



Evaluate the Evidence



Be Informed

No Third Party?

The NNU will have you believe that there will be no third party assisting in determining the contract for nurses at Hopkins.

- A NNU supporter put in writing that during the incident in Deb Baker's office there were 4 NNU organizers and 1 postal union worker.
- NNU supporters at Hopkins have informed staff on their unit of the availability of a non-Hopkins nurse being present in our cafeteria to answer questions about the union on night shift.
- "Dues check off" and "Union Security" clauses are standard in all contracts.
 - Dues check off is what makes employers have to send a part of your paycheck to the union (NNU) for your dues.
 - Union security is what requires you to pay dues or a fee
- Money paid to NNU by Hopkins nurses will be around \$3 million.
 - Where is all the dues money for representation going if there are no third parties involved?
 - Are both Hopkins and the union paying the Hopkins Nurses that become union leaders?

We are not saying that Hopkins nurses will not have a voice in negotiations.

We are saying that the NNU leadership will be sitting at the table as well and they have their own agenda to consider when deciding what things are asked for and what things will be given up.

