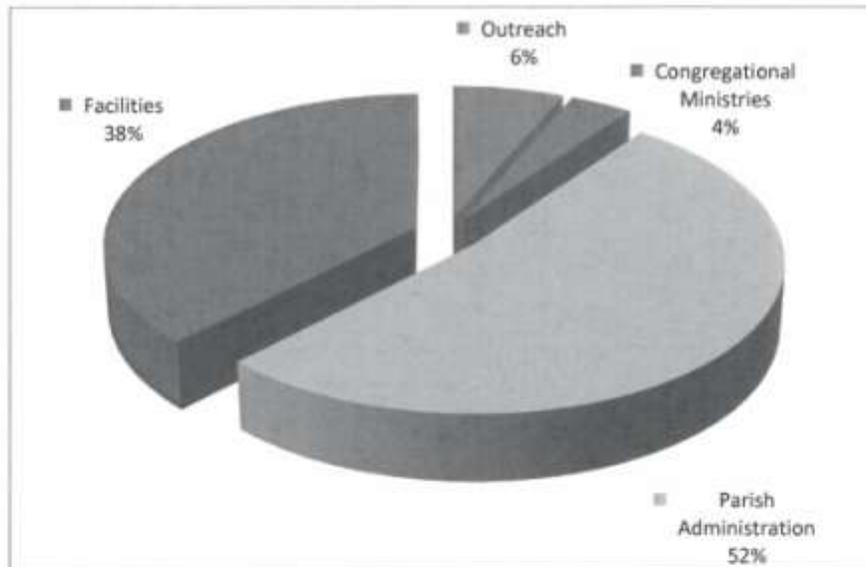
\$ 10,862	\$ 10,207	\$ 10,684	\$ 10,305
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Note: 2015 January - April pre-conversion months are averaged



**Immanuel Lutheran Church
Operating Expense Summary
For the Period Ended 12/31/16**

Operating Expenses	
Outreach	\$ 34,889
Congregational Ministries	19,655
Parish Administration	281,444
Facilities	<u>202,498</u>
 Total Operating Expenses	 <u>\$ 538,486</u>



Funeral Ministry

Funeral Ministry

Member: Karole Jacobson

RECEPTIONS:

On August 8 a reception was held in honor of Ted Stewart, who retired after 30+ years as organist.

FUNERALS:

This is a ministry at Immanuel that exists solely for the purpose of providing the family both a luncheon and a time of fellowship the day of a funeral. Such a meal may be served either before or after the service to family members and chosen friends. A request is made to know the date, time and approximate number of people that will be attending as soon as possible so that planning may begin. This involves many phone calls in a short amount of time. This is a service freely given.

The only coffee and funeral luncheon I was involved in was that of Rondi Rae Nelson on September 12.

A special "Thank You" is given to all members of Immanuel who so generously support this ministry when it is needed.

Interim Pastor Report



REPORT OF THE INTERIM PASTOR FOR THE 2016 ANNUAL REPORT

In truth, as 2016 unfolded, I didn't really expect to be writing a report for the Annual Report. But as I commented to someone else recently, trusting God's guidance doesn't always mean walking a straight road. That said, 2016 was an eventful year.

- The Call Committee continued its search for new pastoral leadership with steady, thoughtful, patient devotion, which included bidding farewell to one of its voting members and welcoming a new one.
- The congregation enjoyed an energetic God's Work Our Hands service event in September addressing issues of hunger.
- YouthWorks one again "took over the building" during the summer months and contributed thousands of person-hours of service around the greater Kansas City area, and the MLM Christmas Store served many households with the support of many Immanuel members.
- The renewal of Immanuel's sanctuary continued with the addition of new altar candlesticks and altar bookstand, and worship was graced with the developing Sunday School Choir, the Choral Scholars, and several instrumentalists.
- Several personnel transitions also occurred:
 - **Roland Pera** stepped down as Bell Choir Director and handed the baton to John McDonald.
 - **Ted Stewart** concluded a long and fruitful tenure as Immanuel's Music Director and Organist and relocated to Ashville, North Carolina. Mi Ou Lee was then welcomed as Immanuel's new organist, and John McDonald became Director of Music and Choirs.
 - **Kevin Fewell** finished his term as Sexton.

As you all have experienced, pastoral transitions are often not as easy as anyone would wish. Kudos to the people of Immanuel for keeping faith, and for carrying on the mission and ministry of this congregation in the midst of it all.

Grace and peace in all things,
Pr. Michael Kerr +

Kenyan Children's Fund

Members: John Helgesen, Jimmi Kimuyu, Mary Jo Moore, Peggy Dollard, Janie Fee, Linda Fewell & Michael Hamlin

Global Missions: Kenyan Children's Fund and Water for Life

Thanks to the generosity and care of Immanuel members and others, **the Kenyan Children's Fund (KCF) is providing 45 poverty-stricken children in the Masii region of Kenya with food, clothing, shelter, health care and the opportunity for education.**

During 2016, the KCF team continued to communicate periodically with donors about children they sponsor.

Financial accountability also received ongoing attention. The KCF steering committee at Immanuel receives reports from a pastor/social worker who, for a nominal monthly stipend, pays regular visits to each child we support. Those reports help us direct funds to best serve each child. We also receive financial reports from the Kenyan team and feel confident about how contributions are being used. Nonetheless, we asked the Kenyan team to complete and send the results of a financial audit. (Here on the U.S side, the KCF account is included in Immanuel's regular audits.)

Masii also has a dire need for potable water, so the KCF launched Water for Life (WFL) with the goal of raising \$90,000 to pay for a community borehole and tap system that will bring clean water to more than 7,000 poor people. WFL will help eradicate water-borne diseases — which kill one child every 20 seconds in the world today — and will allow the children to attend school rather than spend their days carrying tainted water from a riverbed 6 kilometers away.

Thanks to the amazing generosity of people like you, Water Missions International, the well-known organization that is handling the work, struck water in Masii this past summer! Now, we need to fund and install the tap system that will deliver the water to the people.

Here's an update about steps taken during 2016 to reach the funding goal:

- Immanuel's Sunday School students and their teachers continued to inspire us with a second year of "Change for the Children of Kenya," a simple opportunity to contribute spare change to the WFL cause. To date, the fund has received more than \$5,000 in loose offerings, much of it thanks to our children, who want to show care for other children.
- During special events, beautiful purses handcrafted by Masii artisans were made available for a requested donation of \$65 to Water for Life. One such event was Water Sunday at Immanuel, which focused attention on the project.
- John Helgesen and other KCF volunteers hosted an information table during the Central States Synod Assembly to introduce representatives from other congregations to the project.
- The KCF team worked with the Central States Synod office and with Vicki Bartholomew, Immanuel's talented administrative assistant, to email information about the project to all congregations in our synod. That email contained everything a congregation needs to host a Water Sunday, from the "Blessing of the Water" responsive reading Pastor Kerr created for Immanuel's own Water Sunday, to drafts of newsletter articles and bulletin announcements that can publicize the event. As a result, the project has received donations from individuals, congregations or organizations that are not directly affiliated with Immanuel, and we already know of several congregations that will host Water Sundays during 2017.

If you know of organizations or groups that might welcome a presentation about the project, or that may offer grants or donations, contact any KCF steering committee member.

- Immanuel member Michael Hamlin continued to update a website, www.kenyanchildrensfund.org, through which existing and new donors can get information about KCF and WFL. Donors now can make contributions online through that website.

Please contact any member of the KCF steering committee for more information.

With thanks for sharing Christ's love and your generosity around the globe,

The Kenyan Children's Fund Steering Committee

Membership Summary for 2016

Membership Summary

Membership to be reported to the ELCA as of the end of 2015:
Further examination of membership records showed a corrected total of:

Baptized – **427**
Baptized – **438**

INCREASES

Baptisms

August Joseph and Wesley Ellis Hunter, August 21

Confirmations

Camryn Gossick, October 30

Ryan Gossick, October 30

Audrey Parson, October 30

Transfers In

DECREASES

Deaths

Rondi Rea Nelson, September 8

Removals

Henning, Alex – Son of Jeff & Lindsay Henning. Courtesy baptism in 2010.

Transfers Out

Pera, Nathan; Isaac, Elias – to Good Shepherd Lutheran Church, Cincinnati OH

Withdrawals

Dickerson, Daniel & Jill; Madeline and Camille – to Atonement, OP KS

Gagelman, Cecileaha – living with Rita Gagelman in western Kansas

Himebaugh, Doug & Peg – to Atonement, OP KS

Markley, Brian & Patty; Jane, Ella – to Atonement, Overland Park KS

Markley, Richard and Loy – to Atonement, OP KS

Membership to be reported to the ELCA as of the end of 2016:

Baptized – **421**

This represents an estimated 184 households

Memorials Committee

Memorials Committee

Members: Tracy Browning, Mary Ann Ciochon, B.J. Laven, Linda Taylor

Honoring the saints through Congregational Life and Ministry

The Immanuel Lutheran Church Memorial Fund, which consists of donations given in memory of loved ones, pays for items and projects of lasting value to the life and ministry of our congregation within our church home, in the community and throughout the world. All memorial expenditures are reviewed and approved by the Memorials Commission and the Congregational Council.

During 2016, the Memorials Committee received and gratefully acknowledged a total of \$14,126.45 given in memory of:

Robert Polfus
Rhondi Nelson
George & Lillian Gee

Elaine Thurn
Richard Turner

The legacy and memory of these and many other saints live on through 2016 memorial purchases:

- The new tables and chairs used in Luther Hall.
- Specific projects covered by the ongoing Fund for the Future campaign, such as restoration of the bell tower.
- New candle holders and book stand for the Altar.
- Reduction of the loan debt.

Please contact any member of the Memorial Committee to suggest purchases or projects that may qualify for Memorial funding.

Ministry Assistant Report

Pastoral Care includes phone calls, discussions over a cup of coffee, visits at the hospital and home. Although pastoral care is usually associated with illness, challenges, and grief, visits also celebrate life events and better acquaint us to one another.

"God's Work. Our Hands." day was a combination of food and hunger service projects and learning experiences. Our service included: packing sack lunches for MLM work study program, stocking Guardian Angel's and MLM food pantries, visiting with residents of Woodbridge apartments, and coordinating a food drive with Volker neighborhood. (please see attached)

Congregational Life planned many fun-raising and fund-raising events throughout 2016.

I offered devotions and prayers to the Youthworks groups that stayed at Immanuel. Plus, organized volunteer activities here at Immanuel and at Children's Memorial.

MLM Christmas store brought together hundreds of families and volunteers at Immanuel. Nine hundred families received a multitude of gifts, including small appliances, coats, blankets, clothing, toys, wrapping paper, and homemade cookies. I led devotions, prayed with the families and volunteers, led Christmas carols, provided pastoral and emergency care, and acted as staff liaison between MLM and Immanuel.

Three students were confirmed and we have eight attending classes. Connie Ross and I teach on Sunday mornings and I meet with the students for extended class time at least once every month. Students are required to attend 75% of the worship services during the year, volunteer, and participate in Sunday school.

Your ministry is witness to God's love that comes only through faith in Jesus' promise of the forgiveness of sins...a peace that passes all understanding. "Behold, from faith thus flow forth love and joy in the Lord, and from love a joyful, willing, and free mind that serves one's neighbor willingly and takes no account of gratitude or ingratitude, of praise or blame, or gain or loss." (Martin Luther, "The Freedom of a Christian" in *Martin Luther's Basic Theological Writings*).

God's Work. Our Hands, -Pastor Ann Rundquist

God's Work. Our Hands.

September 11, 2016

- With money from the piggybanks, we will be able to purchase 24 pigs through the ELCA Good Gifts program. For more information about the ELCA Good Gifts program, visit community.elca.org/ELCAGoodGifts.
- 200 snack packs were assembled for MLM trainees.





- **130 sacks full of food were picked up throughout the Volker neighborhood.**

When the Prayer Team, confirmands, and accompanying parent met and prayed with residents at Woodbridge, Requests from residents were for prayers for all victims of the violence in Kansas City and for those who serve in our nation's military. We saw the father of a young man in the military there whose son has served one tour of duty and is expected to be deployed for another year soon. Another family referenced the shooting on Mill Street Saturday night. There were older and younger individuals there including a family whose 3 year old goes to Operation Breakthrough.

It was evident to us that the need among residents was great. We distributed snack bags and left the few remaining with the manager for distribution. I can't speak for other members of ILC who were there but I was moved by our brief time with the residents, grateful for their openness to us in their "home", and for their willingness to speak their concerns and pray with us.

- Jean Nuernberger



- **109 tug toys for dogs were made and Spay & Neuter KC were thrilled with our large donation of pet food and supplies.**



- **The Prayer Team delivered 30 snack bags filled with cards, food & prayers to the residents at Woodbridge Apartments**



Service activities offer an opportunity for us to explore one of our most basic convictions as Lutherans: that all of life in Jesus Christ – every act of service, in every daily calling, in every corner of life – flows freely from a living, daring confidence in God's grace.

Music Report

Immanuel Lutheran Church continues to worship God using resources from the finest past, present and contemporary music of our Lutheran heritage. All who sit in the pews on Sunday, whether visitors or seasoned members, would agree that the musical heritage of Immanuel is alive and vibrant.

Special appreciation goes to the fine musicians who offer their musical talents: members of the Immanuel Choir, Handbell Choir ringers, string players organized by Nancy Beckmann: Nancy Beckmann, Mary Grant, and Sarah Kim (violin), Alyssa Beckmann (viola), Matthew Beckmann and Alexander East (cello), Lisa Erickson (flute), Matthew Gear (saxophone), Alberto Racanati and Jeff Curtin (trumpet), and the alternative ensemble members organized by Linda Fox. These musicians enhance the musical worship at Immanuel in exceptional and diverse ways.

Choir Program The choir continues to lead both musically and spiritually in worship, liturgy, psalms and hymns. They rehearse Sundays at 9:00am and have two annual Saturday retreats. Our music schedule gives the choir one Sunday off each month when the handbell choir plays. Choir season is September through May. Summer provides opportunity for instrumental and vocal solos and ensembles. Choir participation is open to all singers in the congregation who will commit to regular rehearsal and attendance. We solicit and welcome new singers. Please call or email Choir Director John McDonald (johntylermcdonald@gmail.com) or just come to choir practice, if you would like to sing.

New Organist With the retirement of longtime organist and music director, Ted Stewart, in July, Immanuel was excited to hire Mi Ou Lee following a search period of a few months. Mi Ou is a graduate student at the University of Kansas where she is working on a master's of music in piano performance, as well as a second master's degree in organ performance. Previously, she received a bachelor's of music in piano performance from the National University of Singapore Yong Siew Tow Conservatory of Music. Mi Ou is an extremely talented musician and a quick learner. Both the 8:15am and 10:30am services have been able to hear her play on the (newly restored!) sanctuary piano.

Choral Scholars The Immanuel Choir has been blessed to continue the Choral Scholar program that started in the Fall of 2015. This year's Choral Scholars are

soprano, Chloe Stewart, and tenor, Nico Caruso. This is Chloe's second year as a Choral Scholar at Immanuel and Nico's first. Chloe is a graduate of Mill Valley High School and is currently a senior music education major at UMKC and studies voice with Dr. Aidan Soder. Chloe gave a wonderful senior vocal recital at Immanuel in December. She is currently completing a semester of student teaching and will graduate in May of 2017. Nico is a graduate of Shawnee Mission South High School and is currently a junior music education major at UMKC and studies voice with Dr. Raymond Feener.

Some of our delights of the year are:

The high priority the congregation continues to put on its regular worship quality. The growing number of singers in the Immanuel Choir, their work, commitment, and beautiful singing every week.

The eagerness and passion with which the congregation sings - keep it up! Consistent participation from the Sunday School Chorus in worship.

Monthly offerings by the handbell choir.

The considerable number of fine instrumental musicians who so freely make musical worship offerings throughout the year.

We are pleased that UMKC brass, voice students and choral ensembles have used our church for 20+ university recitals and rehearsals this season. All recitals are public and free to our Immanuel members. Church members (coordinated by John McDonald) offer host ministry to these fine programs.

The change of pace brought by the alternative ensemble, organized by Linda Fox.

In 2009, Cornel Zimmer Organ Builders completed their additions work on Immanuel's Zimmer Organ. The organ now has 47 stops (23 pipe + 24 digital), chimes, harp and cymbal bells. Updating the organ both maintained the original 17th Century German design of our organ (1979) and also adapted it (2009) to be an equally fine leadership instrument for the progressive worship styles of the 21st Century. The Summer of 2013, we completed the last remaining step of the organ project with the addition of a Roland MX200 MIDI Sound Module System. This module brings to the organ 21st Century sounds—some 500 synthesizer, instrument and organ sounds. The organ is truly state of the art. We continue to find ways of bringing the digital and sampled sounds of the MX200 into our services, as I learn how to use it--guitar, marimba, English horn, etc.

John McDonald's activity. With Ted's retirement, Pastor Kerr and I have taken on hymn planning together. I have loved getting to experience this aspect of worship planning and appreciate the work Ted did here for so many years even more now. I attend and participate in the monthly meeting of Worship and Arts Committee, from which I take direction and guidance and weekly worship planning and staff meetings. In the Fall of 2016, I began my third (and final) year

of my doctoral studies in choral conducting at UMKC. I conduct the 80+ voice University Singers, teach undergraduate courses in choral literature and conducting, and I am the assistant conductor for the Conservatory Singers. I also serve on the Conservatory Curriculum Committee, assist with student course evaluations, and I am a University Supervisor for a music education student teacher (our own Chloe Stewart). I serve on the executive board of the student chapter of the American Choral Directors Association, and hold national memberships with the College Music Society and National Collegiate Choral Organization. In addition, and most importantly, I try to spend as much time as possible with my wonderful wife, Alyssa, and our son, Tyler.

Continuing education. In March of 2017, I will attend the national convention of the American Choral Directors Association in Minneapolis, Minnesota. This convention offers interest sessions in a variety of fields of choral music, performances from some of the best choirs in the world, as well as professional networking opportunities. Being in Minneapolis, this convention will feature the National Lutheran Choir under the direction of David Cherwien, St. Olaf College Choir directed by Anton Armstrong, and even a special appearance by Garrison Keillor!

Music goals for Immanuel are:

To continue development of vitality in congregational participation in singing of hymns, psalms and liturgy. It is my hope that our all members will take on greater responsibility of full voice participation in worship. Our Lutheran heritage makes the liturgy the "work of the people" in contrast to many other denominations where the people are mostly listeners.

To continue explorations of alternate liturgies and psalm singing styles, especially as we dig deeper into the more diverse resources of our Evangelical Lutheran Worship hymnal. We hope to explore another new liturgy setting for future use. Of the 742 hymns in the ELW, Immanuel's hymn repertory is over 500 (67+%) hymns. The exploration continues.

To integrate young people in meaningful musical offerings in worship, including UMKC students in recitals and church offerings.

To maintain active choir ministry and leadership.

To remain true to Lutheran musical traditions while refreshing them with creative, innovative and crafted music.

To continue to select and orchestrate music based on the Sundays' lessons and seasons.

To stay abreast of contemporary music and worship trends throughout the country and integrate the best authentic and wholesome trends into Immanuel's worship.

To be a community leader in promoting church music education through hosting festivals/workshops, hosting church music interns, and teaching piano and organ to young students and developing church musicians.

We welcome fresh ideas and suggestions from Worship & Arts Committee, staff and members. We also will follow closely the Visioning Process to glean direction and guidance. We are grateful for fine leadership and staff support of Pastor Kerr, Ann, and Vicki. It is a privilege to work with this team.

Soli Deo Gloria! Onward in peace.

John McDonald

Choir Director, Coordinator

Nominating Committee

Nominating Committee

Members: Larry Benolkin, Tori Friedrich, Elizabeth Hastings, & Ellen Wilcox

Congregation Council

New Members:

These nominees are willing to serve a full first term (three years) until the end of the congregational year 2020; they will have an opportunity to be nominated for a second three-year term at the close of the first:

Deborah Crawford (3-year term ends 2020)
Lynden Peters (3-year term ends 2020)
Paul Simonich (3-year term ends 2020)

Renewing Members:

This member has served one three-year term and is willing to serve a second term until the end of the congregational year February 2020.

Scott Thompson (2nd term ends 2020)

Continuing Members:

Sally Baehni (2nd term ends 2018)
B.J. Laven (2nd term ends 2018)
Larry Benolkin (1st term ends 2018)
Mary Jo Moore (1st term ends 2018)
Mindy Rash (1st term ends 2018)
Jeff Fox (2nd term ends 2019)
Catie Tomlin (2nd term ends 2019)
Kate Hauber (1st term ends 2019)
Rick Sundell (1st term ends 2019)
Terry Kueker (1st term ends 2019)

Memorials Commission

New Members:

Kathy Linder (3-year term ends 2020)
Linda Taylor (3-year term ends 2020)

Continuing Members:

Tracy Browning (2nd term ends 2019)
Mary Ann Ciochon (Term ends 2019)

Endowment Trust Fund

New Members:

Steve Roeder (3-year term ends 2020)
Lynden Peters (Council member assigned yearly)

Renewing Members:

Lisa Hansen (Renewing 3-year term ends 2020)

Continuing Members:

Leonard Carr (3-year term ends 2018)
Milan Hanson (3-year term ends 2019)

Nominating Committee

New Members:

Gretchen Bishop
Matt Hastings

Renewing Members:

Tori Friedrich
Larry Benolkin (Council member assigned yearly)
(These members serve a one-year term ending February 2018.)

Audit Committee

New Members:

Gretchen Bishop (2-year term ends 2020)
Bill Moore (2-year term ends 2020)

Renewing Members:

Karen Bame (Renewing 2-year term ends 2020)
Mike Fee (Renewing 2-year term ends 2020)
Del Karmeier (Renewing 2-year term ends 2020)
Warren Maurer (Renewing 2-year term ends 2020)

Synod Assembly Voting Members

Connie Ross & Ken Ross (One male & one female are elected yearly.)

MLM Council

Mike Ortman
(This representative has a one-year renewable term.)

Shepherd's Center (formerly Westport Cooperative Service)

Kathy Linder

(This representative has a one-year renewable term.)

Hollis Renewal Center

Don Arney

(This representative has a one-year renewable term.)

Westport Ministry in Housing

Karen Bame

Janie Fee

Kathy Linder

Connie Ross

Rick Sundell

(These representatives have a one-year renewable term.)

Insurance Representative

Jim Martin

(This representative has a one-year renewable term.)

Community Liaison

Henrik Andersen

Linda Fewell

(These representatives have a one-year renewable term.)

CCO Liaison

Mary Jo Moore

(This representative has a one-year renewable term.)

Prayer Shawl & Sleeping Mat Ministry

Prayer Shawl / Sleeping Mat

Member: Kathy Boehmer

The Prayer Shawl and Sleeping Mat Team would like to thank everyone who has faithfully provided supplies of donated yarn, monetary donations for the purchase of yarn, and ongoing support and contributions of gently used plastic bags.

Since winter break 2014, a total of 36 crocheted sleeping mats have been completed; with 6 additional starter mats created during workshops with this summer's Youth Works teams. In 2016, one of Immanuel's confirmation youth aided in the construction of 2 wooden looms for the weaving of sleeping mats. With the help of Youth Works teams this past summer, a total of 10 woven mats were completed. All homeless sleeping mats have been made available for delivery to either Children's Memorial Lutheran Church or Metropolitan Lutheran Ministries for distribution with many prayers and blessings to the homeless in the Kansas City metro area.

Numerous Prayer Shawls have been completed and distributed to those in need of comfort, care, or in celebration of faithful ministry; including Immanuel's 2016 confirmands and pastoral candidates. In addition, this year a wedding afghan was presented to Vicki Bartholomew, 24 crocheted scarves were provided for the homeless through CMLC this Christmas season, and 20 additional crocheted hand towels were contributed to the welcome packs for the women at Oxford House during 2016.

Sleeping mat workshops are now held on Mondays from 10am to noon at ILC for anyone interested in volunteering or learning more about this ministry; periodic workshops are also held with ILC's youth during the Sunday School hour or upon individual request. For additional information, please contact Kathy Boehmer.

Property Committee

Property Committee

Members: Michael Boehmer, Henrik Andersen, Terry Kueker & Jack Umbach

The Property Committee would like to thank all the volunteers for their time and effort over the past year. I would especially like to have Henrik, Terry and Jack for their long time service on this committee.

The Property Committee has a scheduled meeting or work day at least once a month. Please check with a committee member or the church calendar for the dates and times. The more volunteers we have the better our facility will look. Highlights for the year include:

- The gutter along the south west corner of the building was replaced.
- Replace the carpet in the Library with tile.
- Various repairs to HVAC including replacing 1 AC unit.
- Work has started on repairing the masonry work of the Bell Tower.
- While not a smooth process, several change and improvement to the alarm system.
- Let me know if you have a specific area of interested like:
 - Terry Kueker has volunteered to check light bulbs once a month.
 - Roland Pera leads a group of painters that did lots of painting this year.
 - Several members took training to learn how to clean the tile floors.
- We had various work days to take care of general property items.

Possible project for the upcoming year:

- There is still 1 unfinished project, exterior brick repair, from the Funds for the Future campaign.
- The large dish washer is in need of repair.
- Installation of intercom system between Bell street door and offices.

We always have a list of projects to do, for all skill sets. Painting, a leaking faucet, air filters or light bulbs that need to be replaced or picking up supplies. I'm sure we can find a task that will fit your time and talents. If you see something that should be addressed have a question, feel free to ask one of the Property Committee members listed below.

Social Ministry Committee

Members: Pam Edvalds, Janie Fee & Rick Sundell,

Social Ministry committee members work to be good stewards of Immanuel's tithe offerings, accurately tracking expenditures directed to the ministries the church supports. Please see the budget for a list of the organizations we support titled **Ministry to Those at a Distance** and **Ministry to the Community**. Immanuel is recognized around the community as a church that takes social ministry seriously. We have been partners with these organizations for many years and they depend on our support and good will.

In addition to monetary support, Immanuel is involved in other areas of community involvement. We hosted Youth Works again during the summer, which brought several hundred teens and their sponsors to Kansas City over an eight-week period. During their stay, they worked with social service agencies across the metropolitan area to further the work on projects that would otherwise not be accomplished.

Bessie's House, a women's ministry in the northeast area of Kansas City, is served by the women of Immanuel who prepare and deliver a dinner once a month to those who need a hot meal. They stay and eat in order to get to know some of the ladies who are regulars, in addition to welcoming newcomers.

We work in partnership with Children's Memorial Lutheran Church in collecting items for the needy. We collect aluminum cans to help fund projects at Children's and send travel toiletries as support to the homeless population near the church. Each year in February, we host "Love Thy Neighbor," a collection drive for necessary items like paper towels, cleaning supplies, bleach, coffee creamer, sugar, plates, utensils, etc. to be used at the church.

During the Easter season, we create and sell Easter cards. The artwork comes from our Sunday School children. Their eyes light up when they see their drawings on the cards as they are being sold! The proceeds from the sale go to ELCA Good Gifts to buy animals for families in areas of poverty around the globe. In 2016, we were able to buy two goats, a pig, and 20 chicks.

As in years past, Immanuel had a strong presence in the CROP Walk, both as walkers and those who donated dollars to Immanuel's teams in the effort to ease hunger locally and worldwide.

One of our largest service projects each year is hosting the MLM Christmas Store for a week in early December. Members volunteer in the store, supply homemade cookies for families to take home, and buy items throughout the year to be used as gifts at the store where families shop for Christmas.

We are always looking to add new members to our committee. We're known as the committee who gives money away and we now meet over dinner. It's inspiring to see what each organization is able to do with the donations they receive. Their newsletters demonstrate their resourcefulness in using what they receive to meet community needs. Please consider joining us!

Stewardship Committee

Members: CeCe Atherton, Larry Benolkin, Mike Fee, Pastor Michael Kerr, Mary Jo Moore, Rick Sundell, Linda Taylor

Elements of Christian stewardship are time, talents, possessions, and self. As you read through Immanuel's 2016 annual report, reflect on how Immanuel's members have shared their individual resources for collective ministry. Thank you for your participation and think about how you can grow in applying your resources – there are a myriad of opportunities.

In April, we had a work day at Harvesters – The Community Food Network, who provide food and related household products to not-for-profit agencies in 26 local counties.

Mid-year, the committee read the book Embracing Stewardship by Charles R. Lane & Grace Duddy Pomroy. Our committee will be acting on ideas presented in it. Pastor Kerr, for one, recommends it to others also.

In the fall, continuing with the theme, “Stewardship 360” – which highlighted local, synodical, ELCA church-wide and global ministries – emphasis was on financial commitments for 2017.

End-of-year totals for the last five years:

<u>For the Year</u>	<u>Number of Commitments</u>	<u>Total Amount</u>
2017	62	\$254,000
2016	67	\$253,000
2015	73	\$295,000
2014	98	\$354,000
2013	114	\$412,000

The 62 commitments included four households that did not commit the previous year and at least 40% of the households increased their commitments. While the action wasn't by this committee, it's worth noting that response to the letter sent out to members in May suggesting increasing contributions by \$20 per week resulted in an increase in average weekly income greater than \$500 per week (27% of contributors increased).

One final item of note, the committee has started exploring what is involved with being able to accept electronic donations. As always, we are open to suggestions and volunteers.

Sunday School

Immanuel Sunday School began fall 2016 with a “Meet your teacher/Decorate your room” gathering on August 28th. On Rally Day, September 18th, the children sang the first verse of the opening hymn, *Come Thou Font of Every Blessing* at the beginning of the 10:30 service.

We have five different classes for Immanuel's youth on Sunday mornings: 2-4 year olds-teachers Tori Friedrich and Elizabeth Hastings, K-2nd grade-teachers Holly Pera and Suzanne Steffen, 3rd-5th grade-teacher Michael Hamlin, Confirmation-teachers Connie Ross and Ann Rundquist, and High school-leader Sara Prem. Brendan Kennedy is leading the High School Youth group.

Ellen Wilcox provides music instruction for the Pre-K -2nd graders at the end of each Sunday School hour. We continue to use the Spark Lectionary curriculum which connects the Sunday school lessons to the liturgical church year.

On October 6th, the younger classes hosted the Adult Forum class in the Gathering Space. Kids and adults played, sang, and read together as they learned the lesson for the day. We hope to gather together once again then spring.

Sunday school children sang *Soon and Very Soon* for the 10:30 service prelude on December 11. They also sang *O Come, O Come Emmanuel* before the advent candle lighting that week. We plan for the children to sing two more times this school year, once on Palm Sunday, and then on Pentecost.

A Christmas Storytelling and Hymns Program, arranged by Beth Callstrom, was held between services on December 18th. Children and adults alike enjoyed hearing stories (*Old Turtle, The Tale of Three Trees, and The Very First Christmas*) read by Linda and Kevin Fewell. Dane Callstrom (piano) and Beth Callstrom (guitar) provided beautiful music while all sang hymns during the program.

During the Lenten season, six children will participate in *Fed & Forgiven* learning events, and will celebrate their First Communion on Maundy Thursday, April 13th. Lisa Hansen, Suzanne Steffen and Pastor Kerr will be the instructors.

On Palm Sunday, between services, we will once again have a “Christians celebrating Passover” Seder for all the youth, age 2-high school, and any interested adults. On Easter there will be activities and an egg hunt for the children in lieu of classes.

Special thanks to all the dedicated teachers for volunteering their time and service. Thanks, also, to the parents, for their support of Immanuel's Sunday school program.

WELCA & Bessie's House

WELCA

Lydia Circle, Women of Immanuel, meets the first Thursday of the month in the Spong Common Room for Bible Study, lunch and conversation. We also go out to lunch and to members' houses occasionally. We send cards to shut-ins and help with projects at Immanuel. All women are invited to join us. This group has been meeting continually for almost 50 years! It is a great place to make friends and become involved at Immanuel!

Bessie's House

Members of Lydia Circle continue to bring supper to the women at Bessie's House on the third Thursday of the month. Bessie's House has moved to a local church. They still provide shower and laundering facilities. We also collect toiletries and other supplies for them. There is a collection box in the main hallway for these items. If anyone is interested in participating, please contact Connie Ross.