

# Vista Law Enforcement Training and Consulting, LLC

## First Line Supervisor Leadership and Management Training

POST-certified # 23115 | 40 Hours

**Date:** ?????

**Time:** ??:00 AM – ??:00 PM

**Cost:** \$???.oo per attendee

**Location:** ????? Police Department,  
?????, ????, MO ????

### Program Overview

Vista Law Enforcement Training and Consulting, LLC, in partnership with the????? Police Department, presents this comprehensive training program. This course is taught by experienced supervisors and commanders with decades of experience leading, supervising, and managing line staff. **Attendees should bring a laptop with Wi-Fi connectivity and have access (digital version preferred) to their department's performance evaluation forms and their related policies/standards.**

### Training Topics

- Foundational leadership principles tailored to first-line supervisors
- Understanding supervisory roles, responsibilities, and expectations
- Key management functions: planning, organizing, directing, and controlling
- Effective communication strategies and proven motivation techniques
- Conducting performance evaluations, documentation practices, and coaching sessions
- Supervisory responsibilities during critical incidents
- Updates to Missouri criminal law and U.S. Constitutional law
- Liability considerations and risk management for supervisors
- Managing complaints, Internal Affairs investigations, Use of Force reviews, and employee discipline
- Public speaking skills, including media interactions and staff briefings
- Scenario-Based Practical Application (Day 5)

### Who Should Attend

- ✓ Newly appointed and experienced first-line supervisors
- ✓ Personnel interested in becoming first-line supervisors

### COURSE POST HOURS

15 Legal Studies

0 Skills Firearms

10 Interpersonal

2 Racial Profiling

15 Technical Studies

2 Implicit Bias

0 Skill Development

5 De-escalation

**REGISTER TODAY!**

<https://vistabluetraining.com/training-schedule>

