

# November 14th, 2017 Board Minutes

The October minutes were accepted electronically on 10/30/17 and were posted to website.

At 7:00pm there were no members present for the open meeting.

7:02 – meeting called to order in the Acadia Library. Board Members present: Rob Partlow, Scott McDonald Lora Becker, Jon Slepiski, Mary Hanratty, Sean O’Brien, Roger Pelham, Stephanie Pidgeon, Mark Smrstik and Nancy Paulsen. Also present: Mike Gilbert, Dave Clayman and observing was parent Bob Ruth.

Excused: Deb Curto, Barb Moore and Steve O'Brien.

1. Coaches report for ending of Fall season.
  - a. Sean –HS team - HOC was a successful trip with one auto qualifying for next year spot. All teams raced well. HOF was also successful bringing home 2 fish heads. The boathouse is closed for the season with launches put away and motors winterized. Engine needs for spring repairs will be approximately \$150. Modified boat repairs and rigging repairs for doubles will need to be done for winter. Erg spare parts have been ordered and should arrive by end of week to be ready for winter. There will be 20 ergs for winter. Sean will be sending a blast to ask for volunteers to help move the ergs to healthplex next week.
  - b. Sean Modified team - He is working with Mike from healthplex to set up Sat in Jan for training opportunity and will get details to send out once finalized with dates and pricing. He and Nancy are working on a modified recruiting idea of using the “American Experience” PBS documentary to show in local theater with invites going to all Middle schools. Plan is to show film in March and/or early April prior to the Spring season kicking off. Jon suggested approaching Regal about showing the movie during February break, as they offer free showing in the mornings during school breaks.
  - c. Sean is working on reorganization of Executive Director position and reducing size and responsibilities of the board. He has the support of the executive board and will be sharing details as they are redefined.
  - d. Coaches are being registered for the January Junior Rowing coaches conference Jan 13-15<sup>th</sup> for their continued education. Cost is \$315 per person. Various speakers will be presenting and topic of this year is focusing on sweep technique and mentoring.
2. Finance Update – Nancy distributed Income and expense reports prior to meeting via email. The need for better balance sheets was discussed for monthly recap and year to date income versus expense information without the reserves showing. A Finance committee will be formed to assist with this and formalize a budget sheet as well. A vote was held to create Finance committee. Vote was passed and the will be chaired by Sean and members will be Nancy, Scott and Mark.
3. Media report – Mark is working with Paul to learn the code of current website and building new website. He will continue to update the board as progress is made.
4. Corporate Funding Update– Roger reported on updates from Barb:
  - a. Clynk - Barb received recent report but it’s not cumulative of season. A deadline of 12/31/17 has been given to members to complete their donations.

- b. Barb has received 8 basket donations for the fall banquet. Mary collected 4 additional donations, Jon is adding one and Stephanie added 3 as well so expected raffle of 16 baskets to earn extra funds for team.
  - c. Roger is creating logo depository on google docs with instructions from Sean as to instructions of current usage for uniformity. Email to come out this week.
5. Presidents report.
- a. Rob informed the board that notification was made to USRowing's insurance company regarding the member allegations read during the open comment session of the October 17, 2017 board meeting. To date FOSC has not received any additional information on the matter. Rob also provided an update and overview of the USRowing Insurance program coverage, which includes the hiring of legal counsel and covering the board and coaches as employees on separate policy riders.
  - b. Rob stated that by-laws state a member cannot be on board if not an active member for over a year. Deb has been unable to attend meetings due to personal reasons and is not in compliance with this. A vote was held to remove her from board and eliminate her position. Vote was taken and approved by all.
  - c. Rob has met with Niskayuna and Burnt Hills Crew presidents to join forces and learn better from each other. Discussions of building a coalition on the mohawk to run events together and divide profits is being vetted for future. Coach Dave suggested to look into Congressman Paul Tonko organization "Mighty Waters" task force initiative started back in 2010 for structure ideas.
  - d. The Clifton Park land update. The Vischer Ferry fire department land that would in the community news is next to the parcel of land that we are exploring. We submitted a written proposal to the town in September. Matt Gratten is scheduled for follow up meeting with Phil Barrett for update. A vote was held to create a committee to focus on these efforts. Vote was passed and the committee will be chaired by Sean and members will be Rob, Barb and Matt.
6. Truck update - Roger reporting Truck update and is working with Latham Ford for favorable lease. They are not in the position to donate a truck but gave verbal indications they can work with Roger. Vote was held to create a committee to focus and make decisions on lease as well as disposal of old truck was passed. The committee will be chaired by Sean and members will be Roger and Jon.

Meeting adjourned at 8:05 pm. Coaches and guests were dismissed.

Executive session meeting was held until 9:54.