



Evaluate the Evidence

Be Informed



Your Job or Your Family: Choose

Yes, strikes do not occur often at unionized facilities, but they do occur. In June of 2016, the NNU called for strikes that involved institutions in three different states involving nearly 10,000 nurses. The largest scheduled to last seven days.¹

NNU Supporters Say We Decide if We Strike.

That is correct. If contract negotiations stall, the union leaders at JHH will call for a vote to strike. The decision to strike is based on a non-unanimous vote of union members. If you vote against the strike, as a union member you will be expected to not work on the days of the strike.

I Have a Family I Have to Support.

Union dues do not cover your salary while on strike. If you receive pay from the union while on strike, it is usually a small stipend if you walk the picket line. Think of it like jury duty. Additionally, while on strike, there is no requirement for the hospital to allow you to accrue PTO, receive matching for 403B, or even to pay their portion of your health insurance. You would also not be able to collect unemployment or use PTO.

If you chose to cross the picket line, the union may impose large fines or other forms of discipline².

<http://www.StandWithHopkins.org>

1. <https://www.nationalnursesunited.org/press/major-strikes-involving-10000-registered-nurses-mn-ma-and-ca-scheduled-late-june>
2. <http://www.opeiu32.org/Portals/local32/pdfs/FAQs.pdf?ver=2012-12-31-090718-000>; <http://www.nrtw.org/work-during-strike-private/>