

Exhibit C –

October 19 2023 Email to VP R&D Luigi Squillante (“Madeira Access / Sysadmin Key Directive”)

Email chain showing Rojas’s refusal to provision a sysadmin account and Squillante’s written rebuke: *“It is not your place to submit breach information.”* Proves both **protected activity** and **management knowledge / disfavor**.



A R <rojas.albert@gmail.com>

RE: Madeira Access/Environment and Plan Review

Albert Rojas <arojas@nuvem.com>
To: Luigi Squillante <Luigi@nuvem.com>
Cc: "rojas.albert@gmail.com" <rojas.albert@gmail.com>

Thu, Oct 19, 2023 at 11:11 AM

What's premature? They have a sysadmin prerequisite, a "master key" to everything including our pii data as you know.

I would not be doing my job for you if after altering the team Tuesday with the "master key" prerequisite and nobody responding.

Thank you for acting today after my alert with you. I just saw the email from David attached IMG_0051.jpeg

Get [Outlook for iOS](#)

Albert Rojas
Cloud Data Administrator

arojas@nuvem.com



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From: Luigi Squillante <Luigi@nuvem.com>
Sent: Thursday, October 19, 2023 10:52 AM
To: Albert Rojas <arojas@nuvem.com>
Cc: rojas.albert@gmail.com <rojas.albert@gmail.com>
Subject: RE: Madeira Access/Environment and Plan Review

We did not give them access to anything yet so though I understand your thoughts they are premature

Luigi Squillante
VP, Research & Development

516-962-4665
Luigi@nuvem.com



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From: Albert Rojas <arojas@nuvem.com>
Sent: Thursday, October 19, 2023 10:50 AM
To: Luigi Squillante <Luigi@nuvem.com>
Cc: rojas.albert@gmail.com
Subject: Re: Madeira Access/Environment and Plan Review

That's exactly how a breach happens, 3rd parties having access to all of it granted by the owner.

This is exactly how TIAA Bank was breached earlier this year, a third party working for TIAA and TIAA granting them admin access to load into their ERP (in addition to without any SSO provisioning):

<https://www.google.com/search?q=TIAA+bank+breach>

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Albert Rojas
Cloud Data Administrator

arojas@nuvem.com


(Formerly 340Basics)
888-356-6225
www.nuvem.com

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From: Luigi Squillante <Luigi@nuvem.com>
Sent: Thursday, October 19, 2023 10:02 AM
To: Albert Rojas <arojas@nuvem.com>
Cc: rojas.albert@gmail.com <rojas.albert@gmail.com>
Subject: RE: Madeira Access/Environment and Plan Review

It is not your place to submit breach information especially since they are working for us it is not a breach.

Luigi Squillante
VP, Research & Development

516-962-4665
Luigi@nuvem.com


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From: Albert Rojas <arojas@nuvem.com>
Sent: Thursday, October 19, 2023 9:56 AM
To: Luigi Squillante <Luigi@nuvem.com>
Cc: Albert Rojas <arojas@nuvem.com>; rojas.albert@gmail.com
Subject: RE: Madeira Access/Environment and Plan Review

I know its my 4th day, but please we cannot provision f., a sysadmin account for Maderia access to our servers. We can workaround this so that Maderia can still get system stats without having a master key to our server and pii data as you know.

I submitted a breach notice with hhs.gov so that we protect Nuvem.

I'm on my way to the office as I have been taking the 7:15am DB calls which I am going to stop taking so I can be at the office before 10am as requested. Hopefully 9:30am as long as the S1 buses are running. The LIRR train is perfect.

Respectfully,
Al Rojas

Albert Rojas
Cloud Data Administrator

arojas@nuvem.com



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-----Original Appointment-----

From: David Frattaroli <dfrattaroli@nuvem.com>

Sent: Wednesday, October 18, 2023 12:42 PM

To: David Frattaroli; David Frattaroli; Eitan Blumin; Ben Hazan; Steven Zanone; Michael Larke; Joel Ignatovich

Cc: Shai Fiss; Luigi Squillante; Albert Rojas

Subject: Madeira Access/Environment and Plan Review

When: Thursday, October 19, 2023 1:00 PM-1:30 PM (UTC-05:00) Eastern Time (US & Canada).

Where: Microsoft Teams Meeting

All, I apologize for the back and forth. This will be the last time change.

Agenda:

- Address requirements in attached PDF.
- Establish ETAs for access/environment, installation of SQL Sentry, Analysis, etc.

Microsoft Teams meeting

Join on your computer, mobile app or room device

Click here to join the meeting

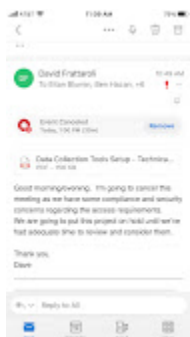
Meeting ID: 252 359 963 437

Passcode: XTipbm

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2 attachments



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261K



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36K