



Community Unit School District 303

201 S. 7th Street, St. Charles, IL 60174-2664 • (312) 228-2000 • www.d303.org

2025-26 SCEA SALARY SCHEDULE

Step	BA	BA+8	BA+16	BA+24	MA	MA+8	MA+16	MA+24	MA+32	MA+45	MA+60	PHD/EDD
1	\$57,497	\$59,280	\$61,117	\$63,012	\$64,965	\$66,979	\$69,056	\$71,196	\$73,403	\$75,679	\$78,025	\$80,444
2	\$58,497	\$60,300	\$62,187	\$64,237	\$66,415	\$68,479	\$70,606	\$72,796	\$75,053	\$77,379	\$79,825	\$82,344
3	\$59,497	\$61,320	\$63,257	\$65,462	\$67,865	\$69,979	\$72,156	\$74,396	\$76,703	\$79,079	\$81,625	\$84,244
4	\$60,497	\$62,340	\$64,327	\$66,687	\$69,315	\$71,479	\$73,706	\$75,996	\$78,353	\$80,779	\$83,425	\$86,144
5	\$61,497	\$63,360	\$65,397	\$67,912	\$70,765	\$72,979	\$75,256	\$77,596	\$80,003	\$82,479	\$85,225	\$88,044
6	\$62,497	\$64,380	\$66,467	\$69,137	\$72,215	\$74,479	\$76,806	\$79,196	\$81,653	\$84,179	\$87,025	\$89,944
7	\$63,497	\$65,400	\$67,537	\$70,362	\$73,665	\$75,979	\$78,356	\$80,796	\$83,303	\$85,879	\$88,825	\$91,844
8	\$64,497	\$66,420	\$68,607	\$71,587	\$75,115	\$77,479	\$79,906	\$82,396	\$84,953	\$87,579	\$90,625	\$93,744
9		\$67,440	\$69,677	\$72,812	\$76,565	\$78,979	\$81,456	\$83,996	\$86,603	\$89,279	\$92,425	\$95,644
10			\$70,747	\$74,037	\$78,015	\$80,479	\$83,006	\$85,596	\$88,253	\$90,979	\$94,225	\$97,544
11				\$75,262	\$79,465	\$81,979	\$84,556	\$87,196	\$89,903	\$92,679	\$96,025	\$99,444
12				\$76,487	\$80,915	\$83,479	\$86,106	\$88,796	\$91,553	\$94,379	\$97,825	\$101,344
13				\$77,712	\$82,365	\$84,979	\$87,656	\$90,396	\$93,203	\$96,079	\$99,625	\$103,244
14					\$83,815	\$86,479	\$89,206	\$91,996	\$94,853	\$97,779	\$101,425	\$105,144
15					\$85,265	\$87,979	\$90,756	\$93,596	\$96,503	\$99,479	\$103,225	\$107,044
16					\$86,715	\$89,479	\$92,306	\$95,196	\$98,153	\$101,179	\$105,025	\$108,944
17					\$88,165	\$90,979	\$93,856	\$96,796	\$99,803	\$102,879	\$106,825	\$110,844
18					\$89,615	\$92,479	\$95,406	\$98,396	\$101,453	\$104,579	\$108,625	\$112,744
19					\$91,065	\$93,979	\$96,956	\$99,996	\$103,103	\$106,279	\$110,425	\$114,644
20					\$92,515	\$95,479	\$98,506	\$101,596	\$104,753	\$107,979	\$112,225	\$116,544

The salary figures in this chart include Board-paid TRS