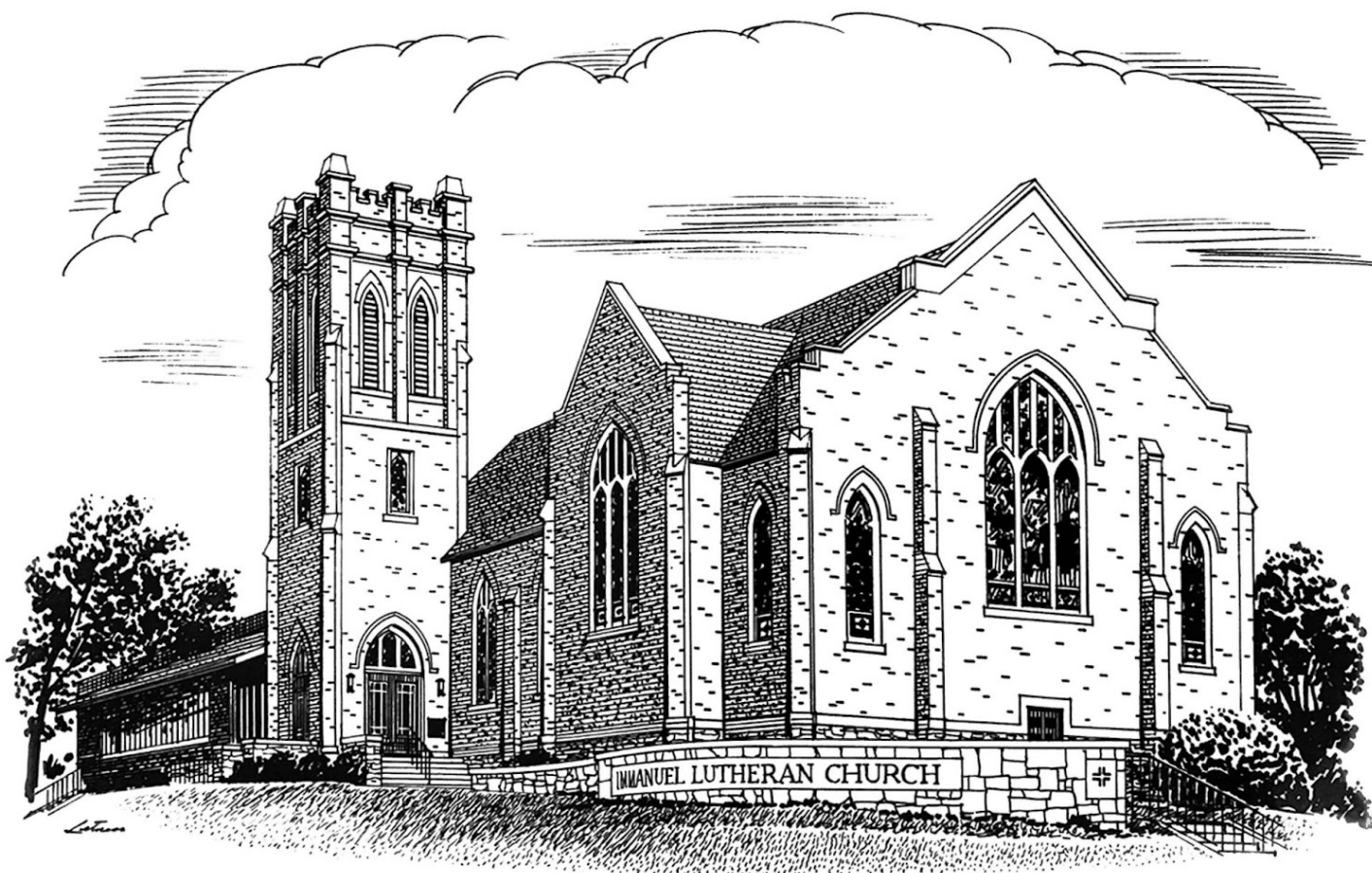


# IMMANUEL LUTHERAN CHURCH



## 2021 ANNUAL REPORT

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**AGENDA**  
**IMMANUEL LUTHERAN CHURCH**  
**ANNUAL MEETING**  
**FEBRUARY 13, 2022, 11:30 A.M., VIA ZOOM**

1. Call to Order and Determination of Quorum (10 percent of the voting members\*)
2. Adoption of the Agenda
3. Opening Prayer
4. Minutes of the 2021 Annual Meeting
5. Reports
  - a. Congregation President
  - b. Pastor
  - c. Treasurer
  - d. Financial Secretary
  - e. Endowment Trust Fund
  - f. Committee Reports
  - g. Nominating Committee
6. New Business
  - a. Elections
  - b. Proposed 2022 Budget
  - c. Resolution 1
7. Other Business
  - a. Recognition of New Life – Baptisms and Deaths
  - b. Recognition of Council members completing their terms
  - c. Resolutions 2-8
8. Closing Prayer and Adjournment

*\*According to Immanuel's Constitution, a voting member is a confirmed member who has communed and made a contribution of record during the current or preceding calendar year.*

IMMANUEL LUTHERAN CHURCH  
ANNUAL CONGREGATIONAL MEETING MINUTES  
FEBRUARY 21, 2021, VIA ZOOM

Due to COVID-19, in compliance with the Centers for Disease Control (CDC) guidelines and on the recommendation of Pastor's Advisory Committee, this year's annual meeting was held via Zoom. Previously, an electronic version of the 2020 Annual Report had been made available to members of the congregation.

1. A roll call of those joining the meeting via Zoom was captured by Connie Benolkin and Kathy Linder. Their tally resulted in seventy (70) voting members in attendance. Having determined a quorum was present, President Moore called the meeting to order at approximately 10:24 am. President Moore also laid out the Zoom ground rules for conducting the meeting.
2. Connie Benolkin moved, and Lynden Peters seconded a motion to approve the meeting agenda. The motion carried.
3. Pastor Sievenpiper led the opening prayer.
4. President Moore reported that the Congregation Council approved the 2020 Annual Congregational Meeting Minutes during the first scheduled Council meeting following the 2020 Annual Meeting. The 2020 Congregational Meeting Minutes appear on page 3 of the 2020 Annual Report.

5. Reports

a. Pastor Sievenpiper's Report (page 12 of the Annual Report) – Pastor emphasized the impact COVID-19 had on 2020. Following CDC guidelines, in-person gatherings, including worship, were suspended in late March. Shortly after that, we went online with worship services, first from pastor's office and later from the sanctuary. An Advisory Committee was formed to focus on COVID-19 policy, culminating in a three-phase reopening plan. Pastor gave a brief description of the process, which has been made available through our weekly announcements. The process is driven by decreasing infection rates over designated time periods. Presently, if the metrics continue to decline, he felt we could begin limited reopening as early as mid-March.

Pastor is developing a plan (using funds from the Memorials Commission, the Evangelism Fund and an appeal to the Synod) to expand live-streaming capabilities from the chancel. This capability will become an ongoing part of our worship services. To that end, he asked for volunteers to cover the production during services. He is preparing guidelines and training for interested participants.

He mentioned that the Steering Committee work was also delayed due to the uncertainty COVID-19 brought to planning for the future. Work has restarted, and he hopes to have a first draft of a vision for our ministry sometime in the spring. Following its release, there will be time for comments, suggestions and questions from the whole congregation.

b. Congregation President's Report (page 11 of the Annual Report) – President Mary Jo Moore also addressed the impact of COVID-19 on ILC's administration. She highlighted the creation of a telecare ministry to supplement the normal in-person support and communications. It involves members calling members, sending cards and other forms of communication.

She mentioned that ILC applied for and received a \$26,000 loan under the federal government's 2020 Payroll Protection Plan (PPP). The loan covered eight weeks of salaries, and we will follow the application process for loan forgiveness in 2021. Moore also mentioned there may be a second round of loans available in 2021 and that the council will look into applying if we are eligible.

c-d. Financial Reports (pages 16-32 of the Annual Report) – Treasurer Kathy Linder assumed the office in 2020 and offered a special thanks to Mindy Rash for all of the training she provided. Linder also mentioned a gained appreciation for all who are involved in the day-to-day administration of ILC.

Financial Secretary Rick Sundell advised that 2020 giving statements were sent out the first week of February. He asked that anyone who has not received a statement to please call the office.

President Mary Jo Moore pointed out that Immanuel financial reports were available in the Annual Report and asked if there were any questions. There being none, we moved to the next agenda item.

e. Lynden Peters reviewed the Endowment Trust Fund (ETF) report and indicated that the fund started the year at \$510,000 and finished 2020 at \$548,000, despite pulling \$17,000 from the ETF to support Immanuel's budget. He also indicated that the United Missouri Bank fee for managing the account has dropped to 1.2%.

f. Committee Presentations – President Mary Jo Moore indicated that committee reports were available in the Annual Report and asked if there were any questions. There being none, we moved to the next agenda item.

g. Nominating Committee – President Mary Jo Moore opened the discussion of the Nominating Committee Report by thanking the members for their hard work, culminating in filling the slate of candidates. The resulting list of candidates is available on pages 48–52 of the 2020 Annual Report. Moore walked through the list of candidates for the Council, Constitutional Committees, Standing Committees, Congregational Organizations, and appointments from our congregation to organizations outside of our doors.

#### New Business

6.a. Elections – After walking through the Nominating Committee's list of candidates, President Moore asked if there were nominations from the floor for any of the positions. There being none, we proceeded to elections.

**Election of the Congregation Council** –The nominating committee proposed the following slate:

Members Filling Unexpired Terms

Melodee Blobaum (filling Kathy Boehmer’s unexpired term through 2022)

Linda Fewell (filling Janie Fee’s unexpired term through 2022)

First-Term Members

Henrik Andersen (1st term ends 2024)

Mason Carey (1st term ends 2024)

Bonnie Thomas (1st term ends 2024)

Randy Callstrom (1st term ends 2024)

Sara Prem (1st term ends 2023)

Second-Term Members

Connie Benolkin (2nd term ends 2024)

Terry Kueker (2nd term ends 2022)

Deborah Crawford (2nd term ends 2023)

Kate Hauber (2nd term ends 2022)

Rick Sundell (2nd term ends 2022)

Lynden Peters (2nd term ends 2023)

President Mary Jo Moore opened the floor for nominations. There being none, Jean Nuernberger moved and Henrik Andersen seconded a motion that nominations cease. The motion carried.

Jean Nuernberger moved and Roland Pera seconded a motion to approve the candidate selection for Congregation Council. The motion carried.

**Election of Committee Members** - Following the election of Council, and in lieu of the fact that there were no nominations beyond the proposed list of candidates, President Mary Jo Moore proposed offering a motion to elect the committee positions listed in the Annual Report by acclamation. Henrik Andersen so moved, and Lila Aamodt seconded a motion to elect by acclamation the proposed list of candidates for all committee positions. The motion carried.

6.b. Budget for 2021 – The proposed 2021 budget begins on page 46 of the 2020 Annual Report.

Rick Sundell explained the process and assumptions used in preparing the 2021 budget. A key assumption, impacting all uses of the facilities, was that the COVID-19 restrictions would remain in effect for six months. Rick walked through the various lines of the budget, including the notes when appropriate. The budget calls for a \$117,988 negative balance and relies on the ETF to cover that amount.

Questions were taken and discussion took place as Rick walked through the various sections of the budget. Kathy Linder and Rick Sundell offered answers. Key items discussed were:

a) How were offering revenues estimated (\$281,000)? Rick explained that the final budget figure was developed taking 2020 actuals and subtracting the amount given by the five families we lost during the year. It is customary to then add a small amount called the faith factor for growth. Four of the families lost were due to death and the fifth

was the Fee family. Rick indicated at the time of budget preparation that we had 49 commitments totaling \$212,580 and, since that time, we have received five additional commitments.

- b) Kevin Fewell felt the facility use fees estimate of \$6,140 might be optimistic based on the use fees generated prior to the COVID -19 restrictions. Rick indicated that this estimate, along with many other COVID-19 affected items, will need to be reviewed throughout the year.
- c) There were many discussions concerning what could be done to reduce the deficit.
  - 1. President Moore indicated that the council will consider a special appeal to the congregation for increased giving.
  - 2. Terry Kueker again mentioned the potential for a second PPP loan.
  - 3. President Moore mentioned that should Congress pass a second economic impact payment and, should members not be dependent on these funds, they could consider tithing them to ILC.
  - 4. There was significant discussion concerning the sale of property.
    - i. One property that Council is currently investigating is the sale of the Genesee Residence. Important considerations are: the outreach mission being accomplished; the ability to separate the property from the church building in the current mortgage loan; and the importance of access to the rear parking lot.
    - ii. Sale of the east parking lot property was also brought up. Marc Winkler indicated that the property is currently encumbered by a long-term lease. The lease allows us to defer maintenance costs to the lessor, gives us free use of the parking for church functions, and generates income. It could also be allowing us to meet the parking-space requirements needed for ILC occupancy. Until the current lease expires, it is likely that only the lessor would be a good candidate to purchase the lot.
    - iii. The new addition occupies space that was previously occupied by two homes and still is zoned as residential. If we have that space rezoned, could it be used to generate rental income? The costs associated with rezoning, and the potential income tax exposure would need investigation.
  - 5. Sally Baehni highlighted the fact that committees spent 30-70% less than their 2020 budgets, showing an effort to control expenses.

Following the budget explanation and questions, discussion was closed. Larry Benolkin moved and Henrik Andersen seconded a motion to approve the 2021 budget as presented. The motion carried.

### Other Business

- 7.a. Recognition of New Life – Baptisms and Death – Pastor presented the report available on Page 58 of the Annual Report.
- 7.b. Recognition of Council members completing their terms – Vice President Connie Benolkin thanked the departing Council members, and reviewed their many contributions:
  - Mary Jo Moore completed six years during which time she also served as secretary, vice president and president.
  - Mindy Rash completed six years, including five years as treasurer.
  - Jack Umbach completed a three-year term.
  - Kathy Boehmer completed an open term serving for two years as well as working on many other committees and projects.
  - Janie Fee served for two years and also served on many other committees.

7.c. Resolutions (page 10 of the Annual Report) – President Mary Jo Moore read through the seven resolutions, after which she asked for a motion to place them into the record. Karole Jacobsen moved to approve all seven resolutions by acclamation. Jean Nuernberger seconded, and the motion carried.

There being no further business, the meeting adjourned at 12:30 p.m. with Pastor Sievenpiper leading the congregation in the Lord’s Prayer.

Respectfully submitted,  
 Terry Kueker  
 Secretary

**February 21, 2021, Congregation Meeting Roll Call**

1	Terry Kueker	26	Melodee Blobaum	51	Rick Wilcox
2	Lori Kueker	27	Mindy Rash	52	Ellen Wilcox
3	Deborah Crawford	28	Don Arney	53	Kayla Carey
4	Kathy Linder	29	Matthew Hastings	54	Mason Carey
5	Connie Benolkin	30	Elizabeth Hastings	55	Sally Baehni
6	Larry Benolkin	31	Marc Winkler	56	Bill Moore
7	Nancy Beckmann	32	Linda Taylor	57	Jeff Winker
8	Milan Hanson	33	Heather Winker	58	Bob Hyland
9	Kate Hauber	34	Lila Aamodt	59	Mike Friedrich
10	Brian Thomas	35	David Peterson	60	Pat Durie
11	Suzanne Steffen	36	Ingrid Peterson	61	Betty Pera



12	Henrik Andersen	37	Karen Bame	62	Ellen Parson
13	Roland Pera	38	Rick Sundell	63	Cece Atherton
14	Mary Jo Moore	39	Linda Fox	64	Tracy Atherton
15	Linda Fewell	40	Jeff Fox	65	Del Karmeier
16	Kevin Fewell	41	Sara Prem	66	Naomi Karmeier
17	Gretchen Bishop	42	Roger Gieschen	67	Carol Powers
18	Lisa Erickson	43	Sally Gieschen	68	Carolyn Brauer
19	Ann Erickson	44	Tori Friedrich	69	Lynden Peters
20	Pam Edvalds	45	Jean Nuernberger	70	Stacia Peters
21	BJ Lavin	46	Mike Boehmer		
22	Leonard Carr	47	Megan Sawyer		
23	Norma Carr	48	Ken Beckmann		
24	John Jacobsen	49	Bonnie Thomas		

# COUNCIL PRESIDENT'S LETTER | CONNIE BENOLKIN

Dear Sisters and Brothers in Christ:

“Do you not know? Have you not heard? The Lord is the everlasting God, the Creator of the ends of the earth. He will not grow tired or weary, and his understanding no one can fathom.” Isaiah 40:28 NIV

As I contemplate the past year at Immanuel through the lens of this Old Testament verse, I am reminded how God does not grow weary of lifting us up or being our God. We, the people of God, have had our hands full throughout this year trying to keep our worshiping community together for the purpose of doing God's work both inside and outside the walls of the church. God is walking with us as evidenced by some of our actions and plans for the future:

- The Congregation Council approved and monitored ongoing changes and technological upgrades to hardware and software for live streaming and church office operations. The upgrades are important as tools for outreach and evangelism, and are crucial for the protection of information stored electronically.
- We approved staffing changes to create an effective support for the rostered and lay leadership of the church.
- As a necessity, the Advisory Committee set up by the Council continues to be very active in guiding the pastor and congregation to good decision-making regarding our responses to the pandemic.
- The Steering Committee is in the final stages of presenting the document outlining our vision for ministry. It is the hope of that committee and the leadership that the congregation will actively tie our ministry to the current work and future aspirations as articulated in this paper.
- The Congregation Council monitored the use of our resources. Acting as good stewards of our time, talent and treasures within the congregation continues to be an important aspect of our responsibility.



The work of our church may not have proceeded as quickly as in simpler times, but the dedication of the people at Immanuel to meet the challenges of ministry in this time and in this space have been truly amazing. As we look ahead to 2022, let's ask for God's strength to empower even more participation and even better use of the talents that are so abundant among us.

Thanks be to God!

Connie Benolkin  
Congregation Council President

## PASTOR'S REPORT | REV. MICAH SIEVENPIPER

Partners in Ministry,

We are the body of Christ, united in the waters of baptism, filled with the Holy Spirit, and sent to live out the good news of God's grace for all people. We are signs of God's abiding love to the world, a living witness to the power of the gospel as we grow together, and care for one another and the world God has made.

As we have continued to navigate the treacherous waters of the pandemic, it's helpful to remember who we are, and what it is we gather to do. The pandemic is inescapable, and it's impossible to reflect on our ministry together without paying attention to the significant ways in which COVID-19 has shaped our lives and our work. But it is not the pandemic that defines us, either as people or as a community of faith.



While our gatherings have looked different throughout the year, we continue to worship and study together. As the year started, our in-person ministry was limited, and worship was no exception with online worship happening on YouTube and communion services offered in the back parking lot. We began to worship in person on Palm Sunday, and it was a joy to gather in the sanctuary as well as online as we celebrated Easter together. As the year progressed, we've continued to balance the importance of worship with our calling to care for each other and the community beyond our doors.

We've also tried to expand that community, finding ways to be the church together even when we are unable to be in the same physical space. While our weekly online Bible study has been replaced by in-person Adult Forum, we've added the ability to stream live worship services from the sanctuary, and we continue to hold regular meetings either in person or online with outdoor events when weather permits. Many of these changes are guided by the wisdom of the Advisory Committee. Appointed by the Congregation

Council, this group pays close attention to the current situation and to recommendations from public health officials. We also take congregational feedback into consideration, so the ministry we do in person is as low-risk as possible without being overshadowed by precautions.

Our guiding principles continue to come from the gospel as we strive to show the love of God in word and deed. For the past few years, the Steering Committee has been discerning what God is calling us to do as we look to the future. During October, that committee submitted a draft to the congregation for feedback, outlining our vision for what we hope ministry at Immanuel looks like in the future. We are still in the process of soliciting feedback to finalize this vision, and are drafting a companion document that outlines our priorities and next steps. The Vision for Ministry is an aspirational document, one in which we hope everyone in the community can find themselves, making congregational feedback invaluable.

Unsurprisingly, we have had a lot of transition at Immanuel during the past year. We welcomed new members by baptism and by affirmation of faith, and we said goodbye to those who are no longer with us: those who died, and those who have moved on to other communities. I give thanks for all those of this community, past, present and future.

The year ahead offers little in the way of certainty. We don't know what's next for us in the pandemic, or how new variants will impact us. We live in a contentious, divided world that faces great challenges. While there is a lot that remains unknown, we still trust that God is with us, working in us and through us to make known God's boundless love for all of creation. It's a blessing to be a part of that work here at Immanuel.

In Peace,  
Pastor Micah Sievenpiper

# MINISTRY ASSISTANT'S REPORT | REV. ANN RUNDQUIST

Our ministry together is witness to God's love that comes only through faith in Jesus' promise of the forgiveness of sins ... a peace that passes all understanding. Guided by that promise, I assisted in Immanuel's ministry during 2021 through:

- **Pastoral care**, including Zoom calls, phone calls, cards, discussions over cups of coffee, and visits to hospitals and homes. Although pastoral care usually is associated with illness, challenges or grief, visits also celebrate life events and better acquaint us with one another. Pastor Micah and I coordinate visitation.
- **Recruiting and encouraging tele-ministers and mail ministers.** Tele-ministers are teamed up with members who often are not able to attend worship or who like having a friendly phone visit. Several mail ministers regularly send cards and notes to people on the Immanuel prayer list.
- **Women of the ELCA (WELCA)**, who met regularly via Zoom and/or in person during 2021 to study scripture, learn about our shared faith, and enjoy interesting presentations from Immanuel members Patti Winkler and Kevin Fewell, to whom we again send our thanks. The WELCA group also had lunch together several times this summer, and those were times of joyful reunion.
- **Confirmation.** Current students are working through the new Seeds of Faith curriculum, which allows each student to work at his/her own pace and choose from a variety of experiences in the areas of theology and tradition, history and discipleship. Several students will share their impressions about interesting confirmation experiences in upcoming issues of *Parish News*.
- **Support for ministries of fellowship and learning.** I assisted with an activity planned by the Congregational Life Committee (please see that report), and regularly sent out the quarterly Sparks Family Sunday School curriculum magazine to each participating family. In addition, I coordinate the quarterly mailing of *Christ in Our Home* devotional pamphlets, which also are available to pick up in the narthex at church. Please let me know if you would like to receive *Christ in Our Home* via mail.
- **Officiating.** When Pastor Micah was on vacation, I officiated at Mary Nelson's funeral. Mary and I are distant cousins, so it was meaningful for me and our families.
- **Connecting the congregation of Immanuel with the congregation of homeless people served by Gathering Table.** In addition to my part-time work for Immanuel, I also serve as part-time pastor, volunteer coordinator, cook and more at Gathering Table in northeast Kansas City. As such, I helped procure

Immanuel Lutheran Church  
Confirmation Ministry

## SEEDS OF FAITH

1. Theology and Tradition
2. History
3. Discipleship



Created by Pastor Chad Langdon, Christ Lutheran Church, Wichita, KS  
Adapted for Immanuel Lutheran Church by Pastor Ann Rundquist and Pastor Moah Sieverpoper  
(with permission)

nonperishable food that Immanuel volunteers packed into thousands of sack lunches for people served by Metro Lutheran Ministry and Gathering Table during **God's Work. Our Hands** weekend.

- **Helping Immanuel members who own Thrivent products apply for Thrivent Action Team grants.** If you have a Thrivent account, you can apply for an annual grant of \$250 or \$500 to support a specific activity at a church or not-for-profit organization. It's money that goes a long way toward helping others. During 2021, Immanuel members received Thrivent grants to

- Pay for **God's Work. Our Hands**, Thanksgiving and New Year's meals at Gathering Table.
- Purchase a bed for a lady who has cancer.
- Provide transportation so veterans served by Gathering Table could attend the Veterans Day parade in Leavenworth.
- Pay for lunch for Gathering Table friends who shopped at the MLM Christmas Store.
- Purchase modest Christmas gifts for the residents of Westport Oxford House (Genesee Residence). Linda Fewell and I also donated handmade blankets and quilts to Oxford House residents who needed them.



I am happy to help with your Thrivent Action Team applications for Immanuel, Gathering Table or elsewhere. And please accept my sincere thanks for being partners in ministry with Gathering Table. Your support feeds the hungry, supports fellowship and builds relationships.

“Behold, from faith thus flow forth love and joy in the Lord, and from love a joyful, willing, and free mind that serves one’s neighbor willingly and takes no account of gratitude or ingratitude, of praise or blame, or gain or loss.” (Martin Luther, “The Freedom of a Christian” in *Martin Luther’s Basic Theological Writings*).

God’s Work. Our Hands,  
Pastor Ann Rundquist  
Ministry Assistant

## MUSIC DIRECTOR'S REPORT | SUZANNE ANDERSON

The past year began with virtual Hymns of the Day, virtual Psalms and virtual special musical offerings in full swing. We have been fortunate to have such a wide variety of musical talents and offerings from members as a part of our worship services, and I am very thankful for the dedication of the many people who continued to record for virtual music projects week after week through November! All of these contributions enabled us to keep some communal singing going until we were fairly certain it would be safe to resume limited in-person singing. As we began to transition back to in-person worship before Easter, our media team, organist Robert Barthel and Pastor Micah worked to integrate both live and recorded music into in-person services as well as into webcasts.



During May, small groups of bellringers were our first live ensembles to return to the sanctuary. Observing social distancing guidelines, they rang from the balcony. As the year progressed, we added more ringers and a few smaller vocal ensembles to worship. During the late fall, we began bringing back additional singers from the choir in hopes of transitioning back to the regular presence of the choir in worship. All singers were required to be vaccinated and wear a mask. To maintain appropriate distance and facilitate a change of airspace, we rehearsed in Luther Hall and sang from the balcony.

Advent brought the return of limited congregational singing, with Nico Caruso, our Choral Scholar, functioning as a cantor to fill in some parts of the liturgy that would normally be sung by the entire congregation. Erring on the side of caution, this arrangement cut down on the volume of aerosol particles that would be generated by the congregation singing the full liturgy in the space.

For Christmas Eve, our 5 p.m. service was graced with musical offerings from Lisa Erickson on flute and from a small ensemble of handbell ringers. The 9 p.m. service was enhanced by a string quartet and four singers from our choir.

I am thankful for the caution and wisdom shown by the Advisory Committee and Pastor Micah throughout 2021. Their guidance has made my work at Immanuel much easier and has helped us musically navigate the murky waters of the pandemic so far.

Suzanne Anderson  
Music Director

**MONTHLY FINANCIAL STATEMENTS**

**IMMANUEL  
LUTHERAN  
CHURCH**

**DECEMBER 2021**

PREPARED BY:



[GoodFaithAccounting.com](http://GoodFaithAccounting.com)



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## Management Responsibility

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The organization's management is responsible for the information contained in these reports and for the development, implementation, and adherence of all financial policies and procedures. We recommend management carefully review all transactions contained in these reports to insure accuracy and clarity.

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## Table of Contents

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### ➤ Statement of Financial Position

*The statement of financial position gives a financial picture of the organization as of the end of the reporting period. It reflects the assets, liabilities, and net assets of the organization.*

### **Definition of Fund Accounting Terms**

**Net Assets** – Total Assets minus Total Liabilities. Net Assets fall into one of two categories:

1. **With Donor Restriction** – funds that may be spent only as restricted by the donor.
2. **Without Donor Restrictions** – funds available for general operations. These may be further separated as follows:
  - a. **Net Investment in Fixed Assets** - total fixed assets minus accumulated depreciation minus any loans related to fixed assets.
  - b. **Board Designated** - although not donor restricted, these amounts have been segregated by the board (or finance committee, elders, etc.) for special purposes.
  - c. **Prior Years' Net Balance** - cumulative net activity (revenue minus expenses) from all prior years.
  - d. **Current Year Net Balance** - current year net activity (detailed on the Statement of Activities).

### ➤ Statement of Activities

*The statement of activities reflects the revenues and expenses of the organization for the current period of time - typically the current month and year-to-date. It can also be used to compare actual revenues and expenses to those budgeted.*

**Immanuel Lutheran Church**  
**Statement of Financial Position**  
12/31/2021

**Assets**

<b>Current Assets</b>			
<b>Checking / Savings</b>			
1010	General Checking	\$ 91,837.84	
1020	Dedicated Savings	24,258.46	
1030	Mission Investment Fund	2,655.13	
	<b>Total Checking / Savings</b>	<u>118,751.43</u>	\$ 118,751.43
<b>Other Current Assets</b>			
1205	Prepaid Credit Card	-	
1210	Prepaid Payroll	-	
1220	Misc. Receivable	-	
	<b>Total Other Current Assets</b>	<u>-</u>	-
<b>Investments</b>			
1310	Endowment Trust Fund Securities	624,145.38	
	<b>Total Investments</b>	<u>624,145.38</u>	624,145.38
	<b>Total Current Assets</b>		742,896.81
<b>Fixed Assets</b>			
1510	Land	76,500.00	
1520..1522	Parking Lots	233,787.15	
1530	Church Building	5,755,038.73	
1540	Genesee Residence	82,513.92	
	<b>Total Fixed Assets</b>	<u>6,147,839.80</u>	6,147,839.80
	<b>Total Assets</b>		<u><u>\$ 6,890,736.61</u></u>

**Liabilities & Net Assets**

<b>Liabilities</b>			
<b>Current Liabilities</b>			
2005	Accounts Payable	\$ 6,415.00	
2010	Federal Taxes Payable	1,583.23	
2020	State Taxes Payable	415.00	
2030	City Taxes Payable	304.04	
2040	Retirement Payable	63.86	
2050	FSA Payable	124.98	
2060	Term Life Payable	4.94	
2062	PPP Loan	29,345.00	
2065	Prepaid Kitchen Rental	-	
2066	Prepaid Rent	-	
2090	Prepaid Pledges	6,200.00	
	<b>Total Current Liabilities</b>	<u>44,456.05</u>	\$ 44,456.05
<b>Long-Term Liabilities</b>			
2100	Mortgage Loan	705,598.09	
	<b>Total Long-Term Liabilities</b>	<u>705,598.09</u>	705,598.09
	<b>Total Liabilities</b>		750,054.14

**Immanuel Lutheran Church**  
**Statement of Financial Position**  
12/31/2021

<b>Net Assets</b>			
<b>With Donor Restriction</b>			
2300..2399	Property Funds	16,948.69	
2400..2499	Ministry Funds	31,734.36	
2700..2799	Outreach Funds	6,620.58	
	<b>Total With Donor Restriction</b>	<b>55,303.63</b>	55,303.63
<b>Without Donor Restriction</b>			
	Net Investment in Fixed Assets	5,442,241.71	
2900..2989	Council Designated	645,494.53	
	Prior Years' Net Balance	(45,965.83)	
	Current Year Net Balance	43,608.43	
	<b>Total Without Donor Restriction</b>	<b>6,085,378.84</b>	6,085,378.84
	<b>Total Net Assets</b>	<b>6,140,682.47</b>	
	<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 6,890,736.61</b>	

<b>Cash Available for General Operations</b>	
<b>Total Cash and Cash Equivalents</b>	<b>\$ 742,896.81</b>
<b>Less:</b>	
Current Liabilities	44,456.05
With Donor Restriction	55,303.63
Council Designated	645,494.53
<b>Total Unavailable</b>	<b>745,254.21</b>
<b>Total Cash Available for General Operations</b>	<b>\$ (2,357.40)</b>

**Immanuel Lutheran Church**  
**Statement of Net Assets With Donor Restriction/Board Designation**  
**For the Period Ended 12/31/21**

	Current Month		Year-to-Date		Ending Balance
	Revenues	Expenses	Revenues	Expenses	
<b>With Donor Restriction</b>					
<b>Property Funds</b>					
2310 Debt Reduction	\$ 521.12	\$ 300.00	\$ 3,723.43	\$ 3,411.42	\$ 702.01
2315 Funds For the Future	181.10	-	1,749.92	2.88	13,146.68
2320 Luther Hall Wood Floor Repairs	-	-	800.00	-	3,100.00
<b>Total Property Funds</b>	<b>702.22</b>	<b>300.00</b>	<b>6,073.35</b>	<b>3,414.30</b>	<b>16,948.69</b>
<b>Ministry Funds</b>					
2415 Immanuel Brass	-	-	-	-	-
2420 Kenyan Children's Fund	4,794.61	-	13,516.61	16,240.00	20,203.35
2425 Special Music	-	-	-	-	-
2430 Vespers Series	-	-	-	-	860.99
2435 Youth Fund	-	-	-	-	6,949.42
2440 Saints Alive	-	-	-	-	568.48
2450 Evangelism	60.00	-	1,220.00	-	1,288.29
2455 Funeral Ministry	-	-	-	-	999.47
2460 Immanuel Symposium	-	-	-	-	893.36
<b>Total Ministry Funds</b>	<b>4,794.61</b>	<b>-</b>	<b>14,736.61</b>	<b>16,240.00</b>	<b>31,734.36</b>
<b>Outreach Funds</b>					
2710 ELCA World Hunger	-	-	-	-	-
2715 Disaster Relief	-	155.00	60.00	155.00	20.00
2720 Lutheran World Relief	-	-	-	-	-
2725 MLM Food Pantry	-	-	-	-	-
2790 Other Special Appeals	-	-	261.98	161.98	6,600.58
<b>Total Outreach Funds</b>	<b>-</b>	<b>155.00</b>	<b>321.98</b>	<b>316.98</b>	<b>6,620.58</b>
<b>Total With Donor Restriction</b>	<b>\$ 5,496.83</b>	<b>\$ 455.00</b>	<b>\$ 21,131.94</b>	<b>\$ 19,971.28</b>	<b>\$ 55,303.63</b>
<b>Council Designated</b>					
2910 Memorial Fund	125.00	-	976.59	686.55	16,577.77
2915 Congregational Life	-	-	-	-	-
2920 Staff Continuing Education	-	-	-	-	1,868.88
2985 Endowment Trust Fund	17,257.30	115.00	91,470.62	25,843.18	4,766.38
<b>Total Council Designated</b>	<b>\$ 17,382.30</b>	<b>\$ 115.00</b>	<b>\$ 92,447.21</b>	<b>\$ 26,529.73</b>	<b>\$ 645,494.53</b>

**Immanuel Lutheran Church**  
**Summary Statement of Activities**  
**For the Period Ended 12/31/21**

	Current Month	Year-to-Date			Annual	Budget
	Actual	Actual	Budget	Variance	Budget	Remaining
<b>Revenues</b>						
Offerings	\$ 51,657.74	\$ 425,503.12	\$ 287,865	\$ 137,638.12	\$ 287,865	\$ (137,638.12)
Other Revenues	4,940.00	56,581.36	57,490	(908.64)	57,490	908.64
Transfers from Restricted / Designated	-	(15,678.54)	-	(15,678.54)	-	15,678.54
<b>Total Revenues</b>	<b>56,597.74</b>	<b>466,405.94</b>	<b>345,355</b>	<b>121,050.94</b>	<b>345,355</b>	<b>(121,050.94)</b>
<b>Expenses</b>						
Global Outreach	4,510.00	27,380.00	25,800	1,580.00	25,800	(1,580.00)
Local Outreach	6,605.00	12,425.00	8,736	3,689.00	8,736	(3,689.00)
<b>Congregational Ministries</b>						
Christian Education	(157.41)	466.49	1,450	(983.51)	1,450	983.51
Outreach & Fellowship	(533.01)	1,056.46	1,700	(643.54)	1,700	643.54
Music	(1,586.02)	4,465.70	3,925	540.70	3,925	(540.70)
Worship	-	1,718.79	1,750	(31.21)	1,750	31.21
Publications & Library	1,145.05	1,648.30	1,825	(176.70)	1,825	176.70
Postage & Communications	1,932.34	4,397.04	4,250	147.04	4,250	(147.04)
Other Congregational Ministries	428.50	632.02	1,425	(792.98)	1,425	792.98
<b>Total Congregational Ministries</b>	<b>1,229.45</b>	<b>14,384.80</b>	<b>16,325</b>	<b>(1,940.20)</b>	<b>16,325</b>	<b>1,940.20</b>
<b>Parish Administration</b>						
Personnel	18,406.86	190,223.29	201,575	(11,351.71)	201,575	11,351.71
Other Parish Administration	1,036.63	24,705.72	24,044	661.72	24,044	(661.72)
<b>Total Parish Administration</b>	<b>19,443.49</b>	<b>214,929.01</b>	<b>225,619</b>	<b>(10,689.99)</b>	<b>225,619</b>	<b>10,689.99</b>
<b>Facilities</b>						
Repairs & Maintenance	8,349.51	41,376.93	45,170	(3,793.07)	45,170	3,793.07
Utilities	(3,614.44)	32,919.82	38,000	(5,080.18)	38,000	5,080.18
Other Facilities	16,014.68	105,681.95	103,693	1,988.95	103,693	(1,988.95)
<b>Total Facilities</b>	<b>20,749.75</b>	<b>179,978.70</b>	<b>186,863</b>	<b>(6,884.30)</b>	<b>186,863</b>	<b>6,884.30</b>
<b>Total Expenses</b>	<b>52,537.69</b>	<b>449,097.51</b>	<b>463,343</b>	<b>(14,245.49)</b>	<b>463,343</b>	<b>14,245.49</b>
<b>Net Balance from Operations</b>	<b>\$ 4,060.05</b>	<b>\$ 17,308.43</b>	<b>(117,988)</b>	<b>\$ 135,296.43</b>	<b>(117,988) *</b>	<b>\$ (135,296.43)</b>
<b>Non-Operating (Income)/Expense</b>						
Prior Period Adjustment	-	-	-	-	-	-
Forgiveness of PPP Loan	-	(26,300.00)	-	(26,300.00)	-	26,300.00
<b>Total Non-Operating (Income)/Expense</b>	<b>-</b>	<b>(26,300.00)</b>	<b>-</b>	<b>(26,300.00)</b>	<b>-</b>	<b>26,300.00</b>
<b>Net Balance</b>	<b>\$ 4,060.05</b>	<b>\$ 43,608.43</b>	<b>(117,988)</b>	<b>\$ 161,596.43</b>	<b>(117,988)</b>	<b>\$ (161,596.43)</b>

\*Estimated Shortfall to be paid by Congregation or ETF as needed.

**Immanuel Lutheran Church**  
**Statement of Activities**  
**For the Period Ended 12/31/21**

	Current Month	Year-to-Date			Annual	Budget	
	Actual	Actual	Budget	Variance	Budget	Remaining	
<b>Revenues</b>							
<b>Offerings</b>							
3110	Envelopes & Growth in Giving	\$ 42,376.84	\$ 403,674.04	\$ 281,000	\$ 122,674.04	\$ 281,000	\$ (122,674.04)
3120	Loose Offerings	174.00	842.56	1,400	(557.44)	1,400	557.44
3130	Children's Offerings	-	-	55	(55.00)	55	55.00
3140	Initial Offerings & "The Lutheran"	35.00	1,346.00	460	886.00	460	(886.00)
3150	Special Offerings	3,921.90	5,926.97	4,200	1,726.97	4,200	(1,726.97)
3180	Other Misc. Offerings	5,150.00	13,713.55	750	12,963.55	750	(12,963.55)
	<b>Total Offerings</b>	<b>51,657.74</b>	<b>425,503.12</b>	<b>287,865</b>	<b>137,638.12</b>	<b>287,865</b>	<b>(137,638.12)</b>
<b>Other Revenues</b>							
3210	Facility Use Fees	295.00	5,697.50	6,140	(442.50)	6,140	442.50
3215	Kitchen Rental	-	-	-	-	-	-
3220	Parking Lot Rental	700.00	7,700.00	8,400	(700.00)	8,400	700.00
3225	Daycare Rental	2,500.00	30,000.00	30,000	-	30,000	-
3230	Genesee Rental	1,000.00	11,700.00	12,000	(300.00)	12,000	300.00
3240	Interest Income	-	-	-	-	-	-
3250	Flowers	740.00	815.00	200	615.00	200	(615.00)
3290	Other Misc. Revenues	(295.00)	668.86	750	(81.14)	750	81.14
	<b>Total Other Revenues</b>	<b>4,940.00</b>	<b>56,581.36</b>	<b>57,490</b>	<b>(908.64)</b>	<b>57,490</b>	<b>908.64</b>
<b>Transfers from Restricted/Designated</b>							
3510	ETF - General	-	(15,678.54)	-	(15,678.54)	-	15,678.54
3520	ETF - Debt Service	-	-	-	-	-	-
	<b>Total Transfers from Restricted/Designated</b>	<b>-</b>	<b>(15,678.54)</b>	<b>-</b>	<b>(15,678.54)</b>	<b>-</b>	<b>15,678.54</b>
<b>Total Revenues</b>		<b>56,597.74</b>	<b>466,405.94</b>	<b>345,355</b>	<b>121,050.94</b>	<b>345,355</b>	<b>(121,050.94)</b>
<b>Expenses</b>							
<b>Global Outreach</b>							
4110	Bethany College	-	700.00	700	-	700	-
4115	Mosaic (formerly Bethpage Mission)	-	400.00	400	-	400	-
4120	ELCA Seminaries	-	800.00	800	-	800	-
4125	Synod, ELCA Natl, World	4,510.00	24,680.00	23,100	1,580.00	23,100	(1,580.00)
4130	Oaks Indian Center	-	400.00	400	-	400	-
4135	Mauritania School	-	400.00	400	-	400	-
	<b>Total Global Outreach</b>	<b>4,510.00</b>	<b>27,380.00</b>	<b>25,800</b>	<b>1,580.00</b>	<b>25,800</b>	<b>(1,580.00)</b>
<b>Local Outreach</b>							
4310	Cross-Lines	-	600.00	600	-	600	-
4315	Emergency Needs	150.00	150.00	100	50.00	100	(50.00)
4320	Hollis Renewal Center	500.00	1,000.00	1,000	-	1,000	-
4325	Inner City Missions	-	-	300	(300.00)	300	300.00
4330	Community LINC	-	400.00	800	(400.00)	800	400.00
4335	Metro Lutheran Ministry	750.00	3,000.00	3,000	-	3,000	-
4340	Social Ministry	4,305.00	4,375.00	136	4,239.00	136	(4,239.00)
4345	Budget & Financial Mngt. Assistance	-	500.00	500	-	500	-
4350	Shepherd's Center	900.00	1,800.00	1,300	500.00	1,300	(500.00)
4355	CCO	-	(400.00)	-	(400.00)	-	400.00
4360	KU Campus Ministry	-	500.00	500	-	500	-
4365	Oromo Ministry - Kansas City	-	500.00	500	-	500	-
	<b>Total Local Outreach</b>	<b>6,605.00</b>	<b>12,425.00</b>	<b>8,736</b>	<b>3,689.00</b>	<b>8,736</b>	<b>(3,689.00)</b>
<b>Congregational Ministries</b>							
<b>Christain Education</b>							
4502	Adult Education	-	75.55	100	(24.45)	100	24.45
4504	Christian Education - Youth	-	-	-	-	-	-
4506	Sunday School	-	351.59	500	(148.41)	500	148.41
4508	First Communion	-	-	550	(550.00)	550	550.00
4510	Confirmation	-	19.40	250	(230.60)	250	230.60
4512	Special Events	-	-	-	-	-	-
4514	Alleluia Music & Arts	-	-	-	-	-	-
4538	Christian Education - Other	(157.41)	19.95	50	(30.05)	50	30.05
	<b>Total Christain Education</b>	<b>(157.41)</b>	<b>466.49</b>	<b>1,450</b>	<b>(983.51)</b>	<b>1,450</b>	<b>983.51</b>



**Immanuel Lutheran Church**  
**Statement of Activities**  
**For the Period Ended 12/31/21**

	Current Month Actual	Year-to-Date			Annual Budget	Budget Remaining
		Actual	Budget	Variance		
<b>Outreach &amp; Fellowship</b>						
4552 Fellowship	19.18	48.91	200	(151.09)	200	151.09
4554 Welcoming & Hospitality	12.45	227.65	800	(372.35)	800	372.35
4588 Outreach & Fellowship - Other	(584.64)	779.90	900	(120.10)	900	120.10
<b>Total Outreach &amp; Fellowship</b>	<b>(533.01)</b>	<b>1,056.46</b>	<b>1,700</b>	<b>(643.54)</b>	<b>1,700</b>	<b>643.54</b>
<b>Music</b>						
4572 Instrumentalist Fees	860.00	1,010.00	500	510.00	500	(510.00)
4578 Bell Choir	45.45	188.93	75	113.93	75	(113.93)
4580 Choral Music	-	72.80	150	(77.20)	150	77.20
4581 Choral Scholars	333.00	1,628.00	1,600	28.00	1,600	(28.00)
4582 Licenses/Copyright permission	-	447.00	800	(353.00)	800	353.00
4583 Bach Cantata/Vespers Series	-	-	-	-	-	-
4598 Music - Other	(2,824.47)	1,118.97	800	318.97	800	(318.97)
<b>Total Music</b>	<b>(1,586.02)</b>	<b>4,465.70</b>	<b>3,925</b>	<b>540.70</b>	<b>3,925</b>	<b>(540.70)</b>
<b>Worship</b>						
4601 Altar Guild	-	329.38	900	(570.62)	900	570.62
4602 Arts Committee	-	60.00	-	60.00	-	(60.00)
4610 Flowers	-	146.86	750	(603.14)	750	603.14
4628 Worship - Other	-	1,182.55	100	1,082.55	100	(1,082.55)
<b>Total Worship</b>	<b>-</b>	<b>1,718.79</b>	<b>1,750</b>	<b>(31.21)</b>	<b>1,750</b>	<b>31.21</b>
<b>Publications &amp; Library</b>						
4632 The Lutheran	886.05	886.05	1,000	(113.95)	1,000	113.95
4634 Devotionals	93.00	434.25	325	109.25	325	(109.25)
4636 Library	166.00	328.00	500	(172.00)	500	172.00
4648 Publications & Library - Other	-	-	-	-	-	-
<b>Total Publications &amp; Library</b>	<b>1,145.05</b>	<b>1,648.30</b>	<b>1,825</b>	<b>(176.70)</b>	<b>1,825</b>	<b>176.70</b>
<b>Postage &amp; Communications</b>						
4652 Postage	-	1,074.00	750	324.00	750	(324.00)
4654 Advertising	-	-	-	-	-	-
4656 Telephone	987.88	1,488.33	1,500	(11.67)	1,500	11.67
4658 Internet	944.46	1,834.71	2,000	(165.29)	2,000	165.29
<b>Total Postage &amp; Communications</b>	<b>1,932.34</b>	<b>4,397.04</b>	<b>4,250</b>	<b>147.04</b>	<b>4,250</b>	<b>(147.04)</b>
<b>Other Congregational Ministries</b>						
4710 Child Care	-	-	725	(725.00)	725	725.00
4712 Stewardship	428.50	602.50	700	(97.50)	700	97.50
4714 Archives	-	-	-	-	-	-
4716 Centered Life/Prayer	-	-	-	-	-	-
4718 Congregational Life	-	29.52	-	29.52	-	(29.52)
4720 Evangelism	-	-	-	-	-	-
<b>Total Other Congregational Ministries</b>	<b>428.50</b>	<b>632.02</b>	<b>1,425</b>	<b>(792.98)</b>	<b>1,425</b>	<b>792.98</b>
<b>Total Congregational Ministries</b>	<b>1,229.45</b>	<b>14,384.80</b>	<b>16,325</b>	<b>(1,940.20)</b>	<b>16,325</b>	<b>1,940.20</b>
<b>Parish Administration</b>						
<b>Personnel</b>						
5110 .5120 Wages	10,971.84	140,038.05	145,742	(5,703.95)	145,742	5,703.95
5130 Melaku (Oromo fiscal sponsorship)	-	-	-	-	-	-
5140 Pulpit Supply	200.00	1,200.00	1,200	-	1,200	-
5145 Honoraria	200.00	700.00	300	400.00	300	(400.00)
5150 Custodial Services	2,061.48	7,381.48	-	7,381.48	-	(7,381.48)
5210 Medical & Pension	2,526.51	32,699.25	37,349	(4,649.75)	37,349	4,649.75
5215 Travel & Auto	-	-	1,200	(1,200.00)	1,200	1,200.00
5220 Staff Continuing Education	1,842.88	2,000.00	2,000	-	2,000	-
5225 Professional Expenses	145.66	339.94	1,200	(860.06)	1,200	860.06
5385 Workman's Comp Insurance	-	(165.00)	1,500	(1,665.00)	1,500	1,665.00
5390 Payroll Tax Expense	458.49	6,029.57	11,084	(5,054.43)	11,084	5,054.43
<b>Total Personnel</b>	<b>18,406.86</b>	<b>190,223.29</b>	<b>201,575</b>	<b>(11,351.71)</b>	<b>201,575</b>	<b>11,351.71</b>

**Immanuel Lutheran Church**  
**Statement of Activities**  
**For the Period Ended 12/31/21**

	Current Month	Year-to-Date			Annual	Budget
	Actual	Actual	Budget	Variance	Budget	Remaining
<b>Other Parish Administration</b>						
5510 Assembly & Conferences	(237.40)	32.61	1,500	(1,467.39)	1,500	1,467.39
5515 Office Supplies	298.06	5,792.27	1,200	4,592.27	1,200	(4,592.27)
5520 Computer Support	-	2,273.67	3,600	(1,326.33)	3,600	1,326.33
5525 Office Equipment Leases	(192.06)	3,938.61	4,700	(761.39)	4,700	761.39
5530 Transition Expenses	-	-	-	-	-	-
5680 Accounting Services	862.00	10,459.00	10,344	115.00	10,344	(115.00)
5685 Bank & CC Processing Fees	151.05	1,084.18	1,800	(715.82)	1,800	715.82
5690 Miscellaneous Parish Administration	154.98	1,125.38	900	225.38	900	(225.38)
<b>Total Other Parish Administration</b>	<b>1,036.63</b>	<b>24,705.72</b>	<b>24,044</b>	<b>661.72</b>	<b>24,044</b>	<b>(661.72)</b>
<b>Total Parish Administration</b>	<b>19,443.49</b>	<b>214,929.01</b>	<b>225,619</b>	<b>(10,689.99)</b>	<b>225,619</b>	<b>10,689.99</b>
<b>Facilities</b>						
<b>Repairs &amp; Maintenance</b>						
6110 Building	2,733.06	13,123.36	18,570	(5,446.64)	18,570	5,446.64
6115 Grounds	565.00	8,312.14	9,250	(937.86)	9,250	937.86
6120 Genessee Residence	5,052.00	13,400.27	6,400	7,000.27	6,400	(7,000.27)
6125 Equipment	1,255.00	2,613.28	-	2,613.28	-	(2,613.28)
6130 Maintenance Supplies	35.98	726.90	3,750	(3,023.10)	3,750	3,023.10
6135 Trash Service	(1,291.53)	3,200.98	2,500	700.98	2,500	(700.98)
6140 Daycare Expense (Facilities Rep/Maint)	-	-	200	(200.00)	200	200.00
6145 Custodial Services	-	-	4,500	(4,500.00)	4,500	4,500.00
<b>Total Repairs &amp; Maintenance</b>	<b>8,349.51</b>	<b>41,376.93</b>	<b>45,170</b>	<b>(3,793.07)</b>	<b>45,170</b>	<b>3,793.07</b>
<b>Utilities</b>						
6210 Electric	(3,486.11)	22,056.99	24,000	(1,943.01)	24,000	1,943.01
6215 Gas	-	7,203.81	9,000	(1,796.19)	9,000	1,796.19
6220 Water	(128.33)	3,659.02	5,000	(1,340.98)	5,000	1,340.98
<b>Total Utilities</b>	<b>(3,614.44)</b>	<b>32,919.82</b>	<b>38,000</b>	<b>(5,080.18)</b>	<b>38,000</b>	<b>5,080.18</b>
<b>Other Facilities</b>						
6310 Debt Service	12,233.73	87,428.00	87,408	20.00	87,408	(20.00)
6311 Debt Service (Interest)	-	-	-	-	-	-
6315 Insurance	3,899.25	16,036.00	14,585	1,451.00	14,585	(1,451.00)
6320 Security	81.70	2,217.95	1,700	517.95	1,700	(517.95)
<b>Total Other Facilities</b>	<b>16,014.68</b>	<b>105,681.95</b>	<b>103,693</b>	<b>1,988.95</b>	<b>103,693</b>	<b>(1,988.95)</b>
<b>Total Facilities</b>	<b>20,749.75</b>	<b>179,978.70</b>	<b>186,863</b>	<b>(6,884.30)</b>	<b>186,863</b>	<b>6,884.30</b>
<b>Total Expenses</b>	<b>52,537.69</b>	<b>449,097.51</b>	<b>463,343</b>	<b>(14,245.49)</b>	<b>463,343</b>	<b>14,245.49</b>
<b>Net Balance from Operations</b>	<b>\$ 4,060.05</b>	<b>\$ 17,308.43</b>	<b>(117,988)</b>	<b>\$ 135,296.43</b>	<b>(117,988)</b>	<b>\$ (135,296.43)</b>
<b>Non-Operating (Income)/Expense</b>						
8010 Prior Period Adjustment	-	-	-	-	-	-
8020 Forgiveness of PPP Loan	-	(26,300.00)	-	(26,300.00)	-	26,300.00
<b>Total Non-Operating (Income)/Expense</b>	<b>-</b>	<b>(26,300.00)</b>	<b>-</b>	<b>(26,300.00)</b>	<b>-</b>	<b>26,300.00</b>
<b>Net Balance</b>	<b>\$ 4,060.05</b>	<b>\$ 43,608.43</b>	<b>(117,988)</b>	<b>\$ 161,596.43</b>	<b>(117,988)</b>	<b>\$ (161,596.43)</b>

\*Estimated Shortfall to be paid by Congregation or Endowment Trust Fund as needed.



**Immanuel Lutheran Church**  
**Revenues & Expenses Comparison**  
**For the Period Ended 12/31/21**

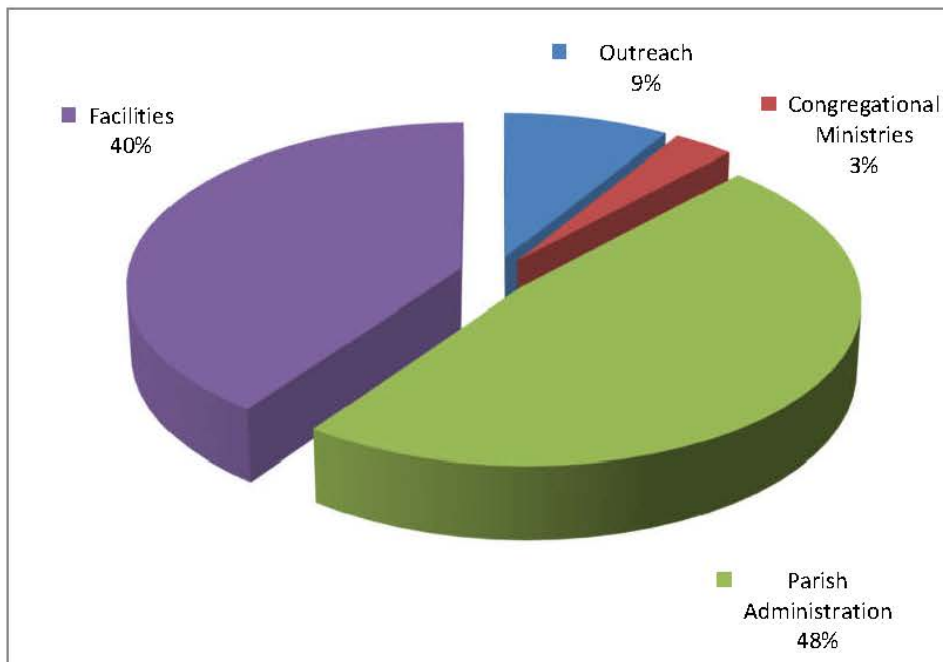
Month	Weeks		Offerings		Other Revenues		Transfers from ETF	Total Revenue		Total Revenue		Expenses	
	2020	2021	2020	2021	2020	2021		2020	2021	2020	2021	2020	2021
			\$	\$	\$	\$		\$	\$	\$	\$	\$	\$
January	4	5	24,840	12,244	3,055	3,375	-	27,895	15,619	32,838	39,554	32,838	39,554
February	4	4	31,052	31,319	6,211	4,200	-	37,262	35,519	34,885	37,546	34,885	37,546
March	5	4	28,460	55,457	5,315	5,219	-	33,775	60,676	36,458	41,489	36,458	41,489
April	4	4	20,897	25,191	4,500	4,625	(10,461)	25,397	19,355	29,622	27,737	29,622	27,737
May	5	5	30,550	26,272	3,850	4,200	-	34,400	30,472	35,552	27,062	35,552	27,062
June	4	4	26,112	23,947	4,200	4,680	-	30,312	28,627	38,188	44,163	38,188	44,163
July	4	4	23,762	32,404	4,200	5,015	-	27,962	37,419	39,880	38,871	39,880	38,871
August	5	5	28,177	30,104	4,530	4,625	-	32,707	34,729	34,551	32,226	34,551	32,226
September	4	4	27,666	24,399	4,200	5,565	(5,216)	31,866	24,746	36,396	47,197	36,396	47,197
October	4	5	24,709	23,992	5,410	5,603	-	30,119	29,595	33,644	32,652	33,644	32,652
November	5	4	39,406	88,517	6,800	4,535	-	53,206	93,052	36,487	28,062	36,487	28,062
December	4	4	34,743	51,658	2,200	4,940	-	46,943	56,598	46,053	52,538	46,053	52,538
<b>YTD Totals</b>	<b>52</b>	<b>52</b>	<b>340,374</b>	<b>425,503</b>	<b>54,471</b>	<b>56,581</b>	<b>(15,679)</b>	<b>411,845</b>	<b>466,406</b>	<b>434,554</b>	<b>449,098</b>	<b>434,554</b>	<b>449,098</b>
<b>Totals</b>	<b>52</b>	<b>52</b>	<b>\$ 6,546</b>	<b>\$ 8,183</b>	<b>\$ 1,048</b>	<b>\$ 1,088</b>	<b>(302)</b>	<b>\$ 7,920</b>	<b>\$ 8,969</b>	<b>\$ 8,357</b>	<b>\$ 8,636</b>	<b>\$ 8,357</b>	<b>\$ 8,636</b>

All Revenues

MILLER MANAGEMENT

**Immanuel Lutheran Church**  
**Operating Expense Summary**  
**For the Period Ended 12/31/21**

Operating Expenses		
Outreach	\$	39,805
Congregational Ministries		14,385
Parish Administration		214,929
Facilities		179,979
		179,979
Total Operating Expenses	\$	<u><u>449,098</u></u>



# ENDOWMENT TRUST FUND COMMITTEE

## **Members:**

Milan Hansen | BJ Laven | Lynden Peters | Rick Sundell

The Endowment Trust Fund (ETF) was created in 1979 for the purpose of supporting the ministries of Immanuel Lutheran Church. In May 2005, Immanuel entered into an agreement with UMB Trust Services, which continues to act as the professional investment manager of the ETF. Per ETF policies, UMB is required to maintain a diversified portfolio.

During 2021:

- The diversified portfolio yielded a 10.9% return on investment, excluding cash and/or gift additions to the fund.
- The January beginning fund value was \$548,018.
- The Dec. 31 fund value was \$624,145.
- No funds were transferred from the ETF to Immanuel's operating budget.

Special thanks to Leonard Carr, who annually provides valuable summary-reporting assistance.

During September 2020, the account management fee charged by UMB was reduced to 1.20% for a guaranteed three-year period.

In 2015, the decision was made not to budget a contribution from the EFT to Immanuel's operating budget.

Should you wish to discuss a gift to the ETF, including gifts by will and planned giving, please contact any committee member.

Respectfully submitted,  
Lynden Peters  
Chair

# ALTAR GUILD

## Members:

Karen Bame | Melodee Blobaum | Milan Hanson | Kristen Harris (on leave) | Will Harris (on leave) | Dottie Keough (on leave) | Lori Kueker | Suzanne Steffen | Bonnie Thomas | Ellen Wilcox

When you sip Communion wine from glass or chalice, that's Altar Guild. When you look up to see hymn numbers on the board in the front of the church, that's Altar Guild. When the color of the parament on the altar changes from blue to white to green to purple to white to red to green, that's Altar Guild.

Members of Immanuel's Altar Guild work quietly at the intersection of the sacred and the ordinary, preparing the church for worship, and the bread and wine for Communion. We bake the bread, buy the wine, juice and crackers, and water the green plants in front of the pulpit.

During 2021, our work was that of adaptation. As the seasons of the church year changed, but before we had returned to the sanctuary for worship, members of Altar Guild quietly changed the paraments to reflect the colors of the liturgical season for the people watching online.

When we returned to in-person worship, members of Altar Guild prepared the wine and bread in individual disposable cups, working in masked solitude to protect the health of all. As the Eucharist returned to the front of the sanctuary, members of Altar Guild returned to working in teams and adapted their practice by allowing space between individual cups in the tray so worshippers could take their cup without touching others. We continue to use disposable cups.

This fall, we adjusted our flower policy for financial reasons, voting that Immanuel members could provide pulpit flowers for special Sundays, and could contact the office to do so. During services without special flowers, three lovely green plants in front of the pulpit remind us of the living Triune God. We thank Lori Kueker for her skill in selecting and caring for the plants.



During the year, we decorated the church, including with lilies for Easter, lights for All Saints Day, and a tree, wreaths, poinsettias and a Nativity scene for Advent and Christmas. Then we packed away the decorations with care for the coming year.

And we met regularly, initially on Zoom and later in person, to discuss Altar Guild business and enjoy fellowship. Maybe, during 2022, we'll be able to return to our monthly breakfast meetings. We're all looking forward to enjoying egg casseroles and pastries in the company of our fellow Altar Guild members.

Want to join us? Altar Guild generally meets at 8:30 a.m. on the last Saturday of the month in Spong Common Room, with other meetings scheduled as needed for Holy Week and the Advent season.

Respectfully submitted,  
Melodee Blobaum  
Chair



# ARCHIVES COMMITTEE AND ARTS COMMITTEE

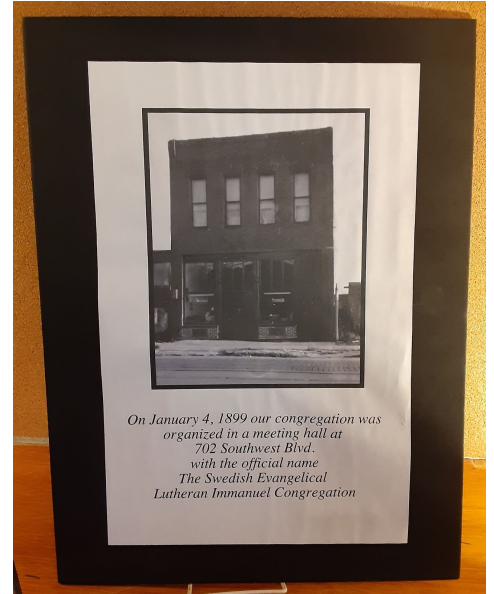
## Members:

Scott Thompson | Gretchen Bishop | Mary Lynn Coleman-Renoe |  
Norma Carr | Leonard Carr | BJ Laven | Milan Hanson

Due to COVID-19, neither the Archives Committee nor the Art Committee met regularly during 2021. But committee volunteers artfully arranged decorations, photos and other items of interest to grace our building during Advent, Christmas and other seasons. Additionally, committee member Mary Coleman-Renoe adapted an existing archive drawing of Immanuel that was presented to us by the synod during our 100th anniversary. The adapted drawing now appears on bulletins, inserts and the cover of this report.

The Archives Committee and Art Committee will continue the work of preserving, creating, adapting and sharing Immanuel's great history and traditions during the coming year.

Respectfully submitted,  
Scott Thompson and Gretchen Bishop  
Co-Chairs



# AUDIT COMMITTEE

## Members:

Pam Edvalds | Del Karmeier | BJ Laven | Ingrid Peterson | Chris Roth | Brian Thomas

The Audit Committee has been working in a combined effort on the 2019 and 2020 audits. The committee appreciates the extension granted during 2021 — due to continuing COVID constraints, changes in personnel, and limitations on face-to-face meetings — and its work remains in process. Committee members will submit findings for both 2019 and 2020 to the Congregation Council in a combined report, and summaries of the report will be available early in 2022.

Respectfully submitted,  
Ingrid Peterson  
Chair

# BUILDING USE COMMITTEE

## Members:

Scott Thompson | Terry Kueker | Kevin Fewell | Henrik Andersen | Marc Winkler | Deborah Crawford | Pam Edvalds | Lisa Hanson | Kate Hauber



Use of the Immanuel building made a comeback during 2021. Purple Dragon Preschool, which remained open throughout the pandemic, continues to use health and safety measures to protect the wellbeing of children, teachers and all who visit the school. It is a blessing to see and hear the excitement of preschool children in our building during each week.

Other groups that returned to regularly use various spaces in our building — and that observed COVID-19 protocols to ensure everyone’s safety — included KC Youth Chorus, Soundwave Academy, Volker Neighborhood Association, West

Plaza Neighborhood Association, OA-KC, World Folk Dancers, Scandinavian Dancers, Shin Do Ryu Karate, AKKA Karate and Choral Spectrum.

Immanuel also hosted a piano recital during fourth quarter and, in partnership with Metro Lutheran Ministry and Immanuel’s own Christmas Store team, once again welcomed the annual Christmas Store, which served almost 1,000 needy families.

During 2022, we plan to remain open to community groups that follow or exceed Immanuel’s COVID-19 safety protocols.

Respectfully submitted,  
Scott Thompson  
Chair

## CONGREGATIONAL LIFE COMMITTEE

### Members:

Scott Thompson | Candy Thompson | EB Walker | Pastor Ann Rundquist

The Congregational Life Committee took its cue from how the people of Immanuel enjoyed gathering outside the church for after-worship coffee hour when it planned a Reformation Day/Oktoberfest brunch. Also held outside in front of the church on a beautiful fall morning following worship, the event celebrated autumn and the ever-reforming Church, and it brought delicious food together with plenty of people to enjoy it. Although we didn't have the usual Oktoberfest brats, beer and entertainment, the opportunity to share a meal together was a joy for everyone who attended. Hope remains high that we will be able to gather together many more times during 2022!

Respectfully submitted,  
Scott Thompson  
Chair



## GLOBAL MISSION COMMITTEE: KENYAN CHILDREN'S FUND



### Immanuel Committee Members:

John Helgesen, founder | Jimmi Kimuyu, founder | Mary Jo Moore | Michael Hamlin | Peggy Dollard | Linda Fewell

For almost 10 years, the Kenyan Children's Fund (KCF), Immanuel's global mission project, has helped meet the basic needs of children in Masii, Kenya, who have been orphaned by HIV/AIDS and are living in deep poverty.

Jimmi Kimuyu, an Immanuel member and KCF founder, returned to his hometown of Masii following the death of his mother. He now serves as board president and volunteer director of the Kimuyu and Dr. John Foundation Self-Help Group, which is the non-governmental organization that operates the KCF program in Masii. He is assisted by Jacinta Kyalo, a caseworker and the KCF's only paid staff member, who visits and submits reports about the children and their guardians each month.

Jimmi reports that the people of Masii are experiencing drought and famine, and many needy families are suffering. He adds that they are deeply grateful for the well that the KCF funded, which provides 7,000 area residents with water that is safe to drink.

During 2021, the generosity of KCF donors allowed the organization to:

- Provide much-needed monthly food supplements and some household products – including maize, beans, rice, flour, soap and cooking oil – for 45 children and their guardians.
- Purchased required school uniforms for very needy children.
- Constructed a bathroom for girls at the local primary school, where only a boy’s bathroom had previously existed. The bathroom allowed girls to stay for the entire school day.
- Repaired the badly damaged or nonexistent roofs of several structures in which sponsored children and their guardians reside.

The KCF committee at Immanuel concentrated 2021 efforts on reconnecting with current and former donors, most of whom are current or former members of Immanuel. While some children age out of the program, other young children take their place.

The Immanuel committee recognizes that the current number of sponsors is not adequate to sustain the program, so many 2021 communications were designed to increase sponsorships, including a congregation-wide appeal sent out during December 2021.



New Immanuel committee members also are needed to help sustain the KCF mission. If you are interested, contact Mary Joore, [maryjom50@gmail.com](mailto:maryjom50@gmail.com) or 816-309-7858.

During 2022, the KCF will continue to provide food supplements and household supplies, as well as home repair and construction materials. As contributions allow, the fund also will pay for sleeping mattresses so children and guardians new to the program don’t have to sleep on dirt floors, and may help to purchase a used truck that Masii volunteers can use to transport food and other materials.

A donation of only \$390 per year to the Kenyan Children’s Fund, in care of Immanuel, will assist one child for the year. But a contribution of any amount is a blessing!

The committee is deeply grateful for Immanuel members’ continued work to improve the quality of life for Kenyan children living in poverty. We pray for God’s guidance as we seek to maintain this much-needed service.

With thanks for sharing Christ’s love and your generosity around the globe,  
Mary Jo Moore  
Chair



## LIBRARY COMMITTEE



### Members:

Linda Fox | Scott Thompson | Candy Thompson

As 2021 began, COVID-19 restrictions meant that access to the library collection was not available to members. As restrictions eased and the building reopened, the library collections once again opened for use.

It appears that some members used the time spent at home to look through their home libraries and identify books to share with the congregation. We are grateful for their donations, and are working to add a large number of books to the library.

As we begin a new year, we will continue with the work that was interrupted by the limitations imposed by our response to the pandemic.

Respectfully submitted,  
Linda Fox  
Chair

## MEMORIALS COMMISSION

### Members:

Kathy Linder | Mindy Rash | Linda Taylor

The Immanuel Lutheran Church Memorial Fund, which consists of donations given in memory of loved ones, pays for items and projects of lasting value to the life and ministry within our congregation, community and throughout the world. All expenditures are reviewed and approved by the Memorials Commission and the Congregation Council.

The fund balance at the end of November 2021 was \$17,307.93. Memorials during 2021 were received in memory of Dorothy Piccirillo, Larry Taylor, Mary Nelson, Theresa Draper, Lois Winkler and De Pfofner. During 2021, the Memorial Fund paid \$3,251.87, which was a portion of the cost for the new sanctuary media system.

We will update any end-of-year information during the annual meeting. Please contact any member of the Memorials Commission to suggest purchases that might qualify for Memorial funding.

Respectfully submitted,  
Kathy Linder  
Chair

## MUTUAL MINISTRY COMMITTEE

### **Members:**

Ken Beckmann | Connie Benolkin | Mason Carey | Suzanne Steffen | Ellen Wilcox | Jeri Blaske-Yungeberg

The Mutual Ministry Committee meets at least six times per year to offer perspective and share advice to ensure that Immanuel's ministry is the mutual concern of the congregation and our pastor. In a confidential setting, the committee focuses on discussing how pastor and the congregation can share leadership, extend support, resolve misunderstandings, identify pragmatic solutions, suggest improvements, promote Immanuel's ministries and care for each other. It is an honor to serve on this committee.

With thanks for our shared ministry,  
Ellen Wilcox  
Chair

## PERSONNEL COMMITTEE

### **Members:**

Don Arney | Connie Benolkin | BJ Laven | Brian Thomas | Pastor Micah Sievenpiper (ex-officio)

The work of the committee during 2021 included:

- Reviewing and/or preparing job descriptions for administrative assistant and building superintendent positions.
- Conducting interviews for those two positions. Linda Fewell is now the administrative assistant, and Phillip Cooper accepted the offer to become building superintendent during late 2021. He will join the staff in January 2022.
- Preparing for and conducting evaluations of Immanuel staff.
- Reviewing and/or preparing contents of a revised personnel policy manual. The revised policies should be ready for the Congregation Council to consider during its February 2022 meeting. Special thanks to Kate Hauber for consulting with us from a legal perspective as policies were prepared.
- Recommending 2022 wage increases for staff as deemed appropriate.

Respectfully submitted,  
Don Arney  
Chair

# PRAYER TEAM

## Members:

Melodee Blobaum | Beth Callstrom | Kathy Linder | Jean Nuernberger | Carol Powers | Carolyn Wilson | Milan Hanson (ad hoc)



The Prayer Team provides opportunities for members of Immanuel and others to enhance their relationships with God. During 2021, we provided those opportunities mostly online via Zoom, including Vespers prayer services once a month, an Epiphany home blessing service during January, and a service to pray for an end to gun violence during March. A healing service during June and a Longest Night service for those experiencing sadness or anxiety during December welcomed worshippers to the sanctuary and also streamed live on YouTube. In addition, we wrote a morning prayer and an evening prayer that were sent to all congregation members either via Constant Contact email or by postcard as part of the fall stewardship campaign.

The Vespers services, offered at 6:30 p.m. on the third Tuesday of each month, began as a response to the need for a regular time of calm and quiet prayer in the midst of 2020's chaos, as well as in response to the need for community while we were apart. The services were well attended and met a need not being met elsewhere, so we continued the online format even after the congregation returned to in-person worship.

Members of the committee also pray daily for Immanuel and its needs, and for all people on the prayer list that appears in worship bulletin inserts and in Weekly Announcements sent via email. In addition, we offer prayers for private requests that do not appear on the public list. To provide an easy avenue for people to submit those private requests, we established a Prayer Team email, [ImmanuelKCPrayerTeam@gmail.com](mailto:ImmanuelKCPrayerTeam@gmail.com), and publicized it with a postcard mailing during spring 2021.

Respectfully submitted,  
Jean Nuernberger  
Chair

# PROPERTY COMMITTEE

## Members:

Henrik Andersen | Mike Boehmer | Milan Hanson | Terry Kueker

As COVID-19 protocols continued, 2021 Property Committee meetings consisted of an exchange of emails or phone calls. Group workdays were replaced by individuals showing up to tackle specific tasks. Group workdays likely will not return until COVID precautions are further relaxed.

Major planned property projects that were completed during 2021 included:

- Painting the Genesee Residence.
- Repairing the Genesee Residence flat roof.

Emergency projects that were completed during 2021 included:

- Replacing a broken hot water circulation pump and repairing associated damage. A fantastic congregational response to a special fund-raising effort covered the costs.
- Repairs that were necessitated by at least two lengthy power outages.
- Replacing a boiler circulation pump, which provides heat to the sanctuary and Purple Dragon classrooms.
- Replacing the Genesee Residence heating and cooling systems. Special thanks to Marc Winkler for leading this effort.

Planned 2022 project include:

- Repairing and/or adding lights on the building exterior.
- Obtaining bids and determining funding and work priorities to repair, maintain or replace our sprinkler system, the sanctuary stained-glass windows, a leak in the sanctuary roof and the boiler.



Heartfelt thanks to all the volunteers who gave of their time and effort to help maintain our facilities. From those who swung hammers to those who lifted watering cans, every moment of assistance was meaningful. Special thanks to the Stewardship Committee, which organized and led several outdoor property cleanup days.

The Property Committee needs additional committee members to support our facility needs. Contact any committee member if you are interested.

Respectfully submitted,  
Terry Kueker

# SOCIAL MINISTRY COMMITTEE

## Members:

Karen Bame | Gretchen Bishop | Pam Edvalds | Linda Fewell | Rick Sundell | Patti Winkler



At Immanuel, we celebrate Christ's generosity as the basis for our commitment to address human needs, social ills and global concerns. The Social Ministry committee serves as the catalyst for that commitment. It supports the congregation's deep-seated impulse to demonstrate acts of love that enrich others' lives, and it helps organize, educate and sensitize the congregation to stretch in mission and enjoy the experience.

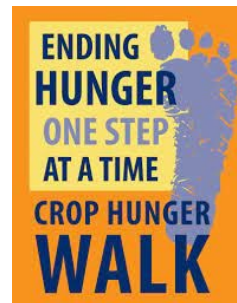
Please see the budget categories titled **Ministry to Those at a Distance** and **Ministry to the Community** to view the list of organizations to which Immanuel provided financial support during 2021. Those organizations promote or involve activities or advocacy in which the people of Immanuel are deeply interested, but that Immanuel is not prepared to accomplish on its own. In addition to financial donations, the people of Immanuel support those organizations and others with board service and volunteer assistance.

Highlights of Immanuel's involvement in the community during 2021 include:

- Supporting the ministry at Gathering Table (formerly Children's Memorial Lutheran Church) by collecting more than 100 pairs of socks and underwear for low income and homeless populations in northeast Kansas City.
- Helping to ensure that every shopper at the Metro Lutheran Ministry (MLM) Christmas Store could receive a warm coat if needed. On two Saturdays in early April, before our building reopened, we invited Immanuel members and neighbors in the Volker and West Plaza neighborhoods surrounding our church to donate new and gently used coats. As a result, we added more than 50 coats to those that would be available during the 2021 Christmas Store.
- Collecting new gifts and toys during a Christmas in July in-gathering for the Christmas Store. We publicized the list of most-needed items and collected items throughout the month.
- Participating in a **God's Work. Our Hands** project that set an Immanuel record. Based on a list of required food items that the committee publicized, congregation members donated nonperishable, ready-to-eat sack lunch items during August and early September. At the same time, Pastor Ann Rundquist helped Social Ministry Committee members procure additional sack-lunch items that, thanks to a limited-time offer, were available from the Harvesters Community Food Network for free.



A crew of energetic Immanuel volunteers packed lunches Saturday, Sept. 11, at Gathering Table, and an even larger multi-generational crew packed lunches for MLM during a Sunday, Sept. 12, event after worship at Immanuel. We packed more than a 1,000 sack lunches at each location that fed hungry people at Gathering Table and MLM for weeks!



- Helped combat hunger locally and worldwide through CROP Walk. The October 2021 event was virtual, but three Immanuel walkers set out on foot independently as a way to raise money on behalf of people served by CROP. Immanuel’s donations totaled \$2,067.
- Making an additional push during November and early December for most-needed gifts for the MLM Christmas Store.
- Hosting the MLM Christmas Store, which served almost 1,000 needy families during an action-packed December week. Immanuel members were on hand throughout the week to receive and sort gift donations, set up the store, help shoppers, offer hospitality and, finally, pack up after the store closed at the week’s end.

With heartfelt thanks for your generosity and participation,  
Pam Edvalds  
Chair

## STEERING COMMITTEE



### Members:

Don Arney | Connie Benolkin | Kayla Carey | Linda Fox |  
Mary Jo Moore | Bryan Park | Dave Peterson |  
Pastor Micah Sievenpiper | Bonnie Thomas

For two years, those of us who are part of the Immanuel Steering Committee have been listening — to God, to the people of Immanuel and to each other. We have had long, prayerful conversations about where we are being called by God. We studied among ourselves, reflected on the feedback and wisdom we heard from congregation members during listening sessions and, with hope that the Holy Spirit would work through us, completed a draft of *Our Vision for Ministry*.

The goal was to create an aspirational document, something that would allow everyone in the community to feel valued and included, as well as provide some guidance for committees and groups that are considering what their next steps should be. We not only welcome your feedback about the draft document, we absolutely require it. Please let any one of the Steering Committee members know if you think something in the document is missing, confusing or overlooked.

We also want to hear about what you think is most important and what types of work should be among Immanuel’s priorities. That’s because, now that we have a draft, our committee’s work has turned from the visionary to the pragmatic. Our next steps are to create an implementation plan — a strategic outline to guide our community of faith as we begin realizing the vision we’ve outlined together. Our aim is to pull out a few goals from *Our Vision for Ministry*, begin intentionally moving toward them, and establish ways to revisit and reflect on whether we are making adequate progress.

Some changes are already in the works. For example, the Congregation Council now intentionally reflects on Immanuel’s values during each of its meetings, and weighs its actions and decisions against how they uphold those values and advance our vision.

We hope that the work of the Steering Committee continues to bear good fruit and deepens our experience of God’s grace at Immanuel. With gratitude for all those who have been a part of this process, we look forward to the conclusion of our work, hopefully in the coming year.

Respectfully submitted,  
The Steering Committee

## STEWARDSHIP COMMITTEE



### Members:

Cece Atherton | Mary Jo Moore | Pastor Micah Sievenpiper | Rick Sundell | Linda Taylor | Heather Winker

*The mission of the Stewardship Committee is to promote the expression of faith in our daily living, while helping church members see the relationship between whole-life stewardship and a life of discipleship.* From Immanuel’s constitution

Virtually everything in the pages of this annual report is an expression and example of stewardship — of managing and caring for what God has entrusted to us.

The committee began 2021 by deciding to meet each month to encourage stewardship beyond the fall giving campaign. Highlights of the committee’s activities include:

- Developing a Tending Our Garden theme and logo to use in communications.
- Organizing spruce-up days — June 5, July 14 and Oct. 2 — that brought members together to help beautify the church grounds. More than a dozen Immanuel volunteers participated in one or more spruce-up days.



- Writing monthly *Parish News* articles featuring organizations that Immanuel supports and helps “tend” in the wider community, including Cross-Lines Community Outreach, KC Shepherd’s Center, Westport House, Girls to School, Mosaic and Oaks Indian Mission.
- Writing a concise “your support matters” message that integrates all the ways to make financial gifts to Immanuel. The message appears in weekly emails, bulletin inserts and *Parish News*.

Importantly, the committee planned a fall stewardship campaign leading up to commitment Sunday, Nov. 14. Using a Grateful Giving theme, the campaign included three consecutive weekly emails on the topic of gratitude, including one written by the prayer team. Letters with enclosed commitment cards mailed Nov. 3. As part of the effort, members were encouraged to complete leaves of gratitude, listing things for which they are grateful. Beginning with Commitment Sunday, those leaves graced the narthex as a visual representation of gratitude.



During early 2022, the committee will send out expressions of gratitude to people who participated in the Grateful Giving campaign.

Respectfully submitted,  
 Mary Jo Moore  
 Chair

## SUNDAY SCHOOL COMMITTEE



### Members:

Tori Friedrich | Michael Hamlin | Elizabeth Hastings | Megan Sawyer | Suzanne Steffen | Jeri Blaske-Yungeberg

It was another unusual year for Immanuel Children’s Sunday School. Thanks to our Spark digital subscription, we were able to give Immanuel families many materials they could use to worship at home, while learning about and enjoying the various seasons of the church year.

In February, an Immanuel volunteer delivered family activity bags for Lent, Holy Week and Easter to each Sunday School family. One of the favorite items in the bag was an egg carton with specific eggs

to open on certain dates — the first egg was to be opened on Ash Wednesday and the last on Easter Sunday.

During August, we began gathering after worship on the east playground for visiting, playing and singing. We are thankful for Megan Sawyer’s creative leadership of the Alleluia & the Arts program. Beautiful fall weather allowed outdoor activities to continue until November! Children and parents really enjoyed the chance to reconnect.



During September, Sunday School children and parents had a great time during the intergenerational **God's Work. Our Hands** sack-lunch packing activity and, during November, each family received an Advent Activity bag, with many options for families to enjoy as a supplement to their own family traditions.

On Dec. 19, Sunday School families and other Immanuel members of all ages gathered after worship to write cards and assemble/decorate gift bags for those who are ill or not able to attend church regularly. We also enjoyed Christmas treats and sang some favorite Christmas carols, led by the Parson family.

We continue to have a wonderful group of children and parents at Immanuel. There are currently 24 children and eight confirmation-age youths in our congregation. Even though we STILL were not together in person much in 2021, we were able to enjoy SOME of our annual traditions this year!

Beginning during summer 2022, we will welcome new Sunday School leaders. I will step down from my duties as Children's Sunday School coordinator, and three wonderful parents will share the duties:

- Tori Friedrich, seasonal activities.
- Elizabeth Hastings, curriculum.
- Jeri Blaske-Yungeberg, supervisor/communication.

We all are deeply thankful for our connection to the fabulous children and families of Immanuel, and we look forward to an even better year as we carefully resume gathering and learning together once again.

Respectfully submitted,  
Suzanne Steffen  
Chair



## WELCOMING & HOSPITALITY COMMITTEE

### Members:

Carolyn Wilson | Pat Durie | Deborah Crawford

During 2021, we were happy to observe COVID-19 protocols to keep each other safe and healthy. But remaining apart meant that the Welcoming & Hospitality Committee members met via phone, text and email again this year.

Immanuel was blessed to receive four new households into our faith family. Information packets and welcome cookies were personally distributed to each household, and sponsors were identified for each new member household. In addition, visitors to Immanuel who chose to sign our guestbook received personalized welcome notes.

The Welcoming & Hospitality Committee had the privilege, along with Pastor Micah, to invite members from the Social Ministry, Steering and Stewardship committees to be part of the ELCA Open Doors initiative for congregations interested in meeting new people as we transition into a time of regathering in our physical space. Our congregation was invited to apply for a grant, anticipated in the range of \$1,500-\$2,500, to help implement our ministry goal of

connecting with our community so people may learn more about Immanuel Lutheran Church and to expand our ministry.

On May 5, Pastor Micah and members from the four committees attended a Zoom meeting to explore the potential of developing a plan that was an actionable idea for meeting new people in our community. The end result was a plan to involve our surrounding neighborhood to join us in participation with the MLM Christmas Store. Pastor submitted the plan to ELCA for the “Open Doors” grant. Unfortunately, our proposal was not selected.

At midyear, our Reconciling in Christ welcoming banner displayed in the front of our building sustained substantial damage. Deborah Crawford was able to repair it, and Mike Boehmer reinstalled it.



The committee’s goals for 2022 reflect a continued effort to welcome our community:

- Installing a permanent Reconciling in Christ Welcoming sign when Immanuel returns to a permanent Sunday worship schedule.
- Exploring the prospect of expanding Immanuel’s ministry by using the Open Doors plan to involve our local community in the MLM Christmas Store.
- Introducing the Congregation Council to our plans to conduct a hospitality audit spearheaded by Carolyn Wilson. However, pandemic-era safety is a concern that may delay that plan, because the project likely will take about nine months and would require visits to distant churches.

Peace be with you all,  
Deborah Crawford  
Chair

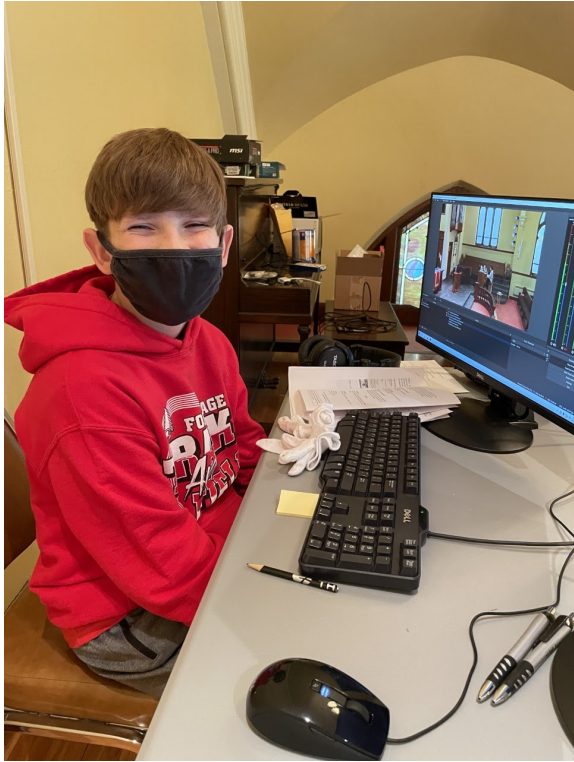
## WORSHIP AND ARTS COMMITTEE

### Members:

Tori Friedrich | Jean Nuernberger | Karen Bame | Roland Pera | Suzanne Anderson | Pastor Micah Sievenpiper

The year 2021 saw our congregation and the Worship and Arts Committee begin to return to in-person ministry. Although worship at Immanuel, like other ministries of the church, continues to be affected by the pandemic, our community has come together to create ways to adjust and adapt.

We began January 2021 with fully online worship streamed live each Sunday from the Immanuel YouTube channel. Lay leaders continued to serve as virtual readers, Psalmists, assisting ministers and musicians. Music Director Suzanne Anderson prepared, led and engineered a weekly virtual choir that continued almost to Advent, even after we returned to in-person worship. Organist Robert Barthel provided meaningful organ music during this time, as well.



Our first in-person worship service of 2021 was Palm Sunday, followed by the Easter Vigil, when we gathered outside around the fire pit. Since then, weekly 9:30 a.m. services have occurred both in-person and streamed, creating the new Media Team ministry, through which members faithfully run technology each Sunday. Limited in-person singing resumed this fall, and a small choir has sung from the balcony. We returned to limited congregational singing during Advent, a joyous and long-desired event.

Expressions of worship and music have continued in other ways, too. Suzanne Anderson led a socially-distant handbell/chime choir most months, including several new youth members. Instrumentalists have once again shared their gifts in worship. Megan Sawyer has continued to offer music for intermittent Sunday School gatherings, via Zoom at the beginning of the year and on the church playground during nice summer and fall weather.

We have made strides toward a return to "normal" worship as pandemic conditions allowed, and while we long to worship and give thanks in the ways to which we are accustomed, we rejoice in the creative ways we have found to worship under these difficult circumstances. We look to the future with hope.

Soli Deo gloria,  
Tori Friedrich  
Chair

# NOMINATING COMMITTEE

## Members:

Kate Hauber (Council) | Sara Prem (Chair, Council) | Linda Taylor | Scott Thompson

The Nominating Committee respectfully submits the slate below. Please note that:

- Members of the Congregation Council and the three required Constitutional Committees must be elected by a majority vote of the quorum present during the Annual Meeting.
- All other positions and committee volunteers listed below may change and are offered for your information.

## CONGREGATION COUNCIL

### First-Term Members

Linda Fox (1st term ends 2025)

Elizabeth Hastings (1st term ends 2025)

Melodee Blobaum (1st term ends 2025)

Scott Thompson (1st term ends 2025)

Henrik Andersen (1<sup>st</sup> term ends 2024)

Randy Callstrom (1<sup>st</sup> term ends 2024)

Mason Carey (1<sup>st</sup> term ends 2024)

Sara Prem (1<sup>st</sup> term ends 2023)

Bonnie Thomas (1<sup>st</sup> term ends 2024)

### Second-Term Members

Connie Benolkin (2<sup>nd</sup> term ends 2024)

Deborah Crawford (2nd term ends 2023)

Lynden Peters (2<sup>nd</sup> term ends 2023)

## CONSTITUTIONAL COMMITTEES (required by Churchwide)

### Nominating Committee

*Three to six congregation members, including at least one Council member, serve one-year terms ending at the February 2023 congregational meeting.*

Chris Roth

Sara Prem, chair (Council)

Dave Peterson

Connie Ross

### Audit Committee

*At least six voting members of the congregation serve two-year terms and may renew for consecutive terms. Members of the Congregation Council cannot serve on Audit.*

BJ Laven (1<sup>st</sup> term ends 2023)

Pam Edvalds, (1<sup>st</sup> term ends 2023)

Ingrid Peterson, chair (1<sup>st</sup> term ends 2023)

Del Karmeier (2<sup>nd</sup> term ends 2023)

Chris Roth (2<sup>nd</sup> term ends 2023)

Rick Sundell (1st term ends 2024)

### **Mutual Ministry Committee**

*A chairperson is appointed and approved by the Congregation Council. Five additional members who may serve a maximum of two consecutive 2-year terms are chosen by the chair in consultation with the pastor.*

Ellen Wilcox, chair (1<sup>st</sup> term ends 2023)

Ken Beckmann (1st term ends 2023)

Suzanne Steffen (1st term ends 2023)

Jeri Blaske-Yungeberg (1st term ends 2023)

Milan Hanson (1st term ends 2024)

Beth Callstrom (1st term ends 2024)

### **STANDING COMMITTEES (each includes one or more Council members)**

#### **Christian Education**

*An oversight committee including chairs of Adult Forum, Confirmation Ministry and Sunday School subcommittees*

Don Arney

Deborah Crawford, chair (Council)

Pam Edvalds

Ann Rundquist

#### **Adult Forum**

Don Arney, co-chair

Pat Durie

Pam Edvalds, co-chair

Carmen Norris

#### **Confirmation Ministry**

Ann Rundquist, chair (staff)

Connie Ross

#### **Sunday School**

Jeri Blaske-Yungeberg, supervisor/communication

Tori Friedrich, seasonal

Elizabeth Hastings, curriculum

#### **Finance**

Leonard Carr

Linda Fox (Council)

Kathy Linder, treasurer (ex-officio)

Jean Nuernberger, co-chair

Roland Pera

Dave Peterson

Brian Thomas, co-chair

#### **Memorials Commission**

*At least three members, including one appointed from within Council, who serve three-year terms*

Karen Bame (term ends 2023)

Vicki Swanson (term ends 2024)

Kathy Linder, chair (term ends 2023)

Henrik Andersen (Council, term ends 2024)

## **Personnel**

*Includes council president, who serves as chair, one other Council member and two or more at-large congregation members, all of whom serve three-year terms*

Connie Benolkin (Council president)	Don Arney, chair
BJ Laven	Pastor Micah Sievenpiper (ex-officio)
Brian Thomas	

## **Property**

Henrik Andersen

## **Social Ministry**

Karen Bame	Gretchen Bishop
Pam Edvalds, chair	Linda Fewell
Rick Sundell	Patti Winkler

## **Stewardship**

CeCe Atherton	Mary Jo Moore, chair
Pastor Micah Sievenpiper, ex-officio	Linda Taylor
Heather Winker	

## **Worship and Arts**

*Provides oversight of Alleluia Music for Children, Altar Guild and Arts subcommittees*

Suzanne Anderson (staff)	Pastor Micah Sievenpiper (staff)
Karen Bame	Tori Friedrich, chair
Jean Nuernberger	Roland Pera

### **Alleluia Music for Children**

Megan Sawyer

### **Altar Guild**

Karen Bame	Melodee Blobaum, chair
Milan Hanson	Kristin Harris (on leave)
Will Harris (on leave)	Dottie Keough (on leave)
Lori Kueker	Suzanne Steffen
Bonnie Thomas	Ellen Wilcox

### **Arts**

Mary Lynn Coleman-Renoe	Milan Hanson
Bryan Park	Sara Prem (chair)

## CONGREGATIONAL ORGANIZATIONS

### **Archives**

Gretchen Bishop, co-chair  
Norma Carr  
Milan Hanson  
Scott Thompson, co-chair

Leonard Carr  
Mary Lynn Coleman-Renoe  
BJ Laven

### **Building Use**

Henrik Anderson  
Pam Edvalds  
Terry Kueker  
Linda Fewell (staff)

Deborah Crawford  
Kate Hauber  
Scott Thompson, chair  
Marc Winkler

### **Congregational Life**

Candy Thompson  
EB Walker

Scott Thompson, chair  
Pastor Ann Rundquist (staff)

### **Endowment Trust Fund**

*Members may serve a maximum of two consecutive 3-year terms*

BJ Laven (2<sup>nd</sup> term ends 2024)  
Rick Sundell (1st term ends 2024)

Lynden Peters (Council member assigned annually)  
One additional Council member assigned annually

### **Funeral Ministry**

Gretchen Bishop, co-chair

Milan Hanson, co-chair

### **Kenyan Children's Fund**

Peggy Dollard  
Michael Hamlin  
Mary Jo Moore, chair

Linda Fewell  
Jimmi Kimuyu  
John Helgesen (ex-officio)

### **Library**

Linda Fox, chair  
Scott Thompson

Candy Thompson

### **MLM Christmas Store**

Beth Callstrom  
Lori Kueker  
Linda Fewell (staff)

Milan Hanson, chair  
Terry Kueker

**Prayer**

Melodee Blobaum  
Milan Hanson (ad hoc)  
Jean Nuernberger, chair  
Carolyn Wilson

Beth Callstrom  
Kathy Linder  
Carol Powers

**Safety**

Jeff Fox

**Welcoming and Hospitality**

Deborah Crawford, chair  
Carolyn Wilson

Pat Durie

**Women of the ELCA**

Connie Ross

Pastor Ann Rundquist (staff)

**TASK FORCES**

**Pandemic Advisory Committee**

CeCe Atherton  
Beth Callstrom  
Linda Fox  
Pastor Micah Sievenpiper, chair

Rebecca Blocksome  
Randy Callstrom  
BJ Laven

**Steering**

Don Arney  
Kayla Carey  
Lori Kueker  
Bryan Park  
Bonnie Thomas

Connie Benolkin  
Linda Fox  
Mary Jo Moore  
Dave Peterson  
Pastor Micah Sievenpiper, chair

**APPOINTMENTS**

**(Representatives from our congregation to organizations outside our doors)**

**Community Liaison**

Henrik Anderson

**Insurance**

BJ Laven

**MLM Liaison**

Beth Callstrom

**Shepherd’s Center Liaison**

Linda Fewell



**Westport Ministry in Housing**

Karen Bame

Kathy Linder

Jean Nuernberger

Connie Ross

Rick Sundell

Marc Winkler

**Synod Assembly Voting Members**

Dave Peterson

Ingrid Peterson

# PROPOSED 2022 BUDGET

Account	Account Category	2021		2022 Budget		
		2021 Budget	2021 Prelim. Actual	2022 Budget	vs. 2021 Budget	vs. 2021 Prelim. Act.
3110	Envelopes & Growth in Giving	281,000	404,449	276,720	(4,280)	(127,729)
3120	Loose Offerings	1,400	843	900	(500)	57
3130	Children's Offerings	55	-	-	(55)	-
3140	Initial Offerings & <i>Living Lutheran</i>	460	1,346	1,000	540	(346)
3150	Special Offerings	4,200	5,927	3,000	(1,200)	(2,927)
3190	Other Misc. Offerings	750	8,714	750	-	(7,964)
	<b>Total Offerings</b>	<b>287,865</b>	<b>421,278</b>	<b>282,370</b>	<b>(5,495)</b>	<b>(138,908)</b>
3210	Facility Use Fees	6,140	5,698	8,000	1,860	2,303
3215	Kitchen Rental	-	-	-	-	-
3220	Parking Lot Rental	8,400	7,700	8,400	-	700
3225	Daycare Rental	30,000	30,000	30,000	-	-
3230	Genessee Rental	12,000	11,700	12,000	-	300
3240	Interest Income	-	-	-	-	-
3250	Flowers	200	520	200	-	(320)
3290	Other Misc. Revenues	750	964	750	-	(214)
	<b>Total Other Revenues</b>	<b>57,490</b>	<b>56,581</b>	<b>59,350</b>	<b>1,860</b>	<b>2,769</b>
	<b>TOTAL REVENUES (w/o ETF transfers)</b>	<b>345,355</b>	<b>477,859</b>	<b>341,720</b>	<b>(3,635)</b>	<b>(136,139)</b>
4110	Bethany College	700	700	700	-	-
4115	Mosaic	400	400	400	-	-
4120	ELCA Seminaries	800	800	800	-	-
4125	Synod, ELCA Natl, World	23,100	22,370	22,347	(753)	(23)
4130	Oaks Indian Center	400	400	400	-	-
4135	Mauritania School	400	400	400	-	-
	<b>Total Global Outreach</b>	<b>25,800</b>	<b>25,070</b>	<b>25,047</b>	<b>(753)</b>	<b>(23)</b>
4310	Cross-Lines	600	600	600	-	-
4315	Emergency Needs	100	-	100	-	100
4320	Hollis Renewal Center	1,000	1,000	1,000	-	-
4325	Inner City Missions	300	-	300	-	300
4330	Community LINC	800	400	800	-	400
4335	Metro Lutheran Ministry	3,000	3,000	3,000	-	-

4340	Social Ministry	136	75	125	(11)	50
4345	Budget & Fin. Mgt. Assistance	500	500	500	-	-
4350	Shepherd's Center Central	1,300	1,300	1,300	-	-
4355	CCO	-	(400)	-	-	400
4360	KU Campus Ministry	500	500	900	400	400
4365	Oromo Ministry - KC	500	500	500	-	-
	<b>Total Local Outreach</b>	<b>8,736</b>	<b>7,475</b>	<b>9,125</b>	<b>389</b>	<b>1,650</b>
4502	Adult Education	100	76	-	(100)	(76)
4504	Christian Education - Youth	-	-	-	-	-
4506	Sunday School	500	352	400	(100)	48
4508	First Communion	550	-	-	(550)	-
4510	Confirmation	250	19	200	(50)	181
4538	Christian Education - Other	50	20	50	-	30
	<b>Total Christian Education</b>	<b>1,450</b>	<b>466</b>	<b>650</b>	<b>(800)</b>	<b>184</b>
4552	Fellowship	200	49	600	400	551
4554	Welcoming & Hospitality	600	228	350	(250)	122
4568	Outreach & Fellowship - Other	900	780	900	-	120
	<b>Total Outreach &amp; Fellowship</b>	<b>1,700</b>	<b>1,056</b>	<b>1,850</b>	<b>150</b>	<b>794</b>
4572	Instrumentalists Fees	500	1,010	3,525	3,025	2,515
4578	Bell Choir	75	189	150	75	(39)
4580	Choral Music	150	73	550	400	477
4581	Choral Scholars	1,600	1,628	2,982	1,382	1,354
4582	Licenses / Copyright permission	800	447	800	-	353
4583	Bach Cantata / Vespers Series	-	-	-	-	-
4598	Music - Other	800	1,119	1,950	1,150	831
	<b>Total Music</b>	<b>3,925</b>	<b>4,466</b>	<b>9,957</b>	<b>6,032</b>	<b>5,491</b>
4601	Altar Guild	900	329	1,085	185	756
4602	Arts Committee	-	60	-	-	(60)
4610	Flowers	750	147	1,250	500	1,103
4628	Worship - Other	100	1,183	400	300	(783)
	<b>Total Worship</b>	<b>1,750</b>	<b>1,719</b>	<b>2,735</b>	<b>985</b>	<b>1,016</b>
4632	Living Lutheran	1,000	886	900	(100)	14
4634	Devotionals	325	434	400	75	(34)
4636	Library	500	328	566	66	238

4648	Publications & Library - Other	-	-	-	-	-
	<b>Total Publications &amp; Library</b>	<b>1,825</b>	<b>1,648</b>	<b>1,866</b>	<b>41</b>	<b>218</b>
4652	Postage	750	1,074	1,000	250	(74)
4656	Telephone	1,500	1,488	1,500	-	12
4658	Internet	2,000	1,835	2,000	-	165
	<b>Total Postage &amp; Communications</b>	<b>4,250</b>	<b>4,397</b>	<b>4,500</b>	<b>250</b>	<b>103</b>
4710	Child Care / Nursery Attendant	725	-	-	(725)	-
4712	Stewardship	700	603	700	-	98
4718	Congregational Life	-	30	-	-	(30)
	<b>Total Other Congregational Min.</b>	<b>1,425</b>	<b>632</b>	<b>700</b>	<b>(725)</b>	<b>68</b>
5110-5120	Wages & Housing Allowance	145,742	140,038	157,225	11,483	17,187
5140	Pulpit Supply	1,200	1,200	1,200	-	-
5145	Honoraria	300	700	300	-	(400)
5150	Custodial Services	-	7,381	-	-	(7,381)
5210	Medical & Pension	37,349	32,699	31,942	(5,407)	(757)
5215	Travel & Auto	1,200	-	1,200	-	1,200
5220	Staff Continuing Education	2,000	131	2,000	-	1,869
5225	Professional Expenses	1,200	340	1,200	-	860
5385	Workman's Comp Insurance	1,500	(165)	1,233	(267)	1,398
5390	Payroll Tax Expense	11,084	6,030	7,050	(4,034)	1,020
	<b>Total Personnel</b>	<b>201,575</b>	<b>188,354</b>	<b>203,350</b>	<b>1,775</b>	<b>14,995</b>
5510	Assembly & Conferences	1,500	33	1,500	-	1,467
5515	Office Supplies	1,200	5,792	3,600	2,400	(2,192)
5520	Computer Support	3,600	2,274	3,800	200	1,526
5525	Office Equipment Leases	4,700	3,939	4,700	-	761
5230	Transition Expenses	-	-	-	-	-
5680	Accounting Services	10,344	10,459	10,584	240	125
5685	Bank & CC Processing Fees	1,800	1,084	1,800	-	716
5690	Miscellaneous Parish Admin.	900	1,125	900	-	(225)
	<b>Total Other Parish Administration</b>	<b>24,044</b>	<b>24,706</b>	<b>26,884</b>	<b>2,840</b>	<b>2,178</b>
6110	Building	18,570	13,123	14,120	(4,450)	997
6115	Grounds	9,250	8,312	11,250	2,000	2,938
6120	Genessee Residence	6,400	8,400	1,150	(5,250)	(7,250)
6125	Equipment	-	2,613	-	-	(2,613)

6130	Maintenance Supplies	3,750	727	9,500	5,750	8,773
6135	Trash Service	2,500	3,201	4,000	1,500	799
6140	Daycare Expense (Fac. Rep/Maint)	200	-	-	(200)	-
6145	Custodial Services	4,500	-	-	(4,500)	-
	<b>Total Repairs &amp; Maintenance</b>	<b>45,170</b>	<b>36,377</b>	<b>40,020</b>	<b>(5,150)</b>	<b>3,643</b>
6210	Electric	24,000	22,057	32,000	8,000	9,943
6215	Gas	9,000	7,204	9,900	900	2,696
6220	Water	5,000	3,659	7,700	2,700	4,041
	<b>Total Utilities</b>	<b>38,000</b>	<b>32,920</b>	<b>49,600</b>	<b>11,600</b>	<b>16,680</b>
6310	Debt Service (Principal)	87,408	87,428	87,408	-	(20)
6311	Debt Service (Interest)	-	-	-	-	-
6315	Insurance	14,585	16,036	16,022	1,437	(14)
6320	Security	1,700	2,218	1,320	(380)	(898)
	<b>Total Other Facilities</b>	<b>103,693</b>	<b>105,682</b>	<b>104,750</b>	<b>1,057</b>	<b>(932)</b>
	<b>TOTAL EXPENSES</b>	<b>463,343</b>	<b>434,969</b>	<b>481,034</b>	<b>17,691</b>	<b>46,065</b>
	<b>NET PROFIT FROM OPERATIONS</b>	<b>(117,988)</b>	<b>42,891</b>	<b>(139,314)</b>	<b>(21,326)</b>	<b>(182,204)</b>
3510	ETF - General	-	(15,679)	-	-	15,679
3520	ETF - Debt Service	-	-	-	-	-
	<b>Transfers (to)/from Endowment Trust Fund</b>	<b>-</b>	<b>(15,679)</b>	<b>-</b>	<b>-</b>	<b>15,679</b>
8010	Prior Period Adjustment	-	-	-	-	-
8020	Total Forgiveness of PPP Loans	-	26,300	29,345	29,345	3,045
	<b>NET PROFIT / (LOSS)</b>	<b>(117,988)</b>	<b>53,512</b>	<b>(109,969)</b>	<b>8,019</b>	<b>(163,481)</b>

# RESOLUTIONS

1. WHEREAS the Bible proclaims that humanity, in all its diversity, is made in the divine image (Genesis 1:27);

WHEREAS the prophet Amos (5:24) calls for “justice to roll down like waters and righteousness like an ever-flowing stream;”

WHEREAS the gospel proclaims in Matthew (25:40), that “whatever [we] do to the least who are members of [Jesus’] family, we do to [Jesus];

WHEREAS the constitution of Immanuel Lutheran Church in C4.03.f calls for the church to participate in God’s mission in ways that, among other things, “Respond to human need, work for justice and peace, care for the sick and suffering, and participate responsibly in society,” now, therefore, be it

**RESOLVED**, that the congregation amend the bylaws of Immanuel Lutheran Church to include the following:

C13.07.01.i

There shall be a **Committee for Justice and Peace** to coordinate and lead the congregation’s efforts to respond when there is injustice in our community, to leverage the privilege and power we have to create a just society, to accompany and empower disenfranchised communities, and to engage in deliberate self-reflection about our place in our community, and in systems of power and privilege. Its work will complement the work of the Committee on Social Ministry, identifying areas of emphasis, and inviting members of the congregation to act together to build a world without injustice.

2. **RESOLVED**, that we offer thanks to God for the gift of Jesus Christ, God’s work, and God’s love; that we ask forgiveness for our sins; that we pray for growth in our Christian faith; and that we seek strength and guidance from God to serve faithfully in the coming year.
3. **RESOLVED**, that we glorify God through worship and the ministries we offer for the sake of the gospel and to demonstrate God’s love in the world.
4. **RESOLVED**, that we give thanks to Pastor Sievenpiper for his faithfulness to God’s Word and his leadership during the pandemic. We especially are thankful for his technical savvy, and ability to create meaningful worship services for those in person and those online.
5. **RESOLVED**, that we thank our capable staff — Rev. Ann Rundquist, Suzanne Anderson, Robert Barthel, Ter’Ranay Teague, Sunni Battin and Linda Fewell — for their faithful service during the past year and their gifts in ministry as we continue our faith journey together.

6. **RESOLVED**, that we thank the many Immanuel volunteers whose service to every aspect of our ministry is as inspiring as it is vital.
  
7. **RESOLVED**, that we will be proactive in developing and implementing strategies to promote the health of Immanuel members and the financial health of the congregation.
  
8. **RESOLVED**, that the Congregation Council will be proactive in its communication with the congregation, providing information and answering questions to maintain trust and hope for the future.
  
9. **RESOLVED**, that the minutes of the Annual Meeting will be reviewed and approved by the Congregation Council at its first official meeting following the Annual Meeting.

# MEMBERSHIP SUMMARY FOR 2021

Membership reported to the ELCA as of the end of 2020: **419 (baptized)**

## INCREASES

- Baptisms
  - Josephine Quinn Leedy
  - Micah Stephen Harris
  
- Confirmations: none
  
- Received by Transfer or Affirmation of Baptism
  - Adam Rouse
  - Jessica Gray
  - Kristen, Will, and Mae Harris
  - Dottie Keough

## DECREASES

- Deaths
  - Dorothy Piccirillo
  - Mary Nelson
  - Theresa Draper
  - De Pfofner

Transfers and Withdrawals: none

Membership to be reported to the ELCA as of the end of 2021: **423 (baptized)**