



Evaluate the Evidence

Be Informed



Did You Know #2?

The current SEIU members at JHH are not eligible to receive the Safe and Sick Leave (SSL) benefit even though it is a Maryland law?

- ALL benefits must be negotiated when in a Union. While it is possible the SEIU members will be able to negotiate this benefit, they will not be able to until their next available contract negotiation.

Did you know that Johns Hopkins Hospital Human Resources brought in a legal consulting firm to assist with the union discussions?

- This only makes sense. There are many laws related to work place organization. The hospital has to be sure they are protecting the rights of those who do not want to be represented by NNU as well as be sure they are not violating any laws that will remove rights from those organizing.
- Those who support the NNU also have legal experts from the NNU that are providing them with information, training, and support.

Did you know that a union supporter said, “The reason people are pushy about signing (sign-in sheets at union meetings) is three fold.”

- “To get contact info.”
- “So the union that Hopkins nurses have chosen to facilitate their organizing can keep track of their expenses.”
- “So that everyone who signs up is protected...this is in case retaliation occurs so that the worker could point to a paper trail that they were involved in a lawfully protected activity”
 - This supporter did admit that retaliation has been illegal since the 1930's.
 - Note also that the first two concerns listed were of benefit to the union, it was the last thought that focused on the employee.

<http://www.StandWithHopkins.org>

