Exhibit D -

HR Acknowledgment (Oct 19–20 2023)

Includes VP Luigi Squillante's written request for the HHS.gov confirmation and HR's reply, "I will save this to your files."

Confirms executive-level knowledge and recordation of the protected disclosure.



A R <rojas.albert@gmail.com>

Fwd: onboarding week: case & Communication

2 messages

Albert Rojas <arojas@nuvem.com>

Thu, Oct 19, 2023 at 8:58 PM

To: Alyssa Bell <abell@nuvem.com>, Aleksandr Grishin <agrishin@nuvem.com> Cc: Luigi Squillante <Luigi@nuvem.com>, Shai Fiss <shai@nuvem.com>, A R <rojas.albert@gmail.com>

Hi Alyssa, Aleksandr

Please archive this email with my HR folder.

I think it's fair to say I helped protect Navem this week, my first week from a very close call with our IT team executing a sanctioned activity, which was provisioning an administrator key to our 2M+ 340b patient data with an offshore group.

I remain very excited learning Nuvem's processes helping to streamline information for 340b patients during their medical/health challenge.

Sincerely Al Rojas

Get Outlook for iOS

Albert Rojas

Cloud Data Administrator



arojas@nuvem.com

CONETDENTIAL

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you received this message in error, please notify the sender immediately and delete it.

From: Albert Rojas <arojas@nuvem.com> Sent: Thursday, October 19, 2023 4:48 PM

To: Luigi Squillante <Luigi@nuvem.com>; Shai Fiss <shai@nuvem.com>

Cc: rojas.albert@gmail.com <rojas.albert@gmail.com>

Subject: RE: case & Communication

Gents.

Thank you for sitting with me and explaining our "communication" policy.

For the record, my "communication" efforts, and insights as a DBA with almost 30 years' experience raising the potential Solar Winds breach notice earlier in the week, Tuesday Oct 17. Exhibits [Solar Winds Breach Notice 101723.pdf] and [Data Collection Tools Setup - Technical Requirements.pdf]

I received no communication or acknowledgement since Tuesday Oct 17th.

Per policy, I submitted a potential breach notice with hhs.gov this morning, Oct 19. Exhibit [breach notice.pdf]

Per Luigi's question below, the breach notice has a receipt at the bottom, my signature and date.

I am proud to see that our IT department has put a hold with the Solar Winds engagement, protecting over 2M+ 340b clients and their PII information . Exhibit [David Frattarol on hold 101923.pdf]

My actions today saved Nuvem from a potential lawsuit giving access to PII medical and financial data to an offshore operation which is against the law. Exhibits [Solar Winds Breach Notice 101723.pdf] and [Data Collection Tools Setup - Technical Requirements.pdf]

I enjoy the work here and looking forward learning more about Nuvem helping people get their Doctor ordered medication during their challenge following the 340b law. And of course, I am counting on our "communication" policy <->.

Sincerely, Al Rojas

Albert Rojas

Cloud Data Administrator



arojas@nuvem.com

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From: Luigi Squillante <Luigi@nuvem.com>
Sent: Thursday, October 19, 2023 2:11 PM
To: Albert Rojas <arojas@nuvem.com>

Subject: case

Hi Albert.

Please send me the confirmation you received from hhs.gov regarding the claim you submitted for our files.

Thanks,

Luigi

Luigi Squillante VP, Research & Development

516-962-4665 Luigi@nuvem.com



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5 attachments



nuvem-finalregisted-highres-smallsize_3668769a-5169-48e8-a72b-a94fa97a34e0.png

breach notice.pdf

David Frattarol on hold 101923.pdf 961K

Solar Winds Breach Notice 101723.pdf 816K

Data Collection Tools Setup - Technical Requirements.pdf 152K

Albert Rojas <arojas@nuvem.com>

To: A R <rojas.albert@gmail.com>

Sent from my iPhone

Albert Rojas

Cloud Data Administrator



arojas@nuvem.com

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Begin forwarded message:

From: Alyssa Bell <abell@nuvem.com> Date: October 20, 2023 at 8:32:11 AM EDT To: Albert Rojas <arojas@nuvem.com>

Subject: RE: onboarding week: case & Communication

Albert,

I will save this in your files.

Thank you

Alyssa Bell

HR Coordinator and Office Manager

646-923-1299 abell@nuvem.com



Filed 10/26/25 Case 1:25-cv-04684-JGK-JW Document 154-3 Page 4 of 5

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From: Albert Rojas <arojas@nuvem.com>
Sent: Thursday, October 19, 2023 8:59 PM
To: Alyssa Bell <abell@nuvem.com>; Aleksandr Grishin <agrishin@nuvem.com>

Cc: Luigi Squillante <Luigi@nuvem.com>; Shai Fiss <shai@nuvem.com>; A R <rojas.albert@gmail.com>

Subject: Fwd: onboarding week: case & Communication

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Sincerely,

Al Rojas

Get Outlook for iOS

Albert Rojas Cloud Data Administrator

arojas@nuvem.com



[Quoted text hidden] [Quoted text hidden]

Albert Rojas

Cloud Data Administrator

arojas@nuvem.com

<image001.png>

(Formerly 340Basics) 888-356-6225 www.nuvem.com

please notify the sender immediately and delete it.

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Subject: case

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Thanks,

Luigi

Luigi Squillante VP, Research & Development <image001.png>

(Formerly 340Basics)

Case 1:25-cv-04684-JGK-JW Document 154-3 Filed 10/26/25 Page 5 of 5

516-962-4665 Luigi@nuvem.com 888-356-6225 www.nuvem.com

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