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Applicant Background Investigations

Vista Law Enforcement Training and Consulting, LLC, in cooperation with **????**, has scheduled this **8-hour POST-approved training program, titled “Applicant Background Investigations.”** This training program is presented by current and retired law enforcement investigators and supervisors/commanders who are applicant background investigation experts and have conducted/supervised thousands of these investigations. Topics include:

- Necessary documents required from the applicant for the background investigator
- Essential forms required for investigators to conduct thorough applicant background
- What an “integrity interview” is and its role in applicant background investigations
- Standardized questions for the applicant's Personal History Statement
- Differences between pre-conditional and post-conditional job offers
- Significance of conducting a “truth verification test” (e.g., polygraph examination or computerized voice stress analyzer)
- Reasons for having applicants complete a “functional capacity evaluation” (assessing the applicant’s ability to physically perform the essential job functions)
- Importance of applicant drug screening
- Reasons why agencies should have applicants submit to a psychological evaluation
- The advantages and disadvantages of having the same or different background procedures for sworn law enforcement and civilian positions
- Legal requirements and restrictions in conducting applicant backgrounds

This program is intended for all first responder personnel who conduct and/or supervise applicant background investigations with the proper methods in conducting interviews, collecting documentation, discussing background “hurdles,” and the legalities of background investigations.

REGISTRATION: <https://vistabluetraining.com/training-schedule>

*COURSE POST HOURS: __ Interpersonal Studies, 1 Legal Studies, __ Skills Development,
__ Skills Firearms, 2 Technical Studies, __ Racial, __ Implicit Bias, __ De-escalation*

Vista Law Enforcement Training and Consulting, LLC is a Missouri Peace Officer Standards and Training (POST) approved provider for Continuing Law Enforcement Education (CLEE) training hours

“Professional Law Enforcement Training and Consulting”

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