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## **Vista Law Enforcement Training and Consulting, LLC**

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### **Field Training Officer (FTO) Development Program**

Vista Law Enforcement Training and Consulting, LLC, in cooperation with **????**, has scheduled this **40-hour POST-approved training program**, titled **“Field Training Officer (FTO) Development Program.”** This training program is presented by current and retired law enforcement personnel who are experts in field training and managing field training officer programs. Topics include:

- The history and purpose of field training officer programs in law enforcement
- Modern field training models, adult learning theories, and human cognitive processes
- Legal and liability issues for field training officers or instructors, including “Vicarious Liability”
- Fundamental principles of effective leadership
- Different ways or methods to motivate new hires to meet organizational goals
- Essential aspects of report writing and how to review and edit reports appropriately
- How to effectively complete Daily Observation Reports (DORs) and training progress evaluations
- Proper methods to prepare and present effective performance reviews
- Strategies to recognize, address, and document training deficits
- Defining and recognizing, “Racism,” “Prejudice,” “Implicit Bias,” and “Stereotyping”
- De-escalation skills for volatile situations before the use of physical force
- Proper concepts in both everyday and emergency vehicle operations
- Proper technical methods, safety tactics, and communication techniques in vehicle stops

This program is designed for all first responders to become professional, knowledgeable, and competent field training officers. Numerous practical scenario-based role-playing is utilized.

**REGISTRATION:** <https://vistabluetraining.com/training-schedule>

**COURSE POST HOURS: 6 Interpersonal Studies, 6 Legal Studies, 4 Skills Development,  
— Skills Firearms, 24 Technical Studies, — Racial, — Implicit Bias, — De-escalation**

Vista Law Enforcement Training and Consulting, LLC is a Missouri Peace Officer Standards and Training (POST) approved provider for Continuing Law Enforcement Education (CLEE) training hours

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**“Professional Law Enforcement Training and Consulting”**

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