

Memorandum of Understanding

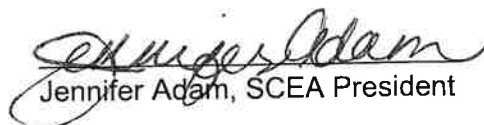
This agreement is made between the St. Charles Education Association (SCEA) and St. Charles District 303 (District) and is in effect through the last day of effectiveness of the 2023-2027 Professional Agreement for SCEA.

1. Section 11.9.B Professional Day - for the 2024-2025 school year through the duration of this Agreement: The sentence "Early childhood educators are expected to be available for PLC and other meetings prior to the start of the student day" will be changed to "Early childhood educators are expected to be available for PLC and other meetings after the end of the student day. Early Childhood educators shall be routinely expected to be in the building at least twenty (20) minutes before the normal published starting time of the assigned school the for at least ten (10) minutes after the normal published ending time of the assigned school days on which they are not required to be in the building at least fifty (50) minutes outside the normal published ending time of the assigned school."
2. Section 11.9.B.2.a Instructional Time: The sentences "Early childhood educators shall have no more than 1,375 minutes of instructional time in a five-day work week. Each early childhood educator shall be assigned up to seventy-five (75) minutes of student supervision per week" will be changed to "Early childhood educators shall have no more than 1,350 minutes of instructional time in a five-day work week. Each early childhood educator shall be assigned up to one hundred (100) minutes of student supervision per week."
3. Section 11.9.B.3.a Plan Time: The sentence "One (1) 40 minute directed collaboration time to complete PLC process work, and one (1) 40 minute collaboration time to complete PLC product/preparation work" will be changed to "One (1) 40 minute directed collaboration time to complete PLC process work, and one (1) 40 minute collaboration time determined by the PLC team to complete PLC product/preparation work."

All other provisions of the collective bargaining agreement between the Board and SCEA shall remain in effect. This MOU shall not be cited by either the Board or SCEA as precedent or practice in any proceeding whatsoever except to enforce the terms of this MOU.

Agreed June 10, 2024


Joe Lackner, Board Vice President


Jennifer Adam, SCEA President