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## **Vista Law Enforcement Training and Consulting, LLC**

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### **Applicant Interviewing and Background Investigations for Police Administrators**

Vista Law Enforcement Training and Consulting, LLC, in cooperation with **????**, has scheduled this **4-hour** POST-approved training program, titled **"Applicant Interviewing and Background Investigations for Police Administrators."** This training program is presented by current and retired law enforcement investigators and supervisors/commanders who are applicant background investigation experts and have conducted/supervised thousands of these investigations. Topics include:

- Legal requirements and restrictions in conducting applicant hiring boards and backgrounds
- Standardized questions for a hiring board interview
- Necessary documents required from the applicant for the background investigator
- Essential forms required for investigators to conduct thorough applicant background
- What an "integrity interview" is and its role in applicant background investigations
- Standardized questions for the applicant's Personal History Statement
- Differences between pre-conditional and post-conditional job offers
- Significance of conducting a "truth verification test" (e.g., polygraph examination or computerized voice stress analyzer)
- Reasons for having applicants complete a "functional capacity evaluation"
- Importance of applicant drug screening
- Reasons why agencies should have applicants submit to a psychological evaluation
- Legal requirements and restrictions in conducting applicant backgrounds

This program is intended for all law enforcement supervisors, commanders, and chiefs/sheriffs, who conduct and/or manage applicant hiring and background investigations. Emphasis is on creating and maintaining applicant interviews and backgrounds grounded in case law, state statutes, and best practices.

**REGISTRATION:** <https://vistabluetraining.com/training-schedule>

**COURSE POST HOURS:**    *Interpersonal Studies*,    *Legal Studies*,    *Skills Development*,  
   *Skills Firearms*,    *Technical Studies*,    *Racial*,    *Implicit Bias*,    *De-escalation*

Vista Law Enforcement Training and Consulting, LLC is a Missouri Peace Officer Standards and Training (POST) approved provider for Continuing Law Enforcement Education (CLEE) training hours

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**"Professional Law Enforcement Training and Consulting"**

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