

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) applies to the 2023-2027 Professional Agreement between the SCEA and Board of Education.

1. Section 16.1.1 Salary increases for Off-schedule (20+) Educators: The sentence "Off-schedule educators who move one lane will receive an increase of 3.1%" will be changed to "Off-schedule educators who move one lane will receive a percentage increase equal to the percentage increase included on the salary schedule between the respective lanes of Step 20."

All other provisions of the collective bargaining agreement between the Board and SCEA shall remain in effect. This MOU shall not be cited by either the Board or SCEA as precedent or practice in any proceeding whatsoever except to enforce the terms of this MOU.



Heidi Fairgrieve  
President, D303 Board of Education

7-26-2023  
Date



Jennifer Adam  
President, SCEA

7/26/2023  
Date