



Evaluate the Evidence Be Informed Magnet



Magnet and RN Work Engagement

A study published in 2017, showed a “significantly lower work engagement after the loss of Magnet designation...”¹

In 2006, nurses in Magnet institutions reported a lower rate of burnout, job dissatisfaction, and intent to leave compared to non-Magnet hospitals.²

Magnet and Mortality Measures

Surgical patients treated in a Magnet hospital were shown to have a 7.7% risk of dying within 30 days and 8.6% less likely to die after postop complications.³

NNU's Confusing Stance

If studies show Magnet recognition improved RN work engagement, lowered burnout and job dissatisfaction and demonstrates improved patient outcomes, why is the NNU so against it?

“The position of the CNA/NNOC must be unqualified opposition to Magnet Status Recognition and similar programs, including categorical rejection of any form of participation or support for such programs and their deceptive entrapments like Shared Governance.”¹

<http://www.StandWithHopkins.org>

1. https://journals.lww.com/jonajournal/Abstract/2017/10000/Loss_of_Magnet_Designation_and_Changes_in_RN_Work.6.aspx
2. <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4431919/>
3. <https://search.proquest.com/docview/1690371349?pq-origsite=gscholar>
4. Hospital Magnet Status: Impact on RN Autonomy and Patient Advocacy. National Nurse. National Nurses United. April. 2010, pp.22-27.